



Central Moravian Church

2018 Annual Reports

2019 Annual Church Council

Sunday, January 27, 2019, at 12:15 p.m.

Church Sanctuary

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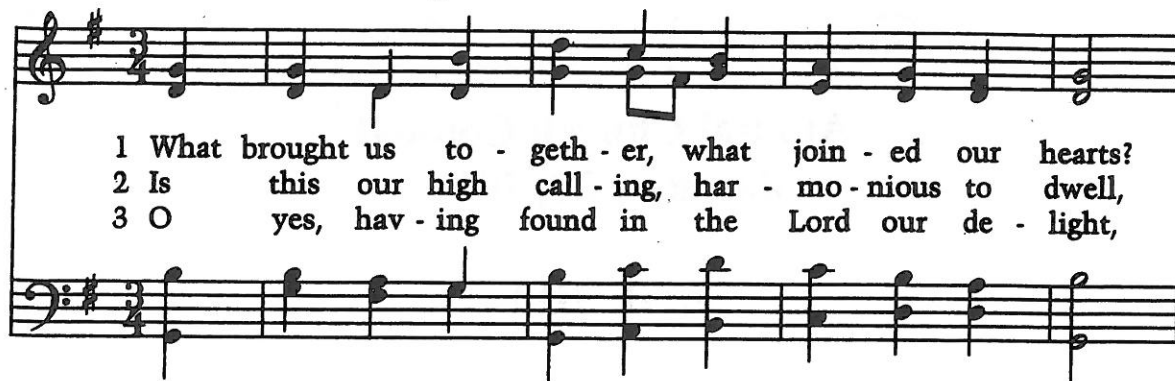
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Central Moravian Church
Annual Church Council
January 27, 2019

AGENDA

- a. Call to order
- b. Prayer and Hymn #675
“What Brought Us Together”
- c. Election of President and Secretary of Church Council
- d. Minutes of the last Church Council
- e. Report of the Board of Elders – Hopeton Clennon
- f. Report of the Board of Trustees – Anne Zug
- g. Financial reports of the Board of Trustees for 2018 – George Mowers
- h. Presentation of the budget for 2019 – Tom Tenges
- i. Reports from other organizations, agencies, and societies of the congregation
- j. General business
- k. Report of the Nominating Committee and Elections – Craig Mosebach
- l. Pastoral comments
- m. Adjournment

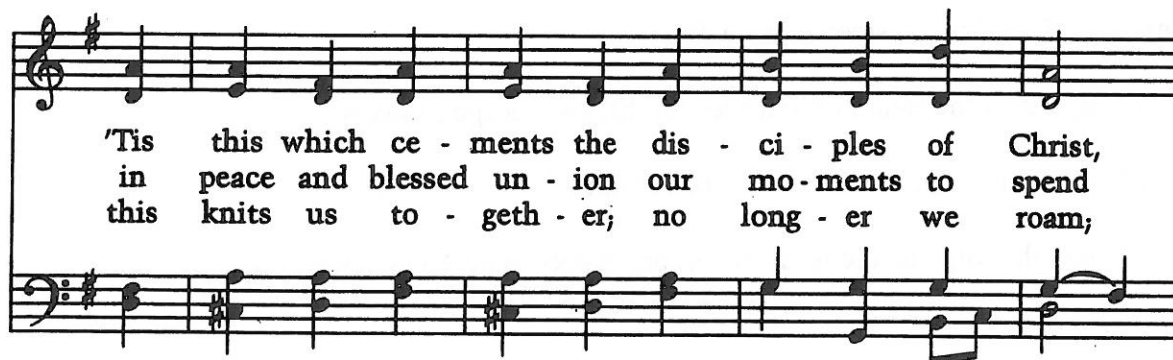
What Brought Us Together



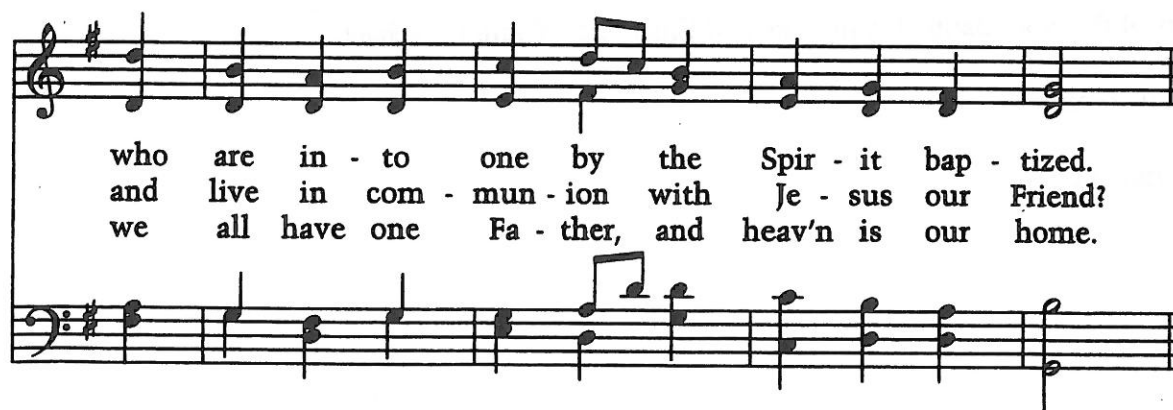
1 What brought us to - geth - er, what join - ed our hearts?
 2 Is this our high call - ing, har - mo - nious to dwell,
 3 O yes, hav - ing found in the Lord our de - light,



The par - don which Je - sus, our High Priest, im - parts,
 and thus in sweet con - cert Christ's prais - es to tell,
 he is our chief ob - ject by day and by night;



'Tis this which ce - ments the dis - ci - ples of Christ,
 in peace and blessed un - ion our mo - ments to spend
 this knits us to - geth - er; no long - er we roam;



who are in - to one by the Spir - it bap - tized.
 and live in com - mun - ion with Je - sus our Friend?
 we all have one Fa - ther, and heav'n is our home.

Report of Nominating Committee

Church Council President: Barry Pell

Church Council Secretary: Terry Delph

Board of Elders (3-year term):
Gene Allen
Don Brown
Ken Kodama (second term)
Diane Shaw (second term)

Continuing Elders: Peter Behrens, Elissa Derbak, Jim Jordan, Pam Larimer, Ann Raines, Steve Schlack,
Priscilla Schueck, Mary Shields

Board of Trustees (3-year term):
Jeff Mosebach
Rob Phillips
Mary Catherine Tachovsky
Susan Trimble
Sharon Upton (second term)

Continuing Trustees: Llyena Boylan, Mary Brown, Joan Carson, David Charrier, Jan Cole, Steve Krawiec,
Camie Modjadidi, Anthony Thompson, Anne Zug

Bethlehem Area Moravians Board of Almoners: David Williams (second term)

Respectfully Submitted,
Craig Mosebach, Secretary

Minutes of the Central Moravian Church Council—January 28, 2018

Pastor Hopeton Clennon opened the annual meeting of the Central Moravian Church Council at 12:30 p.m. on Sunday, January 28. Following the singing of “What Brought Us Together”, Barry Pell and Terry Delph were nominated for the offices of Council President and Secretary, respectively. Following custom, these two were elected by unanimous consent.

The minutes of the 2017 Church Council were approved without change. Nancy Beitel-Vessels, Jacqueline Jean, and Richard Smith, Jr. will serve as reviewers for the minutes of this year’s meeting.

Pastor Clennon rose to bring the report of the Board of Elders. He particularly noted the change in the leadership of the Corps of Sacristans which has gone very smoothly. Tim Brady and Beth Boyer and Ann Raines have assumed the positions of Chief Male Sacristan and Co-Chief Female Sacristans, respectively.

Barry referred to the written reports of the various church committees for a description of their activities over the past year.

In President Anne Zug’s absence, Don Brown gave the report of the Board of Trustees. The most notable item was the successful sale of the Christian Spring property. The 275th Anniversary Campaign was oversubscribed, a very happy conclusion.

Jim Whildin reported on the Interfaith Resettlement sponsored Almawas family, who are continuing to make excellent progress in integrating into American society.

George Mowers then presented the 2017 financial results. He explained briefly the system of recording envelope giving. Passing to the numbers, our envelope giving was under budget for 2017. Other contributions, however, have increased, as have institutional receipts. Endowment income also increased. Coupled with reductions in expenditures, we had a surplus of \$2,240 last year, a very welcome development.

Rob Phillips presented the 2018 budget. Among other things, a significant increase in the Christian Education budget is proposed. Rather exceptionally,

there were no questions asked of Rob and the budget was approved unanimously.

On behalf of the Nominating Committee, Steve Krawiec presented the nominees for 2018 boards and committees:

Elders (first term): Peter Behrens, Lynne Brolly, and Priscilla Schueck

Elders (second term): Elissa Derbak

Trustees (first term): Mary Brown, David Charrier, Camie Modjadidi

Trustees (second term): Jan Cole, Steve Krawiec.

BAM Board of Almoners: David Williams

BAM Ministries Committee: Rose Warner

The nominees were elected unanimously.

Continuing Elders: Martha Griffis, Jim Jordan, Ken Kodama, Janice Ostock, Ann Raines, Steve Schlack, Diane Shaw, and Mary Shields.

Continuing Trustees: Llyena Boylan, Joan Carson, Mia Mcleary, Tom Tenges, Anthony Thompson, Michelle Trent, Sharon Upton, David Weikert, and Anne Zug.

It should be noted that a special Church Council on October 15, 2017, elected the following delegates and alternates to the 2018 Northern Province Synod to be held June 21-25, 2018: Peter Behrens, Hank Naisby, Bill Sachs, Mary Catherine Tachovsky. Alternates: Madeleine Atwood, Jan Cole, Ginny Delph, Tom Tenges.

Pastor Clennon concluded the meeting with pastoral comments, thanking all the Elders and Trustees who are retiring this year. Thanks were also given to staff members who have served the church so well in the past year. He will shortly be leaving on a trip to Tanzania to attend a synod and the best wishes of the congregation go with him.

The Council adjourned at 1:25 p.m.

Respectfully Submitted,
Terry Delph, Church Council Secretary

Board of Elders

Called to engage in a ministry of spiritual care and oversight of the congregation and all classes of its membership, Elders spent the last 12 months committed to this challenge. Our ultimate goal is best demonstrated in faithful compliance with the enactments of the Unity, Provincial and District Synods, with *The Moravian Covenant for Christian Living*, the section on “Discipline” in the *Book of Order*, and the established rules of the congregation.

Elders are called upon to ensure that the public means of grace are regularly and faithfully dispensed according to the customs and practices of the Moravian Church. Elders oversee the Christian culture of the members of the congregation and their instruction in the doctrine, history, principles, and usages of the Moravian Church, the Sunday School, and various organizations, agencies, and societies. Sincere gratitude is offered to the Sacristan Corps, Music Committee, and Christian Education Committee among others for phenomenal work in these areas.

Although the Elders decide on all matters pertaining to the admission, dismissal, suspension, and exclusion of members, we are guided by the expressed wishes of members of our worshiping community. Two other areas of responsibility include determining when, how, and by whom the church buildings and properties may be used, and what financial appeals shall be taken for causes outside of the local congregation.

During the year under review, our congregation was served faithfully and well by a board of twelve elected elders and two pastors: Peter Behrens, Hopeton Clennon, Lynnette Delbridge, Elissa Derbak, Martha Griffis, Jim Jordan, Ken Kodama, Pam Larimer, Janice Ostock, Ann Raines, Steven Schlack, Priscilla Schueck, Diane Shaw and Mary Shields.

We started 2018 bidding farewell to Julie Atwood, Hank Naisby and Pat Herman who rotated off the board. The newly elected elders in 2018 were Peter Behrens, Lynne Brolly and Priscilla Schueck. Early on, Lynne tendered her resignation with regret and continues as an active member of the congregation. We thank Pam Larimer for agreeing to serve in her place. We are ending 2018 bidding farewell to Martha Griffis and Janice Ostock. While our Senior Pastor serves as President of the Board, we are extremely

grateful to Vice President Ann Raines and Secretary Diane Shaw for their hard work and faithful service.

It is an absolute joy to celebrate the longstanding partnership with the Board of Trustees as we utilize all our gifts for the honor and glory of God. We ended the year with an increase in attendance at worship services in 2018. It is our prayer this trend continues.

With sadness we reflect on a seemingly increasing national trend of violence including places of worship. We think of the blessing of having a midweek Lenten program focused on interfaith spiritual practices in February and March. The gift of a prayer shawl from the Busy Workers’ Society to a local Rabbi conveyed a powerful message of hope and love.

With sadness we reflect on the disruption in the social outreach programs and worship services of Iglesia Esperanza for Bethlehem due to the loss of their rental space at the end of August. We remain hopeful for and supportive of the expansion of the work of the Moravian Church on the southside of Bethlehem after nine years in the same location. We offer prayers of blessing for Church Planters, The Rev. Tracy Robinson and The Rev. Rhonda Robinson.

