

Central Moravian Church

2022 Annual Reports 2023 Annual Church Council Sunday, January 29, 2023, at 12:30 p.m. Church Sanctuary

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Central Moravian Church

Annual Church Council January 29, 2023

AGENDA

- a. Call to order Hopeton Clennon
- b. Prayer and Hymn # 675: "What Brought Us Together"
- c. Election of President and Secretary of Church Council
- d. Minutes of the last Annual Church Council
- e. Report of the Board of Elders Hopeton Clennon
- f. Report of the Board of Trustees Mary Catherine Tachovsky
- g. Financial reports of the Board of Trustees for 2022 Kris Wruble
- h. Presentation of the budget for 2023 Jeff Mosebach
- i. Reports from other organizations, agencies, and societies of the congregation
- j. General business
- k. Report of the Nominating Committee and Elections Ann Raines
- l. Pastoral comments
- m. Adjournment

Congregational Watchword for 2023

As a mother comforts her child, so I will comfort you.

Isaiah 66:13

675

What Brought Us Together



TEXT: Ludolph Ernst Schlicht (1744), Mor. alt. (1826)
TUNE: Herrnhut (c. 1740), C. Gregor Choralbuch (1784)

11.11.11.11. CONFESSION (89 A)

Nominating Committee

Church Council Officers

President: Barry Pell
Secretary: Martha Jones

Board of Elders

Nominee for first term: Anne Zug

Returning for second term: Jane Leposa, Linda Wickmann, Kathy Williams

Continuing Elders: Kelly Ahn, Peter Behrens, Don Brown, Pam Larimer,

Susan Noack, Bill Sachs, Priscilla Schueck, Bob Wascura

Board of Trustees

Nominee for first term: Jeff Biro

Returning for second term: Jeffrey Long, Ann Raines, Beth Schlener

Continuing Trustees: Beth Boyer, Mary Brown, Jennifer Ceneviva, David Charrier,

Brenda Hoelman, Camie Modjadidi, Jeff Mosebach, Barry Pell,

Mary Catherine Tachovsky, Susan Trimble

Bethlehem Area Moravians Board of Directors: David Charrier

Provincial Synod

Delegates: Karen Brady, Brenda Hoelman, Becky Lepore, Bob Wascura Alternate Delegates: Caitlin Heckman, Pat Herman, Steve Krawiec, Jane Leposa

Respectfully Submitted, Ann Raines, Secretary

Minutes of the Annual Church Council-January 30, 2022

The annual meeting of the Central Moravian Church Council was called to order at 12:18 p.m. on January 30, 2022. Senior Pastor Hopeton Clennon led the congregation in a prayer based upon the Daily Text for January 30, he reminded us that all we do is for Christ's reflection and glory. The congregation sang Hymn 675 - What Brought Us Together. The in-person singing was such a wonderful improvement over last year when Zoom was the only method of meeting. Ann Raines, Secretary of the Nominating Committee, brought forth the names of Barry Pell and Martha Jones for the offices of Council President and Secretary, respectively. The election was unanimous and without opposition. Reviewers of the minutes will be Eileen Biro, Chris Kuhn, and Barry Stauffer.

The minutes of the 2020 Church Council in January 2021 and the special Church Council in May 2021 were approved without any change. The motion was made by Mary Brown and the vote was unanimous.

Hopeton brought forward the report of the Board of Elders. Pages 6 and 7 of the Annual Report gives more detail for the work of the Board of Elders during 2021. He mentioned the mid-week services offered this past year which live on due to being on YouTube. Hopeton expressed appreciation to Mary Jo Hill for her years of coordinating the flower ministry and thanked Priscilla Schueck for taking on this task. He also mentioned June Griffiths and her time of coordinating Memorial luncheons and announced that Rose Warner and Nancy Doyle will be continuing this ministry. He gave thanks to God for the years of service of these volunteers. Hopeton drew our attention to the 2021 Statistics page of the report. We celebrate the lives of those in our congregation who passed on in 2021 and Hopeton mentioned the transfer of Carol and Reed Acheson to West Side Moravian Church. Hopeton explained the way our weekly attendance is figured, since there are both in-person and live streamed services.

Mary Catherine Tachovsky then gave the report of the Board of Trustees. Page 25 of the Annual Report gives more detail on the work of the Board of Trustees for the year 2021. She mentioned in the Stewardship Liturgy we are called to urgent tasks of the use of our time, talent and treasure to benefit the church. Mary Catherine mentioned our way of working for the church with cooperation, a focus on mission and

overriding love. She extended many thanks to the church staff and all members. There are generous gifts made to the church and all with the wisdom of those who came before us. Mary Catherine announced two large projects in our future. Our sanctuary roof needing replacement in the next two years and also the overhaul of the HVAC in the sanctuary. Green renewable is being considered for this project. We need to keep our buildings safe and secure and preserved for future generations. A strategic plan and a call process for a new pastor are both coming in the near future for the boards and congregation. Mary Catherine expressed thanks to two members who are rotating off the Board of Trustees: Sharon Upton and Robert Phillips.

The next part of the council meeting was the Financial Reports of the Board of Trustees for 2021. Robert Phillips came to the microphone in his lucky purple sweater! He reported that Envelope Giving remains level, but other income is increasing. We ended the year 2021 in the black with a surplus of \$1,792 due to generous members and friends of the church. George Mowers, Financial Secretary, spoke from the Zoom platform in his lucky pink sweater! He extended his thanks to Robert for his work during the year. George also thanked Kelly Knapp, Financial Assistant, and Martha Jones, Stewardship Coordinator, for their continuation of counting the offering for each Sunday. He also thanked the congregation for their continued support of Central. There is more financial detail on pages 34 and 35 of the Annual Report.

Robert Phillips brought forward the report for the 2022 Budget. The overview and budget are shown on pages 36 and 37 of the Annual Report. Robert reported that Envelope Giving is similar to past years. There will be an increase in staff salaries. There is an increase proposed for the Total Program and Outreach. The total income for 2022 is budgeted at \$978,107. Robert moved to approve the budget for 2022, Dave Hochella seconded that motion. A voice vote was unanimous in approving the budget.

During the reports from other organizations, agencies and societies of the congregation, there were a few comments. Dave Hochella wondered if the report could be on the church website. He was informed that it is there and also can be accessed through *Constant*

Contact. Mike Pragheimer wondered about the start-up of a bell choir. Becky Lepore asked Mike to meet her in the balcony after the meeting for information. Jane Corvino expressed concern about the kitchen floor near Benigna Auditorium in the C. E. building. Buildings & Grounds is aware of this need and perhaps the cost will be shared with Moravian Academy. Martha Jones offered thanks to Becky Lepore and Richard Miller for how hard they have worked to keep their choirs able to sing in a safe way. She mentioned that it's hard to have Moravians who want to sing but need to be safe also. (There was much applause.)

There was nothing brought forward for General Business.

Ann Raines presented the report of the Nominating Committee. Nominees for a 3-year term to the Board of Elders are: Susan Noack, Bill Sachs, and Bob Wascura. Elder returning for a second term is Don Brown. Nominees for a 3-year term to the Board of Trustees are: Jennifer Ceneviva and Brenda Hoelman. Trustees returning for a second term are: Jeff Mosebach, Mary Catherine Tachovsky, and Susan Trimble. Nominee to the BAM Board of Almoners is Nate Bissey. Nominee to the BAM Ministries Committee is Elke Rockwell. Ann moved to affirm the slate of nominees. This was approved unanimously by voice vote.

Pastor Hopeton Clennon brought pastoral comments to the Council. He mentioned the 21 squares on the Zoom platform, but more in-person attendance. Hopeton wondered how we could be the church - sharing the right hand of fellowship, having meals together, and celebrating a Lovefeast. He feels that we are doing well under the conditions that we find ourselves. Hopeton expressed thanks to Barry and Martha for serving the Church Council. He also thanked the writers and printers of reports and especially Cindy Gibson for producing the booklet. Hopeton recognized and spoke about the retiring board members: Elders Gene Allen, Ken Kodama, and Diane Shaw; and Trustees Robert Phillips and Sharon Upton. He mentioned three groups who are providing faithful service: the Sacristan Corps who should never be taken for granted, Glenn Noack for planning and fulfilling the collecting of offering during the services, and Will Schwab who always gives assistance above and beyond what is expected.

Ann moved to adjourn the Council, all stood to second the motion and at 1:17 p.m. the Church Council was adjourned.

Respectfully Submitted,

Martha W. Jones Church Council Secretary

Board of Elders

This was our first full year using the board management software introduced in August 2021. The format of the meeting agenda has changed significantly. If printed, the document runs two pages and has seven distinct sections. The board meets on the second Tuesday evening of the month. We typically take the month of August off. I used to think this was connected to Musikfest and avoiding crowds by not coming to a meeting at the heart of Historic Bethlehem. However, we continue to meet on Zoom—usually in the comfort of our homes. I offer this report in the format of a typical meeting agenda.

Section 1 – Preliminaries: After the meeting is called to order, the assigned Elder leads devotions. We pray the Liturgy for Elders that includes space for the leader's thoughts and a time for prayers of intercession. Our Senior Office Administrator, Cindy Gibson, sets up the roster for the year with each Elder taking a turn. A line in the liturgy appears three times: Lord, speak to our hearts.

Section 2 – Comments: Each month a Trustee visits the Elders' meeting and is invited to offer comments from the most recent Trustees' meeting. This keeps each board up to date on the major activities of the other board. The boards only share their approved minutes, so there's a lag of two months. Next, Elders are invited to share their comments, followed by the pastors' comments.

Section 3 – Church Membership: Cindy Gibson prepares the worship attendance table tracking monthly statistics for the past five years. Bill Sachs prepares graphs tracking attendance trends since the year 2000, and cumulative Sunday worship attendance. In this section of the Elders' meeting, we address requests for church membership and baptism, while acknowledging requests for transfer or removal.

Section 4 – Discussion/Action Items: Here is where we address issues related to requests for the use of the church facilities and approve special offerings for causes outside of the local congregation. The following are a few highlights of the actions taken.

- 1. Engaged in preparing Strategic Plan 2022-2025.
- 2. Supported the resettlement of a family of three from Afghanistan.
- Supported the provincial Pilgrimage Toward Racial Justice and Healing through a grant from the Prime Fund.
- 4. Resumed having Elders and Trustees greeting arriving worshipers in the sanctuary each Sunday as of March 13.
- 5. Celebrated six high school seniors on June 5.
- 6. Approved the Putz Appeal to raise \$62,625.
- 7. Assisted with the Moravian Music Festival (July 26-30).
- 8. Resumed serving Lovefeast at the August 13th Festival on the Green (August 14).
- 9. Prepared for hosting the 18th Interprovincial Bishops Conference (August 23-27).
- Wrote a letter of affirmation for Nathan Bissey's continued service as Chaplain with the Fire Department.
- 11. Honored ten members (ages 93-96) on September 25.
- 12. Approved the theme for the 2023 midweek Lenten program, Create Deep in Me, coordinated by The Rev. Maggie Wellert and Jane Leposa.

Section 5 – Committee Reports: There are 30 committees in the congregation with at least one Elder serving. Some elders serve on as many as four. Some committees meet annually (e.g., Audit), some meet quarterly (e.g., Investment), some meet bimonthly (e.g., History), some meet monthly (e.g., Buildings & Grounds), and some meet as needed (e.g., Emergency Preparedness). We eagerly look forward to the resumption of ministry activities by the Church Family Life Committee and Communications Committee.

Section 6 – Unfinished/New Business: Although this is an actual heading listed on the agenda, it is rarely utilized. New or ongoing ministry and mission activities tend to be covered in the comments section or committee reports.

Section 7 – Closure: Meetings ran an average of 100 minutes. The shortest meeting of the year ran 70 minutes and happened to be the one meeting chaired

by Vice President Pam Larimer. As part of the closure of each meeting, reminders are given regarding which Elder attends the upcoming Board of Trustees meeting and who leads devotions the following month. After the adjournment is acknowledged, every meeting ends with sharing the Lord's Prayer.

We offer special thanks to Parish Pastor Maggie Wellert for her sermons once per month. Guest Preachers in 2022 were: The Rev. John Rauhut (February 13), The Rev. Dr. Steve Simmons (July 24 and September 4), The Rev. Sue Koenig (August 28), The Rev. Dr. Riddick Weber (October 23), and The Rev. Dr. Livingstone Thompson (November 6).

In hindsight, the theme of our 2022 Midweek Lenten Program was most fitting: Transitions in Our Community. Keynote speakers were leaders of organizations facing significant change: Charlene Donchez Mowers, Dr. Bryon Grigsby, The Rev. Dr. Heather Vacek, Leela Breithaupt, Police Chief Michelle Kott, and The Rev. Melissa Johnson. This journey through Lent came on the heels of our bidding farewell to The Rev. Dr. Lynnette Delbridge, who served on the pastoral staff at Central from February 2016 to February 2022.

We offer special thanks to Susan Noack, Bill Sachs, and Bob Wascura who joined the board in February 2022. The other Elders are Kelly Ahn, Peter Behrens, Don Brown, Jane Leposa, Pam Larimer (Vice President), Priscilla Schueck, Mary Shields, Linda Wickmann, and Kathy Williams (Secretary).

As in previous years, we are grateful for daily opportunities to live out the mission statement of Central Moravian Church. "Our members are committed to meeting the needs of society and nurturing individuals on their spiritual journeys as we honor our Moravian heritage. We live our lives serving and fulfilling the mission of Christ in the world."

Respectfully Submitted, Hopeton Clennon, President

2022 Statistics

Birth: 1

Oliver William DePalma

Baptisms: 12

Vera Luella Bray
Oliver William DePalma
Benjamin Ellis Kane
Ronan James Kane
Willem St John Kennedy
Margaret Lawrence Marcon
Joseph Dallam Markovic
Abbot Grim Naisby
Jordan Henry Naisby
Corinne Ruth Royer
Gemma Ophelia Schippang
Gianna Magnolia Schippang

Readmissions: 3

Debra Dubbs Wayne Dubbs Timothy Naisby

Receptions: 9

Trisha Bray Julia Charlton Ryan Deschler Tammy Hilt Barry Kessler Diane Kessler Connie Pierce Vince Sabo James Vespoli

Young Children of New Members: 2

Vera Bray Jordan Naisby

Deaths: 12

Robert Wylie Brown
Dolores Mae Burton
Herman E. Collier Jr.
Howard H. Cox
Carson Freyman "Kit" Diefenderfer (2021)
Charles Judd Ferguson
Deborah Bees King
Mae K. Long
James Aubrey McKay
Marlene E. Schippang
Shirlene J. Silfies
Emma L. Williams

Removals: 3

Frank Baker Peggy Baker Erika Smull

Transfers: 3

Elizabeth Gillen Ruth Ann Halteman Greg Noack

Average Weekly Attendance in 2021:

In-person Services: 182 Livestream Services: 212*

Combined In-person and Livestream Services: 394

* Livestream attendance is based on the accumulated number of views on the sixth day following the service.

CD Ministry: 1

Total Membership on December 31, 2022: 983

Care for Creation

The Care for Creation Committee has had a busy year. We began 2022 with a project called "Living the Change during Lent". Central member and excellent chef, Steve Krawiec, provided us with recipes for six meatless meals – one for each week during Lent. Recipes and helpful hints – including photos of completed recipes – were provided through the Constant Contact email. Recipes ranged from simple to more challenging, with flavors from all over the world. Our goal was to encourage folks to try to go 'meatless' once/week – better for their health, and better for the planet.

Perhaps our biggest project of the year was our collaboration with Central's History Committee. Diane Shaw, from History, and Nancy Doyle, from C4C, chaired the effort, focusing on Moravians and Mushrooms. On one Sunday in May, we heard a presentation called All About Mushrooms featuring Matt Sicher, owner of Primordia Mushroom Farm. About 50 people attended and were fascinated to learn how mushrooms are grown; they asked lots of questions, and enjoyed a variety of 'treats', all including mushrooms. The following Sunday, our guest speaker was biologist Dr. David Hewitt. He provided details about Lewis David von Schweinitz, born in the Gemeinhaus, educated at Nazareth Hall, who combined his scholarly and spiritual endeavors in the Moravian Church with a scientific zeal for the study of fungi. His drawings of mushrooms, begun when he was at school in Nazareth, became the focus of an exhibit still on display in the West Hall of the Church Sanctuary. A book, Moravians & Mushrooms, including Schweinitz' historical background, information about mushrooms, and recipes from the congregation, was compiled and printed and is still available through the Church Office. We thank everyone who assisted with this project, with special thanks to the Elizabeth Johnston Prime Fund, the Jane Bannan Fund, the Alma Schlenker Fund, Historic Bethlehem Museums and Sites, Inc. and the Moravian Archives for their financial support.

Each year, a sub-committee of C4C prepares the Green Texts that appear each month in *The Belfry*. We try to provide 4 or 5 helpful hints/month, with things we can do at home to make our earth more sustainable.

In September and October, we partnered with Lehigh Valley GreenFaith to sponsor the Faiths 4 Climate Justice film series. Three films with environmental themes were featured: The Biggest Little Farm, Fern Gully, and Kiss the Ground. One film was hosted by the School Sisters of St. Francis at the St. Francis Retreat Center; the second was shown at Trinity Episcopal Church, and we hosted the third film in our C. E. building. Several faith communities in the Lehigh Valley sponsor committees with an emphasis on the environment, and we find working together helps to get the message out to a wider community.

Every first Sunday of the month, our TREX volunteers participate in the Drive-By-Drop-Off, for Food Pantry donations, clothing donations, and plastic bags/wraps for recycling. TREX is a BAM project; all six Moravian Churches in Bethlehem participate, and work with our community partner, Weis Market, on Crawford Drive in Bethlehem. Weis accepts our plastic donations and sends them on to the TREX company to produce plastic deck material and outdoor furniture.

