



Central Moravian Church

2019 Annual Reports

2020 Annual Church Council

Sunday, January 26, 2020, at 12:15 p.m.

Church Sanctuary

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Central Moravian Church

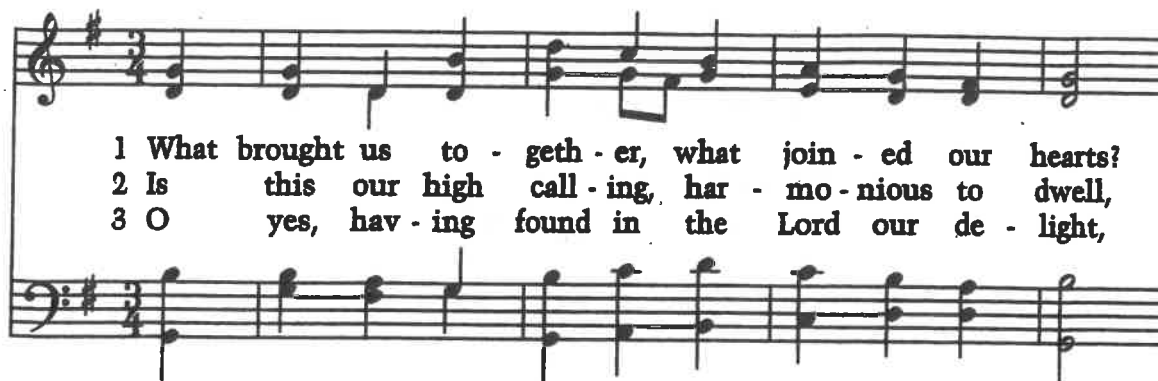
Annual Church Council

January 26, 2020

AGENDA

- a. Call to order
- b. Prayer and Hymn #675
“What Brought Us Together”
- c. Election of President and Secretary of Church Council
- d. Minutes of the last Church Council
- e. Report of the Board of Elders – Hopeton Clennon
- f. Report of the Board of Trustees – Anne Zug
- g. Financial reports of the Board of Trustees for 2019 – George Mowers
- h. Presentation of the budget for 2020 – David Charrier
- i. Reports from other organizations, agencies, and societies of the congregation
- j. General business
- k. Report of the Nominating Committee and Elections – Ann Raines
- l. Pastoral comments
- m. Adjournment

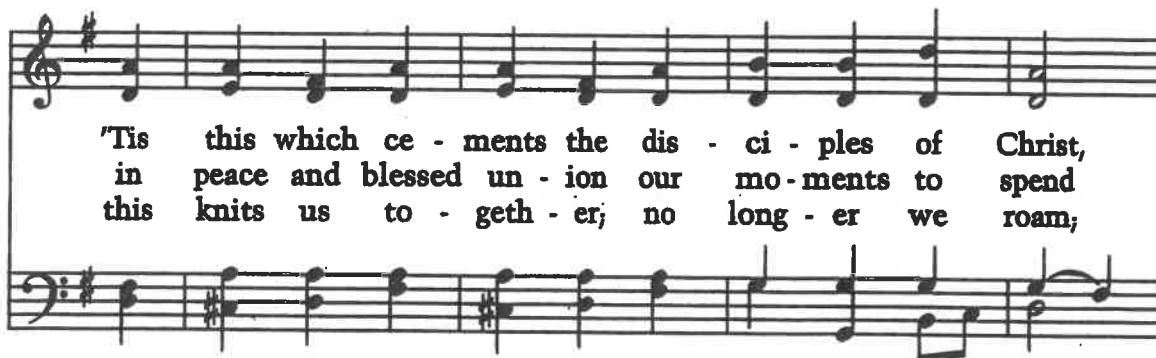
What Brought Us Together



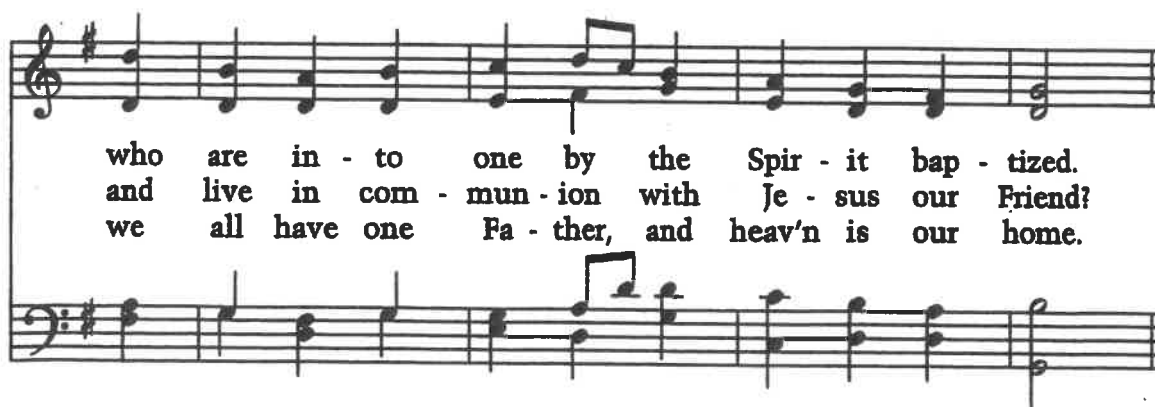
1 What brought us to - geth - er, what join - ed our hearts?
 2 Is this our high call - ing, har - mo - nious to dwell,
 3 O yes, hav - ing found in the Lord our de - light,



The par - don which Je - sus, our High Priest, im - parts,
 and thus in sweet con - cert Christ's prais - es to tell,
 he is our chief ob - ject by day and by night,



'Tis this which ce - ments the dis - ci - ples of Christ,
 in peace and blessed un - ion our mo - ments to spend
 this knits us to - geth - er; no long - er we roam,



who are in - to one by the Spir - it bap - tized.
 and live in com - mun - ion with Je - sus our Friend?
 we all have one Fa - ther, and heav'n is our home.

TEXT: Ludolph Ernst Schlicht (1744), Mor. alt. (1826)
 TUNE: Herrnhut (c. 1740); C. Gregor Choralbuch (1784)

11.11.11.11.
 CONFESSION (39 A)

Report from Nominating Committee

Church Council President: Barry Pell

Church Council Secretary: Martha Jones

Board of Elders (3-year term): Jane Leposa
Mary Shields (second term)
Linda Wickmann
Kathy Williams

Continuing Elders: Gene Allen, Peter Behrens, Don Brown,
Elissa Derbak, Ken Kodama, Pam Larimer,
Priscilla Schueck, Diane Shaw

Board of Trustees (3-year term): Joan Carson (second term)
Jeffrey Long
Ann Raines
Beth Schlener

Continuing Trustees: Mary Brown, David Charrier, Jan Cole,
Steve Krawiec, Camie Modjadidi, Jeff Mosebach,
Rob Phillips, Mary Catherine Tachovsky,
Susan Trimble, Sharon Upton

Bethlehem Area Moravians Board of of Directors: Beth Boyer (second term)

Bethlehem Area Moravians Ministries Committee: Rose Warner (second term)

Eastern District Synod Delegates: June Griffiths, Don Jean, Jacqueline Jean, Helen Meckstroth,
Diane Shaw

Eastern District Synod Alternate Delegates: Bonnie Davis Steve Krawiec, Camie Modjadidi,
Rob Phillips, Cheryl Tubio

Respectfully Submitted,
Ann Raines, Secretary

Minutes of the Central Moravian Church Council—January 27, 2019

Pastor Hopeton Clennon opened the annual meeting of the Central Moravian Church Council at 12:25 p.m. on Sunday, January 27 with a short prayer. Barry Pell and Terry Delph were nominated for the offices of Council President and Secretary, respectively. According to custom, these two were elected by unanimous consent. The singing of “What Brought Us Together” followed.

The minutes of the 2018 Church Council were approved without change. Jeff Biro, Debbie Helms, and Carolyn Clewell will serve as reviewers for the minutes of this year’s meeting.

Hopeton rose to bring the report of the Board of Elders. We ended the year with 993 communicant members. We also saw a slight uptick in attendance during 2018. Unfortunately, Iglesia Esperanza has lost its rental space on 4th Street on the South Side of Bethlehem. Efforts are now underway to find a new space, while worship services continue in the Robinson’s home. The Robinsons spoke passionately about Esperanza’s ongoing ministry despite all their difficulties.

Barry referred to the written reports of the various church committees for a description of their activities over the past year.

Anne Zug gave the report of the Board of Trustees. Landscaping has taken a good deal of the Trustees’ attention this year, with very happy results. Paul Peucker and Pastor Lynnette Delbridge heavily reworked Central’s website, resulting in a fresher look and a much improved site.

George Mowers then presented the 2018 financial results. Envelope giving, the largest segment of our income by far, was once again under budget for 2018, showing a shortfall of \$33,000. Overall, however, we were able to show a small surplus of \$1,459.

Tom Tenges presented the 2019 budget. Envelope giving is projected at the same level as 2018. Overall, a 6.33% increase in total income is envisaged, as well as a 6.52% increase in total expenses. The total budget is \$868,709. After a few questions, the budget was passed as proposed.

On behalf of the Nominating Committee, Craig Mosebach presented the nominees for 2019 boards and committees. These were:

Elders (first term): Gene Allen, Don Brown
Elders (second term): Ken Kodama, Diane Shaw

Trustees (first term): Jeff Mosebach, Rob Phillips, Mary Catherine Tachovsky, Susan Trimble
Trustees (second term): Sharon Upton
BAM Board of Almoners (second term): David Williams

The nominees were elected unanimously.

After closing comments by several members of the congregation, the Council adjourned at 1:30 p.m.

Respectfully Submitted,
Terry Delph, Church Council Secretary

Board of Elders

The year under review was a relatively calm one for the board as a whole. Any major challenges were resolved at the level of the committees which augment the ministry of spiritual care and oversight of the congregation and all classes of its membership. We are particularly grateful for the opportunity to partner with the Board of Trustees in preparing the annual report to the Provincial Elders' Conference, completing a survey dealing with Identity, Purpose and Organization of our province, establishing a new policy for the utilization of the Prime Fund for spiritual development, and approving the budget for 2020.

During the year under review, our congregation was served faithfully and well by a board of twelve elected elders and two pastors: Gene Allen, Peter Behrens, Don Brown, Hopeton Clennon, Lynnette Delbridge, Elissa Derbak, Jim Jordan, Ken Kodama, Pam Larimer, Ann Raines, Steven Schlack, Priscilla Schueck, Diane Shaw and Mary Shields.

We started 2019 bidding farewell to Martha Griffis and Janice Ostock who rotated off the board after serving the maximum of two three-year terms. The newly elected elders in 2019 were Gene Allen and Don Brown. Both gentlemen shared the unique tale of joining the board together for the first time 40 years earlier. We are ending 2019 bidding farewell to Jim Jordan, Ann Raines and Steve Schlack. While the Senior Pastor serves as President of the Board, we are extremely grateful to Vice President Ann Raines and Secretary Diane Shaw for their faithful work and dedicated service.

We completed the first full year of having Elders assist with the serving of holy communion in the sanctuary on Sunday mornings. Six of our twelve elders participated in this ministry in 2019, covering all dates except the First Sunday in Lent. On April 7th we celebrated with Richard Miller who is the organist for our 9 a.m. worship service and director of the Chapel Choir. He was presented with the James V. Salzwedel Award for Excellence in Church Music by the Moravian Music Foundation.

We celebrated the completion of another series of Confirmation classes under the leadership of Pastor Lynnette. Later in the year we joined in the celebration of the 35th anniversary of Pastor Lynnette's ordination.

Among the new developments in 2019 were the following. Introduction of an ESL (English as a Second Language) program for our Korean members. Establishment of a Care for Creation subcommittee of the Social Action Committee. Implementation of a change in Becky Lepore's title from Director of Music to Minister of Music. Approval of a new members Sacristan Corps, Sharon Upton. Celebration with the International Student Care Committee on the occasion of the graduation of the first two students in this partnership with Moravian College—Jackson Mlimuka and Joshua Pradhan. Offering prayerful support for the ordination of Timothy Naisby. Welcoming the Rev. Maggie Wellert on her return to the staff position of part-time Parish Pastor. Participation as a host church for the Bethlehem Interfaith Group inaugural faith crawl on September 15. Dedication and installation of the Moravian Church Seal in Soil painting on September 22. Hosting the Rally Day for Moravian Women (Eastern Region) on September 28. Finally, the utilization of the term "Communicants" among the provincial categories of membership. These are our younger members who receive holy communion but have not yet participated in the Rite of Confirmation.

The Midweek Lenten Program centered on the theme "Mission and Tradition." Presentations were made by Paul Peucker, Mary Brown, Lyn Chynoweth, Hopeton Clennon, Paul Silwamba, Betsy Miller, and Craig Mosebach. Guest preachers through 2019 included: The Rev. Dr. Betsy Miller, The Rev. Chris Johnson, The Rev. Dr. Steve Simmons, Central member Timothy Naisby (the week of his ordination), and The Rev. Maggie Wellert. Our thanks to Carol Reifinger for resuming executive leadership of the Star and Candle Shoppe after Shelly Watson's relocation to southern New Jersey. Our thanks to Linda Norris-Fiegel for accepting the role of Volunteer Putz Coordinator in 2019.

Our Elders are called upon to ensure that the public means of grace are regularly and faithfully dispensed according to the ritual, customs and practices of the Moravian Church. Elders oversee the Christian culture of the members of the congregation and their instruction in the doctrine, history, principles, and usages of the Moravian Church, the Sunday School, and various organizations, agencies, and societies of the congregation. Sincere gratitude is offered to the Sacristan Corps, Music Committee, and Christian Education Committee among others for their phenomenal work in these areas.

Although the Elders decide on all matters pertaining to the admission, dismissal, suspension, and exclusion of members, we prayerfully chose to be guided by the expressed wishes of members of our worshipping community. Two other areas of responsibility include determining when, how, and by whom the church buildings and properties may be used, and determine what financial appeals shall be taken for causes outside of the local congregation.

As in the previous year, our strategic plan calls for expanding opportunities for worship, education and fellowship, in accordance with the mission statement of Central Moravian Church. That statement continues: "Our members are committed to meeting the needs of society and nurturing individuals on their spiritual journeys as we honor our Moravian heritage. We live our lives serving and fulfilling the mission of Christ in the world."

Respectfully Submitted,
Hopeton Clennon, President

2019 Statistics

Average Attendance in 2019: 329

CD Ministry: 7

Total Membership on December 31, 2019: 983

Births: 4

Owen Benjamin Fisher
Claire Elizabeth Heckman
Anton Alston Lernerman
Harvey Immanuel Mathias McKelvey

Baptisms: 5

Ronald William Doyle
Owen Benjamin Fisher
Harvey Immanuel Mathias McKelvey
Makayla Destiny Metcalf
Juliette Louise Santanasto

Confirmation: 11

Josiah Adams
Mitchell Davis
Christian Ferrey
Ruthie Ferrey
Jesiah Gonzalez
Hal Grigsby
Pippa Grigsby
Michael Krem
Katie Owens
Claire Phillips
Andie Silvius

Deaths: 18

Frederick A. Achey
Kenneth W. Achey
Mary Isabel Baker
Danamae Barker
Paula Jane Beitler
Barbara B. Caldwell
Terry J. Delph
Michael Handelong
Mary Ellen Henkelmann
Jean Hertzog
Anne B. Ifert
Willard H. Leh
Rosalie J. Parkinson
Betty Jane Reichert
Alma H. Schlenker
Mary Louisa Shade
Thomas H. Wiegner
Priscilla Pringle Wolle

Receptions: 17

Val Antonelli
Wendy Borst
Andrea Danenhowe
Sandra Deiter
Nancy Doyle
Sandy Ernst
Christopher Godshalk
Thes Godshalk
Litty Hado
Bob Korutz
Jackson Mlimuka
Barbara Nelson
Frank Strouse
Sue Strouse
Janice Yorks
Phyllis Yorks
Stephen Yorks

Christian Education Committee

Opportunities for Children and Youth

Church Nursery and Activity Packets: With the exception of Lovefeast Sundays, our Church nursery volunteers continue to offer childcare in our West Room nursery during all Sunday morning worship services in the Sanctuary. A new rotation of volunteers began their service in June of 2019. The nursery is supplied with snacks, age-appropriate books, a housekeeping center with kitchen, table, and toy food, a crib and baby doll, a tool table, and a low table which can also be converted into a Lego table. We have been blessed to have children in the nursery almost every Sunday this year and are grateful to our volunteers for making this ministry possible.

Our nursery volunteers met in November to review our nursery ministry and affirmed that the nursery is intended for infants through preschool age children. We invite children who are old enough for Kindergarten to sit with their families during worship. Also, children who wish to receive communion should sit with their families during worship.