Guest preachers during 2018: The Rev. Dr. Nola Reed Knouse, The Dr. Rev. Christine Nelson, The Rev. Christine Johnson, and Central members The Rev. Dr. Gordon Sommers and Grace Hochella. Throughout the year, Mission Moments were presented by Jim Whildin, Jane Persa, Beth Schlener, Bob Adams, Carol Reifinger, Charlene Donchez Mowers, Peg & Bill Hoffman, Helen Foraste, Rose Warner, Will Schwab, Don & Jacque Jean, Cheryl Tubio, Joan Carson, and Craig Mosebach. On May 6th Director of Music, Rebecca Lepore received the Moramus Award from the Moravian Music Foundation.

As in the previous year, our strategic plan calls for expanding opportunities for worship, education and fellowship, in accordance with the mission statement of Central Moravian Church. That statement continues: “Our members are committed to meeting the needs of society and nurturing individuals on their spiritual journeys as we honor our Moravian heritage. We live our lives serving and fulfilling the mission of Christ in the world.”

Respectfully Submitted,
Hopeton Clennon, President

2018 Statistics

Births: 3

Gregory Frank Derbak
Owen Michael Royer
Juliette Louise Santanasto

Baptisms: 7

Rohan Seaton Banerjee
Gregory Frank Derbak
Kyra Elise Fisher
Whitney Sophia Fisher
Alonzo Julius Gonzalez
Grace James Rampolla
Owen Michael Royer

Receptions: 26

Kelly Ahn
Elaine Banerjee
Eileen Biro
Jeff Biro
Beth Brevik
Christine Davies
Gary Davies
Nate Fisher
Tess Fisher
Max Heckman
Jesse Hwang
Heather Kim
Hyerin Kim
Yoon Jin Kim
Heajin Ko
Noah Ko
Dave Kreichelt
Aeyoung Min
Kenny Rampolla
Sarah Rampolla
Yuncheol Shin
Kim Shively
Kim Terwilliger
Nathan Terwilliger
Ben White
Dawn White

Young Children of New Members: 3

Veera Banerjee
Krish Kreichelt
Tali Kreichelt

Deaths: 13

Mare Ashford
Robert A. Buchhaupt Jr.
John Bryan Diehl
Dawn Gail (Walker) Dubbs
Georgette Egbert
Gayle B. Freyman
Lawrence J. Jani
Lisa Lutz
Edwin A. Meckstroth
Roger Melgary
Ralph Grayson Schwarz
Helen Lucille Smith
Bruce Charles Van Ness

Average Attendance in 2018: 334

CD Ministry: 8

Total Membership on December 31, 2018: 972

Christian Education Committee

Opportunities for Children and Youth

Church Nursery and Activity Packets: With the exception of Lovefeast Sundays, our Church nursery volunteers continue to offer childcare in our West Room nursery during all Sunday morning worship services in the Sanctuary. A new rotation of volunteers began in June of 2018. The nursery is supplied with snacks, age-appropriate books, a housekeeping center with kitchen, table, and toy food, a crib and baby doll, a tool table, and a low table which can also be converted into a Lego table. We have been blessed to have children in the nursery almost every Sunday this year and are grateful to our volunteers for making this ministry possible.

For children attending worship, we continue to offer activity sheets, available from the sacristans at the door, and bags with coloring books and crayons from baskets at the doors of the Sanctuary and in the Chapel. Since our nursery is not open for the Children's Christmas Eve Lovefeast, 60 coloring packets were prepared for the children. All 60 packets were used and we thank the sacristans who invited families to take them. Parents and children were appreciative of this effort to welcome them to worship at Central.

Family Play Group: Elissa Derbak continues to offer leadership for this monthly opportunity for parents, grandparents, caregivers and their infants and toddlers to meet, play together, and share a brief five-minute circle time during the Sunday School hour. In 2019, we will be experimenting with other meeting times to address our families' needs.

Children's Sunday School: We thank JoAnna Freund for her service as our Sunday School Superintendent through the spring of 2018. We welcome Faith Fiegel who began serving in this role in late August 2018. Beginning in the fall, we have used rotation model curricula for units on Noah, The Birth and Call of Moses, and Good News! (three Christmas stories about angels). Our team of Sunday School teachers (Faith Fiegel, Jane Corvino, Gayle Dimmick, and Laura Hartzell) have effectively planned and implemented Sunday School lessons. Maria Prochau has been serving as our pianist. Average attendance in the fall has been around 10 children.

Working with Pastor Delbridge, we have more intentionally coordinated the Sunday School curriculum to our worship life as a congregation. Services planned with children and their families in mind included:

- February 11th, the 9 a.m. worship service in Benigna Auditorium was based on the story of Jesus healing the blind man in John 9. It was followed by activities during the Sunday School hour for people of all ages.
- March 4th, Red Wagon Food Collection at both worship services.
- May 13th, the children sang for the Christian Family Lovefeast at the 11 a.m. service.
- Sept. 30th, we focused on the story of Noah and the Ark during the 9 a.m. Children's Lovefeast.
- Oct. 20th, (marathon weekend) at 6 p.m. in Benigna Auditorium, we focused on the stories about Moses' birth and call at the burning bush. Activities for people of all ages followed.
- Nov. 4th, Red Wagon Food Collection at both worship services.
- Dec. 16th, the children sang and presented a Christmas play for the 11 a.m. service.
- Dec. 24th, the children presented their Christmas music and play for the Children's Christmas Eve Lovefeast.

We thank the sacristans for their help in setting up for some of these services.

Friday Night Fun: Kindergarten through 5th graders meet on the second Friday of each month for a child-friendly supper, story, games, craft, music, and other activities. We have been exploring the same stories as the Sunday School in order to deepen the children's understanding of these core stories and to become more familiar with the songs that go with them. In the spring, Pastor Delbridge and Seminary students Alyssa Nelson and Charlie McDonald provided leadership and in the fall, seminarian Grace Budier replaced Alyssa Nelson. This fall, we have appreciated the assistance of volunteers Michella Cardoso and Pat Metcalf in serving and cleaning up after supper. Eight children regularly attend.

Youth Group: Our Youth Group typically meets on Sunday nights from 6 to 8 p.m. in Nitschmann Hall, September through early June. Twelve of our youth regularly attend with three more joining us occasionally. We engage in a variety of service

learning, and fellowship activities. We are grateful for the leadership of Sarah Phillips, Pastor Delbridge and seminary student Charlie McDonald. Steve Kish, Katie Kish and Beth Davis also provide support. We appreciate the help of other adult volunteers from the congregation throughout the year who help connect our youth to church ministries like the Food Pantry and Bethlehem Emergency Shelter. We enjoyed apple picking for the Food Pantry and collaborating with the Church Family Life Committee in baking cookies, which we then took with us when we went Christmas Caroling at the Moravian Houses and King's Daughters Home in December. This year, our Youth participated as the worship leaders and readers for our Palm Sunday Holy Week Reading Service.

Journey to the Cross and Beyond: As part of our Lenten and Easter observance, our Sunday School, Youth Group, and members of the congregation, had the opportunity to participate in Journey to the Cross and Beyond on March 18th in Benigna Auditorium. We set up fourteen stations following Jesus' experience from the anointing in Bethany, the last supper, to his trial, crucifixion, and resurrection. Each station included a scripture passage, directions and materials to do something experiential, and reflection questions for both children and adults. We are grateful to all the people who helped with preparations and hosted this event.

Confirmation: A new confirmation year began in the fall of 2018 for twelve of our youth. The students meet on Sunday mornings from 9:30 to 10:00 a.m. to explore spiritual practices and then continue with the regular Sunday School hour from 10:00 to 10:45 a.m. to explore salvation history from the perspective of characters in the Old and New Testaments. The students meet about once a month on Saturdays to delve into Moravian History and practices. The Confirmation teaching staff includes Mary Mowrer, Susan Trimble, Camie Modjadidi, Peter Behrens, Hopeton Clennon, Steve Krawiec and Lynnette Delbridge. Confirmation will take place on June 2nd, 2019.

Vacation Bible School: Once again, we cooperated with East Hills and Advent Moravian Churches in offering Vacation Bible School. VBS was held at Advent Moravian, June 11-15 with 7 adult leaders, 9 teenager helpers, and 6 campers from Central participating. We used *Rolling River Rampage*, curriculum provided by Cokesbury. The total staff of

37 volunteers served 37 children during a fun week of stories, art, music, science, and recreation activities.

Camp Hope: Once again this year, many of our children and youth attended winter retreats and summer camps at Camp Hope. We are grateful to the Busy Workers, Ladies Sewing Society, and several individuals whose generous contributions, added to donations from the Soup and Chili Contest and income from the Allen Fund, made it possible for us to offer camperships for 14 of our young people to attend 19 camps.

Advent Workshop: Our annual Advent Worship took place on Dec. 2nd in Benigna Auditorium with 74 people attending. Led by Carol Holbert, our staff provided many repeat activities: making felt Moravian candles, pinecone bird feeders, and Advent wreaths. Some new activities this year included making edible Moravian candles, a table nativity set, and a puppet theater. Mary Mowrer and Maria Prochnau played the piano for us. Many other youth and adult volunteers assisted with refreshments and activities.

Adult Christian Education Opportunities

Friendship Bible Class: This class gives careful attention to biblical texts and how they can be understood in the context of the history and culture of the Ancient Near East. Led by Dr. Howard Cox, retired Old Testament professor, this group meets during the Sunday School year at 10 a.m. in the Church Office Conference Room.

Comenius Sunday: Participants in this group enjoy Sunday breakfast together while viewing and discussing high-quality videos, various kinds of theological, historical, and biblical issues. Led by Willard Martin, Comenius Sunday meets year-round on Sunday morning from 9 to 11 a.m. in the Church Library off Nitschmann Hall in the lower level of the Christian Education building.

Comenius Tuesday: Comenius Tuesday participants read and discuss a wide variety of books and resources and explore the Bible, biblical archeology and anthropology, progressive Christianity, comparative religions, and environmental morality. Group members seek to deepen their understanding of the Bible and its metaphorical implications for their personal and communal development, expand their concept of spirituality, and apply those learnings to the

mission of the church. This discussion group, led by AnneMarie Whildin, meets every other Tuesday, September through early June, at 9:30 a.m. in the Conference Room off Nitschmann Hall in the lower level of the Christian Education building.

Stories for Life: Class members explore major stories about our ancestors in the faith from the Hebrew Scriptures (Old Testament) and New Testament in hopes of growing more deeply into their own personal faith stories today. Taught by Seminarian Kathleen Flowers in September and the Reverend Maggie Wellert the rest of the year, this class meets during the Sunday School year on Sunday mornings at 10 a.m. in Nitschmann Hall in the lower level of the Christian Education building.

Wisdom Way of Knowing Prayer Circles: Offered on an experimental basis by The Rev. Maggie Wellert, Marcella Kraybill-Greggo, and Kristy Christian-Petrow, this group met once a month for both morning and evening sessions September through November. Participants joined in a time of gathering, body prayer, chanting, sung prayer, contemplative prayer, a short time for a wisdom teaching, a lectio divina reflection on a saying from the *Gospel of Thomas*, and a sharing or debriefing time at the end. We expect that Wisdom Way circles will be offered in the mornings in the spring. We are grateful to the leaders for helping us explore this contemplative, embodied, communal, and open-ended approach to prayer.

I want to thank the committee members for their steadfast dedication to our Christian Education endeavors.

Peter Behrens	Steve Krawiec
Michella Cardoso	Jane Leposa
Lynnette Delbridge	Sarah Pinzone
Karen Ferrey	Susan Trimble
Mark Jones	

Respectfully Submitted,
Camie Modjadidi, Chair

Church Family Life Committee

The Church Family Life Committee had a successful year of activities. Our year began with the very delectable Soup and Chili contest in January 2018 and continued with the Birthday Luncheon, two light breakfasts at the beginning and end of summer church season, an Iron Pigs Baseball game, two trips to Reiss' Outdoor Market, two summer picnics, one in July and the Pulled Pork Pot Luck in October, an International Pot Luck, the infamous *Anything Else But Turkey* and ended with Christmas Carol singing in December. We needed to adapt our event scheduling away from the third Saturday/Sunday of the month because of other committed Church activities. The continental breakfast in the Sanctuary on the first Sunday in June was so successful that people requested another, which was scheduled for the last Sunday of August. We tried an International Pot Luck that turned out to be a hit because of the delicious food contributions from our Korean family members that have also made our other pot luck dinners exciting. We are exploring more opportunities for our Church Family to get together to socialize and to learn about each other.