We have been participating in the TREX program for 3 years now, and all 6 of the churches have completed 3 cycles (each cycle means they have provided 500 lbs. of plastic!). In other words, the 6 BAM churches have turned in over 9,000 lbs. of plastic that would have otherwise wound up in landfills, roadsides, creeks, oceans, etc. Amazing...and a bit frightening, too. For each 500 lbs. of plastic, a church earns a TREX bench. Central donated our first bench to Camp Hope; the other two are located behind the Church Office building and get lots of use...especially on Food Pantry/Clothing distribution days. One of the benches is dedicated to former Central pastor, the Rev. Dr. Lynnette Delbridge, who was instrumental in organizing the project. All 6 churches have recently agreed to continue with the TREX project. Elke Rockwell from Central has been our coordinator for 3 years; Audrey Wanamaker from West Side Moravian Church has agreed to take on the leadership role next. We would be happy to have more volunteers, youth or adult. And we hope everyone makes a New Year's resolution to try to USE LESS PLASTIC!

Finally, the C4C Committee voted to use some of its leftover budget funds to donate to 3 organizations that 'care for creation'. Two are local: the Monocacy Farm Project and Bethlehem Emergency Sheltering; the third group is PennEnvironment, a statewide

organization whose goal is to work across the political spectrum to make the world a cleaner, greener place for all.

Respectfully Submitted, Joan Carson, Chair

Committee Members: Joan Carson, Peg Church, Nancy Doyle, Ron Doyle, Louisa Frey, Mary Jo Hill, Brenda Hoelman, Carol Holbert, Margaret Krawiec, Susan Noack, Connie Pierce, Elke Rockwell, Rose Warner, David Wickmann, Linda Wickmann, Judy Williams

Christian Education Committee

This year, we joyfully welcomed in-person programing while continuing our virtual, online options. The Christian Education Committee is deeply grateful for our program leaders and Sunday School teachers whose commitment and diligence allowed us to provide meaningful, Christian Education programs. We sincerely thank our families and program participants for their consistent support.

This year also brought a farewell to Pastor Lynnette when she accepted a pastoral call to serve St. John's Lutheran Church in Whitehall, PA. We wished Pastor Lynnette the very best as she took the next step on her pastoral journey and thanked her for her ministry and fellowship at Central.

It was with deep sadness that we also said farewell to Friendship Bible Class leader Professor Emeritus Rev. Dr. Howard Cox who entered the more immediate presence of our Lord this spring. Howard was well loved and respected by all. Please see Tom Christensen's Friendship Bible Class report for his touching remembrance.

Opportunities for Children and Youth

Central Moravian Sunday School: Our Sunday School program year for 2022-2023 began in September 2022 with both in-person and virtual lessons via YouTube offered. Class attendance began with a weekly average of four to five children, with the age range varying from four to ten. By mid-November, our weekly attendance average doubled, with 10-12 children joining us. Our classes (both online and in

person) consist of music, scripture, games, and favored crafts. Our team consists of Faith Fiegel, Gayle Dimmick, Jane Corvino, and Laura Corcoran. The Sunday School program also leads the Christmas Pageant and Easter Workshop. Submitted by Faith Fiegel, Sunday School Superintendent

Central Moravian Confirmation Class: Five children are participating in our confirmation class and will be officially confirmed in May of 2023. Our classes are biweekly and are led by Pastor Hopeton Clennon, Shelia Clennon, and Faith Fiegel. The classes include Bible study, history lessons, journaling, faith discovery, and games! We are honored to be a part of their journey of faith as these children continue to grow and learn. Submitted by Faith Fiegel, Sunday School Superintendent

Central Moravian Children's Choir: This program was established right before the pandemic and led by Becky Lepore and Faith Fiegel. In 2022, the Children's Choir performed semi-annually for Central's congregation. The first performance included the children performing "Joyful, Joyful" with chimes for both the 9 and 11 a.m. services. For the second performance, the children performed "Jesus Loves Me" for the 9 a.m. children's service. We are excited to have the children perform once again in the spring of 2023. Submitted by Faith Fiegel, Children's Choir Director

Advent Workshop: Carol Holbert led another resoundingly successful Advent Workshop for 2022. The workshop took place on the first Sunday of Advent. It consisted of 12 activities for children of all ages (and their parents) as well as music and refreshments. Submitted by Faith Fiegel, Sunday School Superintendent

Friday Fun Night: It was another fun and successful year for our Friday Fun Night participants. We hosted an average of 10 children each Friday from January through December, with a summer break during June, July, and August. We have seen at least eight, while our recent Friday attendance has been twelve. We enjoyed crafts, games, stories, music, and food centered around various themes, including a fabulous Christmas Party. We have been excited and blessed to welcome several new faces to our Friday celebrations. Friday Fun Night would not be possible without the help of Carol Holbert, Faith Fiegel, Michella Cardoso, and Pat Metcalf. We are incredibly grateful for

Central's help and support for Friday Fun Night, and we look forward to continued fun, learning, and growing with God throughout 2023. Submitted by Josh Follweiler, Friday Fun Night Leader

Moravian Music Festival: Children from across the Moravian world gathered at Central and Moravian University for the Moravian Music Festival. Older students participated in band, choir, and steel drums. Younger students had the opportunity to sing and act in the musical theater production of ACTS. In the afternoon, everyone had free time to explore Bethlehem and Moravian culture and history, in addition to outings and activities. Ice cream and pizza parties were the highlights of the post-concert gatherings. Allen Frank led the band, and Jon Sinclair conducted the chorus and orchestra. The Act program was led by Myra Jones and Sarah Hriniak, while Lynnette Delbridge and Josh Follweiler provided unique opportunities for youth participants. Submitted by Josh Follweiler

Nursery: In August we prepared for the return of our nursery ministry after being closed due to the Covid-19 pandemic. A request was sent out to all of our prior volunteers and other congregation members who have shown interest. Unfortunately, because of an absence of volunteers, and my conflicting schedule, it remains unstaffed. The nursery has been made accessible to the parents if needed. With the new year, I would like to revisit the possibility of a staffed nursery. Thank you to all of those who have volunteered. Submitted by Michella Cardoso

Toddler Time: Katie Royer took over Toddler Time in April of 2022. The original meeting time was the second Saturday of the month at 11 a.m. in Benigna Auditorium. The group has since shifted to meeting the second Sunday of each month at 10 a.m. in the nursery located in the Christian Education building. The group also meets outside when the weather is nice. On average, there have been between three to seven children in attendance. The young children have enjoyed music, stories, and playing together and it is a valuable time for parents to share in the camaraderie of being a parent to a young child. Submitted by Katie Royer

Vacation Bible School: Once again, Central Moravian collaborated with Advent and East Hills Moravian churches for VBS. It was held June 20-24 at East Hills Moravian Church. The theme was "Food Truck Party —

God on a Roll" and included many food themed stories and activities. Several Central children, as well as a number of adult volunteers, participated.

Submitted by Gayle Dimmick

Camp Hope: Central had two Camp Hope attendees this year. As always, the experience was enjoyable. The Christian Education Committee donated \$500 to Camp Hope.

Opportunities for Adults

Comenius Tuesday: Comenius Tuesday is a reading group where members select stimulating books about the Christian faith and current contemporary issues. The books are discussed with candor and a respectful regard for all participants.

Submitted by Jane Leposa & Steven Krawiec

Friendship Bible Class met in person through the Sunday School term into May following the Church's protocol. The class met in Zinzendorf Parlor in the C. E. building to enhance accessibility and to ease protocol adherence with the access to sterilizers. The average number in the class was 4.

This fall, the class did not resume due to Covid levels and relaxed mask use. Senior hospital admissions due to various infections even at the end of the year are running 2 to 4 times the levels of even the last 4 years.

The class topics included the following in addition to the normal sharing and discussion of topics that individuals are studying:

- Abraham's heirs through Christ, "live by the spirit" is the ideal in Galatians 3:16.
- Bible books Ezra and Nehemiah teach about personal and community development in tough times.
- We finished from the previous year, "A star shall come out of Jacob" we hear in the beautiful Anthem on Christmas Eve at Central by Mendelssohn and from the Bible in Numbers 24:17. But who are the forerunners in the journey from Jacob to Christ? During the spring, long time Friendship Bible Class leader Professor Emeritus Rev. Dr. Howard Cox entered a higher calling of our Lord. So many times, over the years, he demonstrated and was thanked for still being willing to lead the class even into his 98th year. He had so much knowledge about so many Bible verses and was able to expand upon even the individual words that were used which allowed us all to share in the forefront of understanding of what is

printed in the NRSV Bible, footnotes and references. We could stand on the pinnacle with his help and see the extraordinary work in a whole new light, with more sense of context and with greater depth of knowledge.

In Matthew 18:20 Jesus says, "For where two or three are gathered in my name, I am there among them." When your group included Br. Howard, the group had the opportunity to possibly, just maybe, get a glimpse of the sense of the presence. Our discussion would encompass our thoughts on our world many times but Howard would say, "Let's see what the Bible says." From there some verses such as from Matthew, then say from Paul's letters, but then a view perhaps from Kings, then possibly this from Samuel, of course there would be the citing from the law in Deuteronomy and references in the Pentatuch (the first 5 books of the Bible.) And your very being and sense of the world is transformed to go beyond to enlightened engagement ready to accept new epiphanies. A Bible and a gathering of 2 or more, a largely almost forgotten legacy in our time of mass media, radio, TV, PC, tablet, iPhone, etc., the simple gathering to interact with the word, resurrect the past and bring refreshment to life. A simplicity accentuated from Howard's early years without electricity in a rural setting where as we had discussed a Bible verse or thought was never far away in one's mind while going through the chores of the day. A study Bible's references, footnotes and translation explanations were brought off the pages with Br. Howard's reciting with few notes in an oral like style where the stories in the Bible's books had connection, depth and enlightenment to share. We are thankful for his leadership of the Friendship Bible Class. Submitted by Tom Christensen

Men's Bible Study: The group has a contact list of 31 persons and an average attendance of 19 attending by Zoom and in person. We meet on Wednesday at 7:15 a.m. Eastern time for food, fellowship, and at 7:30 Eastern time for Study and discussion. We just completed a study/comparison of Matthew and Luke and are now engaged in a focus on the topic of what was Jesus focused in accomplishing during his brief stay. This being presented by The Rev Dr Thomas Haupert via Zoom. Our next focus will be James and each chapter will be presented by a Men's Bible Study member. The group welcomes men of all ages and represents points of view from across the theological spectrum. Contact David Wickmann, the coordinator, at wickmann.david@gmail.com for more information. Submitted by Dave Wickmann

Stories For Life is a weekly Bible study, meeting Sunday mornings at 10 a.m. in the Lower Level of the Old Chapel, September through May. Pastor Maggie Wellert leads the study, based on the assigned text of the week from the Narrative Lectionary. Submitted by Pastor Maggie Wellert

Awakened Hearts: A Wisdom Way of Knowing Prayer Circle meets monthly, on the fourth Tuesday, 10:00-11:30 a.m. via Zoom. Pastor Maggie Wellert leads this group in contemplative spiritual practices of lectio divina, centering prayer, chant, and body prayer. We listen for God's presence and guidance with our hearts. Submitted by Pastor Maggie Wellert

I want to take this opportunity to express my heartfelt appreciation to the members of the Christian Education Committee for their steadfast dedication to our Christian Education ministries and their unwavering support of our volunteers and leaders. The committee wishes to extend our deep gratitude to Cindy Gibson for her invaluable support.

Committee Members: Peter Behrens, Michella Cardoso, Hopeton Clennon, Faith Fiegel, Josh Follweiler, Caitlin Heckman, Pat Herman, Carol Holbert, Steve Krawiec, Jane Leposa, Susan Trimble Submitted by Camie Modjadidi, Chair

Collaborative work with the Social Action Committee: Members of the Christian Education and Social Action Committees continue to collaborate on two joint initiatives, the Racial Justice Team and the Mental Health Team. For the Mental Health Team report, please see the Social Action Committee Report.

Racial Justice Team: In 2022, Central Moravian's Racial Justice Team, an ongoing collaborative effort between the Social Action Committee and the Christian Education Committee, was officially formed. The committee believed a mission statement was essential in guiding our work. The following mission statement was created: To recognize and dismantle systemic racism on an individual and societal basis. We commit to create a more welcoming, anti-racist, and loving spiritual community through awareness, education, and advocacy.

Activities accomplished in 2022 include, having the Rev. Sue Koenig and the Rev. Dr. Riddick Weber as guest preachers at Central, supporting 2022's fall Pilgrimage toward Racial Justice and Healing in

Montgomery, Alabama, once again supporting the Northern Province Racial Justice.

Team's Advent 2022 series, A New Way of Being: Light, Wind, Healing, Home, supporting the Sacred Ground series, and collaborating with the History Committee in planning a walking tour of Bethlehem in 2023 which will visit significant sites that pertain to the intertwined history of slavery and our Moravian and Bethlehem communities.

The team is also hopeful that community forums to share the transformational experiences during the Fall Pilgrimage to Montgomery will also be possible in 2023.

I would like to take this opportunity to express my gratitude to the members of the team who have willingly given of their time, talents, and energy. The team would also like to thank Cindy Gibson for her invaluable support.

The Racial Justice Team Members are: Cheryl Boots, Barry Kessler, Diane Kessler, The Rev. Sue Koenig, Jane Leposa, Dick Williams, Judy Williams, The Rev. Dr. Riddick Weber, and Barbara Vernooy.

Respectfully Submitted, Camie Modjadidi, Chair

Congregational Care Committee

In 2022, members of the Congregational Care Committee continued meeting bimonthly via Zoom. The visitation ministry initiated previously continued and Lebenslauf writing workshops were sponsored in January and February. The committee felt this endeavor was successful. As a result of the feedback we received, the small group approach utilized indicated a useful and positive approach to fill a void in the lives of some of our congregation and a desire to continue the groups! Therefore, the committee is now working on a small groups ministry. In September, we helped with the Recognition Service of some of the eldest members of our congregation. Please inform a member of our committee if you have ideas or needs of which we should be made aware.

Respectfully Submitted, Mary Brown, Co-Chair Committee Members: Beth Boyer, Co-Chair, Nancy Beitel-Vessels, Karen Brady, Mary Brown, Hopeton Clennon, Martha Griffis, Brenda Hoelman, Ann Raines, Margaret Wellert, and Linda Wickmann

History Committee

This year marks the sixteenth year of work by the History Committee. 2022 was a banner year for the Committee, which saw its major capital campaign goals come to fruition. First to be completed were our newly-configured exhibition spaces—the track lighting installed in the Narthex in 2021 enabled that hallway to serve as a gallery, and the addition of glass fronts and shelves to an existing bookcase in one of the West Rooms in 2022 provided a very attractive exhibit case. During the summer of 2022, work was largely completed on the new Patricia Smith Collections Room in the Sanctuary basement. Because the HVAC system for the Smith Room will tie into the new Sanctuary-wide system upgrade, it will not become operational until that work is done. Still, we are able to begin to use the room and have benefitted from furnishings no longer needed in various church offices.

In 2022, we officially began our exhibition program with the installation of "Making Polly," an exhibit celebrating the Ladies Sewing Society's 150 years of making the acclaimed Polly Heckewelder doll-the longest continuously made cloth doll in America. The dozen or more dolls shown represented different eras in the doll's history. In May, we christened our Narthex Gallery by mounting an exhibit entitled "Louis David von Schweinitz (1780-1834): Man of Faith, Man of Science." The exhibit features reproductions of the mushroom drawings of Schweinitz, who was not only a distinguished Moravian Church leader and Senior Pastor of the Bethlehem Church, but also a celebrated botanist, known as the "Father of North American Mycology." On May 22, we hosted Dr. David Hewitt to talk about Schweinitz's contributions to science. The Schweinitz project was undertaken in partnership with Central's Care for Creation Committee, and it included an additional lecture on mushrooms and the publication of a mushroom cookbook which included historical information about Schweinitz. In November, we installed a special Christmas exhibit in the West Room case, entitled "Angels, Shepherds, and Sheep, Oh My!

Celebrating Vintage Putz Figures" featuring retired putz figures from the Central Putz.

Other projects undertaken by the Committee this year include partnering with Central's Racial Justice Team to begin work on a tour on the history of slavery in Bethlehem. In December, we helped host Central's Star and Candle Shoppe for the December 16-18 weekend, raising funds for church needs and for the work of the History Committee. We should also note that we have begun to discuss the future implications of World Heritage Status and how, as a committee, we might be proactive and begin to prepare for that much-sought designation. It is a joy to close this report by noting the last of the year's activities—the December 28, 2022, dedication of the Patricia L. Smith Collections Room, named in Pat's memory and in recognition of her faithful service in caring for Central's historical collections. Hal Smith and many members of the Smith Family were present for the dedication, and they were able to tour the new room and enjoy coffee and sugar cake with all assembled.

The Committee meets every other month on the second Monday evening. Anyone who might be interested in our work is encouraged to contact Diane Shaw.

Respectfully Submitted, Diane Shaw, Chair

Committee Members: Kelly Ahn (Elder), Gene Allen, Mary Brown (Trustee), Hopeton Clennon, Jan Cole, June Griffiths, Mary Jo Hill, Jeffrey Long (Trustee), Richard Miller, Hank Naisby, Susan Noack (Elder), Barry Pell (Trustee), Paul Peucker, Carol Reifinger, Nancy Rutman, Priscilla Schueck (Elder), Bart Shaw, Diane Shaw, Mary Shields (Elder), Bob Wascura (Elder)

International Mission Committee

The International Mission Committee of Central Moravian Church supports and provides oversight of international mission efforts. It is important to acknowledge that other Central Moravian Church committees, groups, and individuals also share in helping this congregation fulfill its mission to love and serve others, especially those who are most in need. We express our appreciation to the Board of World

Mission, and to all contributors and participants for their spiritual engagement of helping others.

Tanzania: One of the most historic of Central Moravian Church's efforts work is in Tanzania. Outreach has included aiding the building of churches, supporting the construction and maintenance of wells, sending medical supplies, improving and building facilities and caring for and educating youth. In recent years, the focus has been on the Adopt-a-Village Program and the support of education for orphans and the children of the Mamas who manage the program in Tanzania. Adopt-a-Village is a partnership with the Board of World Mission, Central Moravian Church, and many other churches. This partnership has been faithfully supervised by Central Members, Bill and Peg Hoffman. Special thanks to Justin Rabbach, Board of World Mission Executive Director, Rex Knowlton, Treasurer, and Chris Giesler, Director of Mission Engagement for their partnership on this work. Bill and Peg have been unable to travel to Tanzania in recent years. However, the information we have received from Tanzania affirms that the work carries on, and CMC continues to send financial support using funds donated for this purpose.