For children attending worship, we continue to offer activity sheets, available from the sacristans at the door, and bags with coloring books and crayons from baskets at the doors of the Sanctuary and in the Chapel. Since our nursery is not open for the Children's Christmas Eve Lovefeast, 92 coloring packets were prepared for the children. All packets were used both at the Lovefeast and Christmas Eve Vigil services. We thank the volunteers who invited families to take them. Parents and children were appreciative of this effort to welcome them to worship at Central.

Children's Sunday School: We appreciate the growth of warmth and enthusiasm in our Children's Sunday School Class under the leadership of Faith Fiegel, our Sunday School Superintendent, and our other teachers, Jane Corvino, Gayle Dimmick, and Laura Corcoran. Maria Prochnau, our pianist, is also a valuable part of the team. The class explored the following units in the spring and fall: Jesus in the Synagogue (Luke 4), the Prodigal Son (Luke 15), Journey to the Cross, Psalm 23, Joseph, the Exodus, and the Magi Bringing Gifts to Jesus (Matt. 2). The spring and Christmas units tied in

as much as possible with the lectionary texts used in worship.

Working with Pastor Delbridge, we have more intentionally coordinated the Sunday School curriculum to our worship life as a congregation. Services planned with children and their families in mind included:

- January 27th, "Growing Up Sunday." Worship in the 9 a.m. Chapel service focused on grown up Jesus preaching in the Synagogue. We looked at baby pictures paired with grown up pictures for several members of our congregation and heard from grown-ups, doctor Beth Careyva and lawyer Kathy Williams about the way their professional work enables them to care for others.
- March 3rd, Red Wagon Food Collection for the Food Pantry at both worship services.
- April 21st, the children's sermon for the 9 a.m. Chapel Service about butterflies led into the Easter Egg Hunt and workshop and the hymn "In the Bulb There Is a Flower", which the Sunday School class learned for Easter.
- May 12th, the children sang for the Christian Family Lovefeast at the 11 a.m. service.
- Oct. 6th, Red Wagon Food Collection at both worship services.
- Oct. 19th (marathon weekend) at 6 p.m. in Benigna Auditorium, we focused on the Exodus story. Through sound effects, we experienced God's struggle with Pharaoh and then we crossed over the Red Sea into freedom. Activities for people of all ages followed.
- Dec. 15th, the children sang and presented a Christmas play for the 11 a.m. service.
- Dec. 24th, the children presented their Christmas music for the Children's Christmas Eve Lovefeast.

Friday Fun Night: Our Kindergarten through 5th graders continue to meet for a child-friendly supper, story, games, craft, music and other activities on the second Friday of the month from 6 to 8 p.m. We have been exploring the same stories as the Sunday School in order to deepen the children's understanding of these core stories and to become more familiar with the songs that go with them. In the spring, Pastor Delbridge and Seminary students Grace Budier and Charlie McDonald provided leadership and in the fall, Kristine Mauer, who is an ESL teacher from East Hills Middle School, replaced Charlie McDonald. We typically have 8 to 12 children attending. Realizing

that we had several families with infant and preschool age children, we decided to experiment and expand our Friday Fun Night program. Starting in February, we added an infant and toddler room and a preschool class. Parents send in age appropriate food for the infants and toddlers. Our preschooler children enjoy plenty of free play and a lesson and activity based on the same story the elementary age class is exploring. They join our elementary children for a child-friendly meal prepared by Michella Cardoso and Pat Metcalf.

We are grateful to volunteers Jane and Lou Leposa, Mary Brown, Jessica George, and Karen Brady, as well as staff members Faith Fiegel and Sara Mass for helping us add these two new classes and to expand our ministry to our families with younger children. We typically have one or two infants and two to five preschoolers joining us for Friday Fun Night.

Easter Egg Hunt and Workshop: For the second year, we tied images from the hymn “In the Bulb There is a Flower” into our Easter Egg hunt followed by refreshments and activities in Nitchmann Hall. This year we focused on butterflies as a symbol for Easter. Activities included decorating butterfly cookies, potting bulbs to take home, and using stickers found along with candy in the Easter eggs to complete a picture portrayal of the hymn. The workshop was well attended by many of our Sunday School children and by visitors, particularly grandchildren of our members.

Youth Group: Our youth group typically meets on Sunday nights from 6 to 8 p.m. in Nitschmann Hall, September through early June. We engage in a variety of service learning, and fellowship activities. In the spring, leadership included seminarian Charlie McDonald, parent Sarah Phillips and Pastor Delbridge with Beth Davis occasionally joining us. In the fall, seminarian Grace Budier and two college students, Maddie Figiel and Grace Helfrich served as youth assistants. With two seniors graduating from the group and no youth moving up into middle school, our fall was a time of readjusting and growing accustomed to new leaders.

We appreciate the help of other adult volunteers from the congregation throughout the year who help connect our youth to church ministries like the Food Pantry, Cynthia’s Boutique, and Bethlehem Emergency Shelter. This year, our Youth participated as the worship leaders and readers for our Palm Sunday Holy Week Reading Service.

Journey to the Cross and Beyond: As part of our Lenten and Easter observance, our Sunday School, Youth Group, and members of the congregation all had the opportunity to participate in Journey to the Cross and Beyond. We set up 14 stations following Jesus’ experience from the anointing in Bethany, through to the last supper, his trial, crucifixion, and resurrection. Each station included a scripture passage, directions and materials to do something experiential, and sets of reflection questions geared for both children and adults. We are grateful to all the people who helped with preparations and who hosted this event.

We experimented with offering more dates and times of day for members of the congregation during Holy Week. Those persons who participated found it a meaningful experience and we were pleased that the Chaplain from Moravian Academy participated and found the child-friendly versions at each station meaningful for her preschool age children.

Confirmation: Our confirmation class continued to meet through the spring of 2019 with twelve of our youth participating. The students met on Sunday mornings from 9:30 to 10:00 a.m. to explore spiritual practices and then continued with the regular Sunday School hour from 10:00 to 10:45 a.m. to explore salvation history from the perspective of characters in the Old and New Testaments. The students met about once a month on Saturdays to delve into Moravian History and practices. Eight students and four leaders attended the Confirmation Retreat at Camp Hope led by Marie Coutts. The Confirmation teaching staff included Susan Trimble, Camie Modjadidi, Peter Behrens, Hopeton Clennon, Steve Krawiec, Carol Delbridge, and Lynnette Delbridge. Ten of the students were confirmed in June and two in September.

Vacation Bible School: For the fourth year, we cooperated with East Hills and Advent Moravian Churches in offering Vacation Bible School. VBS was held at East Hills Moravian Church, June 17-21, 2019, with 10 adult leaders, 9 teenager helpers, and 10 campers from Central participating. We used *To Mars and Beyond*, a curriculum published by Cokesbury. The total staff of volunteers from all 3 churches served 42 children during a fun week of stories, art, music, science and recreation activities.

Camp Hope: Once again this year, many of our children and youth attended winter retreats and summer camps at Camp Hope. We are grateful to the

Busy Workers' Society, Ladies' Sewing Society, and individuals whose generous contributions, added to donations from the Soup and Chili Contest and income from the Allen Fund made it possible for us to offer camperships for 6 of our senior high youth to attend the Winter Retreat, 8 to attend the confirmation retreat and 16 to attend summer camps.

Advent Workshop: Our annual Advent Worship took place on Dec. 1st in Benigna Auditorium with 61 people attending. In light of the bad weather forecast for the day, we were pleased with the attendance. Led by Carol Holbert, our staff provided many repeat activities: making felt Moravian candles, pinecone bird feeders and Advent wreaths. Some new activities this year included making King crowns, silhouette tea lights with nativity scene covers, and decorating lamb cakes. Heajin Ko, Mary Mowrer, and Maria Prochnau played the piano for us. Many other youth and adult volunteers assisted with refreshments and activities.

Adult Christian Education Opportunities

Friendship Bible Class: This class gives careful attention to biblical texts and how they can be understood in the context of the history and culture of the Ancient Near East. Led by Dr. Howard Cox, retired Old Testament professor, this group meets during the Sunday School year at 10 a.m. in the Church Office Conference Room.

Comenius Sunday: Participants in this group enjoy Sunday breakfast together while viewing and discussing high-quality videos on various kinds of theological, historical, and biblical issues. Led by Willard Martin, Comenius Sunday meets year-round on Sunday morning from 9 to 11 a.m. in Zinzendorf Parlor off Nitschmann Hall in the lower level of the Christian Education building.

Comenius Tuesday: Comenius Tuesday participants read and discuss a wide variety of books and resources and explore the Bible, biblical archeology and anthropology, progressive Christianity, comparative religions, and environmental morality. Group members seek to deepen their understanding of the Bible and its metaphorical implications for their personal and communal development, expand their concept of spirituality, and apply those learnings to the mission of the church. This discussion group, led by AnneMarie Whildin, meets every other Tuesday, September through early June at 9:30 a.m. in the Conference

Room off Nitschmann Hall in the lower level of the Christian Education building.

Stories for Life: Class members explore major stories about our ancestors in the faith from the Hebrew Scriptures (Old Testament) and the New Testament in hopes of growing more deeply into their own personal faith stories today. Taught by the Reverend Maggie Wellert, this class meets during the Sunday School year on Sunday mornings at 10 a.m. in the lower level of the Chapel. For six weeks in January and early February, this class doubles with the Travelers' Together discussion group sponsored by the Social Action Committee. The book, *Fear of the Other* by William Willimon was the focus for discussion.

Wisdom Way of Knowing Prayer Circles: Led by the Rev. Maggie Wellert, participants in this group join together once a month for a time of gathering, body prayer, chanting, sung prayer, contemplative prayer, a short time for a wisdom teaching, a lectio divina reflection on a saying from the *Gospel of Thomas*, and a sharing or debriefing time at the end.

Committee Work - Collaborations

As a committee, we enjoyed two collaborations with other church committees. First, with the Church Family Life Committee (CFL), we offered a "Prodigal Son" Sunday during the 10 a.m. Sunday School hour on March 31st. CFL prepared and served a delicious brunch while we provided discussion questions at the tables and activities around the perimeter of the room, which invited both children and adults to explore the parable of the Prodigal Son more deeply.

Second, with the Social Action Committee, we explored the possibility of offering English as a Second Language classes for our members who are growing in their mastery of the English language. Using funds given in memory of Mare Ashford, we were able to hire Kristen Mauer, ESL teacher at East Hills Middle School, who offered weekly classes during the summer months. Pastor Delbridge also offered a monthly ESL Bible study. In the fall, this program continued with the monthly ESL Bible study.

Committee Work – Thinking and Planning

- Our committee looked at the ways our work responds to the goals in the 2016-2020 strategic plan for Central Moravian.
- We benefitted from a workshop with Marie Coutts, Director of Christian Education for the Eastern District. She helped us see the importance of children participating in worship with their families and the larger community of faith and offered several suggestions for strengthening our ministry to children and their families.
- We considered our budget and requested the funds necessary to make the honoraria we provide for our Friday Fun Night, Youth Assistants, and Sunday School Superintendents more equitable in 2020.
- Based on statistics from the 2018-2019 year, we took two different meetings to look deeply into the number of children and youth involved in 17 different programs or service opportunities at Central. Our research showed us that 9 children or youth participated in one activity or program, 13 participated in two different activities or programs, 9 participated in three activities or programs, and 15 participated in four activities and programs. (These activities or programs did not include those children who only attended the Easter Egg Hunt and those who typically attend the 11 a.m. worship service). Looking ahead, we noted that we are lacking active children and youth in the 4th through 7th grades. This dip probably reflects the demographic bubble following the 2008 recession. Our challenge is to give our best to our active youth and children on either end of the spectrum and to be prepared for changes in our Youth Fellowship program as our current youth age out and we wait for our elementary age children to age into Youth Fellowship.

A heartfelt thank-you is extended to the committee members for their steadfast dedication to our Christian Education endeavors.

Peter Behrens, Michella Cardoso, Lynnette Delbridge, Karen Ferrey, Faith Fiegel, Steve Krawiec, Jane Leposa, Mark Jones, Sarah Pinzone, Susan Trimble

Respectfully Submitted,
Camie Modjadidi, Chair
Lynnette Delbridge

Church Family Life Committee

The Church Family Life Committee had a successful year of activities. Our year began with the very delectable Soup and Chili contest in January 2019 and continued with the Birthday Luncheon, two light breakfasts at the beginning and end of summer church season, an Iron Pigs Baseball game, one summer picnic in July and the Pulled Pork Potluck in October, an International Potluck, and ended with Carol Singing in December. We needed to adapt our event scheduling away from the third Saturday/Sunday of the month because of other committed Church activities. The continental breakfast in the Sanctuary, on the first Sunday in June, coincided with Confirmation Sunday and we included flowers for the confirmands and welcomed visitors. The breakfast on the last Sunday of August was somewhat smaller. We had another International Potluck that turned out to be a hit because of the delicious food contributions from our Korean family members that have also made our other potluck dinners exciting. We are exploring more opportunities for our Church Family to get together to socialize and to learn about each other.

Respectfully Submitted,
Martha Griffis, Chair

Communications Committee

After the church's website was launched at the beginning of the year, the Communications Committee spent time reviewing the content and making sure the website was up to date. The committee was glad to receive many positive reactions about the website. This year, the committee worked on an updated version of the general informational brochure of Central Church. The content was critically reviewed and new images for a reprint in 2020 were selected. Other activities of the committee included advertising the Johnston Concert and reviewing the Facebook presence of Central Church.

Respectfully Submitted,
Paul Peucker, Chair

Congregational Care Committee

The function of this committee was described as focusing on the well-being of the congregation, including body, mind and spirit; sponsoring events or ongoing ministries to improve the lives of individuals, and providing opportunities for growth and connection within the community. In its endeavors to find ways to accomplish the well-being of our congregation, this committee has been discussing programs we can promote, particularly in coordinating with other church committees, to improve lives. Also we are investigating training opportunities for a team to provide intentional care for our congregants and their needs at times as specified by the pastors. The committee plans to meet bimonthly to discuss and implement ways to accomplish the committee's function.

Respectfully Submitted,
Mary Brown, Chair

History Committee

Central's History Committee has now completed its thirteenth year of work. In 2019, the committee collaborated on organizing the Lenten Series around the theme of "Mission and Tradition." The opening program on Ash Wednesday featured committee member and Director of the Moravian Archives Paul Peucker speaking on the role traditions play in our Moravian identity. The service was held in the Gemeinhaus Saal with this setting providing a special opportunity to connect with our historical roots. Other committee activities included offering tours of Central Church during Musikfest; selecting historical images for the 2020 calendar; and arranging to sponsor an historical and cultural trip to Jamaica, October 22-29, 2020. The trip will be led by Pastor Hopeton Clennon and the deadline to register is March 1.

The committee continues to work toward realizing our capital campaign goal of establishing a new climate-controlled storage space in Central's basement for historical objects. Great thanks are due to Barry Pell, not only for his drawings, but also for shepherding this project through its many stages. We have just received the HVAC estimates and the project should be ready to go out to bid shortly. When completed, the new facility will be named the Patricia Smith Collection Room, in

tribute to the dedicated work done for so many years by Pat Smith in caring for Central's artifacts. We are also moving forward on our other campaign goal, creating exhibition spaces for display of historical materials. We are planning a two-pronged approach—an upgrade to the lighting in the west hallway so that photographs, drawings, or other works of art can be displayed there and an adaptation to the shelving in the West Room (northside) to create an exhibit vitrine.

The History Committee meets every other month on the second Monday evening. Anyone who might be interested in our work is encouraged to contact Diane Shaw.

Respectfully Submitted,
Diane Shaw, Chair

Committee members (2019): Gene Allen (Elder rep.), Mary Brown (Trustee rep.), Hopeton Clennon, Jan Cole (Trustee rep.), June Griffiths, Debbie Helms, Mary Jo Hill, Jim Jordan (Elder rep.), Jeffrey Long, Hank Naisby, Barry Pell, Paul Peucker, Carol Reifinger, Nancy Rutman, Priscilla Schueck (Elder rep.), Bart Shaw, Diane Shaw (Elder rep.), Mary Shields (Elder rep.)

International Student Care Committee

In June of 2015 Central Moravian Church agreed to partner with Moravian College to bring qualified international students from the worldwide Moravian Church to Bethlehem to earn a Bachelor's Degree at the College. The students are designated as Barnette Scholars. The College will provide full tuition, room and board for two qualified students every other year. Central will cover the cost of transportation to Bethlehem and home at the end of their studies, books and other incidental expenses.