Respectfully Submitted,
Martha Griffis, Chair

Communications Committee

This year, the committee's work focused on the development of a new website for Central Church. After funding was approved in the spring, a contract could be signed with First Generation, a marketing firm in Allentown. In many meetings with representatives of First Generation, a site plan was developed, various design options were discussed, and the overall functionality of the website was decided. During the second half of the year, Pastor Lynnette spent many days writing content, contacting the various committees and church groups, and selecting appropriate images for the site. The new website was completed in December and went live on January 4, 2019. Especially impressive is the opening sequence leading to the invitation to "Open the door of your heart and come in."

It is the hope of the committee that the new website will speak to many of our members and to anyone who wants to learn about Central Church.

The committee is grateful to Carol Holbert and Michella Cardoso to keep the bulletin boards at the four entrances of the church building up to date.

Respectfully Submitted,
Paul Peucker, Chair

History Committee

The Central History Committee has just completed its twelfth year of work. In 2018, committee members rendered assistance in a multi-day clean up of the church office attic, helping to weed duplicate publications and identify items to go to the Moravian Archives. Carol Reifinger, along with Bobb Carson, oversaw the arrangements for the loan of Central's old rheostat to Lutron Electronics for their museum. Work has continued on the capital campaign projects, with Barry Pell taking the lead in preparing drawings for the new storage area in the basement. We are very grateful to Martha Jones for her successful proposals to the Larger Life Foundation and the Donald B. and Dorothy L. Stabler Foundation for additional funding for the basement project. Barry has also prepared another historical information panel—this one on “Central's Changing Surroundings,” which will be available on the bulletin boards shortly.

The summer of 2018 was Tour Summer for the History Committee. We led tours for five groups. Two groups were musicians in the U.S. from South Africa and Europe for the Brass Festival of the Worldwide Moravian Unity in July. And in August, we helped host the Unity Youth Tour. We also followed up on a suggestion from Pastor Delbridge and arranged to offer two tours during Musikfest, directly after the Vespers Concert. This proved successful enough for us to resolve to offer a greater number next year. With all five tours, we reached nearly 100 individuals. Our year was bookended by Christmas projects—last January we were able to provide \$671.00 from the Putz Crawl to hurricane relief in the Caribbean, and this December we were able to share the beautiful image of one of our historic Nativity canvases with the congregation thanks to History Committee member Mary Jo Hill, who had the digital image created and framed as an Advent gift to Central.

The History Committee meets every other month on the second Monday evening. Anyone who might be

interested in our work is encouraged to contact Diane Shaw.

Respectfully Submitted,
Diane Shaw, Chair

Committee members: Mary Brown (Trustee rep.), David Charrier (Trustee rep.), Hopeton Clennon, Jan Cole (Trustee rep.), June Griffiths, Debbie Helms, Mary Jo Hill, Jim Jordan (Elder rep.), Jeffrey Long, Hank Naisby, Barry Pell, Paul Peucker, Carol Reifinger, Nancy Rutman, Priscilla Schueck (Elder rep.), Bart Shaw, Mary Shields (Elder rep.)

Membership Committee

The Membership Committee's mission is to welcome and embrace new members while encouraging the involvement of all members in the life of the church through faithful worship, service, and fellowship. The committee, which reports to the Board of Elders, also engages in outreach to attract visitors and new members.

The committee organized two outreach events in 2018: a spring Invite-a-Friend worship service coinciding with the Great Sabbath Lovefeast and a fall Invite-a-Friend Sunday in conjunction with the Lovefeast for November 13, held on November 11. Publicity and transportation to the Great Sabbath Lovefeast for residents of Moravian Village was arranged in collaboration with Moravian Village.

The committee again printed door hangers with a schedule of Central's Advent and Christmas season events for members to distribute in their local neighborhoods, designed and printed a limited run of bookmarks with a schedule of events for the Lenten and Easter season, and for the seventh year, mailed Christmas cards to distant members of our congregation.

Respectfully Submitted,
Bill Sachs, Chair

Committee Members: Lyn Chynoweth, Derrick Clark, Hopeton Clennon, Lynnette Delbridge, Elissa Derbak, Janice Ostock, Bill Sachs, Nina Schaffer, and Beth Schlener

Mission Committee

The Mission Committee of Central Moravian Church supports and provides oversight of the international mission efforts approved by the Joint Board of Elders and Trustees through groups, organizations and individuals. In carrying out this mission, the Mission Committee partners with the Board of World Mission. The most historic of these efforts is work in Tanzania. Mission work included the building of churches, supporting the construction and maintenance of wells, sending medical supplies and the care and education of orphans. Adopt a Village is a partnership with BWM and Central Moravian Church, and it has been faithfully braced by Central Members Bill and Peg Hoffman. Their devotion over many years has been greatly appreciated by the Mission Committee and the members of CMC. Their frequent reports have kept this important work before all of us to share in and feel committed to this important work. Many additional church congregations have joined us in sustaining the work of the AAV program and we express our deep appreciation to these partners as well.

Bill Hoffman provides the following Church Council Report from Tanzania 2018

During 2018 Bill and Peg Hoffman made their 31st and 32nd trips to Sikonge, Tanzania, in support of Central's partnership with the Sikonge Moravian churches.

Orphan Program

The orphan program includes thirty-six villages in the Sikonge district and five parishes in the city of Tabora. Support for these children is provided through Adopt a Village, a program sponsored jointly by Central Moravian Church and the Board of World Mission. Twenty-nine village women and four ladies in the city of Tabora are currently providing assistance to over 2900 children, a ten percent decrease from last year. The primary focus has always been on education. The structure and function of these two programs are similar; they are separate due to the significant differences between life in the villages and the city.

There are currently 305 children in the city program, more than 50% are in secondary education or beyond. Three newly formed "work groups," two sewing circles and one carpentry shop, all formed exclusively of orphan program graduates, are doing well (cf

Moravian, 2018, issue 6, page 23); each is financially independent.

There are just over 2600 children enrolled in the village orphan program, slightly more than 10 % are participating in education beyond primary school.

Wells

Eng Ngunda, the district water engineer, has repaired a pump at the village of Usega and facilitated the development there of a "water council" to maintain its function. A new well, the 13th constructed from the Woodbridge Well Fund, was completed in November near the primary school where Mama Kimwaga taught before retiring. Money remains in the "Woodbridge Well Fund" for an additional three wells.

Church Construction

The Kabanga Moravian Church, the 14th constructed under the auspices of Central Moravian, was finished with funds given in memory of the Rev. Gordon Mowrer. Mazinge Moravian has completed their walls and now needs Central's financial assistance to complete the roof. The Society for the Promotion of the Gospel is continuing to fund building at the Mwasavanga Moravian church in a remote Sukuma village where the name of Jesus was unknown. Congregations at Imalampaka, Tutuo, and Madukani have begun construction and are requesting financial assistance for roofing.

Additional Developments

Ernest Parker Jr. of North Carolina has continued and enlarged his support for pastoral training. He is providing full scholarships for the education of six assistant pastoral students at the Lusangi Bible School. His financing will last for several more years.

Multiple groups from Central continue to provide the Tanzanian orphan ladies with money used to send their own children for additional education.

The Tanzanian Moravian Mamas and the Hoffmans gratefully acknowledge the continued financial and spiritual support of Central Moravian Church, without which this ministry could not exist.

Mission in Nepal

The second long term international mission partnership has been through Nepali Moravian Outreach. Craig and Alice Mosebach have faithfully kept our congregation informed about developments in Nepal. The following timeline and description summarize the history of this mission work. Although the NMO Committee is formally disbanding, it is important to emphasize the fact that ongoing support of the mission in Nepal will continue through the CMC Mission Committee.

Nepali Moravian Outreach Timeline

- 2006** - Vani, Shanti, Nahum Pradhan arrive in Bethlehem
- 2007-08** - Student Pastors serving Central, College Hill, Edgeboro
- 2009** - Graduation & Ordination on May 16 & 17
- Formed NMO on June 12
- Representation from Central, College Hill, Edgeboro, BWM
- Pradhan family returned to Nepal on June 25
- 2010** - Fashion Show I fundraiser
- Acquired Car
- NMO Mission Trip (Rev. Cynthia Geyer, Linda Thomas, Alice and Craig Mosebach, Myra Jones, Ken Holmberg)
- NMO Mission team visited International Kindergarten School (IKS) that was under consideration to purchase
- 2011** - Acquire International Kindergarten School (IKS) with the British Province
- IKS enrollment, 50
- Fashion Show II fundraiser
- Moravian Star pin ministry
- Partnership with Antioch
- 2012** - Fashion Show III fundraiser
- IKS Tuition Aid Program initiated with 3 children from Moravian families.
- IKS enrollment, 44
- 2013** - IKS enrollment, 56 (December)
- 2014** - IKS enrollment, 51 (May) with 4 tuition aid students

- 2015** - Higher Education Scholarship Program initiated
- NMO Mission Trip (Alice and Craig Mosebach, Myra and Mike Jones, Jenny Minnich)
- Earthquake. Lost Khokona church
- IKS enrollment, 74 (December) with 5 tuition aid students
- 2016** - Purchased land for the Khokona church
- Shristi (meaning "Creation") Academy opens with Grade 1
- Shristi enrollment, 13
- IKS enrollment, 75 K
- 2017** - Shristi Academy expands to Grade 2
- IKS enrollment, 89 with 3 tuition aid students
- Announced closure of NMO
- 2018** - Shristi Academy expands to Grade 3
- Shristi enrollment, 40
- IKS enrollment, 80 with a wait list
- NMO team travel to Kathmandu (Rev. Cynthia Geyer, Rev. David Geyer, Linda and Jack Thomas, Alice and Craig Mosebach, Myra and Mike Jones, Sue Youtz)
- October 17, 2018 NMO closure ceremony with the tea

Nepali Moravian Outreach

Our purpose: To support the vision of the Nepali Moravian Outreach to share the good news of Christ through the ministries of the Nepali Moravian Church, transforming lives, educating and equipping people to impact the community at large.

The Nepali Moravian Outreach Committee was formed on June 12, 2009, in Bethlehem, PA under the leadership of the Rev. Shanti Pradhan and the Rev. Vani Pradhan. The committee consists of members from different churches who will be actively involved in various capacities.

Original Committee Members are:

College Hill Moravian Church, Jack Thomas (Chair)
College Hill Moravian Church, Nancy Harney
Central Moravian Church, Hal Smith
Edgeboro Moravian Church, Debbie Smith
Board of World Mission, Rev. William Sibert
United Methodist Church, Rev. Robert Hatchman
NMO, Shanti Pradhan
NMO, Vani Pradhan
Pastor of College Hill Moravian Church

Current Committee Members and Participates are:

College Hill Moravian Church, Jack Thomas (Chair),
Linda Thomas, Sue Youtz
Central Moravian Church, Craig Mosebach, Alice
Mosebach
Edgeboro Moravian Church, Myra Jones
Board of World Mission, Judy Ganz, Justin Rabbach
NMO, Shanti Pradhan
NMO, Vani Pradhan
Pastor of College Hill Moravian Church, Rev. David
Geyer

The committee was formed to become the liaison for the ministries of the Moravian Church in Nepal under the British Mission Board's Asia mission work in partnership with churches in North America. College Hill Moravian Church, Bethlehem, PA is the church responsible for financial accounting and financial oversight. College Hill, as the sponsoring organization, shall have two members on the committee. The committee will disseminate information and funds for the ministry as well as ensuring the continuity of the ongoing relationships between them.