Bill Hoffman provides the following Report:

Word has only been received today, January 6, 2023, that Dr. Ruhamya, who handles the finances there for the programs, is seriously ill and has been transferred to a referral hospital for care. This is a serious concern for him and the program.

It is hoped and expected that the Hoffmans will be able to return to Tanzania in the late spring.

Nepal: Jody Trostle and Sue Trimble, who have both traveled to Nepal, continue to be our committee representatives who stay in contact with Vani and Shanti Pradhan and bring news from the Shristi Academy to our congregation as it is received. Jody wrote a report for the July 2022 Belfry about the Special July Offering Envelope for Nepal, and she presented a Mission Moment to the Congregation to give us news about the needs, improvements, and growth of the school, and to request prayers for the ministry in Nepal. The International Mission Committee is very grateful to the congregation for this support. Shanti and Vani remain dear friends of Central Moravian Church and they express their sincere gratitude for our help and prayers.

New Ministry: Each year, the Mission Committee receives requests for support of new ministry opportunities. The International Mission Committee agreed to begin a fund designated as a reserve to apply to new requests. The Central Moravian Church Congregation generously supports International Mission in the Annual Budget in the amount of \$12,000. The distribution of 2022 is as follows: \$8,000 for Tanzania, \$2,000 for Nepal, and \$2,000 for New Mission Requests. The committee continues to oversee and support our obligations in Tanzania and Nepal, but the opportunity to engage in important new ministry has been exciting. In March 2022, the committee authorized sending a check to the Board of World Mission in the amount of \$2,500 from the New Mission Committee Fund with the memo "For Ukraine Disaster Relief". In May 2022, a transfer of \$10,855 from James Van Vliet Memorial Funds was sent to the Memorial Moravian Mission School Corporation in St. Thomas U.S. Virgin Islands to honor Jim's interest in St. Thomas, and fulfill his family and friends' wish to support the school in his memory. In June, Rev. Dr. Tuntufve Mwensiongole visited with the committee. Rev. Dr. Tuntufye Mwenisongole, who is from the Tanzania Southwest Province, had been attending services at CMC, and he presented the Walter Vivian Moses Lecture in Moravian Studies at Moravian

Seminary. He returned to Tanzania on June 10. Hopeton was able to secure three items for Rev. Dr. Tuntufye Mwenisongole to carry home in his suitcase. He received a Macbook, an iPhone, and a camera, all vital for him to continue his work in the Tanzania Southwest Province. Finally, in November, the committee approved the transfer of excess travel funds from the Hoffman travel account. Up to \$15,000 to be used to restore Camp Hope in Jamaica was approved. The camp is the hub for the Jamaican Mission trip scheduled in March 2023. A damaged roof rendered the Camp unfit for use. Repairs are planned to precede the trip.

Helping our brothers and sisters around the world and providing oversight of the income and expenses of designated funds is the focus of the work of this committee. The continued financial support and prayers of the congregation make this work possible. Thank you.

Respectfully Submitted, Mary Catherine Tachovsky, Chair

Committee Members: Peter Behrens, Eileen Biro, Jeff Biro, Hopeton Clennon, Patricia Herman, Margaret Hoffman, William Hoffman, Glenn Noack, Susan Noack, Sue Trimble, Jody Trostle

SIKONGE/TABORA & NEPAL & OTHER MINISTRIES INCOME, EXPENSES and BALANCES January 1, 2022 to November 15, 2022 - Central Mission Fund

	2021		_ =	- ,	Current
	Balance	Income	Expenses	Transfers	Balance
Orphans' Fund	-234	7,817	0	0	7,584
Hoffman Travel	27,167	0	0	8,000	35,167
Hoffman Fund	22,658	1,955	3,477	0	21,136
Wells Fund	5,366	0	0	0	5,366
Mamas' Education Fund	1,987	0	0	0	1,987
Education Fund	6,200	0	0	0	6,200
Nepal Fund	6,773	1,202	6,200	2,000	3,775
Other Initiatives	7,695	0	4,218	2,000	5,477
Totals	77,612	10,974	13,895	12,000	86,692

Note - Merril Lynch Account balance as of 10/31/22 was \$108,378.28 for Tanzanian Orphans Note - Other Initiatives include computer for Zambia \$1,718 and BWM for Ukraine relief \$2,500

International Student Care Committee

The International Student Care Committee partnership with Moravian University, blessed by the Barnette scholarship fund, celebrated the graduation of Nahum Pradham (Nepal) and Lucy Ngara (Tanzania). Both are enrolled in Master's Degree programs at Moravian University.

We were hoping to greet two new undergraduate students in August 2022. We were disappointed with the inability of one potential student to obtain a student visa. We are blessed with Dalley Silwamba from Zambia being in our midst. Dalley arrived in August, just in time for the International Student orientation. We remain in contact with two Tanzanian students who are in the process of applying for acceptance to Moravian University and for the required visas.

We remain grateful for the support of this congregation, the continued partnership with Moravian University, and the endowed scholarship that Hank and Joanne Barnette have so graciously provided. We invite your continued prayers and support for this vital ministry.

I am personally grateful for the commitment of the committee members who dedicate time and loving care. Committee Members (Mamas and Papas):
Jessie and Jim Bucchin and Myra Jones (Edgeboro Moravian Church), Jack Thomas (College Hill Moravian Church), and Central Moravian Church members Lyn Chynoweth, Shelia and Hopeton Clennon, Pam and Craig Larimer, Jeff Mosebach, Alex and Bob Newell. It is necessary this year, too, to express gratitude to those who have cycled off the committee, but whose experience and counsel continues to be of great value: Central members Margaret and Steve Krawiec, Alice and Craig Mosebach, and College Hill member Linda Thomas.

Respectfully Submitted, Lyn Chynoweth, Chair

Membership Committee

The Membership Committee's mission is to welcome and embrace new members while encouraging the involvement of all members in the life of the church through faithful worship, service, and fellowship. The committee, which reports to the Board of Elders, also engages in outreach to attract visitors and new members, although most outreach activities have been suspended since the beginning of the SARS-CoV-2 pandemic.

For the eleventh year, the committee mailed Christmas cards to distant members of our congregation. We also organized two portrait photo sessions with Lisa Arnold in November and December in preparation for the publication of Central's 2023 Pictorial Directory. Thirty-seven members participated.

For the coming year, we plan to review our ministries with the goal of aligning them more closely with Central's recently released five-year strategic plan.

Respectfully Submitted, Bill Sachs, Chair

Committee Members: Kelly Ahn, Lyn Chynoweth, Hopeton Clennon, Elissa Derbak, Janice Ostock, Bill Sachs, and Beth Schlener

Music Committee

What a wonderful opportunity to look back on 2022 and to reflect on God's faithfulness and goodness as we carefully returned to in-person musical offerings. The mission of our music program embraces the mission statement of Central Moravian Church as we strive to be an effective and living example of our Moravian heritage by creating innovative musical offerings with a standard of excellence in the spirit of evangelism.

Under the superb leadership of Llyena Boylan, chair, and Ken Kodama, co-chair, the Music Committee met six times, entirely via Zoom.

Richard Miller, chapel organist and director of the chapel choir, composed and arranged many of his own musical offerings, provided written background histories of service music called "Grace Notes", and created a wonderfully vast variety of musical presentations including an array of talented instrumentalists and singers from all age groups for the 9 a.m. worship service.

The Bethlehem Area Moravian Trombone Choir, under the direction of Don Kemmerer, played for our Easter Dawn Sunrise Service, Children's Christmas Eve Worship Service, and for our New Year's Eve Service.

Special thanks to Will Schwab who has given our church countless hours in preparation and implementation of livestreaming our worship services.

Two significant events occurred within our CD and Book ministry.

- The first was that my esteemed colleague, Kelly Knapp, retired from her position as Music CD Accountant. For 18 years, Kelly Knapp filled CD orders, corresponded with those who included lovely notes and emails with their CD orders, and kept complete financial records of the CD account for the church. Words cannot express how grateful I am to Kelly in helping me throughout the production of six musical CDs and a book! Her organizational skills, patience, sense of humor, and friendship were so appreciated.
- The second was that all music CDs and our book, "With Praise and Thanksgiving: 275 Years of Music at Central Moravian Church" are now available as free gifts in the spirit of evangelism. As technology has changed since our first CD was recorded and produced in 2005, and the digital medium has evolved as the leading choice for both listening and distributing, it was agreed upon by the Music Committee that our CDs and book (as we are now in our 281st year of music at Central Moravian Church) can now be available as free gifts to congregation members, community members, and tourists.

Musical highlights from 2022 include:

- Domenic Salerni and friends presented an extraordinary livestream concert in the Old Chapel on Sunday, January 16th.
- The wonderful Korean community at Central created a phenomenal online Good Friday service. Becky recorded the 23 hymns in the Good Friday service so the hymns could be translated and sung in Korea to organ accompaniment. Those recorded hymns were edited and emailed to Hye Rin Kim. We are blessed to participate in their exciting ministry to proclaim the love of Jesus to those across the world.

- A Children's Chime Choir, under the direction of Faith Fiegel and Becky Lepore, rang in worship on Sunday, March 27th at both the 9 a.m. and 11 a.m. services. (As always, thank you to the parents who allow this to happen!!)
- The sound modification project was completed to improve the music portion for our livestream services. This \$21,000 was approved by Budget and Finance and by the Board of Trustees to make the following improvements performed by Keystone Fire and Security (formerly known as CSI). Improvements included: Base system modifications for digital mixing board, two speakers installed in balcony to assist choir members in hearing the clergy and speakers, two earset microphones for existing wireless microphone transmitters to be used by clergy, two 84" and two 50" micro boom microphones for choir and small ensembles, a piano microphone with boom stand and cable, an interface for an owner provided PC to stream music, an ipad control of the digital mixer, and a purchase of an ipad for use by sound technician (Will Schwab) during the the livestream services. Special thanks to Dave Charrier and Will Schwab for assisting with this project.
- Bethlehem Friends of Music presented their scholarship winners in a recital in the Old Chapel on Sunday afternoon, April 24th.
- A music brochure was printed for the 2022-2023 season and included a QR code to the music webpage of CMC website.
- The 26th Moravian Music Festival was held on the campus of Central Moravian Church and the Music Building of Moravian University from July 26th until July 30th. Our local festival chairperson was our own Hank Naisby! Musicians came from all over the world to participate in the festival chorus, the festival band, the handbell choir, the trombone choir, chamber ensembles, praise bands, orchestra, steel drum ensemble, and a youth Festival Musical Theater production entitled "Acts." Rehearsals began at 8:30 in the morning throughout our church campus, followed by a time of worship in our Sanctuary. At 10:30, participants rehearsed in either the choir or the festival band until lunch. At 2:00 every afternoon, a different concert was presented in our Sanctuary, including performances of new Moravian music by living Moravian composers as well as a concert of

handbells, steel drums, trombones, and chamber music. After another 90 minute rehearsal, participants ate dinner and then returned to play in the band prelude on our church green which was followed by an evening musical event. Tuesday's evening event was an informal yet festive play and sing-along of favorite Moravian choral anthems and chorales. Wednesday night was the opening worship, communion service, and lovefeast on the green. Thursday evening's concert featured seven organists playing music based on Moravian hymns. On Friday evening, the Festival Chorus and Orchestra presented a concert of Moravian anthems and orchestral works and was a musical journey through the liturgical year. Saturday morning featured both the Festival Band (Foy Hall) and the Youth production of "Acts". It was truly a wonderful week of music-making, fellowship, and worshipping God. The success of this wondrous week wouldn't have been possible without an overwhelming number of members from our congregation who graciously donated so much of their time and talent to make sure that each participant was cared for, that each event and service was meaningful, and that each space was cleaned to welcome our guests. To God all praise and glory!!

- A Hymn Festival was held on Sunday, August 7th at the 10 a.m. service.
- A Chamber Music Concert featuring SATORI was presented in the Old Chapel on Sunday, September 18th at 3:00 p.m.
- A Contemplative Service in Remembrance of All Saints' Day was held in the Old Chapel on Tuesday, November 1st at 7 p.m. Becky Lepore provided contemplative piano music. Special thanks to Hopeton Clennon and Bill Sachs for reading and to Hank Naisby for building the wooden trays to house stabilize the candles.
- Festival of Carols was held on Saturday, December 3 at 1:30 p.m. in the Sanctuary and featured the Central Moravian Church Choir and the Mainstreet Brass with Kaylyn George as our Morning Star soloist.
- Our annual Advent German-English Singstunde took place in the Old Chapel on Tuesday, December 6th at 7 p.m. Gwyn Michel was organist, and the Singstunde was a joint collaboration with the Moravian Archives, the Moravian Music Foundation, and Central Moravian Church.

- A Contemplative Christmas service was held in the Chapel on Monday, December 12th at 7 p.m. with classical guitarist, John Arnold, and Becky Lepore (piano) providing the contemplative music.
- A Service of Lessons and Carols was celebrated on Sunday, December 19th at both the 9 a.m. and 11 a.m. services. The Chapel Choir sang, and Nancy Meckstroth was the featured instrumentalist for the 9 a.m. service. The Church Choir sang, and the Mainstreet Brass blessed us with their glorious strains at the 11 a.m. service.
- Christmas Eve of 2022 was my favorite yet! My deepest thanks to the outstanding musicians who made our Advent season and Christmas services so meaningful. Kaylyn George and Alexandra Goodman were our Morning Star Soloists. Faith Fiegel with her loyal team of helpers: (Jane Corvino, Gayle Dimmick, and Laura Corcoran) and the Sunday School Choir were phenomenal as they presented their music on both the third Sunday of Advent and at the 1 p.m. Christmas Eve Children's Lovefeast, and so were Christian Ferrey, Ruth Ferrey, Katie Owens, and Graydon Wascura as they provided instrumental music. The Christmas Eve Vigils were blessed to have Maestro Don Spieth leading the Christmas Eve Orchestra, Mainstreet Brass, timpanist Steve Mathieson, and our outstanding choir! A huge thanks to head sacristan Tim Brady for providing our boxed lunches for our Schmaus.
- Thank you to Richard Miller and Dave Charrier for providing our service music on Christmas morning, and to Gwyn Michel for playing our New Year's Watchnight service.

As always, I am forever grateful to the church staff and the sacristan corps, as there is never a single musical event that doesn't require their time, presence, wisdom, and assistance. I'm blessed beyond measure to be a part of this extraordinary congregation!

Respectfully Submitted, Becky Lepore, Minister of Music

Committee Members: Llyena Boylan, Chair; Ken Kodama, Co-Chair; Rt. Rev. C. Hopeton Clennon, Mary Brown, Dave Charrier, Pam Larimer, Becky Lepore, Richard Miller, Hank Naisby, Tom Tenges

Resettlement Committee

"When God asks, he doesn't ask whose son a person is." -- Afghan proverb

Just last December our new resettlement ministry met Aziza Munji and Esmat Soroush, who fled Afghanistan with their newborn son Rayan when the Taliban seized Kabul. With a great deal of energy, courage, and unfailing cheerfulness, as well as all kinds of support from our committee, the family has achieved so much during their first year in the United States. Aziza, Esmat, and Rayan are entering 2023 economically independent with a lovely home and many new friends.

An outpouring of kindness and practical assistance helped make this transition possible. People from all BAM churches and the Unitarian Universalist Church of the Lehigh Valley helped with everything including finding, cleaning and setting up their new home; taking care of Rayan during his first times away from his parents, and even setting up his first birthday party; supplying diapers, clothing, and baby supplies; providing skilled English language tutoring for Esmat; assisting with driving, shopping, and doctors' visits; navigating the social services system; researching and enrolling Aziza in college and applying for aid; identifying daycare choices in a difficult market; preparing their first tax return; donating everything, from an assortment of treats for their hotel room, to a laptop, and even a used car; and many, many other large and small acts of kindness and generosity. We're especially grateful to the BAM Ministries Committee for granting seed money to cover six months' rent, and to Sunny Modjadidi, who took the family under his wing as only a fellow Afghan could. We sincerely thank all who were involved.

With one-year-old Rayan now settled in daycare, Aziza is finishing classes needed to apply to a nursing program while Esmat puts his new commercial trucker's license to work as a long-distance hauler. Aziza has asked us to share how much our ministry has meant to her and Esmat. She writes: "We are deeply thanking Louisa Frey, Carol Grace Hicks, Sunny Modjadidi, Camie Modjadidi, Carole Schachter, Mike DiMenichi, Donna DiMenichi, Ray and Donna Holton, and everyone else who supported us during this one year which was the most critical period of our lives. Leaving your homeland, family, and friends and starting from zero in a new country is not easy and

reaching here where we are now would be tough and even impossible without your supports and assistance. We are sending our love, courage and respect for all of you unique and kind souls. May God bless you all."

This special family has changed our lives too, inspiring us with their courage, warming us with their hospitality (and many cups of tea!), and enriching us with their friendship. If this ministry appeals to you and you'd like to make a difference for another local refugee family, please reach out to Louisa Frey.

Let mutual love continue. Do not neglect to show hospitality to strangers, for by doing that some have entertained angels without knowing it. Hebrews 13:1-2

Respectfully Submitted, Co-Chairs: Louisa Frey (Central) and Carol Grace Hicks (East Hills)

Social Action Committee

In a year during which there were the challenges of returning to in person activities after the Covid 19 pandemic, we are so grateful and encouraged by the strong and dedicated members of our church in promoting new and ongoing partnerships with our community and church agencies as well as creative projects that raised awareness in the areas of environmental concern, homelessness, hunger, racism and poverty.

We continue to value the ministry of many agencies in the Lehigh Valley and beyond, and are fortunate to work with them.

On an operational level, SAC serves marginalized, underrepresented, and underserved populations. We are committed to understanding the injustices that are the source of these inequities, and the importance of seeking justice through education and advocacy to address these underlying social issues.