The International Student Care Committee was formed to provide local support for the Barnette Scholars. Such support includes administering the funds designated to their financial support; to serve as local "family" to the students; seeking home visits for them during holiday breaks; and other needs that arise to help them while they are students at Moravian.

Our first two students graduated in August having completed their studies in just three years. Joshua Pradhan graduated with a degree in Business Administration and has returned to Nepal and is helping in the church there. Jackson Mlimuka received a degree in Business Administration majoring in Marketing and minoring in Ethics. He was awarded a scholarship to pursue a Masters Degree in Business Administration at Moravian.

Nahum Pradhan from Nepal is a sophomore majoring in Music Therapy. He is in the College Choir, the Guitar Ensemble and was recently elected to the Board of the Undergraduate Student Government. He went on a mission trip to Cuba during Summer break. Thanks to the generosity of many, Nahum had successful oral surgery in August, and has recovered well. The next step in his treatment has not been determined.

In August we welcomed our first woman scholar. Lucy Ngara from Tabora, Tanzania is an Economics major and is doing very well. She made Dean's List for Fall Semester. She is looking forward to participating in a mission trip to Jamaica during Spring break.

We are blessed to have such conscientious and outstanding students as our Barnette Scholars.

Jane Mahelo from Tabora, Tanzania is currently applying to Moravian to begin studies in Fall of 2020. She is a graduate of our Moravian orphan program in Tabora. We pray for her success in the admission process.

The ISCC Committee (The Mamas and the Papas) includes: Myra Jones (Edgeboro Moravian Church), Linda and Jack Thomas (College Hill Moravian Church); Lyn Chynoweth, Shelia and Hopeton Clennon, Steve and Margaret Krawiec, Pam Larimer, Mia Mecleary, Craig and Alice Mosebach, Jeff Mosebach (Central Moravian Church).

Respectfully Submitted,
Alice Mosebach, Chair

Membership Committee

The Membership Committee's mission is to welcome and embrace new members while encouraging the involvement of all members in the life of the church through faithful worship, service, and fellowship. The committee, which reports to the Board of Elders, also engages in outreach to attract visitors and new members.

The committee organized two outreach events in 2019: a spring Invite-a-Friend worship service coinciding with the Great Sabbath Lovefeast and a fall Invite-a-Friend Sunday in conjunction with the Lovefeast for November 13, held on November 10.

The committee again printed door hangers with a schedule of Central's Advent and Christmas season events for members to distribute in their local neighborhoods, designed and printed a limited run of bookmarks with a schedule of events for the Lenten and Easter season, and for the eighth year, mailed Christmas cards to distant members of our congregation.

The committee's major project this year was the organization and scheduling of two portrait picture-taking sessions for members and their families for our third pictorial directory to be published in 2020 as part of our annual Church Directory. Member Lisa Arnold, who is a professional photographer, was our picture taker.

Respectfully Submitted,
Bill Sachs, Chair

Committee Members: Lyn Chynoweth, Hopeton Clennon, Lynnette Delbridge, Elissa Derbak, Janice Ostock, Bill Sachs, Nina Schaffer, and Beth Schlener

Mission Committee

The Mission Committee of Central Moravian Church supports and provides oversight of the international mission efforts approved by the Joint Board of Elders and Trustees through groups, organizations and individuals. In carrying out this mission, the Mission Committee partners with the Board of World Mission. The most historic of these efforts is work in Tanzania. Mission work included the building of churches, supporting the construction and maintenance of wells, sending medical supplies and the care and education of orphans. Adopt a Village is a partnership with BWM and Central Moravian Church, and it has been faithfully supervised by Central Members Bill and Peg Hoffman. Their devotion over many years has been greatly appreciated by the Mission Committee and the members of CMC. Their frequent reports have kept this important work before all of us to share in and feel committed to this important work. Many additional church congregations have joined us in sustaining the work of the AAV program and we express our deep appreciation to these partners as well.

Bill Hoffman provides the following Church Council Report from Tanzania 2019

During 2019 Bill and Peg Hoffman made their 33rd trip to Sikonge, Tanzania, in support of Central's partnership with the Sikonge Moravian churches.

Orphan Program

The orphan program includes thirty-six villages in the Sikonge district and five parishes in the city of Tabora. Support for these children is provided through Adopt a Village, a program sponsored jointly by Central Moravian Church and the Board of World Mission. Twenty-nine village women and four ladies in the city of Tabora are currently providing assistance to nearly 2800 children. The primary focus has always been on education. The structure and function of these two programs are similar; they are separate due to the significant distance between the villages and the city and the nature of the need.

There are nearly 300 children in the city program; over 50% are in secondary education or beyond. Twenty orphan graduates of the government's VETA (Vocational Educational Training Authority) program have formed three "work groups." The two sewing

circles, formed exclusively by young women, are doing very well. The young men have formed a carpentry shop. They are currently making window frames for new houses. Each group is financially independent.

There are just over 2500 children enrolled in the village orphan program, slightly more than 10 % of whom are participating in education beyond primary school. Education, and educational opportunities in the villages is far inferior to those in the city. VETA does not extend to the villages. As primary schools are often located many miles from a student's home, attendance is not routine, especially for those less than eight years old. Classrooms typically have 80 or more students for a single teacher. Children are often required to pass secondary school entrance exams in subjects they have never studied due to absence of a qualified instructor.

Good healthcare is available in the cities, but it remains a significant problem in the villages. Children with a clubbed foot, an all too common anomaly, must travel to Dar es Salaam for adequate treatment. Mothers continue to die in childbirth, often leaving an infant orphan behind. Osteomyelitis has not been successfully treated outside the city, which requires a significant and fearful journey for an orphan. Although the central government is theoretically responsible for children with sickle cell disease, in practice their care, which often involves expensive blood transfusions, falls to the orphan program.

For the first time in two years, the mamas in the orphan centers requested maize to distribute to those in need. Forty-one sacks, each weighing 70 pounds, were purchased and sent to the village centers in early May. The mamas gave the food to only selected families. While making rounds, a suitcase is kept in the back of the truck from which Moravian Academy clothing is passed out where needed. Additional sacks of maize were scheduled for delivery in Tabora.

This year the Mama's Educational Scholarship Fund will make its seventh distribution to the Moravian Mamas working in the villages. Funding for this gift has been provided by the Twenty Minute Society, Moravian Women, and the Busy Workers' Society. Each of the ladies will again be given 100,000 Tsh (43 USD) to help meet family educational expenses.

Wells

Only one new well, located at Usipilo A, was constructed over the last year. This is the sixteenth funded by Central Moravian Church in the Sikonge district. The well in Usega, repaired last year with government funds, was again in need of minor maintenance. This must now be the responsibility of the local water committee.

There are sufficient funds available to construct one more new well. Eng Ngunda, the district water engineer, in consultation with Mama Kimwaga, will decide on its location.

Church Construction

Mazinge Moravian is located two miles southwest of Sikonge. It was roofed at the end of June and is now fully functional. This is the sixteenth Moravian church completed under the auspices of Central Moravian. Mwasavanga Moravian, a small Sukuma congregation located fifteen miles to the northwest of Sikonge. It is currently ready for roofing. SPG, the Society for the Promotion of the Gospel, has joined Central in sponsoring its construction.

Special Needs School

Fifteen new students have been added to the roster over the last year, bringing the total to 96, with 80 boarders. The boys outnumber the girls, 52 to 44. Sixteen students are albinos; four more were due to report in September from the very distant village of Kitunda. The number of staff has increased proportionally; there are now 7 full time teachers and 1 volunteer.

Nearly a third of the students are very poor and unable to purchase their own school uniforms. The headmaster was assured that First Presbyterian Church of Durango will provide these as needed.

Lusangi Bible School

Once again this year there will be a total of six "Parker Scholarship students," three in each of the two years of study. One of last year's Parker graduates, who was also in the orphan program, has been accepted at Mbeya as a pastoral candidate.

Evangelism of the Sukuma

The new Moravian church at Kondi has nearly dissolved. The assistant pastor who had begun and grown the congregation had a major stroke, and there was no one available to replace him. A graduate of the Lusangi Junior Bible College from the village of Msuva has recently been assigned to restart this effort.

The Sikonge Moravian Church is continuing its evangelism with a section of the Sukuma tribe located 15 miles to the northwest. In Igulula 11 adults and 17 children routinely attend the Sunday service, which is now held in a tent purchased with funds provided by Central Moravian Church. The congregation at Mwasavanga (v.s.), located on the west side of Igulula, has always been somewhat larger. They currently number 27 adults and 30 children. Both congregations are led by Jackson Daudi, an elder at Sikonge Moravian. He begins worship each Sunday at 8 a.m. in Igulula. At 10 a.m. he rides his bicycle three miles to a second service at 11 a.m. in Mwasavanga. Jackson is currently guiding the construction of Mwasavanga's new church. As it takes him 2½ hours to make the trip to Sikonge, he is living in the village until the construction is completed.

The Tanzanian Moravian Mamas and the Hoffmans gratefully acknowledge the continued financial and spiritual support of Central Moravian Church, without which this ministry could not exist.

Craig Mosebach provides the following report on the Mission Support to Nepal

Central's work with the Nepal mission started in 2009 when the Revs. Vani and Shanti Pradhan returned to Nepal following their graduation from Moravian Theological Seminary. Vani had been an intern at Central during her Seminary studies.

School News

International Kindergarten – purchased in July of 2011 with enrollment of 47 in two levels of preschool and two levels of kindergarten.

- current enrollment is about 80 with a waiting list.
- tuition aid, funded by donations to Central through the Mission Committee, is currently providing half tuition for 5 Moravian children in attendance.

Shristi Academy – founded by Vani and Shanti after gaining a license from the Board of Education in 2016, now has 4 grades with total enrollment of about 55. Hiring teachers is still a concern for Vani, the Principal. There are also 5 Moravian students on Tuition Aid at Shristi Academy funded by the Academy.

Prayers are needed for Shanti's brother, Senior Pastor Nagendra Pradhan, who is struggling with diabetes. He has recently started dialysis twice a week and is feeling better.

Respectfully Submitted,
Mary Catherine Tachovsky, Chair

Room for the fifth grade for next year is critical. Both buildings currently rented by Vani and Shanti are at capacity. Extremely good news, the British Province has asked Vani and Shanti to prepare a proposal and plan for the purchase and construction of a new facility to house the two schools. We are prayerfully anticipating a successful outcome to this proposal and plan.

Teaching Mission Trip

Central members Jody Trostle and her two daughters Lizzie and Aliceann, along with another teacher from Broughal, visited Nepal to teach in the schools for a month during the summer with partial expenses paid by Antioch of the Board of World Mission. Jody and her family were also granted partial support for expenses provided by Central's Mission Committee.

Church Report

Three congregations are currently active in the Kathmandu Valley of Nepal serving about 400 Moravians.

This Christmas season Shanti and Vani led caroling sessions over 15 evenings leading up to Christmas. This caroling is held in church members' homes since it is not legal to evangelize in public. Instead the families invite their friends and neighbors to their homes for the caroling programs.

Two of the congregations continue to share putz displays provided by the 2015 mission team from Central.

Other

Vani's and Shanti's son Nahum, a Barnette Scholar under Central's International Student Care program for Moravian College students, will be home over the Christmas break to act as a local leader for the Eastern District Youth Ministry mission trip to Nepal.

SIKONGE/TABORA & NEPAL MINISTRIES
INCOME, EXPENSES and BALANCES
 January 1, 2019 to December 31, 2019 - Central Mission Fund
 January 1, 2019 to October 31, 2019 - Board of World Mission Fund

	<u>Fiscal Year</u>			<u>Nepal</u>
	<u>BWM</u>	<u>Central</u>	<u>Total</u>	
Beginning Balance	111,912	71,545	183,457	5,328
<u>Income</u>				
CMC Tanzania Fund - 1885	23,124	0	23,124	
Orphans' Fund	0	11,785	11,785	
Tanzania Ministry Income - 2185	28,744	0	28,744	
Hoffman Fund	0	6,207	6,207	
Education	0	26,266	26,266	
Construction	3,800	0	3,800	
Wells	0	0	0	
Misc	3,051	0	3,051	2,434
Grants	0	0	0	
Transfers	0	10,000	10,000	2,000
Total	58,719	54,258	112,977	4,434
<u>Expenses</u>				
CMC Tanzania Fund - 1885	77,789	0	77,789	
Tanzania Ministry Expenses - 2185	70,068	7,433	77,501	
Education	0	2,522	2,522	
Orphans - Misc	0	0	0	
Total Orphans	147,857	9,955	157,812	
Travel to/from Tanzania	0	4,395	4,395	
Travel in Tanzania	0	401	401	
Construction 2188	7,536	3,800	11,336	
Wells	0	272	272	
HIV/Tanzania - AID 2172	0	0	0	
Other	0	0	0	9,300
Total	155,393	18,823	174,216	9,300
Net	-96,674	35,435	-61,239	-4,866
Ending Balance	15,238	106,980	122,218	462

Note - Merrill Lynch Account balance as of 12/31/19 was \$63,541 for Tanzanian Orphans

Music Committee

The mission of the music program embraces the mission statement of Central Moravian Church as we strive to be an effective and living example of our Moravian heritage by creating innovative musical offerings with a standard of excellence in the spirit of evangelism. The plan to achieve this mission is to provide first-rate programming and to create and cultivate superb ensembles that enrich the spiritual life of the congregation as well as increase our visibility and minister to those outside the congregation. Under the wise leadership of Llyena Boylan, the committee meets six times during the year with sub-committees created when necessary.

I am deeply grateful for the dedicated and talented members of our Chapel Choir, Church Choir, and Central Brass Ensemble who give many hours to our church's music ministry. I am very thankful for **Richard Miller** who conducts the chapel choir, coordinates instrumentalists and soloists, plays for many weddings and serves as organ substitute for me when I'm on vacation. **Caitlin Heckman** had a beautiful baby girl (Claire Elizabeth) this year, and continues to direct the Central Moravian Brass Ensemble as they play the second Sunday of each month during the school year.

The **Bethlehem Area Moravian Trombone Choir**, under the direction of Don Kemmerer, played for ten of our worship services: August 13th Lovefeast, Children's Christmas Eve Lovefeast, New Year's Eve, first Sunday in Epiphany, Palm Sunday through Wednesday evening services during Holy Week and our Easter Dawn Service.

We were equally blessed by special music presented by our ensemble-in-residence, the **Mainstreet Brass** (Palm Sunday, Easter, A Musical Christmas Extravaganza, Lessons & Carols, and Christmas Eve).

Our CDs and book continue to sell in the church office, Star and Candle Shoppe, after concerts, and through our website. **A sixth CD was added to our collection: *In Quiet Stillness*, a contemplative Christmas piano CD recorded by Becky Lepore was released on Sunday, November 17th.** This is the first CD that is also available through streaming on Spotify and through digital downloads on Amazon, iTunes, and CD Baby. *All CDs, except for *In Quiet Stillness* (\$10), are available for \$5, and *Praise and**

Thanksgiving: For 275 Years of Music at Central Moravian Church, which was released on June 25, 2017, is available for \$20. Kelly Knapp is responsible for filling CD orders and giving complete financial records of the CD account to George Mowers, the Music Committee, and to the Board of Trustees.

Concerts at Central have continued to be a success in providing outreach to the community. Thank you to Karen and Tim Brady for their ushering and sacristan leadership for these concerts. We are also thankful for Bryan Hay who has done a wonderful job advertising our concerts through area newspapers, radio stations, and websites.

Musical highlights from 2019 include:

February

- The Chapel Choir sang for the memorial service of beloved choir member, Mary Lou Shade on Saturday, February 16th.
- Moravian College students, Mark Pall and Steven Berger, organists, performed their junior recital in the Sanctuary on Sunday, February 10th.
- Youth Instrumentalists provided special music at the 11 a.m. worship service on Sunday, February 24th.

March

- Two-Part Invention, featuring Nora Suggs, flutist, and John Arnold, classical guitar, performed a chamber music concert in the Chapel on Sunday, March 3rd.
- The Men's Choir sang on Sunday, March 24th at the 11 a.m. worship service.

April

- Richard Miller was presented with the **James V. Salzwedel Award for Excellence in Church Music** on Sunday, April 7, at the 9 a.m. worship service. Hank Naisby and the Rev. Dr. Nola Reed Knouse delivered a beautiful presentation of this Moravian Music Foundation award as they praised and thanked Richard for his years of dedicated service to our congregation.

Summer

- The Summer Choir sang on five Sundays.
- The Chapel Choir sang on June 9th, The Men's Choir sang on June 30th, the Women's Choir sang on August 18th.
- The choir had eleven rehearsals for the Johnston Festival Concert.

- The 2019-2020 music brochure was printed and distributed. This was the fourteenth year of producing a widely distributed poster-style, color music brochure that detailed the church's musical events, worship services and ensembles.