Respectfully Submitted,
Mary Catherine Tachovsky, Chair

SIKONGE/TABORA & NEPAL MINISTRIES
INCOME, EXPENSES and BALANCES
 January 1, 2018 to December 31, 2018 - Central Mission Fund
 January 1, 2018 to June 30, 2018 - Board of World Mission Fund

	<u>Fiscal Year</u>			<u>Nepal</u>
	<u>BWM</u>	<u>Central</u>	<u>Total</u>	
Beginning Balance	108,050	61,181	169,231	9,833
<u>Income</u>				
Adopt-a-Village - 1885	23,718	3,544	27,262	
Other Income - 2185	15,438	4,733	20,171	
Education	0		0	
Construction	300	0	300	
Wells	0	0	0	
Misc	0	0	0	3,496
Investment Income net of fees	0	0	0	
Grants	0	0	0	
Transfers	0	10,000	10,000	2,000
Total	39,456	18,277	57,733	5,496
<u>Expenses</u>				
Orphans - Food 2185	0	0	0	
Orphans - Education 2187	0	0	0	
Orphans - Misc	0	174	0	
Total Orphans	0	174	0	
Variance, wired minus actual - see note				
Amount wired for Orphan accounts	30,000	0	30,000	
Travel to/from Tanzania	0	6,918	6,918	
Travel in Tanzania	0	646	646	
Construction 2188	480	0	480	
Wells 2185	0	0	0	
Transfer/Close outs	0	0	0	
HIV/Tanzania - AID 2172	0	0	0	
Other	5,113	174	5,287	10,000
Total	35,593	7,913	43,506	10,000
Net	3,863	10,364	14,226	-4,504
Ending Balance	111,912	71,545	183,457	5,328

Note - Merrill Lynch Account balance as of 12/31/18 was \$62,159 for Tanzanian Orphans

Music Committee

The mission of the music program embraces the mission statement of Central Moravian Church as we strive to be an effective and living example of our Moravian heritage by creating innovative musical offerings with a standard of excellence in the spirit of evangelism. The plan to achieve this mission is to provide first-rate programming and to create and cultivate superb ensembles that enrich the spiritual life of the congregation as well as increase our visibility and minister to those outside the congregation. Under the wise leadership of Llyena Boylan, the Music Committee oversaw many wonderful projects and events. The committee meets six times during the year with sub-committees created when necessary. One of the goals that was emphasized in 2018 was involving Moravian College students into the life of Central Moravian Church. This was accomplished by the following:

1. Becky Lepore is an adjunct faculty member of Moravian College and teaches classes, private organ lessons, hymnody, organ literature, and organ pedagogy to Moravian College Students.
2. Throughout the year, Moravian College students performed during the worship services of Central Moravian Church including the third Moravian College Music Sunday on September 16th.
3. Once per semester, Moravian College is holding their weekly performance class in our Sanctuary and specifically features organ students of Becky Lepore.
4. Five college students have become regular members of our choir, as well as several others who have offered their gifts and talents during our worship services. Several college students played handbells for the first time and rang for our worship service on May 6th.

I am deeply grateful for the dedicated and talented members of our Chapel Choir, Church Choir, and Central Brass Ensemble to give many hours to our church's music ministry. Each individual contributes something special and unique to our ensembles, and all of our groups go above and beyond to bless those both in our congregation and in our community. I am very thankful for **Richard Miller** for his faithfulness,

humor, and amazing musical gifts. Between conducting the Chapel Choir, creating a varied music offering for the 9 a.m. service, coordinating instrumentalists and soloists, playing for many of our weddings and special services, and serving as organ substitute for me when I'm on vacation, I value his ministry and his comradery. **Caitlin Heckman** has served as the director for the Central Moravian Brass Ensemble for many years and is a wonderful director, trombone soloist, educator, and a beautiful soprano singer. Caitlin has contributed wonderful energy and enthusiasm to our music program and is tremendous at growing young brass players.

We are also blessed to have the **Bethlehem Area Moravian Trombone Choir**, under the direction of Don Kemmerer. This group plays for our worship services ten times a year: August 13th Lovefeast, Children's Christmas Eve Lovefeast, New Year's Eve, first Sunday in Epiphany, Palm Sunday through Wednesday evening services during Holy Week and our Easter Dawn Service.

We were equally blessed by special music presented by the **Mainstreet Brass** (Palm Sunday, Easter, A Spring Brass and Organ Concert, A Musical Christmas Extravaganza, Lessons and Carols, and Christmas Eve), and cellist, **Chris Fiore** (Christmas Contemplative Worship).

Our CDs and book continue to sell in the church office, Star and Candle Shoppe, after concerts, through the mail, and at the Moravian Book Shop. Four of our CDs (*Christmas Eve at Central Moravian Church*, *Favorite Hymns at Central*, *To God All Praise and Glory*, and *Be Still My Soul*) continue to sell successfully at the price of \$5 each in the church office. *An Old-Fashioned Moravian Christmas* CD has completely sold out. A portion of these sales are given back to the general operating budget of the church on an annual basis as well as to the choir checking account. [Praise and Thanksgiving: For 275 Years of Music at Central Moravian Church](#), which was released on June 25, 2017, continues to be sold for \$30. During the four weeks of Advent, the price was reduced to any three CD's for \$10, and the book cost was reduced to \$15. Kelly Knapp is responsible for filling CD orders and giving complete financial

records of the CD account to George Mowers, the Music Committee, and to the Board of Trustees.

Concerts at Central have continued to be a success in providing outreach to the community. We are thankful that Karen and Tim Brady have provided leadership in preparing the Sanctuary and Chapel for concerts, handing out programs, collecting offering, and cleaning up after the concert. We are also thankful for Bryan Hay who has done a wonderful job advertising our concerts through area newspapers, radio stations, and websites.

Musical highlights from 2018 include:

January

- Julie Wanamaker was a soloist for the 9 a.m. service.

February

- Kim Leamon was a soloist for the 11 a.m. service.
- The Chapel Choir, under the direction of Richard Miller, sang for the Ash Wednesday service.
- Rebecca Brown and Mary Ogletree, violinists, presented a recital with Becky Lepore, harpsichord on February 11, 2018, in the Chapel.
- The Music Program provided the Wednesday evening Lenten dinner on February 21st.

March

- Moravian College students Kayleigh Bennett, soprano, and Joseph Hall, trumpet, presented their junior recital in the Sanctuary on Friday, March 16th with Becky Lepore accompanying part of the recital.
- The Mainstreet Brass (with additional guest brass players) and Becky Lepore presented a Spring Organ and Brass Concert on Sunday, March 18 in the Sanctuary.

April

- Jeremy Galyon was soloist on Easter Sunday at the 11 a.m. worship service in addition to The Mainstreet Brass and Donald Spieth joining the choir for the musical offerings.

May

- Becky Lepore was presented with the Moramus Award on May 6th, 2018, by the Rev. Dr. Nola

Reed Knouse, Director of the Moravian Music Foundation.

- A handbell ensemble comprised of Moravian College students played for the 11 a.m. service on May 6th.

June

- The choir accompanied Hopeton Clennon to Moravian Hall Square in Nazareth on Sunday afternoon, June 3rd for their communion service.
- The Summer Choir sang every Sunday morning during the summer. This choir only rehearsed on Sunday morning and was open to anyone who wished to sing. The Summer Choir sang the introit, and a soloist sang the offertory. Soloists included Deborah Leyshon-Brandt, Greg Oaten, David Charrier, Kim Leamon, Julie Wanamaker, Chapel Choir and friends, Pat Eisenhart, Charlotte Finnerty, Cathy Spallitta, Kelly Schmidt.

July

- Tim Zimmerman and the King's Brass presented a concert in the Sanctuary on Sunday, July 8th at 6 p.m.

August

- A special Singstunde was presented for the Unity Youth Heritage Tour on August 13th in the Chapel. Becky Lepore presented a short organ demonstration and an impromptu hymn sing-along in the Sanctuary for this fantastic group of young adults.
- The 2018-2019 music brochure was printed and distributed. This was the thirteenth year of producing a widely distributed poster-style, color music brochure that detailed the church's musical events, worship services and ensembles.
- The Women's Choir sang, under the guest direction of Charlotte Finnerty, on August 19th.

September

- The Allentown Band, under the direction of Ron Demkee, presented a fantastic concert in our Sanctuary on Sunday, September 16 at 4 p.m.
- Andrea Wittchen, harpist, provided special music for the 11 a.m. worship service.
- Moravian College Music Sunday was celebrated at both the 9 and 11 a.m. worship services on

Sunday, September 23rd. Moravian College students Kayleigh Bennett and Heather Gallant provided special music.

October

- Members of both the Chapel and the Church Choirs sang for the Celebration of Life ceremony for Charles Spallitta (father of Cathy Spallitta) on Saturday, October 20th at Country Meadows in Bethlehem.
- Moravian College performance class was held in the Sanctuary on Tuesday morning, October 23rd and featured three organ students of Becky Lepore.

November

- On Thursday, November 1st, the choirs of Central Moravian Church (and the choir of College Hill Moravian Church) celebrated a Night at the Archives! We gathered for a time of fellowship, food, singing through some new Moravian anthems, a guided tour of the current exhibit on Moravian music, an opportunity to see gems from the archive's vault, and a chance to hear more about the work of the Moravian Archives and of the Moravian Music Foundation. A big thank you to Hank (Our Choir President) and Karen Naisby for creating and organizing this event, and to Paul Peucker, Gwyn Michel, and Kelly Givens for hosting us!!

December

- Hopeton Clennon and Becky Lepore presented two Moravian Music Experiences to tour groups in the Old Chapel during the second week of December.
- Central Moravian Church presented "A Musical Christmas Extravaganza" on Saturday, Dec. 1 at 1:30 p.m. in the Sanctuary. The Rt. Rev. Hopeton Clennon read scriptures, Becky Lepore was organist, the Central Moravian Church Choir sang, Sophie Freund was the Morning Star soloist, and the Mainstreet Brass provided special music to a full house. Special thanks to the sacristans and to the candlemakers for providing beeswax candles and to June Griffiths and Jeanne Bednarik for providing Moravian Sugar Cake.
- A German and English Advent Singstunde was held on Tuesday, December 4th in the Old Chapel and was presented by Dr. Paul Peucker of the

Moravian Archives (and our Central Church Choir) and Gwyn Michel of the Moravian Music Foundation with members of the Central Moravian Choir.

- A Contemplative Worship service was held on Monday, December 10th in the Chapel, and featured cellist, Chris Fiore and pianist, Becky Lepore.
- Pat Eisenhart (flute), Sarah Baer (oboe), and Ellen Hospador (cello) presented special music along with the Chapel Choir, under the direction of Richard Miller, on December 16th at the 9 a.m. service.
- The following youth instrumentalists played for the Christmas Eve Children's Lovefeast: Graydon Wascura, Nick Miravich, Christian Ferrey, Ethan Ferrey, Ruthie Ferrey, Bobby Owens, Katie Owens, Josiah Adams, Helen Meckstroth, Carol Delbridge. They did a fabulous job!!
- On Christmas Eve, Ruthie Ferrey, Mabel Makovsky, and Katie Owens were Morning Star soloists. The Bethlehem Area Trombone Choir provided prelude music for the Children's Lovefeast. Donald Spieth conducted two very special Christmas Eve Vigils with Nobuo Kitagawa on oboe, string orchestra, Mainstreet Brass, timpani, and the Central Moravian Church Choir with soloists Cathy Spallitta, Deborah Leyshon-Brandt, Dave Charrier, Greg Oaten, and Bob Beck.
- Richard Miller graciously played the organ for the Christmas morning service.

It is a privilege to be a part of this congregation, and I'm blessed by the individuals who give of their time and talent to create this music ministry as it allows those worshipping to feel God's presence in a deep and profound way.

Respectfully Submitted,
Becky Lepore, Director of Music

Music Committee members: Llyena Boylan, Chair; Rt. Rev. C. Hopeton Clennon, Mary Brown, Dave Charrier, Louisa Frey, Ken Kodama, Richard Miller, Alice Mosebach, Hank Naisby, Rebecca Lepore, Tom Tenges

Social Action Committee

We thank the strong and dedicated members of our church for another year of promoting good partnerships with our community and church agencies as well as creative projects that raised awareness in the areas of environmental concern, homelessness, hunger, and poverty.

We continue to value the good ministry of many agencies in the area and are fortunate to work with them. We have attempted to recruit more volunteers for efforts such as the Emergency Shelter and the Habitat for Humanity build.

A List of our Community and Church Partners and our Ministry Together in 2018:

- **Fair Trade Coffee Project** (monthly sales of coffee and other products which benefit small farmers working sustainable farms, promotion of this idea of commerce). Beth Davis has taken the lead on this project. Sales have moved to the church vestibule, making it easier for those who don't go up to the C. E. building. \$600 of the profits was donated to the website effort.
- **The Bethlehem Interfaith Resettlement Committee**, coordinated by Jim Whildin, continues to assist the Syrian Refugee family. Twelve volunteers from Central Church, Friends Meeting, and the Unitarian Universalist Church help by tutoring the family, assisting with medical appointments, and guiding the family through the maze of government and insurance programs. This past year, the father got his driver's license and bought a car. The children are thriving at school and speak English very well. They are outgrowing their home and looking for a new home.
- **Central Food Pantry:** (see separate report).
- **Cynthia's Boutique** is led by Charlie McGorry and Gina Kelechava. They averaged 35 customers on distribution days. They also provided clothing and household goods for special needs situations. Most notably: donating clothing and other necessities for those devastated by Hurricane Maria in Puerto Rico.

Some goods were distributed here and others were sent to Puerto Rico. Charlie and Gina keep growing and fine-tuning their operation. A core group of volunteers works like a well-oiled machine which is key in the limited space. It's been a successful and rewarding year for the Boutique and they are grateful for a close relationship with the Food Pantry.