A List of our Community and Church Partners and our Ministry Together in 2022 follows:

• Bethlehem Emergency Shelter: Central continued its mission with the Bethlehem Emergency Shelter in 2022. The shelter at Christ UCC shelters and feeds up to 75 men and women from November 15 to

April 15. We cooked and served meals the third Saturday of each month, as well as providing bagged breakfasts, and kept the shower schedule moving along. Paid staff handle overnights. For the current year, we also helped with the Sunday evening after Thanksgiving and New Years Eve. Rose Warner is our shopper and organizer for kitchen prep and cooking; Janice Ostock keeps track of volunteers for serving, showers, and clean up. This year we can have more contact with our guests, though dinner is still served thru a plexiglass window. Our thanks to our faithful volunteers who keep everything running smoothly! If you are interested in helping with cooking, contact Rose at rosaliepwarner@gmail.com. If you are interested in serving meals, dishwashing, or shower coordination, please contact Janice at janice.ostock@gmail.com. If you are interested, but can't come the third Saturday, there are often open slots on other days - you can see these on the Volunteer tab at bethlehememergencysheltering.org. - Janice Ostock

- Also, \$200 was donated directly to BES.
- Bread for the World: Bread for the World campaign for 2022 took place this year in two parts. It took place in September as the Congress was finalizing their budget. We focused on advocating to our Pennsylvania Senators to continue support for SNAP; WIC; and the National School Lunch Program; Passing the Global Malnutrition Prevention and Treatment Act (H.R. 4695); and Building a better 1,000 days infrastructure in the U.S. to support Mothers and Children. We distributed postcards to clients at our Food Pantry that were pre-stamped. They were very enthusiastic about supporting this cause. In the process, interest was shown to do the same by Second Harvest staff and Esperanza. On September 25, 2022, Brenda Hoelman gave our Mission Moment and postcards were distributed at both the nine and eleven o'clock services.
 - Bonnie Davis and Michael Brennan
- Camp Hope: \$500 contribution.
- Care for Creation: see separate report.
- Central Food Pantry: see separate report.
- Central Santa: Once again this year, there were MANY Central Santas, contributing clothing gifts for Esperanza children, and books and financial donations for Head Start and Early Head Start

- children through Community Services for Children in Allentown. Central Santas donated 576 books (thanks, too, to Central member Jennifer Ceneviva and her Edward Jones clients for their book gifts); clothing gifts were provided for 56 children and \$1,953.50 was donated to Community Services for Children for additional books and programs to benefit needy Lehigh Valley children. We are overwhelmed by your generosity! Thank you.

 Joan Carson
- Church World Service: Bethlehem Area Walkers began raising money to fight hunger in 1985 and there are a few who've participated for over 30 years! This year, Central Moravian CROP Walk participated again.
- Coalition for Appropriate Transportation: \$100 donation in appreciation for bicycles given to Afghan refugees.
- Cynthia's Boutique: Cynthia's Boutique was busier than ever in 2022 with many new families and individuals to serve. We also took on two new projects. We are now handling the distribution of diapers for all ages and personal hygiene items. These are in great demand. Our other outreach is also ongoing. We continue to assist the family from the Philippines by donating clothing and household items. Charlotte McGorry
- Fair Trade Coffee Project: This ministry provides monthly sales of coffee and other products, which benefit small farmers working sustainable farms, which promotes this idea of commerce. Beth Davis leads this project. Sales are in the church vestibule on the second Sunday of every month. She has been offering recycling of all Equal Exchange product packaging through TerraCycle.
- Hope Conference and Renewal Center: \$1,000 donated.
- Luminaria Night: As in past years, Central Moravian supported New Bethany Ministries Luminaria night in December. For 25 years, residents of Bethlehem have remembered those in need by purchasing luminarias. Eighty luminarias surrounded the church property on Main and Church Streets and were lit at 5:30 p.m. by a team of church members and volunteers. The downtown area was a very festive place with candlelight, horse and buggy rides,

and crowds of people enjoying the nice weather. Unlike a luminaria night of wind and another of heavy fog, this year, the evening was made for the Christmas City. – Connie Pierce

- Moravian Open Door: \$400 donated.
- Victory House: \$400 was donated, in addition to umbrellas, in December which Elke Rockwell purchased with SAC dollars and delivered.

The Social Action Committee has continued to be very active in planning and providing two Zoom and now in person-based **educational programs** on racial justice and mental health during this past year.

Mental Health Awareness: The Mental Health Awareness Team's Mission is to provide programs and services in the area of mental health awareness, education, and advocacy, with the goals of stigma reduction and the development of a more inclusive and supportive faith community. The team was formed in the early stages of the COVID epidemic. It consists of individuals from the Congregational Care, Christian Education and Social Action Committees. We have provided programs starting in September 2020 based on the themes of resiliency, education about different mental health issues as they affect churches, and resource information. We presented two programs in 2022. Dr. Heather Vacek, Dean at Moravian Theological Seminary, spoke on the churches' role in mental health, and a presentation by NAMI about recognition of mental illness. We presented a May 11th program by Dr. Beth Toler, from Moravian Theological Seminary, entitled When God Disappears: Cultivating Hope and Resiliency; a two part program by Dr. Micah Sadigh on Anxiety 9/28 and 10/25; and assisted in The Longest Night Service 12/20 developed by team member Pastor Maggie Wellert and Richard Miller. This year, we are looking at providing several programs. We are networking with several community and faith-based programs in the spring and fall in developing these programs.

Racial Justice: please see Christian Education report.

We greatly appreciate and sincerely thank our amazingly dedicated committee and congregation for a successful year of caring, sharing and action.

Respectfully Submitted, Brenda Hoelman, Dick and Judy Williams, Co-Chairs

Joint Board

The Joint Board of Central Moravian Church consists of the 12 members of the Board of Elders and the 14 members of the Board of Trustees. Meetings are held on an as-needed basis for the transaction of business that requires the united action of both Boards. The most pressing role for the Joint Board in 2022 has been participation in the Process for Calling an Associate Pastor. This year, the process has been notably different from extending calls in the past, especially in the time invested. My thanks to the members of the Joint Board for their careful discernment and continued dedication to moving the process forward in 2023. Special thanks are also extended to Melissa Johnson, President of the Eastern District Executive Board, and to Linda Rapp, Executive Board Member. as they lead us through the process.

A second focus of the Joint Board was completion of the 2022-2025 Strategic Plan. In October, the Joint Board approved the work of the Strategic Planning Committee. Thank you to the members of the Congregation for participating in the Strategic Planning Survey, thank you to the Standing Church Committees who helped shape the direction of strategic thinking, and thank you to the brothers and sisters of the church who worked on getting a wide range of ideas into a written document. We truly appreciate Ann Raines for her professional guidance through this process.

A third concern for the Joint Board is working together to prepare for the replacement of the HVAC systems in the Sanctuary. Replacement of Heating and Air conditioning requires considerable expense and coordination. A capital campaign, as part of the financing for this project, is in the planning stages. More information about this HVAC replacement and the improvement of air quality in the Sanctuary will be shared with the congregation as the planning proceeds.

Preparation for a possible World Heritage designation has also been part of the discussions for the Joint Board. This topic will continue to require increasing attention in the years ahead.

Elders and Trustees also approved the creation of a new committee, the Governance Committee, which includes the members of the current Nominating Committee and the Orientation Committee and adds some additional responsibilities and members to incorporate best practices for boards. The Governance Committee adds the following to its responsibility: mentoring for new board members, providing support for all board members throughout the year, attending CMC New Members' Classes, and communicating more purposefully to engage members of the congregation who express an interest and are willing to share experience and skills to lead as board members. Please note that the Nominating Committee Election Process remains the same procedurally as indicated in the Church Handbook. Two Elders, two Trustees and two members at large prepare the slate of candidates for Church Council.

We remain alert to the changing recommendations of the medical community as we reopened more of the campus and returned to more normal procedures. Staying aware of the presence of Covid variants in the community and monitoring the risk to our congregation continue to be a worrisome responsibility. We are grateful for the personal choices of our members to take precautions, as necessary, to protect themselves and others from exposure to illness.

The Joint Board convenes each February after the Church Council for orientation, board education, welcoming new board members and thanking members who are rotating off the board. In 2022, the Orientation Meeting was held on February 6 co-chaired by Camie Modiadidi and Ken Kodama. Rev. Dr. Betsv Miller. the President of the Moravian Church Northern Provence, was our guest speaker. The Joint Board now uses BoardEffect, a Board Portal Management Software to perform board related duties more effectively. Information technology on the platform includes agendas, minutes, meeting management, and a library of resources which electronically serves the needs of board members. The Joint Board greatly appreciates the work of Cindy Gibson, who serves as the administrator of the software. Introduction to BoardEffect is part of the orientation of new board members.

Some issues that are brought before both boards are handled at the regular separate meetings of Elders and Trustees. An example of such an issue is the approval of the proposed 2023 Budget. It is customary to have a Trustee attend each Elders' Meeting and an Elder to attend each Trustees' Meeting. When special items are presented for review by both boards, additional board members may attend as appropriate. Special thanks to

Jeff Mosebach, Treasurer, for facilitating the budget adoption process.

Between occasions of Joint Board Meetings, or the scheduled monthly Elders and Trustees' meetings, the Executive Committee of the Joint Board, which includes the officers of Elders and Trustees and the Senior Pastor, meet to oversee any immediate needs of the congregation. Executive Committee members in 2022 included Senior Pastor and President of the Board of Elders, Bishop C. Hopeton Clennon, Vice President of the Board of Elders, Pamela Larimer, Secretary of Elders, Kathy Williams, President of the Board of Trustees, Mary Catherine Tachovsky, Vice President Board of Trustees, Ann Raines, Trustee Secretary, Joan Carson, and Treasurer, Jeff Mosebach.

Finally, we express appreciation to our treasured Pastors, Hopeton and Maggie, our Minister of Music, Becky, and Chapel Organist, Richard, our sacristans, led by Tim Brady, Nate Bissey, Beth Boyer, and Ann Raines, and to the many other dedicated volunteers who are responsible for our worship services, our buildings and grounds, our programs and activities. Central Moravian Church is indeed fortunate to have a church community committed to living its mission and vision with dedication and joy.

Respectfully Submitted, Mary Catherine Tachovsky President, Joint Board

Board of Trustees

The Board of Trustees consists of 14 members of the church, elected by Church Council. The Trustees meet monthly, generally on the third Wednesday of the month; eight members constitutes a quorum. A president, vice president, treasurer, and secretary are chosen from among their number annually. The Trustees are especially charged with managing the temporal affairs of the church. Their duties include ensuring the prompt payment of all salaries, invoices, and Provincial and District obligations. Each trustee may serve a term of three years with eligibility for election to a second three-year term.

In February 2023, **Joan Carson**, will rotate off the Board of Trustees. Joan served as Secretary of the Trustees and in her official role has noted thousands

of words and numbers to record the actions and discussions of the Board. Besides her meticulous skills recording meeting content, her faith grounded perspective, her knowledge of the congregation and history of the church and her extraordinary care for others has brought wisdom and heart to the work of Trustees. As an officer, Joan is a contributing member of the Executive Committee of the Joint Board, and her insight has been invaluable in sorting out important decisions. Joan has served Central Moravian Church in so many ways, to say we are grateful for her service is an understatement at best. She will be greatly missed by Trustees.

Pastors are important attendees at Trustees' Meetings as non-voting participants. The monthly agenda includes a report from the Senior Pastor, and the rotating Elder assigned to meet with Trustees each month. A key focus of the agenda is the report of the Financial Secretary, Kris Wruble. The Financial Secretary is not an elected board member, has non-voting status, and attends meetings as invited. The Financial Secretary and the Treasurer receive, record, and deposit the receipts and disburse monies with the authorization of the Board of Trustees. The Trustees also have oversight of all the funds of the Church, exercising the greatest of care to use the income prudently and properly. The Trustees must also keep all church owned and leased property in good repair and attractive condition. The Budget and Finance Committee, Investment Committee, and the Audit Committee are especially thanked for the work of these committees in supporting the responsibilities of the Trustees. Don Brown, Jeff Mosebach, and Beth Schlener have our sincere gratitude for their leadership on each of these committees. We are also grateful to the Buildings and Grounds Committee, led by Hank Naisby, for their careful oversight of the condition of the campus and the detailed expenses incurred caring for the physical buildings and outdoor spaces. Also deserving thanks are those who served as officers this year, Ann Raines, Vice President, Jeff Mosebach, Treasurer, and Joan Carson, Secretary. The officers of Elders, Pamela Larimer, Vice President, Kathy Williams, Secretary, and Senior Pastor Hopeton Clennon are also members of the Executive Committee.

The Trustees are very grateful to Kris Wruble for her dedicated work assuming the duties of Financial Secretary. The transition of the financial office has been carefully and seamlessly accomplished with the continued assistance of George Mowers, acting part time as Financial Advisor, Kelly Knapp, as Financial Assistant, and Martha Jones, as the Stewardship Coordinator. Central Moravian Church is fortunate to have financial resources that are the result of generations of careful managers and investors and a multitude of generous benefactors who entrust the Board to use resources carefully for the present and for the futures.

Each year the Operating Budget Process projects income and estimates expenses. The Trustees are grateful to all the committees who work with the Budget and Finance Committee to create a Working Budget each year. One committee, the Fundraising Committee, led by Committee Chair, Camie Modjadidi, works to support the operating budget and help fill in gaps with new income. Since donor gifts and memorials are rarely designated to fund yearly operations, trustees appreciate the support of the Fundraising Projects which are selected with the intention that the Congregation receives a fellowship opportunity or some spiritual or material benefit in return for additional donations.

The work of the Board of Trustees is dependent on the constant support of the Senior Office Administrator, Cindy Gibson, the Trustees are also grateful to our Facilities Manager, Jeff Griffis, and custodian, Tammy Ace for their work in maintaining our buildings in cooperation with the Buildings and Grounds Committee.

Board of Trustees' Additional Accomplishments 2022:

- Approved a new lease for 63 West Church Street
- Bid Happy Retirement to George Mowers and thanked him for years of dedicated service
- · Welcomed a new Financial Secretary, Kris Wruble
- Approved the Financial Office renovation
- Received and reviewed plan from the Sanctuary HVAC Replacement Project Team
- Approved the plan to provide improved Air Quality and Comfort for the Sanctuary
- Created a HVAC Capital Campaign Planning Committee chaired by Jennifer Ceneviva and consultant Lee Williamson
- Approved and monitored the appeal to renovate the Community Putz

Respectfully Submitted,
Mary Catherine Tachovsky
President of the Board of Trustees

63 W. Church St. Property Committee

Under the guidance of the Trustees, and in cooperation with the Buildings and Grounds Committee, the Property Committee provides oversight of the 63 West Church Street Central Church owned property. currently rented as a residence, and in the past used as the Central Moravian Church parsonage. When the Parsonage was not needed for current pastors in 2011, the decision was made by Trustees to rent the property. The Property Committee manages matters related to the lease, rent, and future planning. The Facilities Manager, who is a member of both committees, refers all maintenance needs to the Buildings and Grounds Committee. The Property Committee meets annually or on an as-needed basis. It is the intention of the Trustees to continue leasing the property. In response to expiration of the initial ten-year lease agreement, the Property Committee negotiated a new, five-year lease agreement with current tenants in late June of 2022.

Respectfully Submitted, Jeffrey Long, Chair

Committee Members: Hopeton Clennon, Jeff Griffis, Mary Catherine Tachovsky, Kathy Williams

Audit Committee

Central Moravian Church retained Campbell, Rappold, and Yurasits (CYR) to audit our financial records and practices for the 2021 fiscal year. CYR has been working with Central Moravian for a number of years and their knowledge of our organization continues to be very beneficial.

A clean report was issued for 2021 – as in prior years there are no concerns about our accounting and internal controls. A copy of the report is available from the church office for review. Kris Wruble or I would be happy to address any questions.

The committee expresses thanks to George Mowers for participating in the Audit Committee meeting...hopefully for the last time.

Respectfully Submitted, Beth Schlener, Chair

Buildings and Grounds Committee

The Buildings and Grounds Committee oversees maintenance and capital projects that involve the Moravian buildings cared for by the church. Implementation of these projects and of regular, ongoing tasks (e.g., cleaning, inspections, etc.) is carried out by the Facilities Manager, Jeff Griffis, Committee members, and church staff.

Our major projects this year to maintain, improve and increase safety include:

Sanctuary

- 1. Near completion of the Pat Smith Collections Room. This project was in conjunction with the History Committee and will provide a safe home for many of Central's artifacts. The project included lowering the floor of the space in the basement, and constructing an enclosed space that will be climate controlled. New lighting was also installed.
- 2. The doors of the Sanctuary were removed and rebuilt.
- 3. The sink counter and sink plumbing in the lower Men's bathroom were replaced.
- 4. The clock in the belfry (the oldest working tower clock made in the United States), continues to be maintained and the clock faces were painted.
- 5. A major, ongoing project is the HVAC in the sanctuary. We are working with professionals to determine appropriate steps to improve air quality and modernize our heating system which is at the end of its life expectancy.

Christian Education Building

- 1. Overhangs have been built to protect three exposed doors.
- 2. Bids have been accepted to convert lighting to LED. This project will be completed in 2023.
- 3. The floor in the upstairs kitchen has been replaced. More work is needed in this space.

<u>Chapel</u>: The steps have been repaired and the railing painted.

<u>Office</u>: Much of the carpeting and flooring has been replaced, and the project continues.

63 West Church: Asbestos issues in the basement were remediated.

<u>Church Green</u>: Studies, in conjunction with Bethlehem Area Moravians, are underway to plan maintenance and replacement, as needed, of trees on the green.

<u>General</u>: The interior and exterior painting needs of all buildings were assessed. A comprehensive schedule for painting was developed.

Respectfully Submitted, Hank Naisby, Chair

Emergency Preparedness Committee

In May 2020, Mary Catherine Tachovsky, President of the Trustees and Joint Board, established the Emergency Preparedness Committee as a new standing committee. Covid 19 prompted this action. The charge of the committee was to create a manual that outlined protocols to address a variety of potential emergencies. This committee will function in perpetuity as situations, best practices and accountabilities change.

The committee completed the 2022 annual review of the manual. Revisions included, updating contact information, adding building addresses, and adding the date the Joint Board approved the manual. The manual was distributed electronically via Constant Contact. Hard copies were placed at key locations and given to key Partners. The manual is also available on Board-Effect for the Elders and Trustees. The committee will meet every 6 months or earlier if needed.

I would like to take this opportunity to express my gratitude to the members of the committee who have willing given of their time and energy. The committee would also like to thank Cindy Gibson for her invaluable support.