September

- Youth Instrumentalists played for the 11 a.m. service on September 1st.
- Becky Lepore presented a four-week session of Music Reading for Beginners, beginning on September 4th.
- Becky Lepore presented a Hymn Study on Monday, September 16th in the Kleiner Saal.

October

- The Johnston Festival Memorial Concert was held on Friday evening, October 11th. Under the direction of Maestro Donald Spieth, the choir and orchestra performed the Beethoven Choral Fantasy with Becky Lepore on piano and then the Dan Forrest Requiem for the Living.
- The Youth Instrumentalists played for the 11 a.m. service on October 6th.
- Moravian College Organ Students Mark Pall and Julius Sarkozy presented organ recitals in the Sanctuary on Saturday evening, October 12th and Sunday afternoon, October 13th.

November

- November 17 - A sixth CD was added to our collection: *In Quiet Stillness*, a contemplative Christmas piano CD recorded by Becky Lepore was released on Sunday, November 17th. This is the first CD that is also available through streaming on Spotify and through digital downloads on Amazon, itunes, and CD Baby.

December

- Central Moravian Church presented "A Musical Christmas Extravaganza" on Saturday, December 7th at 1:30 p.m. in the Sanctuary. The Rt. Rev. Hopeton Clennon read scriptures, Becky Lepore was organist, the Central Moravian Church Choir sang, Kyra Fisher was the Morning Star soloist, and the Mainstreet Brass provided special music to a full house. Special thanks to the sacristans and to the candlemakers for providing beeswax candles and to June Griffiths for providing Moravian Sugar Cake.
- A German and English Advent Singstunde was held on Tuesday, December 3rd in the Chapel and was presented by Dr. Paul Peucker of the Moravian

Archives (and our Central Church Choir) and Gwyn Michel of the Moravian Music Foundation with members of the Central Moravian Choir.

- A Contemplative Worship service was held on Monday, December 9th in the Chapel, and featured harpist, Andrea Wittchen, and pianist, Becky Lepore.
- On Christmas Eve, Kyra Fisher and Mabel Makovsky were Morning Star soloists. The Bethlehem Area Trombone Choir provided prelude music for the Children's Lovefeast. Donald Spieth conducted two very special Christmas Eve Vigils with Robin Kani on flute, string orchestra, Mainstreet Brass, timpani, and the Central Moravian Church Choir with soloists Kelly Schmidt, Wendy Borst, Emily Wascura, Deborah Leyshon-Brandt, Charlotte Finnerty, Dave Charrier, Greg Oaten, and Bob Beck.
- Richard Miller graciously played the organ for the Christmas morning service and Gwyn Michel played for the New Year's Eve service.

I'm blessed by the individuals who give of their time and talent to create this music ministry as it allows those worshipping to feel God's presence in a deep and profound way.

Respectfully Submitted,
Becky Lepore, Minister of Music

Committee members: Llyena Boylan, chair; Bishop Hopeton Clennon, Mary Brown, Dave Charrier, Louisa Frey, Ken Kodama, Richard Miller, Alice Mosebach, Hank Naisby, Becky Lepore, Tom Tenges

Social Action Committee

We thank the strong and dedicated members of our church for another year of promoting good partnerships with our community and church agencies as well as creative projects that raised awareness in the areas of environmental concern, homelessness, hunger, and poverty.

We continue to value the good ministry of many agencies in the area and are fortunate to work with them.

A List of our Community and Church Partners and our Ministry Together in 2019:

- **Bethlehem Emergency Cold-Weather Shelter at Christ Church UCC:** The shelter provides dinner, sleeping quarters and breakfast for homeless men and women, with a maximum of 75 guests. A paid security monitor is also there while we are there, and all guests must get a voucher from the Bethlehem police, indicating they have no warrants for violent crimes. Starting with the 2018-19 year, Central has been in charge of the third Saturday of the month. Rose Warner was the volunteer coordinator/kitchen director for our dates for the 2018-19 shelter. Janice Ostock is now the volunteer coordinator and Rose is in charge of food purchasing. New this year is the ability to provide showers for men and women. The shelter also had the season extended, starting Nov. 21st and ending April 8th. We still need volunteers for many tasks, especially shower monitoring, overnight assistance, and breakfasts! If you are interested in helping, please contact Janice at janice.ostock@gmail.com.
- **Bread for the World:** \$400 was donated for the membership fee. Michael Brennan and Bonnie Davis took over Bread for the World for 2019. It was a new experience for us and we approached it differently. At the annual Bread for the World meeting everyone else in the valley was doing letters, so we went with that approach. We realized that writing a letter takes time no one has so we wrote sample letters to Senators and Representatives. We made four sample letters. Printed copies were made. Brenda Hoelman did the Mission Moment at both services. The letters were distributed to the congregation at both the 9 and 11 a.m. services, with help from our Social Action Committee members. Everyone that spoke to us appeared to have a positive response. We gave the congregation the option of stamping and mailing the letters themselves, or returning them the next week in the collection plate for us to stamp and deliver. No letters were returned. We estimate 200 letters were distributed.
- **Central Food Pantry (see separate report)**
- **Central Santas** provided gifts of clothing to 66 Esperanza children and teens, and gifts of books to 100 children at Community Services for Children. \$720 was donated by congregation members and friends to purchase additional books. We thank the many volunteers who helped to sign up Central Santas, to check in gifts, and deliver the gifts bags to Community Services and Esperanza!
- **The Care for Creation** subcommittee of Social Action is new this year, but has had a busy beginning! We have written and published Green Weekly Texts in *The Sunday Times* and *The Belfry* newsletter. We have several writers among our group who have included articles in *The Belfry* on Care for Creation topics. We have sponsored informational talks by the Bethlehem Environmental Advisory Council and by City Councilman William Reynolds, who described the City of Bethlehem's Climate Action Plan. We hosted congregation members at Dinner & a Movie (The Human Element). We joined forces with the Monocacy Farm Project, which is run by the School Sisters of St. Francis, and provides fresh produce to a number of local food pantries (including our own!). We have lots of ideas for 2020, and welcome new committee members, young and old, to join us in planning. First off: the TREX plastics challenge - watch for information in *The Sunday Times* and *The Belfry*!!
- **Church World Service** (promotion of CROP Walk in October, over \$3,800 raised from Central walkers and member contributions). Thanks again to Helen Foraste for her continued CROP Walk leadership.
- **Cynthia's Boutique** is led by Charlie McGorry and Gina Kelechava. They averaged 50+ customers on distribution days, an increase from last year. They even helped with wedding clothes for a couple who are regular customers, a new teacher who needed a teaching wardrobe, as well as provided clothing for My Sisters Closet and ARM, when appropriate. Charlie and Gina keep growing and fine-tuning their operation along with a core group of volunteers who work like a well-oiled machine, which is key in the limited space. There is a close relationship with the Food Pantry.
- **Fair Trade Coffee Project** (monthly sales of coffee and other products which benefit small farmers working sustainable farms, promotion of this idea of commerce). Beth Davis has done an amazing job on this project. Sales are in the church vestibule on the second Sunday of every month. She is now offering recycling of all Equal Exchange product packaging to customers through TerraCycle.
- **Lehigh Conference of Churches, Justice and Advocacy Committee:** Dick Williams has been

meeting regularly with this committee in planning for the annual Dr. Martin Luther King community breakfast, meeting with other churches with Social Action Committees and other activities of mutual interest.

- **LePoco:** \$100 for Peace Camp Scholarships.
- **Luminaria Night:** Social Action participated again this year in a benefit for New Bethany Ministries, one of our Social Action partners in the community. This year proved challenging weather-wise, with a rain delay on Saturday and a very windy day on Sunday. But we had a large and persevering crew of Central members and friends who helped to light up our corner of Bethlehem.
- **Moravian Open Door:** annual gift of \$400, congregational awareness.
- **Meals on Wheels:** donation of \$200.
- **Monocacy Farm Project:** \$100.
- **New Bethany Ministries:** congregational awareness, participated in Luminaria night, volunteers.
- **Northeast Ministry:** \$100 for summer program.
- **Victory House:** congregational awareness, volunteers for meals, \$100 in towels at Christmas.
- Remaining budget funds at the end of the year were donated to the Central Food Pantry to be used as needed.

In addition to our work with partners, SAC's "**Central Chautauqua**" conducted a forum on food on August 24, led by Steve Krawiec. The morning session focused on the abundance, convenience, and style of food in contemporary American culture. The afternoon session emphasized the ethics of food production and the health consequences of various diets. Lunch was an impressive vegetarian spread provided by the participants. The day began with a liturgy and concluded with a hymn sing.

Along with the Christian Education Committee and the leadership of Camie Modjadidi, Memorial money for Mare Ashford, an active member of our committee, was used for developing and completing a 6 week ESL

conversation group of members wishing to strengthen their English conversational skills. We so much appreciate the members who gave of their time to help develop and participate in this program. Meaningful, continuing friendships and conversation partners, along with a Bible study and sermon conversation have continued.

We initiated a **Month of Service**, which was held in October. This Month of Service was a response to a resolution from the 2018 Northern Province Synod to engage as many members as possible in a wide variety of service activities. Eight ongoing activities, five new activities and two anytime activities were part of this Month of Service. We are currently evaluating the effectiveness of our month of service and will be making recommendations on continuing, or modifying what we did in our first year.

The Social Action Committee ran our annual discussion class called **Travelers' Together** in January and February focusing on the book Fear of the Other by Dr. William Willimon, under the direction of Hank Naisby and Dick and Judy Williams. The discussions and book were focused on who "The Others" are in our lives individually and as a society, what can be done to better understand our reactions to the others in our lives and what can be done to better deal with our reactions. We also did a two year survey of participants in the Travelers' Together class to help plan for future programs.

We appreciate and sincerely thank our amazingly dedicated committee and congregation for an outstanding year of caring and action.

Respectfully Submitted,
Brenda Hoelman, Dick and Judy Williams, Co-Chairs

Joint Board

The Joint Board of Central Moravian Church consists of the Board of Elders and the Board of Trustees. Meetings are held on an as-needed basis for the transaction of business that requires the action of both Boards. Meetings may be called by either Board and are presided over by the President of the Trustees and the Vice President of Elders.

The Joint Board met for the first time on Sunday, February 3 following the 11 a.m. service. The Board Member orientation and luncheon, under the capable

leadership of Committee Chair Jan Cole, was very successful. Our speaker was Charlene Donchez Mowers, President of Historic Bethlehem Museums and Sites. She gave an update on the World Heritage List process for Historic Moravian Bethlehem.

Orientation Handbooks were distributed to new members and continuing members received updates for filing in their binders. We thank senior pastor Hopeton for his overview of the printed materials and to George Mowers and Kelly Knapp for keeping this information updated for our use.

A Synod resolution from the 2018 Provincial Synod, prompted by the continuing decline in Church membership across the province, asked each congregation to discuss whether reorganization is needed at Provincial and District levels. Congregational comments were received at a Central forum on August 25 after the 10 a.m. service. The Joint Board received a complete packet of information regarding the possible reorganization. The packet included notes from the Congregational meeting along with remarks by the speaker, Linda Rapp, from the Eastern District Executive Board. A copy of the Synod resolution was also distributed. The Board met again in November, and thanks to the leadership of Elders' Vice President Ann Raines, our comments were consolidated and forwarded to the appropriate leaders of our Province and District. I would be remiss if I neglected to express our many thanks to Joan Carson for her complete and concise minutes from both meetings.

The Joint Board also reviewed the Budget Preparation for 2020 which is explained in the 2020 Budget Overview. The Church has again received a clean audit. That report will be included in the Committee Report by Anthony Thompson.

The Joint Board wishes to thank our senior pastor Hopeton, pastors Lynnette and Maggie, our office support and Sunday School staffs, sacristans and the many, many dedicated volunteers who are responsible for our worship services, generous hospitality, and outstanding programs and activities.

Without equal, our Church is blessed to be supported by the love, constant devotion and commitment of all such dedicated individuals and our members.

Respectively Submitted,
Anne M. Zug, President, Joint Board

Board of Trustees

The Board of Trustees of Central Moravian Church consists of 14 members of the Church who meet monthly. Eight members constitute a quorum. A president, vice-president, treasurer and secretary are chosen from among their number annually. The Trustees are especially charged with managing the temporal affairs of the church. They must strive to ensure the prompt payment of all salaries, bills and Provincial and District obligations. The pastors are invited to attend all monthly meetings as non-voting members. Our fourteen members bring much expertise in education, business and leadership. Specific backgrounds include finance, law, business management, and marketing.

Our monthly meeting agenda includes reports from the president, senior pastor, financial secretary and various standing committees which provide oversight of our church's operations. The financial secretary is not an elected board member, has non-voting status and attends meetings as invited. A yearly summary of the standing committee reports can be found in other sections of this Church Council record. If you have questions of the chairpersons, please do not hesitate to ask them.

The financial secretary and the treasurer receive, record and deposit the receipts and disburse monies with the authorization of the Trustees. The Trustees also have charge of all funds of the Church, exercising the greatest of care to invest the funds prudently and use the income properly. The Trustees must keep all church owned and leased property in good repair and attractive condition.

Monthly, Elders read Trustees' Minutes and Trustees read Elders' Minutes. This enables each board to be fully aware of what each is reviewing, discussing and accomplishing. In addition, a trustee attends the monthly meeting of elders to give a report and an elder attends a trustee meeting for the same.

As reported previously in *The Belfry*, the Church received funds from the estate of the late Bruce Van Ness. He was the son of late, long time members, Charles and Kay Van Ness. He was also a nephew of members George and Mary Jo Hellick. Those funds were invested for growth and income by the Investment Committee. From those earnings, funding

has been set aside to underwrite programs in the 2020 budget year. Income from the Elizabeth Johnston Prime Fund will cover all Sunday School expenses, including items such as materials, programs and other needs as requested for the Sunday School, under the leadership of the Christian Education Committee.

In February, at the Board Orientation, we welcome the new Trustees and thank those who have completed their terms. Terms of office are three years with eligibility for election to a second three-year term. Llyena Boylan, Anthony Thompson, and I are retiring from the Board in February. Llyena has been our Vice President and Personnel Chair for the past two years. She is also the longtime chair of the Music Committee. She has given very generously of her business experience, time, and talent. Anthony, our counsel, audit chair and member of the Investment Committee has been engaging and helpful on many issues involving our Church. Finally, after six years as trustee, including four years as president, and four years as president of the Joint Board, it is time for me to retire.

I want to thank Joan Carson our secretary and David Charrier our treasurer for their support and diligence in carrying out their responsibilities. I thank our OUTSTANDING staff for their professionalism and skill: pastors Hopeton, Lynnette and Maggie; George, our financial secretary, and Kelly, Becky, Richard, Jeff, Jorge, Spencer, Martha and Cindy. Their support and dedication to our Church are seen every day and I hope you join me in telling them just how much we appreciate all their efforts.

My many thanks to all of you, our members and friends, committee members and chairs, and Elders and Trustees for your enthusiasm, cooperation, and commitment. It has been one of the great honors of my life to serve you in these roles and I thank you for the opportunity and trust you placed in me for these many years. It is my prayer that God bless each of you and Central Moravian Church.

Respectively Submitted,
Anne M. Zug, President, Board of Trustees

63 W. Church St. Property Committee

Under the guidance of Trustees, and in cooperation with the Buildings and Grounds Committee, the Property Committee provides oversight of the 63 West Church Street Central Church owned property, currently rented as a residence, and in the past used as the Central Moravian Church parsonage. When the Parsonage was not needed for current pastors in 2011, the decision was made by Trustees to rent the property. A long-term lease was drawn up and continues today. The Property Committee manages matters related to the lease, rent, and future planning. The Facilities Manager, who is a member of both committees, refers all maintenance needs to the Building and Grounds Committee. The Property Committee meets annually or on an as needed basis.

Respectfully Submitted,
Mary Catherine Tachovsky, Chair

Audit Committee

Audit Committee: Bishop Hopeton Clennon, George Mowers, Steven Schlack (Elder), Robert Phillips (Trustee), Anthony R. Thompson (Trustee).

The Audit Committee retained the services of Campbell, Rappold & Yurasits, LLP to audit the general, special and investment accounts of the Church for the fiscal year which ended December 31, 2018. This firm has been the Church's auditor for a number of years, and this provides familiarity and continuity in reviewing our financial records and controls. As has been the case for years in the past, Campbell, Rappold & Yurasits issued a clean report with respect to fiscal year 2018. The clean report provides assurance that our records are accurate and maintained in a timely manner. The only qualifying note pertains to the auditor's observation that we do not have a separate committee to independently verify the financial records prepared by our Treasurer, such as would be expected for larger corporations and organizations whose financial affairs are much larger and more complicated than those of Central Moravian Church. However, this absence of a separate independent committee is typical of smaller charitable organizations which cannot justify the additional cost of this compliance. This circumstance facing smaller charitable organizations is recognized by auditors.