- **Bethlehem Emergency Cold-Weather Shelter:** Rose Warner was the volunteer coordinator/kitchen director for our dates for the 2017-18 shelter. Rose has continued to provide strong leadership. For the 2017-18 season, the shelter moved to one central site at Christ Church UCC and included both men and women, which meant a much larger group to feed (a max. of 75 clients plus volunteers). Central was in charge of the second and third Saturdays of the month for the 2017-18 year, and has switched to the third Saturday of the month for the 2018-2019 year. We have adjusted to being in a different setting and welcoming so many more guests than when we housed only the women at Central. Although there is now an overnight security person, we still need volunteers for many tasks, including overnight assistance and breakfasts!
- **Bread for the World:** Our offering of letters this year was done in the fall. We used postcards with a message to our members of Congress, encouraging them to continue budget support for programs (WIC, SNAP, etc.) that help provide food for those in need. The postcards work well - at least 33 percent more were done than letter writing. We started with 125 - 45 were addressed and mailed at church and 62 went home. We received more favorable feedback and requests for information. Rose Warner led this effort.
- **Church World Service:** (promotion of CROP Walk in October, over \$3,300 raised from Central walkers and member contributions). Thanks again to Helen Foraste for her continued CROP Walk leadership.
- **Moravian Open Door:** (annual gift of \$400, congregational awareness).
- **Meals on Wheels:** (donation of \$200).

- **Community Services for Children, Esperanza:** Central Santas in November gave 153 gifts of warm clothing and books to needy children in the Lehigh Valley from CSC and Esperanza.
- **Victory House:** (congregational awareness, volunteers for meals, annual gift of \$400, plus \$100 in supplies at Christmas).
- **New Bethany Ministries:** (congregational awareness, participated in Luminaria night, annual gift of \$400, volunteers).
- **Northeast Ministry:** \$300 for summer program.
- **LePoco:** \$200 for Peace Camp Scholarships.
- **Leftover budget funds** at the end of the year were donated to the Food Pantry to be used to purchase coffee for our Food Pantry clients. (Coffee is rarely available and very popular!)

In addition to our work with partners, the Social Action Committee ran our annual discussion group called Travelers' Together in January and February on the topic of racism and white privilege with the book *America's Original Sin* by Jim Wallis, under the direction of Hank Naisby and Dick and Judy Williams. The discussions and book were focused on helping people understand how racism continues in our own lives.

We attempted to continue fostering concern for our environment in various ways. Mary Jo Hill and Peg Church contributed articles to *The Belfry* to help people think about ways to support the environment. In April, we invited Professor Jonas Baltrusaitis to talk about *Reduce, Reuse, Recycle*. We helped sponsor a Stormwater Solutions forum at Lehigh University. We have also suggested that a subcommittee (of various committees) be formed to focus on sustainability issues at Central Church, so that Care for Creation continues 365 days a year, not just on "Earth Day."

This year we faced the loss of Mare Ashford, who was an active member of our committee, especially for Care of Creation projects, and Dawn Dubbs, who helped with Esperanza and the Refugee Resettlement.

We will miss their enthusiasm and hard work. Memorials for Mare were designated for the Social Action Committee and we are discussing the best ways to use money in memory of Mare and her love of creation.

Joan and Janice have enjoyed co-chairing the committee for a number of years, but felt that new leadership in 2019 would bring new ideas and new energy. We're pleased to announce our new committee chairs: Judy Williams, Dick Williams and Brenda Hoelman!

We thank our dedicated committee and congregation for an excellent year of caring and action.

Respectfully Submitted,
Janice Ostock and Joan Carson, Co-Chairs

Foundations—The Campaign for Central Moravian Church's 275th Anniversary: An Update

We are pleased to report that as of the end of 2018, Foundations—The Campaign for Central Moravian Church's 275th Anniversary, had received \$678,058—or nearly 79%—of the total campaign pledges made by members and friends of the church. This amount does not include a \$5,000 grant from the Larger Life Foundation or a \$10,000 grant from the Stabler Foundation. Both of these grants are supporting the creation of display and climatized storage areas for Central's historically significant artifacts.

Of the 208 pledges received during the course of the campaign totaling \$854,728.91, 74%—or 154 pledges—have been fulfilled. This is truly an outstanding achievement which has allowed Central to address immediate high-priority needs. We look forward with eager anticipation to a time next year when we can report that all pledges have been fulfilled.

We want to express our deepest gratitude and appreciation for your participation and generous financial support. We are especially grateful for everyone's commitment to fulfill their pledge, allowing all of us to meet our goal of ensuring a solid

foundation for future generations. Your generosity and commitment to securing Central's future has been awesome! Thank you.

Respectfully Submitted,
Anne Zug and Bill Sachs, Campaign Co-Chairs

International Student Care Committee

In June of 2015 Central Moravian Church agreed to partner with Moravian College to bring qualified international student(s) from the worldwide Moravian Church to Bethlehem to earn a Bachelor's Degree at the College. The students are designated as Barnette Scholars. The College will provide full tuition, room and board for two qualified students every other year. Central will cover the cost of transportation to Bethlehem and home at the end of their studies, books and other incidental expenses.

The International Student Care Committee was formed to provide local support for the Barnette Scholars. Such support includes administering the funds designated to their financial support; to serve as local "family" to the students; seeking home visits for them during holiday breaks; and other needs that arise to help them while they are students at Moravian.

Jackson Mlimuka from Tanzania is a Marketing major with a minor in Ethics. Jackson traveled home to Tanzania in the summer and he took a course online. He is planning on graduating in May of 2019. Jackson is serving as President of the International Student Club at Moravian.

Joshua Pradhan from Nepal is studying Business Administration with a minor in music. During the summer of 2018 he worked at the College and took two courses. Joshua is planning on graduating at the end of Summer 2019. Joshua is Secretary of the International Student Club at Moravian. In August we welcomed Nahum Pradhan from Nepal as our third Barnette Scholar. Nahum is majoring in Music Therapy and has been active in many musical groups.

We are blessed to have such conscientious and outstanding young men as our first Barnette Scholars.

Lucy Ngara from Tanzania is in the process of applying to Moravian for Fall of 2019. We pray that her application process will be successful.

The ISCC Committee (The Mamas and the Papas) includes: Myra Jones (Edgeboro Moravian Church); Linda and Jack Thomas (College Hill Moravian Church); Shelia and Hopeton Clennon, Steve and Margaret Krawiec, Pam Larimer, Mia Mecleary, Craig and Alice Mosebach, Jeff Mosebach (Central Moravian Church).

Respectfully Submitted,
Alice Mosebach, Chair

Joint Board

The Joint Board consists of the Board of Elders and the Board of Trustees. Meetings are held as needed for transaction of business that requires input from both our Boards. Meetings may be called by either Board and are presided over by the President of Trustees and the Vice President of Elders.

The annual Board Member Orientation was scheduled for February as usual, and postponed due to scheduling conflicts. In December, a meeting was held to reach consensus on the vacancy of a lay member of the Provincial Elders' Conference and review responses to the Province's annual report questionnaire. The Joint Board Meeting was well attended, supportive, and successful.

It is with deepest gratitude, that the Joint Board wishes to thank our pastors, all our sacristans, musicians, office support and Sunday School staffs, and the many dedicated volunteers who are responsible for our outstanding worship opportunities, all the programs, many activities and generous hospitality. Our Church is truly blessed to be supported by the constant love and devotion and commitment of all these dedicated individuals.

Respectively Submitted,
Anne M. Zug, President, Board of Trustees

Board of Trustees

The Board of Trustees consists of fourteen members of Central Moravian Church. Eight members constitute a quorum. The officers are President, Vice President, Secretary and Treasurer. The current Board is made up of members with backgrounds in education, law, personnel, business management, finance, marketing, real estate, fund raising and insurance. Trustees meet on the third Wednesday of each month.

The Pastors are invited to attend all monthly meetings as non-voting members. George Mowers, our Financial Secretary, has non-voting status and attends meetings as invited. His main focus is our financial health and he provides the Board with monthly financial reports which are accurate and complete. Our positive annual audit is a testament to his commitment.

The Handbook of Central Moravian Church states that Trustees are especially charged with managing the temporal affairs of the Church. Responsibilities include all financial matters of the Church such as pledges, contributions, giving statements, payments, salaries, bills, as well as Provincial and District obligations. Trustees are also charged with the careful stewardship of the Church's funds through wise investment and proper use of income in order to maintain all Church owned and leased property in good, safe and attractive condition.

Trustees read Elders' Minutes and Elders' read Trustees Minutes each month. In addition, a Trustee is assigned to attend a monthly meeting of Elders' and an Elder is assigned to attend a monthly Trustee meeting. This commitment is intended to keep each board apprised of what each is discussing and produces positive outcomes.

Each month the Trustee meeting agenda starts with a reading from the Moravian Daily Texts, a Trustee provides devotions, the visiting Elder gives a report and reports are then received from the president, senior pastor and financial secretary. This is followed by the Standing Committees who report on their oversight of the Church's operations. You will read the reports of those Committees in other sections of this Church Council record. If you have questions, please do not hesitate to ask the Chairpersons.

Each February we welcome the new Trustees and bid farewell to those who have completed their terms. Terms of office are 3 years with eligibility for election to a second 3 year term for a total of 6 years. This year, Mia Mecleary, Tom Tenges and Dave Weikert are leaving the Board. Mia has been active and generous with her time on several committees; Tom will also be missed as our engaged and very involved Treasurer; Dave, an experienced and long time member of the Investment Committee, will continue on that Committee. In addition to Mia, Tom, and Dave, I also want to thank our Vice President, Llyena Boylan and our Secretary, Joan Carson for their unwavering support and I am forever grateful for their commitment.

My message is that Central Moravian Church is in fine hands with engaged and active members - each of YOU and an OUTSTANDING professional staff: our Sr. Pastor, Hopeton as he empowers and engages us all; Lynnette is doing a fine job with the new website and the Sunday School; Becky and Richard with the awesome music program; George and Kelly with our finances; Martha with Foundations and Trust solicitations; and, we are always grateful to Cindy who welcomes all with kindness and enthusiasm, words and actions.

May we always practice our Moravian motto: "In essentials unity, in nonessentials liberty, and in all things love"

Respectively Submitted,
Anne M. Zug, President, Board of Trustees

Audit Committee

Members of your Audit Committee are as follows: Bishop Hopeton Clennon, George Mowers, Steven Schlack (Elder), Mia Mecleary (Trustee), Anthony R. Thompson (Trustee).

The Audit Committee retained the services of Campbell, Rappold & Yurasits, LLP to audit the general, special and investment accounts of the Church for the fiscal year which ended December 31, 2017. This firm has been the Church's auditor for a number of years, and this provides familiarity and continuity in reviewing our financial records and controls. As has been the case for years in the past, Campbell, Rappold

& Yurasits issued a clean report with respect to fiscal year 2017. The clean report provides assurance that our records are accurate and maintained in a timely manner. The only qualifying note pertains to the auditor's observation that we do not have a separate committee to independently verify the financial records prepared by our Treasurer, such as would be expected for larger corporations and organizations whose financial affairs are much larger and more complicated than those of Central Moravian Church. However, this absence of a separate independent committee is typical of smaller charitable organizations which cannot justify the additional cost of this compliance. This circumstance facing smaller charitable organizations is recognized by auditors. Although they are required to make note of this circumstance in their audit findings, it is not a material deficiency. Otherwise, our financial protocols are appropriate, consistent and observed. A copy of the Audit is available in the Church Office for review.

A special notice of thanks to George Mowers is appropriate. George's diligence and commitment to serving our congregation is appreciated. The accurate and complete records which George maintains permit the auditors to have a clear and uncomplicated review of our financial records. This greatly assisted our auditors' timely issuance of an unqualified positive opinion in connection with the annual audit.

Respectfully Submitted,
Anthony R. Thompson, Chair

Fundraising Committee

The Fundraising Committee's charge, as outlined in the 2018 budget approved by Church Council last January, was to raise \$5,000 to support Central Moravian Church's mission. To meet that goal, the committee developed the following projects: the 2019 Church Calendar with the theme of "People Make a Difference", the Bulletin Sponsorship, Monogrammed Polo Shirts, a Fall Pasta Dinner, and Art Lessons. Other items that continued to be available included the Flag Set, the 275th Apron, and Framed Prints from the 2017 and the 2018 Calendars, as well as Tote Bags with the Moravian Candle. We were also pleased to continue the collaboration with other church groups at the *Shoppe on the Greene*. The committee wishes to extend our heartfelt appreciation to all the groups and individuals who so generously contributed in a variety of ways to our efforts.

The committee is pleased to share that our goal has been met. As of December 31, 2018, \$7,257.50 was raised toward the church budget, exceeding our goal by \$2,257.50. The Committee wishes to express its sincere gratitude to the congregation and Joint Board for their ongoing support.

The Committee will continue its efforts in 2019 with a 2020 Church Calendar with the theme of "Honoring Our Past; Shaping Our Present; Inspiring Our Future", the Bulletin Sponsorship, Art Lessons, Dinners, and Monogrammed Shirts. In addition, exciting new items and opportunities for fellowship are being developed. Please watch for announcements with more details and make plans to visit the *Shoppe on the Greene* in coming months!