Respectfully Submitted, Camie Modjadidi, Chair

Committee Members: Hopeton Clennon, Ken Kodama, Ann Raines, Kathy Williams, Terry Worrich

Fundraising Committee

The Fundraising Committee welcomed the joyful, albeit cautious, return to in-person gatherings. This allowed us to once again have The Shoppe On the Greene as well as our weekend at the Star and Candle Shoppe, which included an opportunity for fellowship over a casual lunch.

Our projects this year included the November 2022 - January 2024 Calendar, "Faith, Love, Hope", Bulletin Sponsorships, art lessons, Christmas note cards, Fred Bees note cards, sponsorship for the Festival of Lessons & Carols Booklet, the book, Let Us Go Over To Bethlehem, and polo shirts. In addition, the flag sets, aprons, tote bags, and framed Moravian Seal posters were still available. The outreach venture to mail the calendars to our out of area church members was once again well received and greatly appreciated by our congregants.

Thankfully, with the generous support of our congregation and friends, we were able to meet our 2022 goal of \$7,000. These funds directly support Central's mission and outreach programs through the church's operating budget.

The committee continues to brainstorm new projects as well as discuss how we can continue and/or adapt our well-established ones. We welcome ideas from the congregation. Please look for announcements that will share these projects. The committee wishes to extend a heartfelt thank you to members of our congregation and friends for their unwavering support. We are hopeful that 2023 will be a bright new year for all.

I would like to take this opportunity to express my gratitude to the members of the committee who have graciously given of their time, talents, and resources. We, as a committee, also wish to thank Cindy Gibson, Martha Jones, Kelly Knapp, George Mowers, and Kris Wruble for their invaluable support.

Respectfully Submitted, Camie Modjadidi, Chair

Committee Members: Hopeton Clennon, Lyn Chynoweth, Pam Larimer, Hank Naisby, Connie Pierce, Carol Reifinger, Priscilla Schueck Mary Catherine Tachovsky, Mike Wall, Anne Zug

Investment Committee

The Investment Committee meets on a quarterly schedule in January, April, July, and October to evaluate the performance of the Church's portfolio and make purchases, sales, or any needed adjustments. Members of the committee include Anne Zug, Mary Shields, Brenda Hoelman, Hal Smith, David Weikert, Anthony Thompson, Mary Catherine Tachovsky, and Don Brown.

The committee is assisted by Wayne Achey, a Senor Vice President and Financial Advisor at Merrill Lynch, and a Central member. Wayne prepares suggestions, in advance of meetings, to make any modifications to the various funds. He keeps tract of the portfolio balance which we keep at approximately 70% equities and 30% fixed income securities.

Monthly investment reports of the portfolio from Merrill Lynch are provided to each member of the committee and also to the Financial Secretary. Investment results are shared with the Board of Trustees through the Financial Secretary's monthly Board report. The Board is also informed on the Committee's actions by reports on the quarterly meetings.

The following table indicates the opening and closing balances of our managed funds, as well as amounts that were withdrawn from the accounts, to help cover church expenses in 2022. The stock market suffered the worst year since 2008, with the Dow Jones losing 8.8% and the S&P losing 19%. The Church's funds followed the same pattern because they are well diversified. The Steps Fund is with the Moravian Ministries Foundation, and is managed by Graystone Consulting, a division of Morgan Stanley. The Growth Funds consist of Mutual Funds and Exchange Traded Funds that are designed for long term growth.

Central Funds	Opening Balance on January 1, 2022	Closing Balance on December 31, 2022	Funds withdrawn to support projects and the Church Budget		
Endowment Fund	4,207,159	3,834,296	174,034		
Endowment Growth	956,810	859,837	0		
Preservation Fund	1,018,261	739,189	160,907		
Preservation Growth Fund	527,117	358,765	. 0		
Preservation Income	59,302	61,301	120,172		
Central Steps	415,776	359,590	0		
Holding Account	64,036	56,234	27,032		
E. Johnston Prime Fund	913,631	792,299	34,774		
Central Mission	115,807	109,807	0		
Van Ness Fund	578,993	378,043	47,935		
Van Ness Growth	1,184,620	890,025	0		

The Investment Committee operates within a set of guidelines that help keep the investments balanced in a combination of stocks, bonds, and funds that promote diversification to help balance risks. These guidelines were recently updated. Many thanks to the committee members who help keep our portfolio strategy on course.

Respectfully Submitted, Don Brown, Chair

Landscaping/Gardening Committee

Projects completed during 2022 include the late-winter pruning by our landscape contractor of the Hinoki cypress hedge and trees, the Seven Son Flower tree, and the hemlocks at each end of the planting along the south wall of the Sanctuary; a third rejuvenation pruning of the viburnum along the west wall of the Chapel; and enhancement of the tulip border in the cultivated area north of the viburnum with two dwarf mountain laurels ('Elf') and a modest-sized red-flowered rhododendron ('Nova Zembla'). For the past two years, an assortment of sunflowers has also been planted in this area.

A robust growth of poison ivy that invaded the ground cover and grew along the stone walls of the office parking lot along its western boundary was brought under control with herbicide. It remains to be seen whether future herbicide applications will be required to maintain control.

This summer's drought negatively affected the hydrangea on the Chapel Green when in flower, and did some damage to new growth, but all the plants seemed to have survived.

Deadheading and pruning of the hydrangea along the south wall of the Sanctuary and additional pruning of the hydrangea on the Chapel Green is scheduled to be completed before the end of winter.

The help and assistance of our committee members and volunteers in maintaining our campus landscaping this past year is gratefully acknowledged.

Respectfully Submitted, Bill Sachs, Chair

Committee Members and Volunteers: Beth Boyer, Joan Carson, David Charrier, Hopeton Clennon, Butch Coleman, Jo Ann Haines, Pam Larimer, Jeffrey Long, Craig Mosebach, Barry Pell, Bill Sachs, Tom Tenges, Vickie Ziegler Thompson, Sharon Upton, Rose Warner, and Anne Zug

Personnel Committee

The Personnel Committee held monthly meetings virtually throughout 2022. As more programming

returned to on-ground during the year, and with the departure of Spencer Schlack, Personnel worked to fill both positions in facilities maintenance. In July, Central hired Tammy Ace for the daytime position, and as of year-end, interviews were conducted to identify candidates for the evening position. As we wished George Mowers well in his retirement, we welcomed Kris Wruble to the role of Financial Secretary. We express gratitude to George for supporting Kris in the transition to her financial leadership. Many thanks to Don Brown and Beth Schlener for facilitating both the screening and interview process for all new hires this year.

As choirs and music returned more fully to worship, our Minister of Music, Becky Lepore and Chapel Organist, Richard Miller exercised best practice protocols on-ground, and continued to provide us online music options to keep us connected to church through virtual channels as well.

When Pastor Lynnette Delbridge was called to another congregation, Parish Pastor Maggie Wellert stepped forward to provide additional care to our congregation. Through the efforts of our wonderful pastoral staff and the efforts of gifted volunteers, online worship continues to spread our ministry to many who could not be present at Central because of distance or difficulty traveling.

We are blessed to have talented members of our congregation who have provided and continue to provide technical support for both our online worship as well as our newly updated Putz. Many thanks to Brother Will Schwab for sharing his many gifts with us and the Putz Committee for transforming another outreach opportunity.

Looking forward to 2023 with great hope, we will continue to identify emerging needs, and find creative ways to meet those needs, as well as keeping our job descriptions, employee handbook, and policies updated to reflect current situations and best practices.

Respectfully Submitted, Ann Raines, Chair

Committee Members: Hopeton Clennon, Pamela Larimer, Jeffrey Mosebach, Mary Catherine Tachovsky, Kathy Williams

Stewardship Committee

2022 Results: The 2021 church operating budget called for envelope giving* of \$510,000. The total amount given by members and friends by December 31, 2022, was 377,219.25. This represented 74% of the church operating budget.

2023 Budget: The proposed 2023 church operating budget calls for envelope giving* of \$497,502.

The stewardship letter was mailed on October 10, 2022, to 510 church household members and friends. Unless requested otherwise, only one pledge card is sent to a household. As of December 31, 2022, \$377,219 has been pledged by 168 church members and friends. This represents 76% of the proposed 2023 church operating budget.

*Envelope giving is defined as cash contributions from members and friends.

Respectfully Submitted, Jennifer Ceneviva and Brenda Hoelman, Co-chairs

Stewardship Short

We are created in God's image to give. Stewardship is a way of life in which we use God's resources at our disposal for God's purposes, recognizing that God's gifts are dynamic and designed to flow out of us.

Stewardship is a commitment to becoming Christ-centered rather than self-centered, it is a sacred responsibility, and it is a joyful journey that brings us closer to who God is calling us to be.

The great author and lay theologian, C.S. Lewis, wrote:

"I pray because I can't help myself. I pray because I'm helpless. I pray because the need flows out of me all the time, waking and sleeping. It doesn't change God. It changes me."

The same holds true for giving. We give because we can't help ourselves. We give a portion of our income not because it changes God, but because it changes us. We need to give because it reminds us that our money

and our stuff are not who we are. And we give because our communities of faith have given and continue to give so much to us.

As this new year begins, may our eyes, ears and hearts be open to all God has entrusted to us and how we can use it for God's purposes. May we prayerfully discern how God is calling us to service and may we respond in a way that brings God great joy as we work together to fulfill the mission of Christ in the world.

Submitted by Laura Sides Watson, Vice President and Director of Programs, Moravian Ministries Foundation in America

Contribution Analysis

GIVING RANGES	2012	2013	2014	2015	2016	2017	2018	2019	2020	L202	7707	
	700	747	010	210	244	268	250	251	286	316	309	
less than \$1	201	717	212	710		2						
	907	406	a a	73	73	29	78	88	29	49	22	18.21%
1 - 100	901	3	3 6	22	2 2	37	28	29	26	15	21	6.71%
101 - 200	42	14	70	100	S S	43	33	29	26	22	21	6.71%
201 - 300	38	2 5	1 6	700	7	25.	28	19	17	18	10	3.19%
301 - 400	38	77	67	170	200	100	9	2	65	17	13	4.15%
401 - 500	20	18	R7	35	200	200	2	1	18	21	22	7.03%
501 - 600	23	28	18	77	3	3	74) d	2	10	IC.	1.60%
601 - 700	19	60	15	01	י מ	מ	2 2	2 5	14	a	12	3 83%
701 - 800	18	19	17	11	15	77	7	2 5	2 6	2 5	15	3 83%
801 - 900	5	11	89	^	ာ		0	7	2 0	2 7	100	2 82%
901-1000	-	12	12	6	11	7	14	30	2		77	0.00370
4004 - 4400	12	Ø	11	12	2	10	9	Ω.	50 !	9		0.0170
7707	7	17	11	14	10	20	14		15	14	14	4.47%
1007 - 1200	- 67	7	Ø.	11	13	7	4		5	2	4	1.28%
1201 - 1300	200	- 1	o o	10	10	2	80		2	4	7	2.24%
1301 - 1400	DC	- u	\$	7	đ		8		5	7	œ	2.56%
1401 - 1500	D	2 60	2 2	34	30	27	23		19	21	16	5.11%
1501 - 2000	30	200	27	34	38		38		35	35	34	10.86%
2001 - 3000	200	3 4	5	5 5	80		65		8	6	11	3.51%
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4001 - 5000	30	Z1	=	2	C		45		5	1	13	4.15%
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7501 - 10000	2	1	2		2		7	7	0	2 4	1 +	0.32%
>10000	9	4	4	4	r)		2		3	- 070	ľ	400,000
Total Giving Units (1)	479	470	458	403	416	400	404	888	335	312	200	80.00
Average Contribution (2)	\$1.196	\$1.138	\$1,143	\$1,221	\$1,188	\$1,247	\$1,230	\$1,260	\$1,385	\$1,413	\$1,394	
		_						000	700 007	0110 020	9400 474	
Total Contributions	\$572,748	*********	\$521,311	\$492,078	\$494,292	\$498,913	\$496,949	\$488,909	\$463,991	\$440,858	\$430,174	
(4) Ni-man of alvino units as those assigned by con	se those	d beninged b		ribution envelope numbers	numbers							
(2) Total giving divided by giving units	olvina unit	gr.										
	0											
I faith airding 6500 or lass	246	233	235	194	161	191	184	185	141	121	122	
Sell o 0028 %	51.36%	49.	51.54%	48.14%	47.36%	47.75%	45.54%	47.88%	45.09%	38.78%	38.98%	
			700	000	070	006	220	203	194	191	191	
Units giving over \$500	233	-1	177	SOZ	617	2020	7007	70000	20 00 0	R1 220	R1 02%	
% over \$500	48.64%	50.43%	48.46%	51.86%	52.0470	02.23%	104.4070	36.36 70	Of 50'1 /01	× 1	1	

Budget and Finance

In reviewing the past several years, a positive trend regarding the Operating Budget of Central Moravian Church has continued (albeit with the help of a PPP loan/grant in 2020). Fiscal Year 2019 ended with a surplus of \$15,757, Fiscal Year 2020 ended with a surplus of \$118, Fiscal Year 2021 ended with a surplus of \$1,792 and Fiscal Year 2022 has ended in the black with a surplus of \$32,282.

Total Income was under budget by \$69,601 or 7.1%.

Throughout the year, Envelope Giving was consistently below budget requirements and ended the year \$73,826 or 14.5% under budget. This continued to be a serious consideration for the Budget and Finance Committee in establishing the 2023 Budget.

Other Contributions (other gifts, special envelopes, and cash plate offering) were over budget by \$6,310 or 3.9%, helping to cover some of the shortfall in envelopes.

Institutional Receipts (Moravian College, Moravian Academy, ArtsQuest, Bach Choir, 63 W. Church Street rental, and wedding income) were similar to 2021 income.

Endowment Income was over budget by \$8,981 or 4.4% and \$32,269 over actual 2021 income.

Total Expenses were under budget by \$101,883 or 10.4%.

Salary and Benefits were under budget by \$122,159 or 22.8%, due to partial year staffing of a second pastor, custodian, and benefits savings.

Facilities-Operations were over budget by \$1,537 or 1.7%, due to utility costs.

Facilities-Maintenance was over budget by \$16,603 or 19.3%, due to increased service contracts and needed maintenance projects.

Total Programs expense increased over actual 2021 but was under budget by \$8,888 or 6.4%.

Church Office Administration expenses came in over budget by \$11,023 or 27.6% due to needed office renovations.

Central paid 100% of the amount requested for the Province & District Administration.

Total Income less Capital Projects Income increased from last year by \$27,910 finishing at \$908,506. Total Expenses less Capital Projects Expenses decreased from last year by \$2,581 finishing at \$876,224. Fiscal Year 2022 ended with a surplus of \$32,282 which will carry over to FY2023.

Capital Projects, although not part of the Operating Budget and funded by income from the Preservation Fund, totaled \$53,570 for capital improvements to buildings on the Church Street Campus. Moravian Academy reimbursements totaled \$15,432 for their share of the CE Building capital projects.

Jeff Mosebach, Treasurer and Chair, Budget and Finance Committee Kris Wruble, Financial Secretary

CENTRAL MORAVIAN CHURCH Financial Disclosure For the year ended December 31, 2022

	2019	2020	2021	2022	22 vs 21		2022	
	Actual	Actual	Actual	Actual	Change			- Budget
	(Rounded)	(Rounded)	(Rounded)	(Rounded)	(Rounded)	(Rounded)	%	\$
Beginning Balance	3,699	19,456	19,574	21,366				
INCOME			-					
Envelope Giving	488,909	463,991	440,958	436,174	-4,784	510,000	-14.5%	-73,826
Other Contributions	140,771	100,441	168,407	169,310	903	163,000	3.9%	6,310
Capital Projects Income	137,625	32,292	132,021	53,570		. 0		,,,,,,
Institutional Receipts	85,862	77,816	91,475	90,998	-477	102,064	-10.8%	-11,066
Endowment Income	154,387	172,443	179,755	212,024	32,269	203,043	4.4%	8,981
		40.12.000		4-00		45		
TOTAL INCOME	\$1,007,554	\$846,983	\$1,012,617	\$962,076		\$978,107		
Less Capital Projects Income	-137,625	-32,292	-132,021	-53,570		0		
NET TOTAL INCOME	\$869,929	\$814,691	\$880,596	\$908,506	27,910	\$978,107	-7.1%	-69,601
EXPENSES								
Pastoral Staff Sal. & Ben	207,610	212,967	229,458	124,575	-104,883	224.661	AA 59/	-100.086
Music Staff Sal. & Ben.	80,381	85,660	86,920	89,141	2,221	89,653	-0.6%	-512
Support Staff Sal. & Ben.	-	7	179.930	200.079	•	1.5		
	173,040	195,047		,	20,149	221,640	-9.7%	-21,561
Total Salary & Benefits	\$461,031	\$493,674	\$496,309	\$413,795	-82,514	\$535,954	-22.8%	-122,159
Total Facilities - Operations	\$75,753	\$77,597	\$83,106	\$89,810	6,704	\$88,273	1.7%	1,537
Total Facilities - Maintenance	\$80,312	\$73,964	\$56,069	\$102,495	46,426	\$85,892	19.3%	16,603
Capital Projects Expense	\$137,625	\$32,292	\$132,021	\$53,570	-78,451	\$0		
Ministry & Worship Program	36,718	49,142	54,701	62,758	8,057	71,063	-11.7%	-8,305
Music Program	36,910	18,039	31,117	43,282	12,165	35,359	22.4%	7,923
Christian Education Program	9,868	9,338	4,750	5,828	1,078	15,885	-63.3%	-10,057
Mission & Outreach Program	16,607	17,521	16,950	18,150	1,200	16,600	9.3%	1,550
Total Programs	\$100,102	\$94,040	\$107,519	\$130,019		\$138,907	-6.4%	-8,888
Total Frograms	V.00,102	40-1,0-10	0.0.,0.0	4.00,0.0	22,000	Ų 100,001	0.170	0,000
Total Church Office Administration	\$35,020	\$38,603	\$38,378	\$51,023	12,645	\$40,000	27.6%	11,023
Total Province & District	\$101,954	\$104,094	\$97,423	\$89,081	-8,342	\$89,081	0.0%	0
TOTAL EXPENSES	\$991,797	\$914,265	\$1,010,826	\$929,794		\$978,107		
Less Capital Projects Expense	-137,625		-132,021	-53,570		0		
NET TOTAL EXPENSES	\$854,172		\$878,805	\$876,224		\$978,107	-10.4%	-101,883
Current year surplus(deficit)	15,757	-67,282	1,792	32,282		0		
Adjustment from reserves (1)	0	67,400	0	0		0		
Adjustment from Prior Year	Ō	•	0	0		-		
Net surplus(deficit) (2)(3)(4)(5)	\$15,757	\$118	\$1,792	\$32,282		\$0		
Ending Balance	19,456	19,574	21,366	53,648		Ö		

⁽¹⁾ In FY2020, \$67,400 was applied to the budget from monies received in the PPP loan/grant program

⁽²⁾ In FY2019, \$15,757 was transfered to the Prior Operating Surplus/Deficit Fund

⁽³⁾ In FY2020, \$118 was transfered to the Prior Operating Surplus/Deficit Fund

⁽⁴⁾ In FY2021, \$1,792 was transferred to the Prior Operating Surplus/Deficit Fund

⁽⁵⁾ In FY2022, \$32,282 will be transfered to the Prior Operating Surplus/Deficit Fund

2023 Budget Overview

Budget and Finance Committee: Jeff Mosebach (Chair), David Charrier, Don Brown, Jennifer Ceneviva, Hopeton Clennon, George Mowers, Rob Phillips, Ann Raines, Mary Catherine Tachovsky, Sharon Upton, Kris Wruble.