Although they are required to make note of this circumstance in their audit findings, it is not a material deficiency. Otherwise, our financial protocols are appropriate, consistent and observed. A copy of the Audit is available in the Church Office for review.

A special notice of thanks to George Mowers is appropriate. George's diligence and commitment to serving our congregation is appreciated. The accurate and complete records which George maintains permit the auditors to have a clear and uncomplicated review of our financial records. This greatly assisted our auditors' timely issuance of an unqualified positive opinion in connection with the annual audit. As has been the case for the past years, it is a pleasure to submit an uneventful Audit Committee Annual Report.

Respectfully Submitted,
Anthony R. Thompson, Chair

Buildings and Grounds Committee

The Buildings and Grounds Committee meets once monthly and helps to guide the maintenance and capital project efforts for the Moravian buildings assigned to the care of the church. The committee works in conjunction with the church staff and the Facilities Manager.

Jeff Griffis completed his first year as the Facilities Manager. Jeff is supported by two custodians to help clean and maintain the sanctuary, chapel, office, Christian Education building and other areas.

In this past year, we focused on projects for the Capital Campaign, Stone House Report projects and ongoing maintenance and replacement of outdated equipment. The committee received the updated Stone House Report this year with plans for a special meeting to review and prioritize projects and appropriate budgets.

We look forward to continuing our mission throughout the coming year and implement new energy saving ideas and projects.

Many thanks to members of the committee and to the church staff for their time and effort in helping us to accomplish our mission.

Respectfully Submitted,
Steve Schlack, Chair

Foundations—The Campaign for Central Moravian Church's 275th Anniversary: An Update

As we enter the fifth and final year for fulfilling pledges to Foundations—The Campaign for Central Moravian Church's 275th Anniversary, we want to express our deepest gratitude and appreciation to everyone for your continuing participation and generous financial support. Of the 211 pledges received during the course of the campaign, 84%—or 178 pledges—have been fulfilled. The total amount given to date now totals \$761,010.38 or 89% of the \$854,728.91 pledged during the campaign.

2020 is our final year for fulfilling campaign pledges. We remain grateful for everyone's commitment to fulfill their pledge, and in so doing, helping us reach 100% and our goal and ensuring a solid foundation for future generations. Your generosity and commitment to securing Central's future has been truly awesome! Thank you.

Respectfully Submitted,
Anne Zug and Bill Sachs, Campaign Co-Chairs

Fundraising Committee

The Fundraising Committee continued its work to support Central Moravian Church's mission. The committee is pleased to share that as of December 31, 2019, \$15,569 has been raised. Our 2019 projects included: the 2020 Church Calendar with the theme of "Honoring Our Past, Shaping Our Present, Inspiring Our Future", the bulletin sponsorship, the Christmas cookie walk, the CD ministry sponsorship, various tote bags, the play "Private Lives" group event, the Moravian Seal Soil painting posters, the Farewell to Winter dinner, and art lessons. Other items that continued to be available included the flag set, monogrammed polo shirts and framed prints from the 2018 and 2019 calendars.

The Committee will continue its efforts in 2020. Some of our projects will be the 2021 Church Calendar with the theme of "Moravian Missions", the bulletin sponsorship, art lessons, a dinner, a play event, tote bags, Moravian Seal Soil painting posters, and the annual commemorative collectable magnets. In addition, exciting new items and opportunities for

fellowship are being developed. Please watch for announcements with more details and make plans to visit the Shoppe on the Greene in coming months! The Committee wishes to express its sincere gratitude to the congregation and Joint Board for their ongoing support.

I would like to take this opportunity to give my heartfelt thanks to the members of the committee who so willingly gave of their time, talents, and resources. It was a privilege to be on this committee with these remarkable individuals.

Committee Members: Hopeton Clennon, Lyn Chynoweth, Don Jean, Jacque Jean, Hank Naisby, Rob Phillips, Ann Raines, Carol Reifinger, Priscilla Schueck, Mary Catherine Tachovsky, Mike Wall, Anne Zug

Respectfully Submitted:
Camie Modjadidi, Chair

Investment Committee

The Investment Committee meets on a quarterly schedule in January, April, July, and October to evaluate the performance of the Church's portfolio and make purchases, sales or any needed adjustments. Members of the committee include Anne Zug, Mary Shields, Hal Smith, David Weikert, Anthony Thompson, Jeff Harris, and Don Brown.

The committee is assisted by Wayne Achey, a Senior Vice President of Investments at Merrill Lynch, and a Central member. As a financial adviser, Mr. Achey prepares presentations for the quarterly committee meetings that give the members several suggestions and options they can consider and evaluate to help maximize the stability and return of the portfolio.

Monthly investment reports of the portfolio from Merrill Lynch are provided to each member of the committee and also to the Financial Secretary. Investment results are shared with the Board of Trustees through the Financial Secretary's monthly Board report. The Board is also informed on the Committee's actions by reports on the quarterly meetings.

The following table indicates the opening and closing balances of our managed funds as well as increasing amounts that were withdrawn from the accounts to help cover church expenses in 2019. The Van Ness Fund is a new fund set up with a donation to the Church from the Van Ness family. The Steps Fund is with the Moravian Ministries Foundation, and is managed by Abbot Downing Co. The Growth Funds consist of Mutual Funds and Exchange Traded Funds that are designed for long term growth.

Central Funds	Opening Balance on January 1, 2019	Closing Balance on December 31, 2019	Funds withdrawn to support projects and the Church Budget
Endowment Fund	3,338,401	3,628,765	175,324
Endowment Growth	67,692	460,113	3,376
Preservation Fund	1,110,442	1,050,205	43,713
Preservation Growth Fund	148,354	325,791	- 0 -
Preservation Income	16,010	73,728	33,822
Central Steps	298,931	337,693	6,401
Holding Account	38,228	49,369	8,199
E. Johnston Prime Fund	678,585	797,810	12,000
Central Mission	62,159	63,541	-0-
Van Ness Fund	Established in 2019	808,783	-0-
Van Ness Growth	Established in 2019	538,581	-0-

The Investment Committee operates within a set of guidelines that help keep the investments balanced in a combination of stocks, bonds, and funds that promote diversification to help balance risk. These guidelines were updated in 2017. Many thanks to the committee members who help keep our portfolio strategy on course.

Respectfully Submitted,
Don Brown, Chair

Personnel Committee

We worked hard and had several meetings in the Spring and Fall and Winter. A new category for a committee member was added: congregational member.

We had developed a plan to secure and maintain our historic campus while providing for the safety and future growth and needs of our many congregants, committees, staff, partners, etc. The Sexton left in the Fall 2018 to take another position. A cleaning service was hired at that time to assist with a weekly cleaning. Jeff Griffis, the new part-time Facilities Manager, began his position on January 1, 2019.

In 2019, we hired two full-time custodians to complete our staffing needs. There is now expanded coverage. Custodians Jorge Zapata and Spencer Schlack began in the first half of 2019. The cleaning service remained until both positions had been filled.

CBC health insurance for full-time employees was again secured through our membership in the Chamber of Commerce, renewing December 1, 2019.

The Employee Handbook (last revised in 2014) was continuously updated and will continue to be a work in progress into 2020.

After 15 years of service, Becky Lepore took on the title of Minister of Music.

Maggie Wellert was hired as Parish Pastor and, in October, the Committee approved her position to continue into 2020.

A new "work order" will go into effect in January 2020 in order to provide the most effective level of service from our facilities group. It can be obtained from the Church office from our Senior Office Administrator Cindy Gibson and must be submitted not less than 7 days prior to an event.

In 2020, the Committee will tackle past, current and new job descriptions. A single format will be employed for this important update.

Many thanks to the entire Committee and our wonderful staff for all the time and expertise shared in this busy year.

Respectfully Submitted,
Llyena Boylan, Chair

Committee Members: Anne Zug, Ann Raines, Diane Shaw, Tim Brady, Hopeton Clennon.

Stewardship Committee

2019 Results: The 2019 church operating budget called for envelope giving* of \$530,000. The total amount given by members and friends by December 31, 2019, was \$488,909. This translates to 56% of the 2019 church budget.

2020 Budget: The proposed 2020 church operating budget calls for envelope giving* of \$530,000. The stewardship letter was mailed in October 2019 to 551 church household members and friends. The 551 households receiving the stewardship mailing is less than the number of total church membership because the letter is not sent to members who are not confirmed and only one letter is sent to a household. As of December 31, 2019, \$323,059 has been pledged by members and friends, which represents 61% of the proposed 2020 church operating budget.

*Envelope giving is defined as cash contributions from members and friends.

Respectfully Submitted,
Sharon Upton, Chair

Contribution Analysis

GIVING RANGES	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
less than \$1	83	134	153	158	217	210	219	244	268	250	251
1 - 100	116	112	93	106	106	85	73	73	67	78	88
101 - 200	54	50	59	42	41	52	34	31	37	28	29
201 - 300	42	55	48	39	43	44	34	46	43	33	29
301 - 400	37	28	28	39	27	25	21	17	25	26	19
401 - 500	30	35	31	20	16	29	32	30	19	19	20
501 - 600	30	29	24	23	28	18	22	23	23	17	15
601 - 700	17	13	15	19	8	15	10	9	9	14	16
701 - 800	11	16	15	18	19	17	11	15	12	24	13
801 - 900	13	11	10	5	11	6	7	9	7	5	12
901-1000	16	16	14	11	12	12	9	11	7	14	19
1001 - 1100	22	25	15	12	9	11	12	5	10	10	5
1101 - 1200	10	7	15	7	17	11	14	10	20	14	17
1201 - 1300	11	6	16	13	7	9	11	13	7	4	6
1301 - 1400	8	10	3	9	7	8	5	10	5	8	6
1401 - 1500	7	10	8	9	5	10	7	9	13	8	7
1501 - 2000	31	33	29	31	31	32	31	30	27	23	21
2001 - 3000	40	44	38	35	40	37	34	38	35	38	33
3001 - 4000	23	17	18	19	16	9	12	9	13	13	12
4001 - 5000	11	12	11	9	12	11	10	14	4	8	7
5001 - 7500	11	10	7	5	10	9	9	9	13	15	9
7501 - 10000	4	0	1	2	1	2	1	2	1	2	2
>10000	3	3	4	6	4	4	4	3	3	3	3
Total Giving Units (1)	547	542	502	479	470	456	403	416	400	404	388
Average Contribution (2)	\$1,162	\$1,066	\$1,092	\$1,196	\$1,138	\$1,143	\$1,221	\$1,188	\$1,247	\$1,230	\$1,260
Total Contributions	\$635,363	\$577,593	\$548,389	\$572,748	\$534,720	\$521,311	\$492,078	\$494,292	\$498,913	\$496,949	\$488,909
(1) Number of giving units as those assigned by contribution envelope numbers											
(2) Total giving divided by giving units											
Units giving \$500 or less:	279	280	259	246	233	235	194	197	191	184	185
% \$500 or less	51.01%	51.66%	51.59%	51.36%	49.57%	51.54%	48.14%	47.36%	47.75%	45.54%	47.68%
Units giving over \$500	268	262	243	233	237	221	209	219	209	220	203
% over \$500	48.99%	48.34%	48.41%	48.64%	50.43%	48.46%	51.86%	52.64%	52.25%	54.46%	52.32%

Budget and Finance

In reviewing the past three years, a positive trend regarding the Operating Budget of Central Moravian Church has begun to emerge. After several years of deficits, Fiscal Year 2017 ended with a surplus of \$2,240, Fiscal Year 2018 ended with a surplus of \$1,459, and excitingly, Fiscal Year 2019 has ended with a surplus of \$15,757.

Total Income was minimally under budget by \$1,220 or less than 1%.

Throughout the year, **Envelope Giving** was consistently below budget requirements and ended the year \$41,091 or 7.8% under budget. This had serious implications for the Budget and Finance Committee in establishing the 2020 Budget.

Other Contributions (other gifts, special envelopes, and cash plate offering) were over budget by \$28,466 or 25.3%, helping to cover the shortfall in envelopes.

Institutional Receipts (Moravian College, Moravian Academy, ArtsQuest, Bach Choir, 63 W. Church Street rental, and wedding income) were under budget by \$6,398 or 6.9%, due to less wedding income.

Endowment Income was over budget by \$20,243 or 15.1%, due to a one-time taking of five quarters of earnings instead of the normal four quarters.

Total Expenses were under budget by \$14,537 or 1.7%.

Salary and Benefits were under budget by \$19,602 or 4.1%, due to partial year staffing of custodians and medical insurance savings.

Facilities-Operations were under budget by \$9,534 or 11.2%, due to utility costs savings from new HVAC systems and favorable weather conditions in 2019.

Facilities-Maintenance was over budget by \$5,035 or 6.7%, due to changes in service contract accounting.

Total Programs were over budget by \$7,479 or 8.1% due to increased programming expenses.

Church Office Administration expenses came in slightly under budget by \$480 or 1.4 %.

Central paid 100% of the amount requested for the **Province & District Administration** and additional administrative expenses for the revised pastors' pension program, creating an over budget of \$2,565 or 2.6%.

Total Income less Capital Projects Income increased from last year by \$52,941 finishing at \$869,929.
Total Expenses less Capital Projects Expenses increased from last year by \$38,644 finishing at \$854,172.
As a result, Fiscal Year 2019 ended with a surplus of \$15,757 which will carry over to FY2020.

Capital Projects, although not part of the Operating Budget and funded by income from the Preservation Fund, totaled \$137,625 for capital improvements to buildings on the Church Street Campus. Moravian Academy reimbursements totaled \$15,894 for their share of the CE Building capital projects.

David Charrier, Treasurer and Chair, Budget and Finance Committee
George Mowers, Financial Secretary

CENTRAL MORAVIAN CHURCH
Financial Disclosure
For the year ended December 31, 2019

	2016 Actual (Rounded)	2017 Actual (Rounded)	2018 Actual (Rounded)	2019 Actual (Rounded)	19 vs 18 Change (Rounded)	2019 Budget (Rounded)	2019 Actual +/- %	Budget \$
Beginning Balance	-0	-0	2,240	3,699				
<u>INCOME</u>								
Envelope Giving	507,877	498,913	496,949	488,909	-8,040	530,000	-7.8%	-41,091
Other Contributions	97,357	106,289	100,750	140,771	40,021	112,305	25.3%	28,466
Capital Projects Income	21,947	50,239	47,061	137,625		0		
Institutional Receipts	85,802	106,364	81,293	85,862	4,569	92,260	-6.9%	-6,398
Endowment Income	115,048	126,989	137,995	154,387	16,392	134,144	15.1%	20,243
TOTAL INCOME	\$828,031	\$888,794	\$864,049	\$1,007,554		\$868,709		
Less Capital Projects Income	-21,947	-50,239	-47,061	-137,625		0		
NET TOTAL INCOME	\$806,084	\$838,555	\$816,988	\$869,929	52,941	\$868,709	0.1%	1,220
<u>EXPENSES</u>								
Pastoral Staff Sal. & Ben	194,560	199,401	201,026	207,610	6,584	209,385	-0.8%	-1,775
Music Staff Sal. & Ben.	80,205	81,654	80,909	80,381	-528	81,414	-1.3%	-1,033
Support Staff Sal. & Ben.	157,935	162,140	156,040	173,040	17,000	189,834	-8.8%	-16,794
Total Salary & Benefits	\$432,700	\$443,196	\$437,975	\$461,031	23,057	\$480,633	-4.1%	-19,602
Total Facilities - Operations	\$97,620	\$95,647	\$76,281	\$75,753	-528	\$85,287	-11.2%	-9,534
Total Facilities - Maintenance	\$75,457	\$71,757	\$75,768	\$80,312	4,544	\$75,277	6.7%	5,035
Capital Projects Expense	\$21,947	\$50,239	\$47,061	\$137,625	90,563	\$0		
Ministry & Worship Program	21,389	29,768	30,891	36,718	5,826	29,456	24.7%	7,262
Music Program	35,257	35,483	35,048	36,910	1,861	35,587	3.7%	1,323
Christian Education Program	6,141	7,433	8,874	9,868	994	11,280	-12.5%	-1,412
Mission & Outreach Program	15,637	14,795	19,740	16,607	-3,133	16,300	1.9%	307
Total Programs	\$78,424	\$87,479	\$94,554	\$100,102	5,548	\$92,623	8.1%	7,479
Total Church Office Administration	\$37,019	\$36,570	\$30,265	\$35,020	4,755	\$35,500	-1.4%	-480
Total Province & District	\$102,829	\$101,668	\$100,686	\$101,954	1,268	\$99,389	2.6%	2,565
TOTAL EXPENSES	\$845,995	\$886,554	\$862,590	\$991,797		\$868,709		
Less Capital Projects Expense	-21,947	-50,239	-47,061	-137,625		0		
NET TOTAL EXPENSES	\$824,047	\$836,315	\$815,528	\$854,172	38,644	\$868,709	-1.7%	-14,537
Current year surplus(deficit)	-17,964	2,240	1,459	15,757		0		
Adjustment from reserves (1)	17,964	0	0	0		0		
Adjustment from Prior Year	0	0	0	0		0		
Net surplus(deficit) (2)(3)(4)	-\$0	\$2,240	\$1,459	\$15,757		\$0		
Ending Balance	-0	2,240	3,699	19,456				

- (1) In FY2016, \$17,964 was taken from undesignated funds to balance the Budget
(2) In FY2017, \$2,240 was transferred to the Prior Operating Surplus/Deficit Fund
(3) In FY2018, \$1,459 was transferred to the Prior Operating Surplus/Deficit Fund
(4) In FY2019, \$15,757 will be transferred to the Prior Operating Surplus/Deficit Fund

2020 Budget Overview

Budget and Finance Committee: David Charrier (Chair), Llyena Boylan, Don Brown, Hopeton Clennon, Lynnette Delbridge, Jeff Mosebach, George Mowers, Rob Phillips, Ann Raines, Anthony Thompson, Steve Schlack, Sharon Upton, Anne Zug

Many individuals worked diligently to prepare committee and departmental budgets by projecting what they believe to be realistic expenses for 2020. The Budget and Finance Committee reviewed those projections taking into consideration income from various sources including Envelope Giving and Other Contributions for Central Moravian Church.