I would like to take this opportunity to give my sincere thanks to the members of the committee who so willingly gave of their time, talents, and resources. It was a privilege to be on this committee with these remarkable individuals.

Committee Members: Hopeton Clennon, Lyn Chynoweth, Don Jean, Jacque Jean, Hank Naisby, Rob Phillips, Ann Raines, Carol Reifinger, Priscilla Schueck, Mary Catherine Tachovsky, Anne Zug

Respectfully Submitted,
Camie Modjadidi, Chair

Investment Committee

The Investment Committee meets on a quarterly schedule in January, April, July, and October to evaluate the performance of the Church's portfolio and make purchases, sales or any needed adjustments. Members of the committee include Anne Zug, Ann Raines, Hal Smith, David Weikert, Jeff Harris, and Don Brown.

The committee is assisted by Wayne Achey, a Senior Vice President of Investments at Merrill Lynch, and a Central member. As a financial adviser, Mr. Achey prepares presentations for the quarterly committee meetings that give the members several suggestions and options they can consider and evaluate to help maximize the stability and return of the portfolio.

Monthly investment reports of the portfolio from Merrill Lynch are provided to each member of the committee and also to the Financial Secretary. Investment results are shared with the Board of Trustees through the Financial Secretary's monthly Board report. The Board is also informed on the Committee's actions by reports on the quarterly meetings.

The Committee voted in January to put the Central Steps fund into the Moravian Ministries Common Growth Fund that is managed by the Abbot Downing Company. The Common Fund is pooled money from many Moravian Churches.

The following table indicates the opening and closing balances of our managed funds as well as increasing amounts that were withdrawn from the accounts to help cover church expenses in 2018. The Endowment Growth Fund is a new Mutual Fund that was set up in 2018 that focuses on growth stocks.

Central Funds	Opening Balance on January 1, 2018	Closing Balance on December 29, 2018	Funds withdrawn to support projects and the Church Budget
Endowment Fund	3,686,220	3,338,401	187,160
Endowment Growth	Formed in 2018	67,692	- 0 -
Preservation Income	55,723	16,010	44,886
Holding Account	30,874	38,228	2,617
Central Mission	61,352	62,159	- 0 -
Central Steps	303,365	298,931	- 0 -
Preservation Fund	1,187,583	1,110,442	25,000
E. Johnston Prime Fund	735,660	678,585	12,000
Preservation Growth Fund	162,504	148,354	- 0 -

The Investment Committee operates within a set of guidelines that help keep the investments balanced in a combination of stocks, bonds, and funds that promote diversification to help balance risk. These guidelines were updated in 2017. Many thanks to the committee members who help keep our portfolio strategy on course.

Respectfully Submitted,
Don Brown, Chair

Stewardship Committee

2018 Results: The 2018 church operating budget called for envelope giving* of \$530,000. The total amount given by members and friends by December 31, 2018, was \$496,949. In 2018, actual contributions from members and friends represented 57.6 % of the church budget.

2019 Budgeted: The proposed 2019 church operating budget calls for envelope giving* of \$530,000. The stewardship letter was mailed in October 2018 to 602 church household members and friends. The 602 households receiving the stewardship letter is less than the number of total members because the letter is not sent to members who are not confirmed and only one letter is sent to a household. As of December 31, 2018, \$341,061 has been pledged by members and friends. This represents 39.2 % of the proposed 2019 church operating budget.

*Envelope giving is defined as cash contributions from members and friends.

Respectfully Submitted,
Sharon Upton, Chair

Contribution Analysis

GIVING RANGES	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
less than \$1	94	83	134	153	158	217	210	219	244	268	250
1 - 100	114	116	112	93	106	106	85	73	73	67	78
101 - 200	60	54	50	59	42	41	52	34	31	37	28
201 - 300	45	42	55	48	39	43	44	34	46	43	33
301 - 400	37	37	28	28	39	27	25	21	17	25	26
401 - 500	30	30	35	31	20	16	29	32	30	19	19
501 - 600	33	30	29	24	23	28	18	22	23	23	17
601 - 700	22	17	13	15	19	8	15	10	9	9	14
701 - 800	17	11	16	15	18	19	17	11	15	12	24
801 - 900	12	13	11	10	5	11	6	7	9	7	5
901-1000	15	16	16	14	11	12	12	9	11	7	14
1001 - 1100	14	22	25	15	12	9	11	12	5	10	10
1101 - 1200	14	10	7	15	7	17	11	14	10	20	14
1201 - 1300	16	11	6	16	13	7	9	11	13	7	4
1301 - 1400	6	8	10	3	9	7	8	5	10	5	8
1401 - 1500	6	7	10	8	9	5	10	7	9	13	8
1501 - 2000	43	31	33	29	31	31	32	31	30	27	23
2001 - 3000	33	40	44	38	35	40	37	34	38	35	38
3001 - 4000	24	23	17	18	19	16	9	12	9	13	13
4001 - 5000	11	11	12	11	9	12	11	10	14	4	8
5001 - 7500	10	11	10	7	5	10	9	9	9	13	15
7501 - 10000	3	4	0	1	2	1	2	1	2	1	2
>10000	4	3	3	4	6	4	4	4	3	3	3
Total Giving Units (1)	569	547	542	502	479	470	456	403	416	400	404
Average Contribution (2)	\$1,127	\$1,162	\$1,066	\$1,092	\$1,196	\$1,138	\$1,143	\$1,221	\$1,188	\$1,247	\$1,230
Total Contributions	\$641,122	\$635,363	\$577,593	\$548,389	\$572,748	\$534,720	\$521,311	\$492,078	\$494,292	\$498,913	\$496,949
(1) Number of giving units as those assigned by contribution envelope numbers											
(2) Total giving divided by giving units											
Units giving \$500 or less	286	279	280	259	246	233	235	194	197	191	184
% \$500 or less	50.26%	51.01%	51.66%	51.59%	51.36%	49.57%	51.54%	48.14%	47.36%	47.75%	45.54%
Units giving over \$500	283	268	262	243	233	237	221	209	219	209	220
% over \$500	49.74%	48.99%	48.34%	48.41%	48.64%	50.43%	48.46%	51.86%	52.64%	52.25%	54.46%

Budget and Finance

In reviewing the past two years, a positive trend regarding the Operating Budget of Central Moravian Church has begun to emerge. After several years of deficits, Fiscal Year 2017 ended with a surplus of \$2,240 and excitingly, **Fiscal Year 2018** has ended with a surplus of \$1,459.

Total Income was under budget by \$45,173 or -5.2%.

Throughout the year, **Envelope Giving** was consistently below budget requirements and ended the year \$33,051 or 6.2% under budget. This had serious implications for the Budget and Finance Committee in establishing the 2019 Budget.

Other Contributions (other gifts, special envelopes, and cash plate offering) were under budget by \$3,957 or 3.8%, adding to the shortfall in envelopes.

Institutional Receipts (Moravian College, Moravian Academy, ArtsQuest, Bach Choir, 63 W. Church Street rental, and wedding income) were under budget by \$16,121 or 16.5%.

Endowment Income was over budget by \$7,955 or 6.1%, thus helping with the income shortfall.

Total Expenses, on a positive note, were under budget by \$46,633 or 5.4%.

Salary and Benefits were under budget by \$15,769 or 3.5% due to staff changes.

Facilities-Operations were under budget by \$29,514 or 27.9% due to utility costs savings from new HVAC systems and favorable weather conditions in 2018.

Facilities-Maintenance was slightly under budget by \$2,207 or 2.8%.

Total Programs were over budget by \$2,308 or 2.5% due to increased programming expenses.

Church Office Administration expenses came in slightly under budget by \$1,447 or 4.6 %.

In 2018, Central paid 100% of the amount requested for the **Province & District Administration and Benevolent Ministries**, a decrease from the previous year of \$982 or .01%.

Total Income less Capital Projects Income decreased from last year by \$21,568 finishing at \$816,988. **Total Expenses less Capital Projects Expenses** decreased from last year by \$20,787 finishing at \$815,528. As a result, Fiscal Year 2018 ended with a surplus of \$1,459 which will carry over to FY2019.

Capital Projects, although not part of the Operating Budget, totaled \$47,061 for capital improvements to buildings on the Church Street Campus funded by income from the Preservation Fund. Moravian Academy reimbursements totaled \$10,224 for their share of the CE Building capital projects.

George Mowers, Financial Secretary
Tom Tenges, Treasurer and Chair, Budget and Finance Committee

CENTRAL MORAVIAN CHURCH
Financial Disclosure
For the year ended December 31, 2018

	2015	2016	2017	2018	18 vs 17	2018		
	Actual (Rounded)	Actual (Rounded)	Actual (Rounded)	Actual (Rounded)	Change (Rounded)	Budget (Rounded)	Actual +/- %	Budget \$
Beginning Balance	0	-0	-0	2,240				
<u>INCOME</u>								
Envelope Giving	508,559	507,877	498,913	496,949	-1,964	530,000	-6.2%	-33,051
Other Contributions	88,911	97,357	106,289	100,750	-5,539	104,707	-3.8%	-3,957
Capital Projects Income	17,555	21,947	50,239	47,061	-3,177	0		
Institutional Receipts	89,945	85,802	106,364	81,293	-25,071	97,414	-16.5%	-16,121
Endowment Income	110,054	115,048	126,989	137,995	11,006	130,040	6.1%	7,955
TOTAL INCOME	\$815,024	\$828,031	\$888,794	\$864,049		\$862,161		
Less Capital Projects Income	-17,555	-21,947	-50,239	-47,061		0		
NET TOTAL INCOME	\$797,469	\$806,084	\$838,555	\$816,988	-21,568	\$862,161	-5.2%	-45,173
<u>EXPENSES</u>								
Pastoral Staff Sal. & Ben	172,878	194,560	199,401	201,026	1,624	199,596	0.7%	1,430
Music Staff Sal. & Ben.	77,207	80,205	81,654	80,909	-745	84,198	-3.9%	-3,289
Support Staff Sal. & Ben.	150,888	157,935	162,140	156,040	-6,101	169,950	-8.2%	-13,910
Total Salary & Benefits	\$400,972	\$432,700	\$443,196	\$437,975	-5,221	\$453,744	-3.5%	-15,769
Total Facilities - Operations	\$106,645	\$97,620	\$95,647	\$76,281	-19,366	\$105,795	-27.9%	-29,514
Total Facilities - Maintenance	\$93,827	\$75,457	\$71,757	\$75,768	4,011	\$77,975	-2.8%	-2,207
Capital Projects Expense	\$17,555	\$21,947	\$50,239	\$47,061	-3,177	\$0		
Ministry & Worship Program	18,765	21,389	29,768	30,891	1,124	29,432	5.0%	1,459
Music Program	34,493	35,257	35,483	35,048	-435	35,969	-2.6%	-921
Christian Education Program	6,991	6,141	7,433	8,874	1,441	10,945	-18.9%	-2,071
Mission & Outreach Program	16,062	15,637	14,795	19,740	4,945	15,900	24.2%	3,840
Total Programs	\$76,312	\$78,424	\$87,479	\$94,554	7,075	\$92,246	2.5%	2,308
Total Church Office Administration	\$30,213	\$37,019	\$36,570	\$30,265	-6,304	\$31,712	-4.6%	-1,447
Total Province & District	\$103,964	\$102,829	\$101,668	\$100,686	-982	\$100,689	-0.0%	0
TOTAL EXPENSES	\$829,488	\$845,995	\$886,554	\$862,590		\$862,161		
Less Capital Projects Expense	-17,555	-21,947	-50,239	-47,061		0		
NET TOTAL EXPENSES	\$811,932	\$824,047	\$836,315	\$815,528	-20,787	\$862,161	-5.4%	-46,633
Current year surplus(deficit)	-14,464	-17,964	2,240	1,459		0		
Adjustment from reserves (1)(3)	14,439	17,964	0	0		0		
Adjustment from Prior Year (2)	25	0	0	0				
Net surplus(deficit) (4)(5)	-\$0	-\$0	\$2,240	\$1,459		\$0		
Ending Balance	-0	-0	2,240	3,699				

- (1) In FY2015, \$14,439 was taken from Undesignated & Memorials Funds to balance the Budget
- (2) In FY2015, \$25 was transferred from Prior Year Surplus to balance the Budget
- (3) In FY2016, \$17,964 was taken from undesignated funds to balance the Budget
- (4) In FY2017, \$2,240 was transferred to the Prior Operating Surplus/Deficit Fund
- (5) In FY2018, \$1,459 was transferred to the Prior Operating Surplus/Deficit Fund

2019 Budget Overview

Preparing the annual budget requires many dedicated hours of reviewing expiring year income and expenses; gathering information from staff, organizations, and boards on expected needs and wishes for the new year; and projecting revenue from several major sources, including Envelope Giving and Other Contributions.