Many individuals worked diligently to prepare committee and departmental budgets by projecting what they believe to be realistic expenses for 2023. The Budget and Finance Committee reviewed those projections taking into consideration income from various sources including Envelope Giving and Other Contributions for Central Moravian Church.

Many thanks to staff and the Budget and Finance Committee for looking at the details, keeping the goals of Central Church in the forefront while developing resourceful fiscal adjustments resulting in a realistic budget for 2023.

Income:

Envelope Giving and Other Contributions present challenges in budgeting. The goal for Envelope Giving is reduced to \$497,502. Other Contributions is increased to \$189,590. These adjustments are following recent trends. Institutional Receipts include fees for facility usage as well as rent for 63 W. Church Street. This shows an increase of \$15,039 or 16.53% from 2022. Endowment Income is a projected income increase of \$15,145 or 7.14%.

Expenses:

Salaries and Benefits expense illustrates a full complement of staff for 2023 and a salary increase for full-time and part-time employees.

Facilities Operations budget is increasing by \$8,003 or 8.91% anticipating increased use of our facilities as we continue to move out of COVID times. Facilities Maintenance shows a slight increase over the 2022 budget figure; however, many projects are being funded with income from the Preservation Fund.

Ministry & Worship reflects an increase of \$17,420 or 27.76% due to increased programming.

Music Programs budget shows a slight increase over the 2022 budget while continuing to provide innovative musical offerings that enrich the spiritual life of the congregation as well as the community.

Christian Education shows an increase over the 2022 actual figure reflecting the additional opportunities in our educational programs and staffing for youth, young adults, and adults.

Church Office Administration shows a slight increase over 2022 budget.

Province & District Administration exhibits no change over 2022 budget.

Jeff Mosebach, Treasurer and Chair, Budget and Finance Committee Kris Wruble, Financial Secretary

CENTRAL MORAVIAN CHURCH Proposed Budget

For the year ended December 31, 2023 (approved by Trustees 11/16/22 and Elders 12/13/22)

	2019 Actual	2020 Actual	2021 Actual	2022 Proposed	2022 Actual	2023 Proposed	Actual :	
INCOME		•				•		
Envelope Giving	488,909	463.991	440,958	510,000	436.174	497,502	61,328	14.06%
Other Contributions	140,771	100,441	168,407	163,000	169,310	189,590	20,280	11.98%
Capital Projects Contributions	137,625	32,292	132,021	0	53,570	0	0	0.00%
Institutional Receipts	85,862	77,816	91,475	102,064	90,998	106,037	15.039	16.53%
Endowment Income	154,387	172,443	179,755	203,043	212,024	227,169	15,145	7.14%
TOTAL INCOME	\$1,007,554	\$846,983	\$1,012,617	\$978,107	\$962,076	\$1,020,298		
Less Capital Projects Income	-137,625	-32,292	-132,021	0	-53,570	Q		
NET TOTAL INCOME	\$869,929	\$814,691	\$880,596	\$978,107	\$908,506	\$1,020,298	111,792	12.31%
EXPENSES								
Pastoral Staff Sal. & Ben	207,610	218,816	229,458	224,661	124,575	222,649	98,074	78.73%
Music Staff Sal. & Ben.	80,381	85,660	86,920	89,653	89,141	93,627	4,486	5.03%
Support Staff Sal. & Ben.	173,040	195,047	179,930	221,640	200,079	234,921	34,842	17.41%
Total Salary & Benefits	\$461,031	\$499,524	\$496,309	\$535,954	\$413,795	\$551,197	137,402	33.21%
Total Facilities Operations	\$75,753	\$77,597	\$83,106	\$88,273	\$89,810	\$97,81 3	8,003	8.91%
Total Facilities	\$80,312	\$73,964	\$56,069	\$85,892	\$102,495	\$90,400	-12,095	-11.80%
Maintenance & Supplies (5)								
Capital Projects Expense	\$137,625	\$32,292	\$132,021	\$0	\$53,570	\$0	-53,570	0.00%
Ministry & Worship (1)	36,718	49,142	54,701	71,063	62,758	80,178	17,420	27.76%
Music Program (2)	36,910	18,039	31,117	35,359	43,282	38,659	-4,623	-10.68%
Christian Ed. Program (3)	9,868	9,338	4,750	15,885	5,828	14,370	8,542	146.55%
Mission & Outreach Program (4)	16,607	17,521	16,950	16,600	18,150	16,600	-1,550	-8.54%
Total Program & Outreach	\$100,102	\$94,040	\$107,519	\$138,907	\$130,019	\$149,807	19,788	15.22%
Total Church Office Administration	\$35,020	\$38,603	\$38,378	\$40,000	\$51,023	\$42,000	-9,023	-17,68%
Total Province & District Administration	\$101,954	\$98,245	\$97,423	\$89,081	\$89,081	\$89,081	0	0.00%
TOTAL EXPENSES	\$991,797	\$914,265	\$1,010,825	\$978,107	\$929,793	\$1,020,298	90,505	9.73%
Less Capital Projects Expense	-137,625	-32,292	-132,021	0	-53,570	0		
NET TOTAL EXPENSES	\$854,172	\$881,973	\$878,804	\$978,107	\$876,223	\$1,020,298	144,075	16.44%
Current year Surplus(deficit)	15,757	-67,282	1,792	0	32,282	0		
Adjustment from reserves (6)	0	67,400	0	0	0	0		
Net surplus(deficit)	\$15,757	\$118	\$1,792	\$0	\$32,282	\$0		

⁽¹⁾ Primarily Christmas, Easter, Lovefeasts, bulletins, Daily Texts, Hospitality, Membership, Stewardship, Church Family Life, Elders, Planned Giving, Parish Pastor

⁽²⁾ Lead singers, soloists, instrumentalists, accompanist, substitute organist, materials & supplies, piano & organ

⁽³⁾ Church School, youth programs and staff, adult education, child care

⁽⁴⁾ Mission, Communications, Social Action, Care For Creation, Social Agencies

⁽⁵⁾ Includes basic buildings & grounds maintenance, supplies, service contracts

⁽⁶⁾ PPP loan/grant program in 2020



THE PROVINCIAL ELDERS' CONFERENCE

(EXECUTIVE BOARD)

1021 Center Street, Bethlehem, PA 18018

Telephones:

610-867-7566 - Moravian Church Center

610-865-3137 - P.E.C. President

610-866-9223-Fax

THE MORAVIAN CHURCH

Northern Province

Dear brothers and sisters, siblings in Christ,

Grace and peace to you in the name of the God who calls us to follow with faith, love, and hope! The Moravian Church Northern Province equips congregations and people to be agents of God's transforming love in the world. We believe that God calls all of us to join God in this important work.

I boldly ask you and your congregation to fully participate in our **Common Ministries Commitment** in 2023. Every congregation – and every individual – has a role in helping us fulfill our commitments that allow us to support the ministries we value. With the guidance of the Finance Committee, the Provincial Elders' Conference has prayerfully developed the 2023 Provincial Budget and the ministries and programs it funds.

Your support allows us to educate seminarians who will become our pastors. We currently have five individuals preparing for ordination. Your commitment supports the Board of World Mission that recently brought together leaders from all of the Spanish-speaking provinces of the worldwide Unity to share resources. Your faithfulness fosters new ways of allowing the Moravian Music Foundation to care for and promote musical resources. Your funds support the Interprovincial Board of Communication that continues the long tradition of publishing the Daily Texts that recently arrived at the Church Center to be distributed around the world. Your gifts support the Provincial Archives; the entire staff recently gathered in Herrnhut for the Unity Archivists Conference that brought together all the archivists around the Unity to share best practices. Your offering supports the provincial leaders and staff that faithfully serve you. It takes all of us, serving together to realize God's vision for the church. Thank you in advance for your full participation.

We fund our common ministries through every congregation giving a percentage of its Line 1 income. The 2023 provincial budget was built on your Line 1 income from 2021. The percentage of your Line 1 income remains the same as last year. The amount you are asked to offer changes based on the fluctuation of Line 1 income. If your congregation is able and feels led, please consider making a Faith Gift – above and beyond what we ask of you. Very often these gifts make up the difference when some congregations struggle to meet their full commitments.

The provincial elders have approved a budget for 2023 in the amount of \$2.08 million, which is based on anticipated common ministry receipts of \$1.382 million. You should be aware that we fund the difference between congregational support and actual expenses through a growing draw from designated funds that function as endowment. As you can imagine, with the downturn in the financial markets, our endowment income will be diminished.

As before, we are sending out this entire mailing via e-mail. You are receiving this letter because you are a Pastor, Vice-Chair of Elders, President of Trustees, or Treasurer. It is imperative that you access the specifics of your congregation's share of the provincial budget on the Moravian Church Northern Province Portal. You have access through a specific password; if you experience difficulty with the portal, contact Tammy Curcio in our Finance Office at portal@mcnp.org.

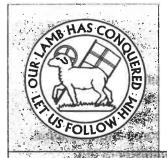
As you prayerfully determine your local congregational budgets and include your share of our provincial budgets, I invite you to remember our common commitments we make as congregations of this province. We must all give - and serve – together so that we continue to be faithful and courageous agents of God's transforming love in the world. Thank you for the many ways you live the Good News within and beyond your local congregation.

Grace and peace,

Elizabeth D. Miller

President

October 2022



THE EXECUTIVE BOARD OF THE EASTERN DISTRICT

Incorporated December 4, 1945

1021 Center St., Bethlehem, PA 18018 Telephone: 610-865-0302 Fax: 610-866-9223 www.moravian.org/eastern

THE MORAVIAN CHURCH • Northern Province

October 2022

Dear Ministry Partners,

I write to you on behalf of the Eastern District Executive Board, taking this opportunity to share our gratitude for all the ways you are living out God's call to engage in ministry. As I have been visiting congregations, I am amazed by the creativity and commitment that are evident in the ministries you share. Your Eastern District Executive Board representatives share these stories at each of our meetings, and we hold you in prayer. Thank you for every way you are offering the love of Christ to your neighbors near and far.

I also want to thank you for your support of our Common Ministries. Together, we engage with the world in ways that none of us could manage on our own as individuals or congregations, supporting the outreach ministries of Moravian Open Door and our district camping programs.

Another major use of district Common Ministries funds is district staff. Our two full-time staff people have been providing programming and resources for congregations in many areas, including Christian education, ministry to youth and young adults, leadership development and board training, conflict resolution, and much more. As Common Ministries collections have declined, we cannot sustain this level of staffing and will need to make significant changes. Like many of our congregations, the EDEB is in a position of trying to do more with less. We are committed to finding creative ways to address ministry needs and help to equip our congregations, but we need your partnership as always.

Recognizing the importance of our Common Ministries, we urge you to consider your commitments as we conclude this year and move into 2023. Perhaps the next couple of months might provide an opportunity to make an additional contribution toward your share. It is also incredibly helpful for contributions to be made consistently throughout the year. If it is not your congregation's current practice, would you consider making monthly contributions in 2023 whenever possible?

Remember to utilize the benefits of the Past Due Balance Policy, offering 20% forgiveness of the Provincial and District Common Ministry past due balances for each year in which a congregation meets all district/provincial assessments and pastoral benefits assessments in full. The goal is to provide relief from past due balances, while encouraging support for our common ministries in the present. Please contact me for more information about this program.

Attached you will find a description of our Common Ministries. Often congregation members are unaware of how these funds are used. Please share this widely within your congregations, beginning with your leadership boards and then your full community. Please reach out with questions. Your district board members and I are grateful for any opportunity we might have to come and talk about these in a worship or meeting setting. Together we can help to strengthen the ministry of our individual congregations and our district as a whole. Thank you for your dedication to the Gospel and the partnership we share!

Your sister in Christ,

Welin & Cphin

Melissa L. Johnson

President

Moravian Eastern District Executive Board

MU/jh

OUR EASTERN DISTRICT COMMON MINISTRY

One of the noblest attributes of the Moravian Church is found not only in how we as individual congregations touch lives within our own communities, but also how we collaborate denominationally to make a regional, national, and even global impact. Our Common Ministries reflect an important, shared value that Christ calls us to do together that which we cannot do alone. It is in this way that our Common Ministries contributions express not only our ministry partnership with one another, but more importantly the kinship we proclaim in Christ Jesus.

ADMINISTRATION

DISTRICT ADMINISTRATION

These monies are allocated for such items as district synods; the cost of travel and expenses of meetings of the District Board; making grants to congregations; paying liability insurance; the cost of having our district represented on various boards, committees, and agencies; subsidy in support of Moravian Open Door administration and legal and intervention expenses; as well as salaries, benefits, and program costs for our district staff members.

CHURCH REDEVELOPMENT

Utilizing the services of district professional staff and the consultation of the district commissions, these monies fund ministry assessment, appreciative inquiry sessions, and ministry plan development for churches in need of congregational revitalization and redevelopment.

DISTRICT PROGRAM

Provides support for miscellaneous programming efforts, including pastoral development events, internships, support for state councils of churches and ecumenical agencies, as well as continuing education at Moravian Theological Seminary.

DISTRICT HOMES FOR THE AGED

This contribution assists Moravian Manor and Morningstar Senior Living in providing care for residents whose costs are not fully covered by personal and social security resources.

HOPE CONFERENCE AND RENEWAL CENTER (all congregations except Ohio)

These monies subsidize the cost of the administration and management of the Hope Conference and Renewal Center.

STATE COUNCILS OF CHURCHES

This item includes contributions to State Councils of Churches in New Jersey, New York, Maryland, Ohio, Washington DC, and Pennsylvania. These monies provide an ecumenical service and witness which otherwise would not be available to us as individual congregations. Services provided include consultation on migrant ministries and information on public policy issues.

INNER CITY YOUTH

This significant ministry for congregations in urban areas was started by the "Moravian Women" who annually contribute between \$3,000 and \$5,000 for this ministry. As the years have passed, requests have increased to approximately two- and one-half times the monies available. The District Synod of 2004 established support for this important ministry through an assessment. This initiative funds new youth ministry initiatives for congregations in urban areas where youth programming is lacking or non-existent.

MORAVIAN OPEN DOOR

Moravian Open Door is a not-for-profit (501(c) 3) organization committed to providing transitional housing and supportive services to the homeless, distressed, and underserved population of New York City. Our ministry serves those individuals who are fifty and older with the goal of helping them regain their independence and security, and assisting them in moving to appropriate, permanent facilities.

DISTRICT MINISTRY TEAMS

Spiritual Formation Ministry Team:

The purpose of the Spiritual Formation Ministry Team is to aid pastors and congregations in elevating the call of ministry to laity through workshops and training events (locally, area-wide and District-wide); to assist in developing leadership skills among all members for continued spiritual growth and to include spiritual leadership development; to assist in a discernment process for laity to identify their call to life-long, vocational ministry, mission and service; and to uphold the importance of shared ministry among lay and clergy alike.

Stewardship of Life Ministry Team:

Moravians have always stressed the stewardship of all of life – management and sharing of our spirituality, time, talents, and treasurers as well as the care of creation. The primary focus of the Stewardship of Life Ministry Team is to enable congregations to discover what assets are available within their congregation for ministries so that the congregation feels empowered to view their community and world as their mission field.; to assist congregations in helping members discover their spiritual gifts for ministry and matching them to the ministry needs of the congregation and community; and to encourage congregations to develop a strategy where the time commitment of members to a specific ministry is adjusted to the time and place of the congregation, demonstrating sensitivity to the life-styles of members.

Church in Society Ministry Team:

Moravians have always understood the need for the Church to be the voice for the voiceless. The primary focus of the Church in Society Ministry Team is to assist congregations in identifying a mission ministry to "the least of these" (experiencing hunger, poverty, discrimination) in the community in which the congregation is planted an assist them in developing programs to help meet the needs of their community, a well as pursue partnership with other congregations and agencies in seeking to meet these needs. The Church in Society Ministry Team will also serve as

a resource to congregations throughout the district, working directly with congregations in their mission ministry efforts.

MINISTRY LEADERSHIP TEAM:

The purpose of the Ministry Leadership Team is to share activities, programs and needs of each Ministry Team; to provide feedback to each Ministry Team; to collaborate in meeting the needs and programs of the District; and to support and encourage one another and congregations in ministry. The Ministry Leadership Team consists of the Chairperson from each of the above Ministry Teams, as well as a representative from the EDEB and district staff members.

OHIO MORAVIAN MINISTRIES COMMISSION (Ohio only)

This item is for youth ministry, camp support, mission society support, matching grant programs for Ohio Congregations. These monies are collected by the Eastern District Executive Board and returned to the Ohio Moravian Ministries Commission.

October 2022

Moravian Church Northern Province Finance Department 1021 Center Street Bethlehem, PA 18018



Equipping People and Congregations to be Agents of God's Transforming Love in the World

2023 Funding of our Common Ministries

Central Moravian Church (20-004) 73 W. Church St. Bethlehem, PA 18018 Make Provincial checks payable

to:

Moravian Church Northern Province

Mail Provincial checks to:

Treasurer 1021 Center Street Bethlehem, PA 18018

Provincial Common Ministries Committment	2023 Total Provincial Quota	Your Congregation's Provincial Total	Your Congregation's Share Per Month
Includes Provincial Administration, Unity Assessments, The Moravian, Board of Communications, Ministerial Education, Moravian Theological Seminary, Ecumenical Agencies, World Mission, Provincial Archives, Music Foundation, and Provincial Women's Board.	\$1,382,833.00	\$60,090.00	\$5,007.50

Through your full support, together we touch and bless lives far beyond your church community; shared ministries have long been part of our Moravian history and faith tradition.