Many thanks to staff and the Budget and Finance Committee for looking at the details, keeping the goals of Central Church in the forefront while developing resourceful fiscal adjustments resulting in a realistic budget for 2020.

Income:

Envelope Giving and Other Contributions present challenges in budgeting. The goal for Envelope Giving remains the same at \$530,000. Other Contributions is decreased by 15.96% from 2019.

Institutional Receipts include fees for facility usage as well as rent for 63 W. Church Street. This shows an increase of 9.43% from 2019. **Endowment Income** is a projected income increase of 11.47%.

Expenses:

Salaries and Benefits illustrates an increase for full-time and part-time employees.

Facilities Operations budget is increasing by 13.35% due to potential weather and pricing changes while **Facilities Maintenance** continues to hold steady thanks to careful management by our Facilities Administrator and the Buildings and Grounds Committee. Their collaborative overview of energy usage and maintenance of campus facilities will help keep expenses in line.

Ministry & Worship reflects an increase due to the benefit of hiring a Parish Pastor.

Music Programs budget also remains steady while maintaining its mission of being an effective and living example of our Moravian heritage with innovative musical offerings that enrich the spiritual life of the congregation as well as minister to those outside the congregation.

Christian Education shows a 54.30% increase reflecting the additional opportunities in our educational programs and staffing for youth, young adults, and adults.

Church Office Administration shows a minimal increase due to careful oversight of expenses.

Province & District Administration increased by 1.97% due to additional administrative costs for the pastors pension program.

David Charrier, Treasurer and Chair, Budget and Finance Committee
George Mowers, Financial Secretary

CENTRAL MORAVIAN CHURCH

Proposed Budget

For the year ended December 31, 2020

(approved by Elders 12/10/19 and Trustees 12/22/19)

	2016 Actual	2017 Actual	2018 Actual	2019 Proposed	2019 Actual	2020 Proposed	Actual 2019 vs Proposed 2020	
INCOME								
Envelope Giving	507,877	498,913	496,949	530,000	488,909	530,000	41,091	8.40%
Other Contributions	97,357	106,289	100,750	112,305	140,771	118,306	-22,465	-15.96%
Capital Projects Contributions	21,947	50,239	47,061	0	137,625	0	0	0.00%
Institutional Receipts	85,802	106,364	81,293	92,260	85,862	93,960	8,098	9.43%
Endowment Income	115,048	126,989	137,995	134,144	154,387	172,099	17,712	11.47%
TOTAL INCOME	\$828,031	\$888,794	\$864,048	\$868,709	\$1,007,554	\$914,365		
Less Capital Projects Income	-21,947	-50,239	-47,061	0	-137,625	0		
NET TOTAL INCOME	\$806,084	\$838,555	\$816,987	\$868,709	\$869,929	\$914,365	44,436	5.11%
EXPENSES								
Pastoral Staff Sal. & Ben	194,560	199,401	201,026	209,383	207,610	212,548	4,938	2.38%
Music Staff Sal. & Ben.	80,205	81,654	80,909	81,414	80,381	85,153	4,772	5.94%
Support Staff Sal. & Ben.	157,935	162,140	156,040	189,834	173,040	189,478	16,438	9.50%
Total Salary & Benefits	\$432,700	\$443,196	\$437,975	\$480,631	\$461,031	\$487,179	26,148	5.67%
Total Facilities Operations	\$97,620	\$95,647	\$76,281	\$85,289	\$75,753	\$85,864	10,111	13.35%
Total Facilities Maintenance & Supplies (5)	\$75,457	\$71,757	\$75,768	\$75,277	\$80,312	\$79,720	-592	-0.74%
Capital Projects Expense	\$21,947	\$50,239	\$47,061	\$0	\$137,625	\$0	-137,625	0.00%
Ministry & Worship (1)	21,389	29,768	30,891	29,456	36,718	54,220	17,502	47.67%
Music Program (2)	35,257	35,483	35,048	35,587	36,910	35,866	-1,044	-2.83%
Christian Ed. Program (3)	6,141	7,433	8,874	11,280	9,868	15,226	5,358	54.30%
Mission & Outreach Program (4)	15,637	14,795	19,740	16,300	16,607	16,500	-107	-0.64%
Total Program & Outreach	\$78,424	\$87,479	\$94,553	\$92,623	\$100,102	\$121,812	21,710	21.69%
Total Church Office Administration	\$37,019	\$36,570	\$30,265	\$35,500	\$35,020	\$35,825	805	2.30%
Total Province & District Administration	\$102,829	\$101,668	\$100,686	\$99,389	\$101,954	\$103,965	2,011	1.97%
TOTAL EXPENSES	\$845,996	\$886,556	\$862,589	\$868,709	\$991,797	\$914,365	-77,432	-7.81%
Less Capital Projects Expense	-21,947	-50,239	-47,061	0	-137,625	0		
NET TOTAL EXPENSES	\$824,049	\$836,317	\$815,528	\$868,709	\$854,172	\$914,365	60,193	7.05%
Current year Surplus(deficit)	-17,964	2,240	1,459	0	15,757	0		
Adjustment from reserves	17,964	0	0	0	0	0		
Net surplus(deficit)	\$0	\$2,240	\$1,459	\$0	\$15,757	\$0		

(1) Primarily Christmas, Easter, Lovefeasts, bulletins, Daily Texts, Hospitality, Membership, Stewardship, Church Family Life, Elders, Planned Giving, Parish Pastor

(2) Lead singers, soloists, instrumentalists, accompanist, substitute organist, materials & supplies, piano & organ

(3) Church School, youth programs and staff, adult education, child care

(4) Mission, Communications, Social Action, Social Agencies

(5) Includes basic buildings & grounds maintenance, supplies, service contracts



THE PROVINCIAL ELDERS' CONFERENCE

(EXECUTIVE BOARD)

1021 Center Street, P.O. Box 1245, Bethlehem, PA 18016-1245
Telephones: 610-867-7566 – Moravian Church Center
610-865-3137 – P.E.C. President
610-866-9223 – Fax

THE MORAVIAN CHURCH • Northern Province

Dear friends in Christ,

Grace and peace to you in the name of the God who calls us to follow with faith and hope! The Moravian Church Northern Province equips congregations and people to be agents of God's transforming love in the world. We can only carry out this mission when we work and serve together. We are one body, with many parts, with many gifts and graces, and with many opportunities to share God's love and joy. Our witness is stronger when we join together with a common purpose.

This letter invites your full participation in our **Common Ministries Commitment**. With the guidance of the Finance Committee, the Provincial Elders' Conference has prayerfully developed the 2020 Provincial Budget and all the ministries and programs it supports. We need all of us to fulfill our commitments to live into the dreams God has planted in our hearts. We ask each congregation to give – as it has been blessed – to support this common ministry.

Your support allows us to educate seminarians who will become our pastors. Your commitment allows the Board of World Mission to proclaim the gospel in new areas of Peru and elsewhere. Your faithfulness fosters new ways of allowing the Moravian Music Foundation to share our musical heritage. Your commitment supports a faithful staff that serves the entire province and funds our Unity and ecumenical involvement. In short, your financial support of the province allows us to be fully invested in God's work locally and globally. Thank you in advance for your full participation.

We fund our common ministries through every congregation giving a percentage of its Line 1 income. The 2020 provincial budget was built on your Line 1 income from 2018. The *percentage* of your Line 1 income remains the same as last year. The *amount* you are asked to offer changes based on the fluctuation of Line 1 income. At the direction of synod, we have reviewed the percentage of Line 1 income for a few congregations to review how that number was determined. We will continue this work in the coming year.


As with good stewardship practices, you give to the province as you have received. Like personal budgets, the province lives within the expected receipts from congregational giving, which means we must make choices based on prayerful priorities. When one congregation does not meet its full share, we all suffer. When all congregations offer 100% of their requested support, we all rejoice together. We need all of you giving fully to our common ministry to support the many ministries God is calling us to offer the world.

The provincial elders have approved a budget for 2020 in the amount of \$2.27 million, which is based on anticipated common ministry receipts of \$ \$1,570,125. The budget has increased even though the requested income from common ministries commitments has decreased. We fund the difference through distributions from our invested funds, based on a spending rate that both funds current ministry and sustains the ongoing growth of the funds.

As before, we are sending out this entire mailing via e-mail. You are receiving this letter because you are a Pastor, Vice-Chair of Elders, President of Trustees, or Treasurer. It is imperative that you access the specifics of your congregation's share of the provincial budget on the Moravian Church Northern Province Portal. You have access through a specific password; if you experience difficulty with the portal, contact Tammy Curcio in our Finance Office at portal@mcnp.org.

As you prayerfully determine your local budgets and include your share of our provincial budgets, I invite you to remember our common commitments we make as congregations of this province. We must all give - and serve - together so that we continue to be faithful and courageous agents of God's transforming love in the world. Thank you for the many ways you live the Good News within and beyond your local congregation.

Grace and peace,



Elizabeth D. Miller
President

September 30, 2019
EDM:glr



THE EXECUTIVE BOARD OF THE EASTERN DISTRICT

Incorporated December 4, 1945

1021 Center Street, P.O. Box 1245, Bethlehem, PA 18016-1245
Telephone: 610-865-0302
FAX: 610-866-9223
www.mcnp.org

THE MORAVIAN CHURCH • Northern Province

TO: EASTERN DISTRICT CONGREGATIONS
FROM: THE EASTERN DISTRICT EXECUTIVE BOARD
REV. DAVID E. BENNETT, PRESIDENT
RE: 2020 FUNDING OF OUR EASTERN DISTRICT COMMON MINISTRIES

Greetings Friends and Partners in Ministry:

I write on behalf of the Eastern District Executive Board (EDEB) to thank you for this last year of ministry partnership and invite your full participation in the Eastern District Common Ministries for 2020. The ministry partnership that we share with you is one which supports congregational redevelopment, ministry agencies, as well as district staff who offer congregation consultation toward ministry enhancement.

We continue to encourage congregations to look seriously at employing the benefits of the new Past Due Balance Policy which offers 20% forgiveness of the Provincial and District Common Ministry Past Due Balances for each year that a congregation meets all District/Provincial assessments and pastoral benefits submissions in full. This policy supports our collaboration in district and provincial ministry, while providing much needed relief from past due balances. (Please see enclosed document.)

Although the transition to an income-based district assessment has gone smoothly, the new reality is that this formulation method results in a shrinking budget for the EDEB and less flexibility for staying current with monthly district expenses. For the purpose of meeting salary commitments for district staff and for ensuring consistent submission of common ministry allocations to our district agencies, the EDEB is requesting that each congregation **please submit their district and healthcare benefits assessments on either a monthly or quarterly basis**, if at all possible. (As a reminder, monthly clergy retirement submissions to Portico are now mandatory.) Please hear our appreciation for congregations who are already contributing district/healthcare benefits assessments in this way and who are currently making changes so as to accommodate this request.

Finally, on behalf of the Eastern District Executive Board let me express our gratitude for each congregation as a ministry partner. Our common ministry reflects an important, shared value that Christ calls us to do together that which we cannot do alone. We are appreciative of our district and provincial staff members, the Provincial Elders Conference, and interprovincial agencies whose dedication and leadership skill makes congregational revitalization and mission collaboration this day's reality. "To Us, To Us This Task is Given!"

Your brother in Christ,

David E. Bennett
President
Eastern District Executive Board

DEB/jlh

Close This Window | Print

2020 Funding of our Common Ministries

Central Moravian Church - 0004

Provincial Common Ministries

	2020 Total Provincial Quota	Your Church's Provincial Total ¹	Your Church's Share Per Month
Common Ministries Commitment** Includes Provincial Administration, Unity Assessments, The Moravian, Board of Communications, Ministerial Education, Moravian Theological Seminary, Ecumenical Agencies, World Mission, Provincial Archives, Music Foundation, and Provincial Women's Board.	\$1,570,125	\$70,190.00	\$5,849.17
**Through your full support, together we touch and bless lives far beyond your church community; shared ministries that have long been a part of our Moravian history and faith tradition.			
Make Provincial checks payable to: Moravian Church Northern Province Mail Provincial checks to: Treasurer 1021 Center Street Bethlehem, PA 18018			

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2020 Funding of our Common Ministries

Central Moravian Church - 0004

Eastern District Common Ministries

	2020 Total District Quota	Your Church's District Total	You Church's Share Per Month
District Assessments Includes Administration, Program, Hope Conference Center, Senior Living Communities, State Councils of Churches, Moravian Open Door, Inner City Youth, and Commissions: Christian Education, Church and Society, Community Ministry, Evangelism, Lay Ministry, and Stewardship	\$327,578	\$28,646.00	\$2,387.17
**Through your full support, together we touch and bless lives far beyond your church community; shared ministries that have long been part of our Moravian history and faith tradition.			
Make District checks payable to: Eastern District Executive Board Mail District checks to: Treasurer 1021 Center Street Bethlehem, PA 18018			



BOARD OF WORLD MISSION

of the Moravian Church • North America

Mission, Purpose and Values

The Board of World Mission of the Moravian Church in North America (BWM) represents the Moravian Churches of the Southern, Northern and Alaskan Provinces in North America, and the churches of Unity of the Brethren in the state of Texas in world mission. It seeks to facilitate the individual and collective efforts of the churches to proclaim Christ in word and deed.

The established priorities for the BWM are Mission Outreach (sharing the Gospel outside of our constituencies) and Mission Engagement (engaging and equipping our congregations and members in the mission of the church).

The three primary focus areas of Mission Outreach are: Area Development according to COUF; Leadership Development within our areas of work; and building capacity for Mission Outreach initiated by our mission partners.

The three primary focus areas of Mission Engagement are: Education about mission efforts and the theology of mission in a global Moravian context; providing opportunities for individuals to engage in service and mission; and seeking mission support through a variety of ways including offerings of financial resources.

The BWM builds relationships through Mission Outreach and Mission Engagement to be faithful to the Great Commandment and the Great Commission.

Global Partnerships

We have seven traditional partner provinces: Nicaragua, Honduras, Costa Rica, Guyana, Eastern-West Indies, and MCWT. Additionally, the BWM accompanies two Mission Provinces (Cuba and Labrador), and supervises two Mission Areas (Sierra Leone and Peru) on behalf of the Southern and Northern Provinces in North America, respectfully.

Priority and Clarity

In 2019 the BWM has worked to bring clarity to its roles and responsibilities against the expectations of the numerous governing bodies that elect members to our board of directors. This work has been heavily administrative as partnership covenants with partner organizations have been revised, and guidelines for funding requests and evaluation have been re-written.

Yearly subsidies to global partners were decreased in 2019, with a plan for phasing them out completely in the next 3-5 years. The funds saved from these reductions are being re-allocated in large part to a Mission Grant fund, which has distributions three times a year. Funding requests are prioritized based on stage of development (Mission Area as top priority) and alignment with Mission Outreach goals.