The budget development process for 2019 was no exception. Kudos are extended to staff and the Budget & Finance Committee for their collective commitment to the process, ultimately arriving at a new budget reflecting modest increases in both income and expense. These adjustments provide for growth in several areas of ministry ensuring improved security and well-being for our historic campus. Once again, budget preparers have been faithful to our stewardship of Central's traditions, mission, and outreach.

Income:

Both **Envelope Giving and Other Contributions** categories present a challenge to meet the projected increases of 6.65% and 11.4% respectively. **Institutional Receipts** which includes fees for facility use from our "partners" has been set with an increase of \$10,967 above last year's actual amount. Given the volatility of the market, the income from **Endowment** is projected to be slightly lower.

Expenses:

Salaries and Benefits includes an increase for all current full-time and part-time staff and provides for additional staffing to enhance cleaning, maintenance, and campus security during the evening hours.

Facilities Operations have been holding steady for the past several years, in part, through installation of much improved energy efficient HVAC systems and lighting. While the 2019 projection does anticipate higher expenses in this area, our Buildings & Grounds Committee is committed to taking aggressive sustainability measures whenever equipment and systems changes are made, which may bring lower than anticipated utility costs.

With a renewed effort to hold the line on maintenance costs, **Facilities Maintenance** have been held steady.

Ministry & Worship, and **Music Program** budgets remain constant with 2018 actual expenses.

The **Christian Education** budget again benefits from an allotment of a portion of the interest generated by the Elizabeth Johnston Prime Spiritual Development Fund.

The **Church Office Administration** category has been increased by \$5,235 to accommodate, in part, maintenance of the newly launched website.

Central's financial support to **Provincial & District Administration** will be slightly lower than 2018; this figure is determined by a formula based on our envelope and cash plate offerings.

George Mowers, Financial Secretary
Tom Tenges, Treasurer

Budget & Finance Committee: Tom Tenges (Chair), Llyena Boylan, David Charrier, Hopeton Clennon, George Mowers, Ann Raines, Anthony Thompson, Steve Schlack, David Weikert, Anne Zug

CENTRAL MORAVIAN CHURCH

Proposed Budget

For the year ended December 31, 2019

(approved by Elders 12/11/18 and Trustees 12/19/18)

<u>INCOME</u>	2015 Actual	2016 Actual	2017 Actual	2018 Proposed	2018 Actual	2019 Proposed	Actual 2018 vs Proposed 2019	
Envelope Giving	508,559	507,877	498,913	530,000	496,949	530,000	33,051	6.65%
Other Contributions	88,911	97,357	106,289	104,707	100,750	112,305	11,555	11.47%
Capital Projects Contributions	17,555	21,947	50,239	0	47,061	0	0	0.00%
Institutional Receipts	89,945	85,802	106,364	97,414	81,293	92,260	10,967	13.49%
Endowment Income	110,054	115,048	126,989	130,040	137,995	134,144	-3,851	-2.79%
TOTAL INCOME	\$815,024	\$828,031	\$888,794	\$862,161	\$864,048	\$868,709		
Less Capital Projects Income	-17,555	-21,947	-50,239	0	-47,061	0		
NET TOTAL INCOME	\$797,469	\$806,084	\$838,555	\$862,161	\$816,987	\$868,709	51,722	6.33%
EXPENSES								
Pastoral Staff Sal. & Ben	172,878	194,560	199,401	199,597	201,026	209,383	8,357	4.16%
Music Staff Sal. & Ben.	77,207	80,205	81,654	84,197	80,909	81,414	505	0.62%
Support Staff Sal. & Ben.	150,888	157,935	162,140	169,951	156,040	189,834	33,794	21.66%
Total Salary & Benefits	\$400,973	\$432,700	\$443,196	\$453,745	\$437,975	\$480,631	42,656	9.74%
Total Facilities Operations	\$106,645	\$97,620	\$95,647	\$105,795	\$76,281	\$85,289	9,008	11.81%
Total Facilities Maintenance & Supplies (5)	\$93,827	\$75,457	\$71,757	\$77,975	\$75,770	\$75,277	-493	-0.65%
Capital Projects Expense	\$17,555	\$21,947	\$50,239	\$0	\$47,061	\$0	-47,061	0.00%
Ministry & Worship (1)	18,765	21,389	29,768	29,432	30,891	29,456	-1,435	-4.65%
Music Program (2)	34,493	35,257	35,483	35,969	35,048	35,587	539	1.54%
Christian Ed. Program (3)	6,991	6,141	7,433	10,945	8,874	11,280	2,406	27.11%
Mission & Outreach Program (4)	16,062	15,637	14,795	15,900	19,740	16,300	-3,440	-17.43%
Total Program & Outreach	\$76,311	\$78,424	\$87,479	\$92,247	\$94,553	\$92,623	-1,930	-2.04%
Total Church Office Administration	\$30,213	\$37,019	\$36,570	\$31,712	\$30,265	\$35,500	5,235	17.30%
Total Province & District Administration	\$103,964	\$102,829	\$101,668	\$100,686	\$100,686	\$99,389	-1,297	-1.29%
TOTAL EXPENSES	\$829,485	\$845,996	\$886,556	\$862,161	\$862,591	\$868,709	6,118	0.71%
Less Capital Projects Expense	-17,555	-21,947	-50,239	0	-47,061	0		
NET TOTAL EXPENSES	\$811,930	\$824,049	\$836,317	\$862,161	\$815,530	\$868,709	53,179	6.52%
Current year Surplus(deficit)	-14,461	-17,964	2,240	0	1,459	0		
Adjustment from reserves	14,461	17,964	0	0	0	0		
Net surplus(deficit)	\$0	\$0	\$2,240	\$0	\$1,459	\$0		

(1) Primarily Christmas, Easter, Lovefeasts, bulletins, Daily Texts, Hospitality, Membership, Stewardship, Church Family Life, Elders, Planned Giving, Parish Pastor in 2016

(2) Lead singers, soloists, instrumentalists, accompanist, substitute organist, materials & supplies, piano & organ

(3) Church School, youth programs and staff, adult education, child care

(4) Mission, Communications, Social Action, Social Agencies

(5) Includes basic buildings & grounds maintenance, supplies, service contracts

THE PROVINCIAL ELDERS' CONFERENCE

(EXECUTIVE BOARD)

1021 Center Street, P.O. Box 1245, Bethlehem, PA 18016-1245

Telephones: 610-867-7566 – Moravian Church Center

610-865-3137 – P.E.C. President

610-866-9223 – Fax



THE MORAVIAN CHURCH • Northern Province

Dear friends in Christ,

Grace and peace to you in the name of the God who calls us to follow with faith and hope! What a joy it was to gather earlier this summer as the 2018 Synod of the Moravian Church Northern Province. Delegates from each individual congregation came together for a common purpose to pursue a common vision from the Lord as we go about our common work. We did good work together – from worship to singing to planning to voting. And we committed – together – to fund our Common Ministries. The visions we shared and the goals we established will only be achieved by working and serving together. We cannot – and should not – go it alone. This is true for us as members of the Body of Christ, as local congregations, and even as a province. We are part of a something greater – and God calls us to support and live into that holy calling.

This letter invites your full participation in our **Common Ministries Commitment**. At synod, we all voted to approve the 2019 Provincial Budget and all the ministries and programs its supports. We need all of us to fulfill our commitments to live into the dreams God has planted in our hearts. We ask each congregation to give – as it has been blessed – to support this common ministry.

Your support allows us to educate seminarians who will become our pastors. Your commitment allows the Board of World Mission to send work crews to hurricane-ravaged areas and to proclaim the gospel in new areas of Peru. Your commitment supports a faithful staff that serves the entire province, and funds our Unity and ecumenical involvement. In short, your financial support of the province allows us to be fully invested in God's work locally and globally. Thank you in advance for your full participation.

We fund our common ministries through every congregation giving a percentage of its Line 1 income. The 2019 provincial budget was built on your Line 1 income from 2017. The *percentage* of your Line 1 income remains the same as last year. The *amount* you are asked to offer changes based on the fluctuation of Line 1 income. At the direction of synod, we will be meeting with a few congregations in the coming year to review the percentage they have been expected to give. Until those meetings are complete, each congregation is expected to maintain the same percentage level of giving as in prior years.

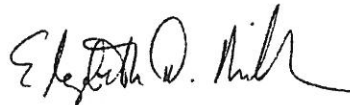
As with good stewardship practices, you give to the province as you have received. Like personal budgets, the province lives within the expected receipts from congregational giving, which means we must make choices based on prayerful priorities. When one congregation does not meet its full share, we all suffer. When all congregations offer 100% of their requested support, we all rejoice together. We need all of you giving fully to our common ministry to support the many ministries God is calling us to offer the world.

The provincial elders have approved a budget for 2019 in the amount of \$2.17 million, which is based on anticipated common ministry receipts of \$1,505,367. This represents a slight increase over last year. We are funding an increasing amount of the budget through invested funds so that we may continue to support our core agencies.

Again this year we are sending out this entire mailing via e-mail. You are receiving this letter because you are a Pastor, Vice-Chair of Elders, President of Trustees, or Treasurer. It is imperative that you access the specifics of your congregation's share of the provincial budget on the Moravian Church Northern Province Portal. You have access through a specific password; if you experience difficulty with the portal, contact Tammy Curcio in our Finance Office at portal@mcnp.org.

As you prayerfully determine your local budgets and include your share of our provincial budgets, I invite you to remember our common commitments we made together at synod this past June. We must all give - and serve - together to be faithful participants in God's ongoing mission to the world. Thank you for your faithfulness and support.

Grace and peace,

A handwritten signature in black ink, appearing to read "Elizabeth D. Miller". The signature is fluid and cursive, with the first name being the most prominent.

Elizabeth D. Miller
President

September 17, 2018
EDM:glr



THE EXECUTIVE BOARD OF THE EASTERN DISTRICT

Incorporated December 4, 1945

1021 Center Street, P.O. Box 1245, Bethlehem, PA 18016-1245

Telephone: 610-865-0302

FAX: 610-866-9223

www.mcnp.org

THE MORAVIAN CHURCH • Northern Province

September 4, 2018

TO: EASTERN DISTRICT CONGREGATIONS
FROM: THE EASTERN DISTRICT EXECUTIVE BOARD
DAVID E. BENNETT, PRESIDENT
RE: 2019 FUNDING OF OUR EASTERN DISTRICT COMMON MINISTRIES

Greetings Friends and Partners in Ministry:

I write on behalf of the Eastern District Executive Board (EDEB) to thank you for this last year of ministry partnership and invite your full participation in the Eastern District Common Ministries for 2019. The ministry partnership that we share with you is one which supports congregational redevelopment, ministry agencies, as well as district staff who offer congregation consultation toward ministry enhancement.

The Eastern District Common Ministry assessments for 2018 and 2019 are a result of direct action of the 2016 Eastern District Synod. Similar to the current Provincial budgeting process, the 2016 synod instructed the EDEB to initiate an income based budget formulation that will be based upon "Line 1 income" (plate offerings) of the congregations. As a reminder, this moved us away from a membership "per capita" assessment model. So, the Eastern District Common Ministry contributions of our congregations are no longer based upon "head counts," but rather upon the tithes and offerings of congregants. This will now be the second year the new assessment formulation has been implemented in the Eastern District.

It is worth noting that although this income-based formulation keeps most congregations at or near their current level of giving toward the Eastern District Common Ministry, it has created a minor decrease in the Eastern District budgets. Therefore, the Eastern District Synod also instructed the EDEB to utilize a spending rate on reserves to balance the budget if necessary. Given this decrease in budget, it will be vitally important that all of our congregations fully support the district common ministry as our success relies heavily upon the faithfulness of all of our congregations.

As we continue to live into this new budgeting process, it is the desire of the EDEB to maintain the basic structure of the district budget approved by the 2016 Eastern District Synod. The EDEB plans to submit a report to the 2020 Eastern District Synod regarding the effectiveness of this new assessment formulation and its implication upon Eastern District Common Ministries.

Attached to this memorandum are instructions in regard to how congregational leadership can access the provincial portal and view Common Ministry assessments for your congregation.

We continue to encourage congregations to look seriously at employing the benefits of the new Past Due Balance Policy which offers 20% forgiveness of the Provincial and District Common Ministry Past Due Balances for each year that a congregation meets all District/Provincial assessments and pastoral benefits submissions in full. This policy supports our collaboration in district and provincial ministry, while providing much needed relief from past due balances. (Please see enclosed document.)

Finally, on behalf of the Eastern District Executive Board let me express our gratitude for each congregation as a ministry partner. Our common ministry reflects an important, shared value that Christ calls us to do together that which we cannot do alone. We are appreciative of our district and provincial staff members, the Provincial Elders

Conference, and interprovincial agencies whose dedication and leadership skill makes congregational revitalization and mission collaboration this day's reality. "To Us, To Us This Task is Given!"