Questions? Please contact the Finance Department: finance@mcnp.org

Moravian Church Northern Province Finance Department 1021 Center Street Bethlehem, PA 18018



Equipping People and Congregations to be Agents of God's Transforming Love in the World

2023 Funding of our Common Ministries

Central Moravian Church (20-004) 73 W. Church St. Bethlehem, PA 18018 Make District checks payable to: Eastern District Executive Board

Mail District checks to: Treasurer 1021 Center Street Bethlehem, PA 18018

Eastern District Common Ministries Committment	2023 Total District Quota	Your Congregation's District Total	Your Congregation's Share Per Month
District Assessments Includes Administration, Program, Hope Conference Center, Senior Living Communities, State Councils of Churches, Moravian Open Door, Inner City Youth, and Ministry Teams: Spiritual Formation, Stewardship of Life, and Church in Society.	\$310,367.00	\$24,524.00	\$2,043.67

Through your full support, together we touch and bless lives far beyond your church community; shared ministries have long been part of our Moravian history and faith tradition.

Questions? Please contact the Finance Department: finance@mcnp.org



Mission, Purpose and Values

The Board of World Mission of the Moravian Church in North America (BWM) represents the Moravian Churches of the Southern, Northern and Alaskan Provinces in our collective global mission work. We are guided by our purpose statement: The Board of World Mission builds relationships through Mission Outreach and Mission Engagement to be faithful to the Great Commandment and the Great Commission.

From this statement come our established priorities of Mission Outreach (sharing the Gospel outside of our constituencies) and Mission Engagement (engaging and equipping our congregations and members in the mission of the church).

The three primary focus areas of Mission Outreach are: Area Development according to COUF; Leadership Development within our areas of work; and building capacity for Mission Outreach initiated by our mission partners.

The three primary focus areas of Mission Engagement are: Education about mission efforts and the theology of mission in a global Moravian context; providing opportunities for individuals to engage in service and mission; and seeking mission support through a variety of ways including offerings of financial resources.

The BWM builds relationships through Mission Outreach and Mission Engagement to be faithful to the Great Commandment and the Great Commission.

Global Partnerships

We have seven traditional partner provinces: Nicaragua, Honduras, Costa Rica, Guyana, Eastern-West Indies, and Western Tanzania. Additionally, the BWM accompanies two Mission Provinces (Cuba and Labrador), and supervises two Mission Areas (Sierra Leone and Peru) on behalf of the Southern and Northern Provinces in North America, respectfully. In 2022 the Board of World Mission has also been tasked by the Unity to begin exploring possible partnerships within Brazil, Bolivia, and the Dominican Republic.

Throughout the previous year we marked the 75th anniversary of the establishment of the Ahuas Clinic. A special anniversary celebration was held at the Clinic on June 16th 2021 to kick off the celebration and fundraising efforts. The Ahuas Clinic Committee of the BWM offered special publications (in the Ahuas Spotlight Newsletter) to tell the story of the history of the Clinic, and the BWM raised over \$85,000 in honor of the clinic's anniversary to help set it up for its next 75 years of work. Thousands of patients a year are treated at the clinic (surgeries, births, emergency medicine and preventative care) and the clinic is a base for community programs like the infant feeding program which helps support childhood nutrition efforts, changing health outcomes for these children for the rest of their lives.

Looking Forward

While the pandemic caused a disruption in the travel plans of BWM staff in 2020 and 2021, we were able to remain connected with global partners and to continue our forward-looking planning. Given the importance of the BWMs work, and the crucial nature of its Disaster Response program to many Moravian areas around the world, the BWM board passed, in the fall of 2020, a three-year strategic plan for the period of 2021-2023.

We now find ourselves well along in this plan, and with four new staff members, are making excellent progress towards these goals.

This forward-looking plan is a guide which will help focus the Mission Outreach and Mission Engagement efforts of the BWM. The plan also demonstrates a growth mindset with the intention to expand the annual pool of funds available to global partners for projects with support leadership development, sustainable mission, and meeting the development needs of their communities.

2022 and forward plans:

The Mission Outreach portion of our work will prioritize:

- 1. Moving our mission areas through the stages of development to becoming full Unity Provinces, so they too can have the necessary infrastructure to care for their pastors and congregations and support them as those areas grow and continue their ministries. (Sierra Leone had its first conference as a formal Mission Area in 2020, and looks forward to the next steps, developing a book of order, etc., to become a Mission Province.)
- 2. Leadership development: This includes creations of provincial boards, election of bishops, and provision of leadership specific training in fields such as theology, accounting, administration, etc. These shared leadership practices will build capacity for self-reliance, and a stronger global church moving into the future.
- 3. Outreach: The BWM does not wish to be the sole outlet of mission endeavors within the Moravian Unity, and indeed already have many partners. Specifically, we will work to make sure our global partners are outward facing, and feel sent as well, to use their gifts and resources in reaching folks with a Christian Witness.

The Engagement portion will similarly focus in three areas:

- 1. Service: The core of our engagement strategy is to give back to congregation by providing them with support and encouragement to take part in the needs of the mission efforts of the church. In lieu of international trips at this time, BWM has started new mission camp programs in coordination with Camp Hope and Mt. Morris Camp and Retreat Center both held in the summer of 2022. We are excited about this new opportunity for folks to volunteer at a Moravian property through the BWM.
- 2. Education: The BWM will work to keep members of the Moravian Church updated on the many ways that mission and ministry are happening along the globe. We will continue to respond to congregational invitations for mission speakers, and mission workshops to design tangible responses to needs present in communities near and far. Part of our new staffing model includes a Director of Communications and Development, and she has been planning an informational campaign to share information about each of our global partners, and to highlight additional "back to basis" information about the Board of World Mission.
- 3. Mission Support & Disaster Response: 2022 has seen a huge need for disaster response funds to requests such as flooding in Malawi, tornadoes in the U.S., and the continued refugee resettlement

needs from numerous disasters and political violence around the world. (A bright spot here has been the formation of Moravian Work in a refugee camp in Tanzania, a strong witness and ministry by our brothers and sisters, welcoming those fleeing untenable situations in neighboring countries.)

Additionally, there has been a tremendous outpouring of support for refugees from the Ukraine. BWM has been able to support renovations of a hotel to house families, pay for teachers and scholarships for students at a Ukrainian school relocated to Nova Paka, Czech Republic, and finally, helped to connect with several families who have gotten temporary visas to stay in the Madision, Wisconsin area.

Mission Grant Funding

In 2022 our mission grant program has continued to grow, and here are a few of the projects funded:

- A sustainable agricultural initiative in Honduras
- Scholarship for medical school education for a future Ahuas Clinic doctor
- Purchasing computers for remote education access at the Moravian Institute in Rajpur, India
- Purchase medical equipment for the Bilwaskarma Clinic in Nicaragua
- Funding of a speech therapist to be on staff at Star Mountain Rehabilitation Center in Palestine
- Scholarships for advance training for school teacher and administrators in Sierra Leone

Respectfully submitted, Justin Rabbach Executive Director

Bethlehem Area Moravians, Inc.

I hope this annual report finds you and your families healthy and well.

2022 will be known as the year the Covid-19 pandemic ended. What is interesting to me is it did not end with a bang, rather a whimper. We started this year in the middle of the Omicron surge, a surge that on some days had 35,000 cases per day with estimates as high as 50,000 cases per day. Omicron and its variants dominated every news story. But as we sit here today in November, the way we view Covid is radically different.

Daily case counts are down and no longer the news Covid response centric. Masking requirements have been removed from most public settings. Kids are back in school without restrictions. Vaccinations and boosters are handled with the importance and urgency as if you were getting your annual flu shot and the State no longer updates its daily statistics in a timely manner. Life has returned to normal, or as normal is it can be in a post pandemic world. Everybody has just seemed to have moved on.

And for this report, we will do the same. Although Covid still was a very large part of our ongoing operations, we did start to transition to a more forward-thinking role and what BAM and the children companies look like in the post pandemic.

Moravian Development Corporation: I wanted to start with a somber note regarding the 2022 activities of Moravian Development Corp (MDC).

This year, long time building manager, Margaret "Peg" Deangelo passed away due to complications from Covid-19.

Peg served at, and served is the correct word here, the Moravian Houses for 17 years. For Peg, it was not a job, but a mission to serve the residents. Many of our residents at the Moravian Houses have very little, and certainly do not have an advocate from the outside. Peg was their advocate, seemingly finding solutions to their impossible problems.

Peg was instrumental in establishing the annual Moravian House resident Thanksgiving dinner, which has been ongoing for over 10 years now, including the Covid years.

Peg exemplified the best of the Moravian Houses and the Moravian Development Corporation, an employee with a compassionate, mission centric heart, who was more than the Building Manager, but the Resident's friend.

She is missed by all of us here at BAM.

Of all of the BAM Entities, MDC was able to transition the fastest out of Covid pandemic restrictions. Because the staff never went virtual and continued to operate in a fully functional manner, there was no real catch up of operations to "reopen".

By May of 2022, MDC was fully operational and building up to the number of activities they had pre-covid.

This summer marked the return of Northampton County's Senior Lunch program. The Mark Parseghian Senior Center at the Moravian Houses was one of the first, if not the first, County Senior Center to fully return to service post Covid. Even now, there are still Senior Centers in the State of PA that are either closed or are operating at a reduced level. We are not.

Worship services, health programs, various hobby groups all returned as part of our daily lives. In fact, this past year, our Chaplain, Bill Henry hosted our very first wedding!!

We continue to support resident therapy services through our partnership with Good Shepherd. In 2023, we believe we will have additional onsite doctor hours, to help our residents who find it hard to leave the complex to visit their own doctors.

I would like to thank Mike Garganta, Vice President of MDC and Ashley Lilly, Lead Building Manager and the rest of the MDC staff for their efforts and leadership during the past year.

Moravian Village of Bethlehem: As everybody else moved on from Covid crisis mode, Moravian Village found itself in a bit of a Covid no-man's land. Because Moravian Village cares for the demographic most at risk for severe Covid complications, we find many of the testing requirements and restrictions that were relieved for everybody else, are still applicable for us. In fact, the hospitals have lower PPE requirements in some respects than we do.

For example, in our health care unit, you will see our staff still in masks and face shields. Due to exposures and very minor outbreaks, our health care staff is in a perpetual state of testing and retesting for Covid. For our day-to-day activities, Covid still plays a major part of our lives.

And yet, our health care unit has recovered. We are currently celebrating an almost 25% increase in average census from the summer and are seeing census levels not seen since spring of 2020.

Activities and programming, especially for our longer-term health care residents, have returned.

On our Independent Living side of the Community, our residents have fully embraced returning to a normal life, sometimes moving at a faster pace than Administration may feel comfortable with.

We re-opened with a very robust activities program, which included a number of presentations from distinguished members of our community such as Senators Wild and Toomey, Dr. Bryon Grigsby from Moravian University, the Honorable William Reynolds, Mayor of Bethlehem, and Charlene Donchez Mowers, former CEO of Historic Bethlehem Museum and sites.

We held our first formal event for the entire community this spring in which we honored all of our resident heroes from the inception of Moravian Village to today. This was a bit of a poignant event as some of our residents, especially some of our initial founding residents, are no longer with us.

Mission outreach continues to be a focal point of Moravian Village. This year, Moravian Village is projected to grant over \$450,000 in charitable care support to residents in our health care and independent living continuum. This is over double our one-year record for charitable care.

Moravian Village continues to support the BAM Freezer Ministry by distributing frozen soups directly to the Ministry for use in their own outreaches. By making "a little extra", we will send around 3,500 meals for distribution to families who are food insecure.

Moravian Village, and in conjunction with its Resident Ambassadors, distributed over 200 bookbags filled with school supplies to Donegan Elementary School and the Bethlehem Police Department for use in their after school programs.

Lastly, but certainly not least, we celebrate the founding of the "Village Ringers", Moravian Village's Handbell Choir. This choir was established through the very generous loan of West Side Moravian Church's handbells to Moravian Village.

Our handbell choir consists of approximately 20 members currently who practice two times a week and have already performed multiple times in our community. Seeing the residents practice and the joy and fellowship they create is really the best example of life returning to Moravian Village. We thank West Side Moravian Church for enabling our residents to experience the joys of music through the handbell.

I want to thank my Administration Team at Moravian Village. Rich Bach, NHA, Sue Newhard, Director of Nursing, Justin Michaels, Vice President of Employee Services for all their hard work.

Finally, I want to thank Tracy Patton, Executive Director of Moravian Village. I attribute much of our success of our Covid response and our subsequent Covid recovery due to the diligence, management and care provided by Tracy. The BAM Organization is extremely lucky to have her at the helm of what we consider to be the finest Continuing Care Retirement Community in the State.

BAM: For the past two years, BAM's primary role was a support role in the pandemic. BAM's job was to make sure that Moravian Village and Moravian Development Corporation had the financial and logistical support they needed to meet the challenges they faced with Covid-19.

With Covid cases declining, BAM was able to refocus its attention to more traditional operations.

This year especially, we focused on Nisky Hill Cemetery. We believe in the potential of Nisky Hill and what it could be with additional investment. We spent over \$40,000 on tree removal, new fencing and the expansion of the cremation garden. It is our hope that in 2023, we will complete the fencing replacement project.

For 2023, we are also looking at increased signage throughout the entire cemetery. In conjunction with Historic Bethlehem Museum and Sites, we are working on having Nisky Hill added to their Historic Trail. It is our hope that all our signage will have QR codes on it which will link to their website giving important historical information on the particular section of the cemetery. It is our hope this project is completed by year end 2023.

Also, on our long range goals for Nisky, is the complete digitation of the Cemetery documents and establishing a minor website where the public can look up specific names. I know the Moravian Community especially has been requesting this. This is not as easy as it sounds though for a historical cemetery like ours. When individuals were buried in the early years of Nisky, there certainly was no thought about future generations looking up their genealogy on the internet. The primary role was to hold a burial service and that was it. Simply put, the records for certain time periods are very limited or just not available. We will continue to work on this as an ongoing project.

On the Historic Building presentation side, we repaired and painted 49 Church Street. This building needed significant carpentry work and repainting to bring it back to its former glory. We also installed a new furnace/heating system within the bell house.

In God's acre, we planted over 100 azaleas along Market Street. Unfortunately, the extreme dryness and heat of the summer caused many of the plantings to die. We will be re-evaluating this project in the springtime 2023, looking to replant many of the plants.

BAM continues to be an active participant and partner for Bethlehem's petition for World Heritage Status for the historic district. Our God's Acre, Sister's House, Bell House, and Central Church are all sites included in the petition.

We believe World Heritage will have a transformational effect on the City of Bethlehem and the BAM Organization will be a major part of that.

BAM's ministerial and financial support of various local outreaches continues to be significant.

Via the BAM Ministries Committee, BAM funded things such as camp scholarships for Camp Hope,

sponsorship of youth attendees to the 2023 convo, funding of the Pay What You Can Café, and grants to both the Moravian Music Foundation and the Moravian Archives for programming in the year.

Via the BAM General Board, BAM financially supported such worthy outreaches as the Bethlehem Emergency Shelter, the BAM Freezer Ministry, Historic Bethlehem Museum & Sites, the Moravian Archives, and the Moravian Music Foundation.

BAM also funds the Chaplaincy at the Moravian Houses. This is an important outreach to the Organization as many of the individuals at the Moravian House Complex no longer have access to their respective houses of worship due to age, infirmary, or simply, they no longer have a car or bus access. Our Chaplaincy still allows these individuals to practice their faith. We thank our Chaplain, William Henry for all his efforts, his care and love to our residents. Especially during the Covid pandemic, Bill was instrumental in keeping the spirits and the faith of our residents up in a very challenging time.

Moravian Village's ability to deliver as much charitable care to its residents in 2022 is due to the BAM Board's philosophy as supporting the "overhead" of the Organization, allowing for Moravian Village and Moravian Development Corp to use their dollars to support direct outreach.

For example, I am considered to be overhead and although much of my work week is spent in the oversight of the affiliate companies, BAM does not ask for reimbursement for my time. This makes the affiliate companies more efficient as their dollars can be used immediately to fund their own charities and missions. It is a very forward thinking, mission focused position by the BAM Board.

Finally, I am pleased to announce that for 2023, BAM will have a Director of Social Work, dedicated to the needs of the residents at the Moravian Houses, but also to act as a resource for the larger BAM Member Churches. The pandemic has made it painfully apparent to us that for some segments of who we care for, most notably the residents of the Moravian Houses, the only advocates they have is us. We have seen declines in services from the Government, the Hospitals and sadly, the residents own families. For

those who are alone, who can they turn to? The answer is, us, and it is our hope that our own fully funded social worker position can fill in some of the gaps that they find themselves in.

But, as we thought about this position, we asked ourselves, what can we do for our BAM Churches? Some of the challenges that our residents face at the Moravian Houses, the parishioners in our Churches also face. How can we connect services or information that BAM provides to Jane or John Smith in the pews? How can we be a resource for the Pastors of these Churches to potentially help them with some of the very difficult challenges they deal with every day? It is our hope that this position acts as a liaison between what is needed at the Church level and potentially what BAM may be able to provide.

There is an expression in the social work world that says social work is an art, not a science, and what is meant by this is that some problems are so insurmountable, they cannot be fixed right away, but that is not going to stop us from trying.

Kristel Seagreaves, former Moravian Village Personal Care Administrator and current College Hill parishioner, will assume this role starting January 1st of 2023. We will release to the respective Pastors the best way to contact Kristel for ministerial needs in the new year.

We have been busy this year. I want to thank Jess Kessler (Project Director) Jedd Foulk (Director of Properties and Grounds), Kevin Marsh, (Nisky Hill Superintendent) and Jeremey Bonney (Assistant Superintendent Nisky Hill) and Sam Kessler (BAM Bookkeeper) for all their hard work this year.