A large project for the BWM over the previous year has been a study of viable options for a change in the administration of our largest single project, the Moravian Clinic in Ahuas, Honduras. The Ahuas clinic has faced significant challenges over the previous seven years. In 2014, a missionary, Rick Nelson, was

asked to return on a full-time basis to act as administrator of the Ahuas Clinic to help following significant financial oversight issues. With Rick's help, and generous donor support, the Ahuas Clinic has returned to a somewhat stable level of functioning. Over the next three years, a committee comprised of U.S. hospital administration and project management professionals, as well as individuals who have had long term commitments to this ministry will aid in the oversight and planning for BWM interaction with the Clinic.

In August 2019, the BWM was able to celebrate Ricks work, and retirement from his role as a BWM consultant, with the presentation of the newly established Ted Wilde Mission Service Award. This award was created by the BWM board of directors to honor the work of Ted, a former Executive Director of the BWM, as well as to provide a tool to help celebrate the ongoing service of individuals who have demonstrated a commitment to mission work and fulfilling the Great Commission.

The BWM was also able to join with the Moravian Church in Peru as it hosted its second National Conference, electing a new National Board, and making plans for the next four years of ministry. This was a tremendous step forward for a relatively new church, with attendance for the first time by delegates from the Amazon region of Peru, representing a new district and 22 new Moravian congregations. In conversation with church leaders, the priorities in our relationship will be Pastoral leadership training, and raising funding to establish a permanent church headquarters in Chiclayo, Peru.

Additionally, the BWM has worked with the Southern Province PEC to have Sister Safie Braima appointed as a Provincial Acolyte as she carries on the work and ministry in Sierra Leone. The BWM is inspired by and thankful for sister Safie, and her willingness to serve the Lord and take on the immense challenge of carrying out this work following the passing of her husband Mohammed Braima in 2018.

Mission Grant Funding

Applications for projects are reviewed following submission deadlines of March 1, July 1 and November 1 to help collate proposals and project funding. In 2019 funding has been given to numerous projects including:

- Support of a lay pastor to develop youth ministry programming in Alaska
- Scholarships for advanced Theological Training for future teachers at the Honduran Bible Institute
- Printing of Miskito Hymnals and Daily Texts
- Leadership workshops to train church leaders in Administration in MCWT
- Capitol grants to start sustainable business efforts in Peru, including a Guinea Pig farm and a recording / photography business & a pilot project for a gasoline wholesale to retail business in Honduras
- Partnered with BMB and DMB in supporting expansion of health clinic in Tabora.

Respectfully submitted,
Justin Rabbach
Executive Director

Bethlehem Area Moravians, Inc.

At the start of 2019, I pulled together my Executive and Senior Management team and asked them a simple question...How can we, as BAM, be better partners?

How can we be better partners to the 6 Churches?
How can we be better partners to our local Moravian Entities?
How can we be better partners to the Bethlehem Community at Large?

I charged them with reviewing all our existing partnerships and to look for opportunities to expand or refresh our ministries and also explore new relationships with partners who are interested in working with us for the common good.

It is very important for us to focus our ministerial works here in the Lehigh Valley. Although we still support initiatives outside of the area, the Lehigh Valley, and more specifically, the City of Bethlehem is where we have our economic, political and historical strength. Because we are based here, we can impact more lives here. I am proud of the efforts of the Executive BAM team in answering the above question and am pleased to report the following initiatives and accomplishments in 2019.

Medical Access for Low Income Seniors

As many of you may know, the Moravian Houses are the home to over 400 low-income seniors. Many of these individuals suffer from various healthcare challenges, which require follow-up therapy care. Most of these individuals forgo these additional treatments due to not having the necessary funds or the ability to travel to their doctors for the follow up visits. This lack of medical care severely impacts our residents' quality of life.

With the support of the Moravian Village of Bethlehem and in partnership with Good Shepherd Therapy, this year we opened a Good Shepherd clinic directly within Moravian House I. Instead of the residents trying to find appropriate transportation offsite, they can receive treatment in the clinic or in some cases, directly within their own home.

Due to the Moravian Houses proximity to a low-income, senior high rise next door run by Bethlehem

Housing, we have found that those residents have utilized this clinic. This is a good example of how BAM was able to leverage an existing relationship (Moravian Village and Good Shepherd) to addressing an underserved segment of society and impact our local community. We especially want to thank Moravian Village and Good Shepherd for all of their hard work in getting this program off the ground.

Programming and Educational Opportunities for At-Risk Youth

Over the years, the BAM Organization has funded many outreach initiatives for the at-risk youths of the area. We have issued grants for the Backpacks of Hope and to Esperanza, which conducts after school programs and meal support for children living on the South Side of Bethlehem.

At Moravian Village, our residents have adopted Thomas Jefferson Elementary School. With Administration support, they sponsor reading programs, assist the Bethlehem Police Department with their Cops and Kids Book Drive and conduct various other events for the students.

This past summer, BAM and MVB Executives met with the Bethlehem School District to talk about how we can expand our service. One of the intriguing ways brought forward of helping these at-risk kids, is by helping their parents. Many of these parents have limitations in their own education and struggle to help their kids with school work.

One of the things BAM and Moravian Village has been blessed with is that we have a number of retired professionals from all areas of the spectrum. At Moravian Village especially, there are a number of former school teachers, professors, and financial executives that would be interested in conducting some of this education on a volunteer basis.

Some of the programs and classes being discussed are: basic finance, how to craft a household budget, explaining common core math (which if my son's homework is any indication, I also may need help here).

This also spawned a larger conversation here about whether or not we have programming that may interest the Community at large, especially our parishioners at our churches. An example of this would be the free

family educational day at the National Industrial Museum, sponsored by BAM that was offered this year to all 6 of the Moravian Churches. Judging by the numbers of participants, it was a success and many individuals, who may not have otherwise attended this museum, were able to have access to its exhibits.

This internal educational programming is still a work in progress and it is our hope to have more to report next year.

What does Real Estate Taxes, \$1,000,000, Ministry and BAM have in Common?

There is a misconception out there that Not-for-profits do not pay real estate taxes. And in some cases, this is true that many nonprofits are indeed real estate tax exempt. However, the BAM Organization is indeed a not-for-profit and still pays a significant amount of real estate taxes to the County, City and the School District.

In fact, the BAM Organization for the first time in its history has crossed the \$1,000,000 mark in taxes being paid to the Bethlehem School District. Now some will say that real estate taxes are not ministerial outreach, but I would beg to differ.

As an Organization, we have elected not to push for tax exemption as this would take money directly from education of the youth of Bethlehem, and that is something we do not want to do.

So what does our \$1,000,000 buy? \$1,000,000 buys the following:

Funds 15 full time teaching positions, or
Buys 3,500 new chrome book laptops, or
Funds between 8 to 10 school buses for the year.

Nobody likes paying taxes. But it is sort of nice to think the BAM Organization is responsible for funding an elementary school of teachers.

BAM Ministries Committee

The BAM Board has continued its commitment to fund grass roots ministries via the BAM Ministries Committee. This past year, the Committee has supported mission works to Nepal, Cuba and Jamaica. We have funded the Bethlehem Emergency Shelter, supported a freezer ministry for homebound

individuals, and have sent numerous kids to summer camp.

The Ministries Committee's entire budget is funded through the donations of the Moravian Village of Bethlehem and we thank them for their continued support.

The donations of the Moravian Village and the Moravian Development Corporation (both BAM Entities) fund ministries and outreaches that probably would not be conducted without their financial support.

This past November, as a Committee, we talked about "dreaming bigger" and being a proactive Committee. What are the issues that the parishioners in our 6 Churches are struggling with and how can we help? With the focus of the ministry being right here in Bethlehem, can our two children entities, Moravian Village and Moravian Development Corporation support these endeavors? We look forward to the ideas from this Committee in the coming year.

Honoring Dedicated Moravian Servants

This past May, we had the profound honor to recognize Mark Parseghian Jr. by rededicating the Moravian Development Corporation's Senior Center in his name.

Mark has served the Moravian and larger Bethlehem Community for over 50 years. He was one of the initial founders of the Moravian Development Corporation and under his leadership; we constructed the Bethlehem Complex which is the foundation of the entire Organization.

As a lifelong Moravian, Mark was a very active member of Central Church holding various roles such as Sacristan, Trustee, Elder, Finance Chair and member of the Central's Candle makers.

The BAM Organization has been fortunate to have a leader like Mark and his stewardship and guidance over the years has contributed greatly to the overall success of BAM.

In June of this year, Moravian Village dedicated a new resident garden and patio area in honor of Esther McCandless.

Esther was the very first resident of Moravian Village, but more importantly, Esther served as the 1st Board President of the newly reconstituted Bethlehem Area Moravians.

Those first few years of operations for BAM were challenging to say the least. However, Esther as Board President, navigated the issues with compassion, determination and grace and set the foundation for all future operations.

Recommitment to the Historic District

If you have been in the Bethlehem Historic District, you will have noticed many BAM funded capital improvements and repairs.

This year, we have refurbished or replaced many of the shutters at the Bell and Sister's House. Working with Historic Bethlehem, we are also trying to make both buildings more period accurate by replacing many of the modern hinges with more period accurate replacements.

What started out as a God's Acre fence repair has turned into a full tear out and replacement of the entire fence and support posts surrounding the cemetery.

Unfortunately, there have been no meaningful major repairs to this fence in approximately 25 years. Consequently, for us to properly repair the fence, it required a full tear out.

We have completed 1 side of the fence repairs along the Moravian Academy side of the Cemetery and are hoping to finish the rest of the fence next year. This project was partially funded by an anonymous bequest and a commitment by the BAM Board of Directors.

With our Common Ground Partners, we have replaced/repared much of the brickwork in the lower green space by Central Church and Mussleman's Jewelers. Over the years, the bricks had become uneven and posed a tripping hazard. By replacing this section of brickworks, we have improved the overall access of the greenspace. We thank the following Common Ground partners for their support in maintaining the grounds of such an important site: Central Church, Moravian Academy, Historic Bethlehem Partnership.

As you can see, we have been busy this year. Finally, I want to thank my Executive Staff: Tracy Patton (Executive Director of MVB) and Brad Senick (Bam Chief Operating Officer). They took my challenge of "being better" and ran with it. Many of the above successes are directly through their efforts and we thank them for all of their hard work.

On behalf of the Board of Directors of the Bethlehem Area Moravians, the Moravian Development Corporation and the Moravian Village of Bethlehem and the staff of these entities, we would like to wish you a Merry Christmas, a Happy Holiday Season and all the best in the coming year.

Respectfully Submitted,
Dan Soos, CPA
Chief Executive Officer
Bethlehem Area Moravians

BAM Almoners Fund

The Almoners Fund is managed by Board Members elected by each of the six churches of the Bethlehem Area Moravians (BAM). The Board works quietly and confidentially to carry out the purpose of the Fund and responds to requests made by the pastors of the local congregations to assist members who are in temporary financial need.

The Board meets four times a year. Many of the requests presented to the Board were handled by telephone or email vote.

The Program which provides \$1,500 for each BAM congregation to assist the Pastors with requests for immediate financial assistance was continued again this year. These discretionary funds are administered by the pastors and are not to be used for the congregation's general or benevolence budgets. This program does not replace the current Almoners program, but supplements it. Requests for larger grants or short-term assistance are handled through the normal process.

During 2019, the Almoners expended a total of \$36,616.00 to assist seven individuals in financial need. Some were one-time grants, while others were for a set period of time. Of those assisted, five were from the Central Moravian congregation.

Financial gifts, no matter how large or small, are always welcome.

BAM Almoners Fund, Inc.
561 East Market Street, Suite 1
Bethlehem, PA 18018

Respectfully Submitted,
David A. Williams, Board Representative

Birthday Greeters

A team of volunteers sends birthday greetings to members of Central Moravian Church on behalf of the congregation. Sister Shirley Trumbauer served as the coordinator for this ministry, taking over from the Rev. Peter Skelly about 15 years ago. Shirley retired in August 2019. Sister Shelia Clennon accepted the responsibility of serving as coordinator as of January 2020.

There are currently 10 volunteers, each of whom will be sending 8 to 10 cards per month in the coming year. A list of members' names, addresses, and birth dates are sent to each volunteer, along with postage stamps for mailings. Volunteers may use their own cards or the printed Moravian verse cards and envelopes provided by the church.

New volunteers are always welcome! Please contact me at 484-895-5147 or shmoel@aol.com.

Respectfully Submitted,
Shelia Clennon, Coordinator

Blood Bank

The Central Moravian Church Blood Bank is a service for all Central members. It provides free blood products whenever they are needed for our Church members. **You do not have to be a donor** to receive this service. However, donors are the key to making this service successful for the community. Whole blood donations may be made once every 8 weeks. Platelets may be given every 8-days, up to 24 times per year. Everyday 450 donations of blood products are needed to supply the needs of our area hospitals.

Our donors in 2019 made 46 donations to the Miller-Keystone Blood Center with a goal of 50. Our goal for 2020 is 50. Let's try hard to make it.

Thanks to all donors for their wonderful gift to our Church Blood Bank and the community. **We are always looking for more donors to help support this great cause.**

Below is a list of donors and the number of donations they made in 2019:

Boyer, Frank	1
Chynoweth, Lyn	6
Dimmick, Gayle	1
Goodman, Jennifer	2
Griffis, Jeff	4
Henderson, Paige	1
Hochella, David	1
Mosebach, Craig	21
Pragheimer, Mike	2
Raines, Evan	3
Raines, Peter	3
Woodring, Sallie	<u>1</u>
Total	46

Respectfully Submitted,
Craig Mosebach, Coordinator

Busy Workers' Society

It is time for another annual report. Two thousand nineteen was a super year for the Busy Workers with our two major sales, Plant and Attic Treasures Sale in May and our Christmas Sale in December. The wreaths and boxwood trees sold out quickly at Christmas, as did the hanging baskets at our plant sale. Sugar cake sold quickly, too. We participated in one other sale: a craft sale at the Whitefield House in Nazareth. As always, the proceeds from these sales enable us to support charities from Bethlehem to Tanzania, Nepal and Star Mountain in Ramallah, Palestine.

These are our charitable contributions for 2019:

CWS Blanket Sunday	\$ 500
CMC Allen Fund, Camp Hope	500
CMC 275 th Anniversary Campaign	2,000
CMC Discretionary Fund	1,000

CMC Jamaica youth trip	500
CWS CROP Walk	500
Esperanza, Camp Hope for Children	2,000
Food for Birthday Party	210
Lenten Dinner	192
Moravian Archives	1000
Moravian College, Barnette Scholars	
Student Insurance	1,855
Memorial, Jean Hertzog	100
Memorial, Nancy Ifert	100
Memorial, Alma Schlenker	100
Memorial, Lucille Smith	100
Moravian Open Door	500
Moravian South Africa fire fund	500
Moravian Theological Seminary Scholarship	1,500
Nepal Mission Outreach	1,300
New Bethany Ministries	500
Sanctuary Flower Fund Donations	510
Sikonge Ladies' Education, 3 sewing machines	150
Staff appreciation funds (5)	500
Star Mountain Rehab Center for Children	500
Student Assistance	500
Track or Treat Café	200
Truth for Women	500
Unity Women's Desk	1,200
Victory House	500
Visiting Nurses Association	<u>500</u>

Total: \$20,017

Misc. Operating Expenses for 2019 \$ 3,875

We started 2019 with our newly elected officers for a two year term: Jacqueline Adams, president and Linda Thudium, vice president.

Busy Workers have donated \$510 for Sanctuary flowers in memory of departed Busy Workers and friends.

We hosted a Lenten dinner and provided soup for the annual Birthday Social. In September, we served lunch for CMC Covenant Day at the C. E. building. In October we prepared and served dinner for an Adult Forum in the C. E. building too.

Busy Workers receive donations in many different ways. Again this year, day lilies, perennials, flowering bulbs, fabric, craft supplies, attic treasures and baked goods for our sales were donated by the congregation and friends. We thank the congregation and friends for their donations year after year for support of the Busy

Workers. In spring 2020, we will collect attic treasures and plants from your gardens for our sale on May 9 and 10. Start thinking what you want to put aside to donate.

In June we tried selling our crafts at the Whitefield House in Nazareth for the second time. We decided that the time and effort it took was not worthwhile. It was voted not to attend again. The weather was as beautiful as the fellowship!

In August we held our BW picnic at the C. E. building and in December held our luncheon at Anne Zug's home (Thank you, Anne). Both were prepared by Busy Workers and enjoyed by all with good fellowship.

Mary Jo Hill (Thank you, Mary Jo!) continues to collect old records of the Busy Workers. We are thankful for the Moravian Archives being able to take and preserve our records. If anyone finds any papers referencing the Busy Workers, we would appreciate receiving them!

We have given 430 prayer shawls to date. Twenty-three were given in 2019. Prayer shawls are given to those who are ill or who have suffered losses in their families. If you know of someone who would benefit from receiving a prayer shawl, please contact one of the Busy Workers or one of our pastors.

Busy Workers' philosophy in making donations is taken very seriously. We have organizations to which we give on a yearly basis. Discussion takes place in the month prior to authorize the donation. Sometimes we invite them to give us updates about their organization. We investigate their annual reports too. On many occasions, we request that our funds be targeted for specific needs.

Busy Workers welcomed some new members this year. Thank you for joining us. New members are always welcome! We meet on Wednesday mornings at 9:30 a.m. in the Chapel. Fellowship plays an important part of our morning gatherings. Feel free to contact us.

Respectfully Submitted,
 Jacqueline Adams, President
 Linda Thudium, Vice President
 Marianne Allen, Secretary
 Sallie Woodring, Corresponding Secretary
 Sue Jones, Treasurer
 Beth Boyer, Assistant Treasurer

CD Recording Ministry

The committee records the 11 a.m. (10 a.m. in the summer) Sanctuary service each week, as well as other special services and events throughout the year.

Copies are then made by the church office each week for mailing to members who are out of town or cannot otherwise attend Sunday services.

If anyone is interested in helping with this ministry, please contact Terry Worrich or the church office. No experience is necessary and training is provided.

Many thanks to David Lauer, Dan Diehl, and Bob Wascura for their commitment to recording our services onto CDs. Also, thank you to Richard Miller who volunteers his services to copy and mail the CDs.

Respectfully Submitted,
Terry Worrich, Coordinator

Flower Distribution

The Central Moravian Church Family cares for each other in many different ways. One way we show love and support is through our Pulpit Flower Ministry. In looking over our statistics for 2019, we find a chronological diary of many life events. This year, our flowers have happily marked the birth of babies, reception of new members, thanked our guest speakers, remembered birthdays and said God's speed to those who moved out of the area. Keep in mind, when flowers go out, all of us have lent prayerful support to those facing hospitalizations, loss of family members, and those faced with end of life issues.

The Committee says a sincere thank you to those who gave the flowers and to those who came to the sacristy to take them to our church members. This year, we dispersed three hundred eight (308) bouquets within seven institutions and many homes, averaging 6 to 8 bouquets per Sunday. The Committee thanks each of you who have graciously assisted in this ministry.

Respectfully Submitted,
Cheryl Tubio, Dorothea Lovis, Joe and Nina Schaffer,
and Peter Behrens, Coordinators

Food Pantry

The year 2019 was a year of continued service to the community. 120 households have been served on average, with a slight uptick in the past two months. We continue to pack bags for Moravian Houses and Holy Family Subsidized Housing units. Over the past year we served an average of 68 senior household units on the second Friday and fourth Thursday with canned food, cereal, rice, flour and baking supplies. We are also able to provide at least one piece of frozen meat and often fresh produce.

On the third Saturday we serve the food needs of the persons who have an income under 150% of the federal poverty scale. Currently that is \$18,735 for a single person ranging to \$65,145 for a family of 8. These policies are set by Second Harvest Food Bank in cooperation with State and Federal guidelines.

Occasionally persons call for food assistance. Much appreciation is extended to the office staff who assist persons with their emergency food needs. Special thank you to Cindy Gibson and Martha Jones who assist these persons by opening the food pantry when a volunteer is not available.

This year has been remarkable with additional food provided by members and friends of Central Moravian. Your generosity provided a total of 3784.8 pounds of essential food. Your donations are often items that are not regularly available from Second Harvest, such as coffee, tea, and various sauces. Since this food comes from a non-governmental source, we have the ability to provide food for anyone who needs it without asking income questions as required by Second Harvest.

Special thank you to the Sacristans who move the food from the doors of the church to the food pantry where our volunteers weigh and shelve the items donated. The Sacristans also donated two "red wagons" which are used to assist in moving the food to vehicles on the third Saturday, not to mention helping move food to the food pantry after the first Sunday of each month donations are collected. We also thank the youth who help shelve and move food as well, following "Red Wagon Sunday."

As community awareness increases surrounding the issue of hunger in the Lehigh Valley, we have experienced an increase in the amount of food we receive from non-governmental sources. These include

individuals and many organizations including the Scouts, Moravian Academy lower school, and various local businesses who donate food to the pantry. This year we received 3152.9 pounds of food from these generous sources.

Currently, we have a volunteer corps of 32 persons who typically serve for one to four hours one day a month. Many thanks to all who volunteer, this year we accumulated 695.25 hours of volunteer hours, an average of 57.94 hours per month. A group this size allows us to accomplish the tasks required which include: loading and unloading trucks and various personal vehicles, packing bags for subsidized senior housing units, hauling cardboard to the recycling center, sweeping and cleaning the refrigerator and freezer, as well as completing the paperwork, which we are required to maintain by State and Federal regulations.

We were inspected this year by Second Harvest and were found to be in complete compliance with their expectations.

If you might be interested in participating in this ministry, we would appreciate adding your name to our ever changing list. Each month all receive an email to describe opportunities in any given month. Training is available for all new volunteers, so all will be clear about our expectations. So, if you feel a nudge in your soul to help, let us know by calling 610-730-1650. If I am not able to answer, leave a message and I will be in touch with you as soon as I am able. I can also be reached by text at the same number. The email address is wickmann.david@gmail.com.

It is important to remember that we join with Cynthia's Boutique, whose ministry is to collect and distribute, free of charge, clothing to anyone who needs it. The clothing ministry and the food ministry are perfectly complimentary. We thank the volunteers of that significant ministry for their service to the less fortunate of our community.

Finally let me say THANK YOU to the members of Central Moravian Church who provide the facilities for these ministries to exist. Much of our mandate to serve comes from Matthew 25 where Jesus calls his followers to find needs in their community and do what they can to meet these needs. I believe that is what we are doing.

Respectfully Submitted,
David L. Wickmann, Volunteer Coordinator

Knitting into the Mystery

"Knitting into the Mystery" meets on the third Wednesday of each month (Sept.-June) in the church office conference room at 12:30 p.m. Open to all knitters, experienced or novice, we enjoy both sharing time, as well as meditative knitting. Shawls are donated to the Busy Workers' Prayer Shawl Ministry.

Respectfully Submitted,
Cathy Rannels

Moravian Ladies Sewing Society

Each year the Moravian Ladies Sewing Society shares the profit from the sale of our Polly Heckewelder dolls to benefit Moravian Church causes. From our profit in 2019, we contributed \$1,000 to church and Moravian causes. In addition, we have given demonstrations of how we sew Polly Heckewelder dolls at the Moravian Historical Society and at Moravian Village. This is one way we let people know the Moravian Ladies Sewing Society still makes Polly dolls as they have been since 1872. The Polly Heckewelder doll is the oldest continuously made cloth doll in America. One of our goals is for our doll to be as popular among Moravians as she is with doll collectors! As orders for Polly dolls are at an all time low, we encourage you to think of ordering one.

We also welcome any sewers to join us to observe, work and enjoy fellowship any Tuesday morning (September-June) from 9 until 11:30 a.m. in the church office conference room, 73 W. Church Street.

Respectfully Submitted,
Mary Brown, President

Moravian Meals on Wheels

(MMW) is a ministry to support those who are ill, grieving, just home from the hospital, or a happy occasion such as the birth of a new baby, by having meals prepared for them. Please let us know if you would like our services or know of someone who could use our help.

Respectfully Submitted,
Dorothy Stutzenberger, Coordinator

Moravian Women

The purpose of Moravian Women is to promote Christian Fellowship among the women of the church and to aid in the spiritual, missionary, social and financial work of the church at home and throughout the world. Central Moravian Women currently consists of four circles of women that meet monthly at various locations and times. A planned program of service projects, study, prayer and fellowship supports growth in Christ and in His service. Financial contributions are made to local and denominational causes, our congregation, and Provincial Women's Board projects.

2019 Moravian Women Activities:

1. A homemade soup sale was held on January 19 for the congregation.
2. Members participated in the Eastern District Moravian Women Spring Rally held at Schoeneck Moravian Church on 4/27/19.
3. The 13th Moravian Women's Conference was held in Winston Salem, N.C. from 6/20-6/23/19. Sponsored by the Interprovincial Women's Board, Sisters from around the globe participated in this event that is held every four years.
4. Central Church hosted the 65th Moravian Women's Anniversary and Thanksgiving Service on 9/28/19. Sponsored by the Eastern District Moravian Women, approximately 300 Sisters from many congregations throughout the Northern Province attended a worship service in the Sanctuary followed by a celebration luncheon in the C. E. building.
5. Moravian Women organized the Annual Tanzanian Orphan Appeal held on 10/27/19. Cheryl Tubio spoke at both church services and shared current information from Drs. Bill and Peg Hoffman

concerning the devoted efforts of the 'Mamas' who have assisted with caring for thousands of orphans in several villages. As of January 15, 2020, Central members responded to the appeal by contributing \$2,566.

6. Box trimmed candles were prepared and delivered to the homebound members of the congregation in early November 2019.
7. The Unity Prayer Watch, coordinated by Cheryl Tubio, occurred on 12/14/19.

Charitable gifts in 2019:

Central Moravian Food Pantry	\$300
Friday Youth Programs (Christian Education)	100
Trinity Episcopal Church Meal Program	100
Blanket Fund	100
Morning Star Senior Living (Hall Square)	100
Good Samaritan Fund (Moravian Village)	100
Lib Miller Fund (Southern Province)	100
(Provides financial aid to Moravian Women from other countries to attend MW conferences)	
Provincial Women's Board	300
(Northern Province, Inner city/ministerial projects)	
Staff Appreciation Gifts	200

Respectfully Submitted,
Jacqueline Jean, President

Peanut Makers

The Peanut Makers only met in the Spring of 2019. Due to members health issues, we did not meet in the Fall. Hopefully we will return in the Spring of 2020. Watch for announcements in *The Sunday Times*.

Respectfully Submitted,
Jean G. Jackson, Tim Brady, Coordinators

Prayer Chain

We have 67 people on our prayer chain. When I receive a request for prayer, I email the members the request so they can pray for those people who are in need of prayers for themselves or someone else. If you have a prayer concern for a family member or friend, please send me an email or call and I will be glad to add them to the prayer list (mgrandma13@gmail.com or 484-707-4680). I check the obituaries each morning and also get requests from the staff.

If you would like to be a part of this ministry, send me your email address and I will add it to our list. I sent many requests this year, sometimes twice a day. It is a great way for our congregation to keep informed of who is ill or if someone has passed away.

I was in need of many requests myself this year for friends and family members and I felt comforted to know that others were concerned and praying with me. This is a ministry that I am very happy to be a part of.

Respectfully Submitted,
Miriam Devey, Coordinator

Putz Committee

Linda Norris-Fiegel was selected as the new Putz Volunteer Coordinator in fall of 2019. Moss Gathering was held on Sunday, November 10, 2019, and coordinated by Will Schwab. Numerous crates of moss were collected this year. We received the beautiful trees in a timely manner.

Construction began on Sunday, November 17, 2019, with a dedicated crew. Signs to guide the way were put out by Terry Worrich. Construction continued until finished on November 24, 2019. The 2019 Putz opened on Friday, November 29th, 2019, at 1:00 p.m. with Beth Boyer as presenter and Rosi McIlwain with Gary Fiegel as greeters. Attendance was steady for the entire first weekend and throughout the month with only one day (December 1st, 2019) having to be canceled due to ice and snow conditions. Approx. 50 members of Central Moravian Church signed up and volunteered to be either a Presenter or a Greeter during sometimes 3-5 shift days. There were no, "no-shows" and I commend all of the volunteers and Cindy Gibson for being incredibly helpful and kind to me in my

rookie year...truly heartfelt gratitude for their patience and understanding as I learned the ropes. The former coordinator Barbara Nelson was gracious enough to send me all the information needed to get my head around the job responsibilities as Hopeton and Cindy held my hand, so-to-speak, during the entire season. After a bit of a rough start to the Sign-Up-Genius website due to what I'll call a "learning curve", I was able to set up and have most of the volunteers use the Sign-Up-Genius themselves, which allows them to get email reminders automatically. Others returned my calls promptly, signing up via the direct phone calls with me. I was able to use Sign-Up-Genius to send messages/pleas throughout the season.

2019 Total attendance: 2,172*

11/29/2019-12/01/2019 (Closed 12/1 weather) = 219
12/5/2019-12/8/2019=436
12/12/2019-12/15/2019=465
12/19/2019-12/22/2019=619
12/26/2019-12/31/2019=433

*This number does not include classes from Moravian Academy Lower School, and bus tours totaling 107 people. All school classes were given the Putz word search papers for each student and one Moravian Academy kindergarten class was unable to see the presentation due to a time/scheduling mix up. Our highest count of attendance for one day tied Saturday, Dec 21 and Sunday, Dec 22, 2019, at 226 each day with Saturday, Dec 14th, 2019 a close second at 217. Our lowest day was Dec. 30, 2019, at 32.

Donations from the donation box totaled \$2,802

The vast majority of visitors were from the Greater Lehigh Valley. Many of them brought guests from out of the area. Nearly every region of PA and NJ were represented. Roughly, 25 states and 9 foreign countries were represented. Visitors came from other Moravian locations, such as Winston Salem and Lititz. Here are the areas we had visitors from: Similar to in the past years we had visitors from AL, AK, AZ, CT, DC, DE, FL, GA, MD, NC (Winston Salem), NH, NJ, NY, OH, OR, PA (Lehigh Valley and Philadelphia region), RI, SC, TX, VA, VT, WI, WA. Germany, Canada, United Kingdom, Korea were a few international guests. Many visitors from outside the area came as children and wanted to relive the tradition with their own families. The signs proved helpful for guests who didn't know in advance of The Putz presentation, but drew their interest while visiting Bethlehem.

Mere words cannot express how truly grateful I am to our volunteers. The success of The Putz is due to the good nature of these wonderful, generous and kind people. A true honor to have served with you all (and I hope to connect faces to names throughout time and thank you in person).

Respectfully Submitted,
Linda Norris-Fiegel, Putz Volunteer Coordinator
Will Schwab, Chair

Spiritual Companionship Group

The Spiritual Companionship Group has met since June of 2018 and meets monthly on the second Wednesday from 12:30 - 2 p.m. in the church office conference room. We meet to have a time of quiet meditation in which we listen rather than talk.

As we begin our meeting, we have a time of sharing in which we might speak about where we are in our spiritual journey. Then, a spiritually insightful passage is read after which we go into silence for 30 minutes. We then share whatever thoughts have come to us during the quiet time. We are there to share, not discuss or evaluate anyone's offering. It is a peaceful experience which allows us to get out of the busyness of our world and just BE with God.

If you have questions, please contact Dorothy Stutzenberger at 610-865-5956 or dhscls@msn.com.

Respectfully Submitted,
Dorothy Stutzenberger

Star & Candle Shoppe

The Star & Candle Shoppe Goes On the Record

What do you have to say for yourself, Star & Candle Shoppe, now that you're 20 years old? If the Shoppe could talk, it might reply, (using the "royal we,"): "We've experienced a lot for our tender years. At first, we braved the cold in a festive, but very drafty tent under the bridge at Christkindlmarkt. Then we moved to the CE Building, and we wondered if people would still come, but they certainly did! We welcomed many visitors to the Putz every year, along with those who stopped by specifically to shop for stars, fragrant

beeswax candles, Becky's music CD's and a little bit of everything Christmas.

For a number of years, Betty Watson was our truly talented manager and crafter, who offered us her beloved Santas. Daughter Shelly Watson added her own creative flair when she ran the shop, and we're so grateful.

This year, we embarked on a new adventure, for the first time looking to an official Shoppe Committee to advise and help. What would we have done without **Marianne and Gene Allen, Dale Browder, Pastor Hopeton Clennon, Jan Cole, Pastor Lynnette Delbridge, Kelly Givens, Jim Jordan, and Linda Wickmann?**

For the accountants among us, the numbers also tell our story this year:

19 skilled and generous crafters, plus one superb baker of Robbie's Famous Ginger Cookies, Robbie Williamson;
23 outstanding volunteer sales associates;
\$16,000+ in total sales;
\$1,000 donated to the Seifert Fund for Christian Education;
\$500 donated to the Hoffman Discretionary Fund for Tanzania;
\$3,000 donated to the Central Moravian Church budget.

We're already looking forward to our next season! Could there possibly be a "Star and Candle Café" in our future, as a sister venture? Stay tuned. Thanks to you all, and see you again on Friday, November 27, 2020."

Respectfully Submitted,
The Rev. Carol A. Reifinger, Chair

Twenty Minute Society

The Twenty Minute Society distributed \$7,650 to help 13 people and organizations for 2019.

Respectfully Submitted,
Judy Thomas, President
Officers: Beth Boyer, Tekla Culpepper, Barbara Heske, Margaret Krawiec