Finally, I would like to give special thanks to Brad Senick (BAM Chief Operating Officer). In my opinion, Brad was the most important member of the entire BAM/MVB/MDC team as our Organization transitioned from operating in a pandemic world to the post pandemic world and all that comes from it. He is the best in the business at what he does and makes things that are extremely difficult look easy. He has my grateful thanks.

On behalf of the entire BAM Admin Team, the Employees and the Boards of Directors of BAM,

Moravian Village and the Moravian Village of Bethlehem, we want to wish you a very Merry Christmas and a Happy and Healthy Holiday Season.

Respectfully Submitted,
Dan Soos, CPA
Chief Executive Officer, Bethlehem Area Moravians

BAM Almoners Fund

The Almoners Fund is managed by Board Members elected by each of the six churches of the Bethlehem Area Moravians (BAM). The Board works quietly and confidentially to carry out the purpose of the Fund and responds to requests made by the Pastors of the local congregations to assist members who are in temporary financial need.

The Board meets four times a year. Due to the timing of requests, many votes are held via email to expedite the process.

The Board provides \$1,500 for each BAM congregation to assist the Pastors with requests for immediate financial assistance and this was continued again this year. These discretionary funds are administered by the Pastors and are not to be used for the congregation's general or benevolence budgets. This program does not replace the current Almoners program, but supplements it. Requests for larger grants or short-term assistance are handled through the normal process.

During 2022, the Almoners expended a total of \$46,133.00 (including the \$9,000.00 in Pastor stipends) to assist individuals and families in financial need. A portion of that disbursement was made to members of the Central Moravian congregation.

Financial gifts, no matter how large or small, are always welcome.

BAM Almoners Fund, Inc. 620 Freedom Business Center, Suite 300 King of Prussia, PA 19406

Respectfully Submitted, Nathan E. Bissey, Board Representative

Birthday Greeters

"There are different kinds of service, but the same Lord." 1 Corinthians 12:5

Our team of volunteers has joyfully engaged in sending birthday greetings to members of Central Moravian Church on behalf of the congregation. Each month, volunteers are provided with a list of names, addresses, and birth dates, along with sheets of postage stamps. Some volunteers purchase their own cards while others use cards with the Moravian birthday hymn provided by the church. It is a pleasure for us to serve our congregation through this ministry. If you would like to volunteer to join us in this ministry, please let me know. My number is 484-895-5147. Happy Birthday!

"to equip his people for works of service, so that the body of Christ may be built up." Ephesians 4:12 NIV

Respectfully Submitted, Shelia Clennon, Coordinator

Blood Bank

The Central Moravian Church Blood Bank is a service for all Central members. It provides free blood products whenever they are needed for our Church members. You do not have to be a donor to receive this service. However, donors are the key to making this service successful for the community. Whole blood donations may be made once every 8-weeks. Platelets may be given every 8-days up to 24 times per year. Every day 450 donations of blood products are needed to supply the needs of our area hospitals.

In 2022, our donors made 46 donations to the Miller-Keystone Blood Center with a goal of 50. An increase over last year and oh, so close, great work! Our goal for 2023 will remain at 50. I know we can reach it and even surpass this goal!

Thanks to all of our dedicated donors for their wonderful gift to our Church Blood Bank and the community. We are always looking for more donors to help support this great cause. Contact Craig Mosebach for more information or the Miller-Keystone Center to donate – 800-B-A-Donor (223-6667). When donating, mention Central

Moravian Church and/or use 0194 for our organization credit.

Below is a list of donors and the number of donations thy made in 2022:

Berlin, Mike	2
Boyer, Frank	4
Delph, Ginny	2
Dimmick, Gayle	1
George, Jessica	1
Goodman, Jennifer	2
Heckman, Caitlin	2
Hochella, Grace	3
Knapp, Kelly	1
McIlwain, Rosi	1
Pragheimer, Mike	1
Schlener, Beth	8
Shively, Kim	2
Sommers, Gordon	5
Tenges, Tom	2
Wascura, Sarah	1
Woodring, Sallie	6
Vavra, Erin	2

Total 46

Respectfully Submitted, Craig Mosebach, Coordinator

Busy Workers' Society

The year 2022 was another busy and exciting year. No Zoom meetings this year. We welcomed our fellowship in person. We held our two major sales, Plant and Attic Treasures in May and our Christmas Sale with Wreaths. Then in September, we joined Historic Bethlehem District Association yard sale and were in the Star and Candle Shoppe. We were blessed with a very profitable year.

Charitable Donations:

Board of World Missions-Ukraine	\$ 500
Central Moravian Church	1,000
CMC Bride's Room	595
CMC Discretionary Fund	1,000
CMC Allen Fund, Camp Hope	500
CMC Putz	1,000
Camp Hope	1,000
CROP Walk	500
Emergency Shelter	500

Esperanza-Camp Hope for children	500
Filipino Family	500
Memorial-Mae Long	100
Memorial-Emma Williams	100
Moravian Archives	500
Moravian University-Barnette Scholars	500
Moravian Open Door	500
Moravian Theological Seminary-Scholarships	1,500
Nepal Science Lab	1,000
New Bethany Ministries	500
Sanctuary Flowers	672
S. Sechler UN project-Sani-pads	100
A. Sell UN project-Sani-pads	100
Staff appreciation gifts	700
Star Mountain Rehabilitation Center	500
Unity Women's Desk	500
Victory House	500
Visiting Nurses Association	500
Total:	\$15,867

Expenses Total: \$ 4,494.53

Every year, Busy Workers' philosophy in giving is taken seriously. We have organizations to which we give regularly. All of our donations are reviewed the month before and discussed prior to our authorizing a donation. In the past, we have invited organizations to speak about their objectives. We also review their annual reports. When we make donations, we have requested our funds to be used in a specific way.

Our Plant and Attic Treasures Sale in May was miserable for all our members who worked outside with the rain. Being under the tree it was muddy. It was incredible. Thank you to all of you for working outside, real troopers. Considering the weather, the plants and treasures sold rapidly. At the end of the sale, we packed up the attic treasures sending them to the Salvation Army. It did not feel as if we sold any but we did. The packing takes a lot of coordination on our part.

This was a second year of our participating in The Bethlehem Historic District Association yard sale. Thanks again to Frank and Beth Boyer for letting us use their property. Three years in a row will make it a tradition. We sold crafts, jewelry, and attic treasures. It was a beautiful day, lots of fun, and good fellowship. We had less to pack at the end.

The Christmas Sale on December 3 and 4 was held in the Benigna Auditorium, C. E. building. Using the Auditorium is a blessing for this sale. This space allows us to display our crafts, attic treasures, baked goods, and Moravian sugar cake easily. The weather was a repeat performance of the May weather. Rain and wind. Our canopy even flew off. Like our flowers, the fresh wreaths seem to always sell. We did move some wreaths into the lobby due to the rain and wind. Thank you to Moravian Academy for the use of the auditorium. This was a successful sale, too.

Busy Workers donated \$672 for sanctuary flowers in memory of departed Busy Workers and friends. We want to thank Priscilla Schueck for maintaining the church flowers' account. Priscilla is the one to contact for flowers. Her email is: pschueck816@gmail.com.

The church has a prayer shawl knitting group that meets on the third Thursday of the month in the church office. To date, we have given 501 prayer shawls. We want to thank Bishop Clennon for his recognition of distributing 500 shawls since 2006, during the service on December 11. After the service, we prayed over the first prayer shawl of the next 500 prayer shawls. Twenty-one prayer shawls have been given in 2022.

This year, we were excited about replacing the carpeting in the Bride's Room on the lower level of the Old Chapel.

We want to thank the congregation and friends for the support they give us all year round. Our sales are only made possible by your donating jams, baked goods, perennial plants, attic treasures, and providing sugar cake from Mountainview Moravian Church. Don't forget, we will have a Plant and Attic Treasures Sale on Saturday, May 13 and Sunday, May 14. In April, we will start collecting attic treasures. If dividing your perennials, please, put them aside for us.

We had a terrific year financially. Because of everyone's supporting Busy Workers, we will be able to continue to contribute to church causes and charities from Bethlehem to Tanzania, Nepal, Star Mountain Rehabilitation Center in Palestine, and Ukraine.

Respectfully Submitted,
Jacqueline Adams, President
Linda Thudium, Vice President
Marianne Allen, Secretary
Sallie Woodring, Corresponding Secretary
Sue Jones, Treasurer

Flower Distribution

Sanctuary Flowers were presented to 225 of our members this calendar year. The Flower Committee, which is each one of us in the Congregation, saw that those celebrating baptisms, birthdays, anniversaries, graduations, and new membership, or any life altering event of which we were aware, received flowers. Still cautious of COVID, only our Pastors were able to take flowers when making hospital and home visitations. We thank those who graciously donated the flowers, ordered the flowers, assisted with the preparation of the bouquets and presented them to our friends. Please see Peter Behrens, Brenda Hoelman, Dorothea Lovis, or Cheryl Tubio when you need a bouquet.

Respectfully Submitted, Dorothea Lovis and Cheryl Tubio, Co-Chairs

Food Pantry

2022 saw an increase in the number of households served. This year, we saw an increase from 128 to 199 by the end of the year. Food continues to be a critical issue for many families in the Lehigh Valley. There have been supply chain issues early in the year and inflation later. The volunteers from Central Moravian Church, and supplemented from the community and local Universities, have served these numbers faithfully. Cynthia's Boutique is a vital part of the services offered as many of our clients spend a significant amount of time selecting seasonal appropriate clothing for the needs of themselves and their families. Health services are provided by the Star Community Health Program which offers a complete range of medical services, by appointment, at a cost which is adjusted by the clients ability to pay. A medical tent is onsite on the third weekend of each month and has become the location for the Jon Williams tent which stands as a memorial to his service as an Emergency Physician.

Clients who come to receive food, clothing, and appointments for health care services are very thankful for these combined programs. We continue to serve clients who reside at Senior Living areas of Holy Family Manor and Moravian Houses. Additionally, we have coupled with Meals on Wheels to provide heat and serve items for a small number of MOW clients. A MOW driver delivers a bag of groceries each month

to clients who request this service. We have continued to provide services to our sister congregation, Esperanza, led by pastors Rhonda and Tracy Robinson, who each month deliver bags of groceries to members of the community they serve.

Statistically speaking, we have distributed 52,460 lbs of food which we have received from the Second Harvest Food Bank. During the growing season, we have received a wide range of fresh produce from Monocacy Farm Project. We have purchased eggs from Jim Neilson's egg farm, and potatoes from Twin Maple Farms. Additionally, members of Central Moravian Church have provided locally grown produce in season. We have a list of 40 volunteers. some of whom provide services 4 or 5 days each month for around 2-4 hours each day, others provide 2-4 hours of service once a month as they are able. Altogether, they have contributed 1,691 hours during 2022. We have received 16,340 lbs of food from the Central Moravian Food Drive-by and from Moravian Academy and Light Bridge Academy and many other sources, which range from donation events at local places of employment, to individuals who wish to make direct contributions to the community.

Special thank you to Cindy Gibson and Martha Jones for times that they have offered food to a needy client or received a donation that is given by members of our community during office hours. It is wonderful to have their assistance when a member of the Food Pantry "volunteer staff" is not available.

We continue to be motivated by the words of Jesus (Matthew 25) who had particular concern for the less fortunate. We serve the hungry, the persons who need warm clothing in the winter and clothing in the summer, and for some, we are the ones who will listen and converse with anyone who wishes to "just talk."

Weather is always an issue, but we will be there to serve the needs of the community rain or shine. We are always looking for volunteers who are able and willing to receive food donations during our "Drive-by" on the first Sunday of each month from 8:30 a.m. till 1:00 p.m., the regular food pantry distribution on the 2nd Friday, the third Friday, the third Saturday and the 4th Thursday from 8:30 a.m. till 11:30 a.m.

If you are interested in being a Food Pantry Volunteer, contact Dave Wickmann at 610-730-1650 (leave a

message and he will call you) or email him at wickmann.david@gmail.com.

Respectfully Submitted, David Wickmann Food Pantry Coordinator

Knitting into the Mystery

"Knitting into the Mystery" meets on the third Wednesday of each month in the church office conference room at 12:30 p.m. Open to all knitters. experienced or novice, we enjoy both sharing time together talking as we knit, as well as meditative knitting to music. Shawls that are completed, when together or at home, are donated to the Busy Workers' Prayer Shawl Ministry and distributed to those who are sick or grieving or in need of support. In the 2022 year, we began meeting again consistently in the church office Conference Room. We have been and continue to be willing to mask for the comfort of others. Also, many of us and others have been knitting at home and giving our shawls directly to the Busy Workers for distribution. We are planning to continue to meet in 2023 in the Church Office Conference Room as long as the environment remains safe. If not, we will resume our gatherings on Zoom as we have done in the past. Please contact me directly if you are interested in joining us. We would love to have other knitters join this very worthwhile and lovingly productive group. Choose this opportunity to slow down and pause once a month, while helping us to make a huge difference in people's lives!

Respectfully Submitted, Cathy Rannels

Moravian Ladies Sewing Society

The Moravian Ladies Sewing Society members are gradually getting back to in person meetings, but mainly are continuing to sew at home. We continually also work on ideas to promote awareness of our doll. In April, we presented a "Mission Moment" to tell about Johanna Maria Heckewelder for whom the doll is named and honors. To celebrate the 150th year of our group's making Polly dolls, we curated the first exhibit in the new West Room exhibit area: "One Hundred Fifty Years of Making Polly." Also, we have a "Polly

Tree" in the Moravian Museum as part of the Christmas Trees tour. In December, we gave a demonstration of how we make our doll at the Moravian Craft Fair at Moravian Village of Bethlehem. As the number of members in our group continues to decrease, we welcome sewers who wish to join us. We also welcome any orders from those who wish to buy a Polly Heckewelder doll.

Respectfully Submitted, Mary Brown, President

Moravian Women

Moravian Women has as its purpose, the promotion of Christian fellowship among the women of the church. We also support the spiritual, social and financial mission of the church both locally and globally. A planned program of study, prayer and service encourages Moravian Women to grow in Christ and in his service.

Under the leadership of Diane Shaw, Circle 7 has been meeting monthly in the church office parlor. During the 2021-2022 year, following an introduction from Maggie Wellert, the group successfully used the Lectio Divina method, which involves scriptural readings, meditation and prayer.

Beginning this past September, Circle 7 adopted a different format with members sharing responsibility for the meditation topic. The book "God Has Not Forgotten You," by Dr. David Jeremiah, has been used as a resource.

Moravian Women Activities 2022:

- The Eastern District Moravian Women Rally was held in the spring via Zoom with one of our members participating.
- 2. The Unity Prayer Watch, coordinated by Cheryl Tubio, was held in December.
- 3. The Annual Tanzanian Orphan Appeal was resumed on May 15 with Dr. William Hoffman speaking at both services to introduce the drive. This resulted in donations totaling \$3,881.75.

- 4. A donation of \$200 was made to the Central Moravian Church Food Bank.
- 5. Staff appreciation gifts totaling \$200 were appropriated in December 2022.

Respectfully Submitted, Virginia Delph Acting President

Prayer Chain

I have continued to send prayer requests as I receive them, from members or the pastor. We still have a large group on our prayer chain, I believe about 68 members praying for those in need. I always add the prayer concerns from Sunday morning services. It has been an important ministry, especially the past few years when we could not all be together in church.

If you have a prayer concern for a family member or friend, please contact me and I will be glad to add them to the prayer list (mgrandma13@gmail.com or 484-707-4680). I check the obituaries each morning and also get requests from the office staff. It is a great way for our congregation to keep informed of who is ill or if someone has passed away.

If you would like to be a part of this ministry, please send me your email address and I will add it to our list. This is a ministry that I am very happy to be a part of.

Respectfully Submitted, Miriam Devey, Coordinator

Putz Committee

The 2022 Putz was our 85th year. This year brought about a number of changes to the Putz that were made possible by a successful appeal to the congregation. The appeal enabled us to rebuild the Putz's infrastructure using "off the shelf" components so we can continue this for years to come.

Some of the more visible updates to the infrastructure include the new stage and risers, improved lighting for the Putz and the different scenes, the use of preserved moss, the refurbishment of several scenes such as: Herod's Temple, the platforms for the wisemen

entering and departing, the platform the shepherds sit on, and the stream. Additionally, we were able to incorporate two new scenes to go with the existing narrative. There is now a figurine depicting Mary and Elizabeth and figurine of Jesus that we show during the last part of the narration when we talk about Jesus' ministry and read the Christ hymn from Philippians 2.

For 2023, we are planning additional improvements. We received feedback on some of the lighting that needs to be adjusted and will be taking steps to incorporate the feedback that was received. Additionally, our plan is to record a new narration once a second pastor has been added to the staff.

We were able to share the story of Christ's birth with the public and reopened the Putz for tour groups. We had over 1,874 visitors from 18 different states and from 4 other countries. The virtual Putz we created for 2020 was also available for people to see on Central's YouTube channel. The virtual Putz received 307 views.

Respectfully Submitted, Will Schwab, Chair

Star and Candle Shoppe

The Star and Candle Shoppe 2022 once again experienced a successful season, opening on the day after Thanksgiving through Sunday, December 18. This year, specific weekly "Pop Up" coordinators managed the Shoppe. They included the Fundraising Committee, the History Committee, Linda Wickmann and Carol Reifinger. Special events this season included a lunch coordinated by Pam Larimer, sponsored by the Fundraising Committee, and guided tours of the church sanctuary led by members of the History Committee: Barry Pell, Mary Brown and Bob Wascura.

We are grateful for all of our talented crafters and sales associates and for Jan Cole and Diane Shaw who shared their time and expertise in managing the wonderful Attic Treasures provided by our congregation.

The Shoppe was able to continue its longstanding commitment to donate to the annual church budget and

to the Christopher Scott Seifert Fund for Christian Education.

The Star and Candle Shoppe Committee included: Gene and Marianne Allen, Pastor Hopeton Clennon, Jan Cole, Diane Shaw, Susan Trimble, and Linda Wickmann.

Respectfully Submitted, Carol A. Reifinger, Chair

Twenty Minute Society

The Twenty Minute Society distributed \$9,800 to help 14 people and/or entities in 2022.

Respectfully Submitted, Judy Thomas, President

Officers: Beth Boyer, Tekla Culpepper, Barbara Heske, Margaret Krawiec