Your brother in Christ,

A handwritten signature in black ink, appearing to be 'DEB', with a long horizontal line extending to the right.

David E. Bennett
President
Eastern District Executive Board

DEB/jh

OUR EASTERN DISTRICT COMMON MINISTRY

One of the noblest characters of the Moravian Church is found not only in how we as individual congregations touch lives within our own communities, but also how we collaborate denominationally to make a regional, national, and even global impact. Our common ministry reflects an important, shared value that Christ calls us to do together that which we cannot do alone. It is in this way that our common ministry contributions express not only our ministry partnership with one another, but more importantly the kinship we proclaim in Christ Jesus.

ADMINISTRATION

DISTRICT ADMINISTRATION

These monies are allocated for such items as district synods; the cost of travel and expenses of meetings of the District Board; making grants to congregations; paying liability insurance; the cost of having our district represented on various boards, committees, and agencies; subsidy in support of Moravian Open Door administration and legal and intervention expenses; as well as salaries, benefits, and program costs for the Eastern District Director of Christian Education and the Eastern District Director of Youth and Young Adult Ministries.

CHURCH REDEVELOPMENT

Utilizing the services of district professional staff and the consultation of the district commissions, these monies fund ministry assessment, appreciative inquiry sessions, and ministry plan development of churches in need of congregational revitalization and redevelopment. The A.I.D. Program and other district initiatives directed toward congregational health and revitalization were reaffirmed as a priority by the 2012 Eastern District Synod.

DISTRICT PROGRAM

Provides support for miscellaneous programming efforts, including Pastoral development events, summer urban internships, support for state councils of churches and ecumenical agencies, as well as continuing education at Moravian Theological Seminary.

DISTRICT HOMES FOR THE AGED

This contribution assists Moravian Manor and Morningstar Senior Living in providing care for needy residents where costs are not fully covered by personal and social security resources.

HOPE CONFERENCE AND RENEWAL CENTER (all congregations except Ohio)

These monies subsidize the cost of the administration and management of the Hope Conference and Renewal Center.

STATE COUNCILS OF CHURCHES

This item includes contributions to State Councils of Churches in New Jersey, New York, Maryland, Ohio, Washington DC, and Pennsylvania. These monies provide an ecumenical service and witness which otherwise would not be available to us as individual congregations. Services provided include consultation on migrant ministries and information on public policy issues.

INNER CITY YOUTH

This significant ministry for congregations in urban areas was started by the "Moravian Women" who annually contribute between \$3,000 and \$5,000 for this ministry. As the years have passed, requests have increased to approximately two and one half times the monies available. The District Synod of 2004 established support for this important ministry through an assessment. This initiative funds new youth ministry initiatives for congregations in urban areas where youth programming is lacking or non-existent.

MORAVIAN OPEN DOOR

Moravian Open Door is a not-for-profit (501(c) 3) organization committed to providing transitional housing and supportive services to the homeless, distressed and underserved population of New York City. Our ministry serves those individuals who are fifty and older with the goal of helping them regain their independence and security, and assisting them in moving to appropriate, permanent facilities.

District Ministry Teams

Spiritual Formation Ministry Team: *(Formerly Christian Education Commission and Lay Ministry Commission)*

The purpose of the Spiritual Formation Ministry Team is to aid pastors and congregations in elevating the call of ministry to laity through workshops and training events (locally, area-wide and District-wide); to assist in developing leadership skills among all members for continued spiritual growth and to include spiritual leadership development; to assist in a discernment process for laity to identify their call to life-long, vocational ministry, mission and service; and to uphold the importance of shared ministry among lay and clergy alike.

Stewardship of Life Ministry Team: *(Formerly Stewardship Commission and Evangelism Commission)*

Moravians have always stressed the stewardship of all of life – management and sharing of our spirituality, time, talents and treasures as well as the care of creation. For the next inter-synodal period the primary focus of the Stewardship of Life Ministry Team is to enable congregations to discover what assets are available within their congregation (using Snow's Asset Mapping as one tool) for ministries so that the congregation feels empowered to view their community and world as their mission field.; to assist congregations in helping members discover their spiritual gifts for ministry and matching them to the ministry needs of the congregation and community; and to encourage congregations to develop a strategy where the time commitment of members to a specific ministry is adjusted to the time and place of the congregation, demonstrating sensitivity to the life-styles of members.

Church in Society Ministry Team: *(Formerly Church and Society Commission and Community Ministries Commission)*

Moravians have always understood the need for the Church to be the voice for the voiceless. For the next inter-synodal period the primary focus of the Church in Society Ministry Team is to assist congregations in identifying a mission ministry to “the least of these” (experiencing hunger, poverty, discrimination) in the community in which the congregation is planted and assist them in developing programs to help meet the needs of their community, as well as pursue partnership with other congregations and agencies in seeking to meet these needs. The Church in Society Ministry Team will also serve as a resource to congregations throughout the District, working directly with congregations in their mission ministry efforts.

MINISTRY LEADERSHIP TEAM:

The purpose of the Ministry Leadership Team is to share activities, programs and needs of each Ministry Team; to provide feedback to each Ministry Team; to collaborate in meeting the needs and programs of the District; and to support and encourage one another and congregations in ministry. The Ministry Leadership Team consists of one Chairperson from each of the above Ministry Teams, as well as one EDEB representative, the Eastern District Director of Christian Education, and the Eastern District Director of Youth and Young Adult Ministries.

OHIO MORAVIAN MINISTRIES COMMISSION (Ohio only)

This item is for youth ministry, camp support, mission society support, matching grant programs for Ohio Congregations. These monies are collected by the Eastern District Executive Board and returned to the Ohio Moravian Ministries Commission.

September, 2018

2019 Funding of our Common Ministries

Central Moravian Church - 0004

Provincial Common Ministries

	2019 Total Provincial Quota	Your Church's Provincial Total ¹	Your Church's Share Per Month
Common Ministries Commitment** Includes Provincial Administration, Unity Assessments, The Moravian, Board of Communications, Ministerial Education, Moravian Theological Seminary, Ecumenical Agencies, World Mission, Provincial Archives, Music Foundation, and Provincial Women's Board.	\$1,644,559	\$70,583.00	\$5,881.92
**Through your full support, together we touch and bless lives far beyond your church community; shared ministries that have long been a part of our Moravian history and faith tradition.			
Make Provincial checks payable to: Moravian Church Northern Province Mail Provincial checks to: Treasurer 1021 Center Street Bethlehem, PA 18018			

2019 Funding of our Common Ministries

Central Moravian Church - 0004

Eastern District Common Ministries

	2019 Total District Quota	Your Church's District Total	You Church's Share Per Month
District Assessments Includes Administration, Program, Hope Conference Center, Senior Living Communities, State Councils of Churches, Moravian Open Door, Inner City Youth, and Commissions: Christian Education, Church and Society, Community Ministry, Evangelism, Lay Ministry, and Stewardship	\$341,000	\$28,806.00	\$2,400.50
**Through your full support, together we touch and bless lives far beyond your church community; shared ministries that have long been part of our Moravian history and faith tradition.			
<i>Make District checks payable to:</i> Eastern District Executive Board <i>Mail District checks to:</i> Treasurer 1021 Center Street Bethlehem, PA 18018			

BOARD OF WORLD MISSION MORAVIAN CHURCH IN AMERICA 2018

The North American Board of World Mission (BWM), serving the Northern, Southern and Alaska Provinces, and the Unity of Brethren in Texas, is greatly appreciative of the ongoing support of our congregations through their common fund ministries. In addition many individuals and congregations contribute to special projects and needs of our global partners, and help those who serve in short-term mission. The end of 2017 saw the retirement of Rev. Judy Ganz from the role of Executive Director, and we give thanks for her faithful service and care for the mission work of the BWM.

In other staffing news, Rt. Rev. Chris Giesler has joined the BWM staff as the new Director of Mission Engagement, beginning in September.

On the program side, the BWM is living into a new model, describing our lens through the complimentary work of Mission Outreach and Mission Engagement. Outreach is the way we are helping to develop leaders, as well as grow and strengthen communities in the areas we work amongst our Global Partners. Engagement refers to the way the BWM helps support congregations and members as they look to serve on mission teams, learn about the work of Moravian mission efforts around the world, and also support these efforts through other financial contributions and prayer.

Global Partners

BWM continues to work at supporting our global partners in building up their churches. Even as we gradually decrease traditional subsidy block grant payments, we are growing a mission grant fund that supports efforts in leadership development, mission outreach and economic strengthening, which are the pillars for building self-reliance. In 2018 the mission grant funding pool totaled \$35,000. This number continues to grow as we shift our relationships from block grant payments to project specific efforts. In 2018, we are thankful for leadership of the Moravian Provinces in Western Tanzania, Costa Rica, and Guyana for working with the BWM to move this effort forward, and officially be off of BWM subsidy payments this year. The lack of a subsidizing block grant does not mean a lack of relationship, or diminishment of ministry. In fact, Mission Grants and other BWM funds helped to support Bishop consecrations in Guyana and Western Tanzania, a Christian

education workshop in Costa Rica, as well as confirmation teacher training and the building of a new science lab at the Kisanji girl's school in Tanzania.

Other mission grants have helped with the repair of a Moravian Radio Station in Honduras, as well as multiple scholarships for theological education to support the training of local pastoral candidates across our global partners.

In Peru, the 2018 Unity Offering will be used to support the purchase of a new headquarters building. The final figures of this offering, collected around the world, become final at the end of the year, so in 2019 the BWM will work with Peru, as a Mission Area supervised by the Northern Province, to determine the best facility to purchase at this pivotal stage of church growth. Additionally in Peru, the BWM is working with 10 communities in the Amazon region who are hoping to form as a district of the Moravian Church in Peru. This would be a wonderful connection, and an opportunity for ministry in a place where there has been little support of developing churches, and they have requested resources to support Christian education, and pastoral training.

Work continues with the Ahuas clinic, and the BWM is assessing ways to best support his ministry into the future. We remain ever grateful for the faithful service of Rick Nelson who has made four visits over 2018 to continue to support the clinic, provide needed oversight, and work towards training of financial and administrative staff at the clinic, and also the Unity and Mission provinces as well.

Rick also works with Alas de Socorro, and aviation ministry based in Ahuas. After several issues, we are happy to have a plane up in the air again flown by a new pilot completing his training.

The Moravians in Cuba held their first official synod in September 2017 and elected Rev Armando Rusindo as the first Moravian Bishop in Cuba! Thanks to the support of so many, and especially of the Armando Rusindo Foundation, their church is growing and ministering to many who are in need in their separate communities.

Mission Engagement

Mission engagement with our congregations is the second priority for BWM. BWM staff has led and continues to be available to lead workshops on mission discernment and involvement to establish new ministries near and far. BWM staff is often also invited to speak in congregations and bring updates on the work of the BWM.

Short-term Missions (Antioch)

BWM helps support folks serving as short term ministries as individuals, pairs or larger teams. Antioch servants have been active this year in Nepal and Peru helping to support these important ministries. Servants have helped in school classrooms, taught VBS and Sunday school programs, and generally helped strengthen the relationships between our churches.

Moravian Disaster Response

One of the largest program efforts of 2018-2019 was hurricane relief in Texas and the US Virgin Islands. The BWM has deployed several rounds of donations, MDR tool trailers, volunteers, and even a donated RV to support this work. The summer of 2018 saw multiple volunteer teams assisting with the re-construction of classrooms at the Memorial Campus school on St. Thomas. We anticipate these efforts to continue into 2019. MDR will also respond to any other disasters as they arise, and as we are able.

Operations

Rex Knowlton, our accountant/ treasurer, and Deb Swanson, our Administrative Assistant in the Bethlehem office, have been wonderful at pulling together our administrative pieces and keeping things well-organized and running smoothly, and Sheila Beaman remains an important link in our Winston Salem office.

Again, we wish to thank all of our congregations in the Northern Province for their faithful support of these important ministries. We invite

you to continue to invest your resources of time, energy, prayer and funding in the mission to which God is calling us. Please feel free to contact us at BWM for any resources or guidance you might want in your own mission outreach, be that local or global. We are here to serve you.

PRELIMINARY BUDGETARY PROJECTIONS - 2019

Anticipated Income

Northern Province Churches	\$	265,000	31.65 %
Southern Province Churches	\$	202,475	24.18 %
Society for Promoting the Gospel	\$	180,000	21.50%
Southern Mission Society	\$	25,000	2.99%
Funds, Trusts, Investments	\$	32,200	3.85%
Alaska Moravian Church	\$	4,000	0.48%
Undesignated & Designated	\$	128,650	15.36%
	\$	844,770	100.00%

Anticipated Expenses

Partner Provinces	\$	153,700	16.36%
Honduras Medical Work	\$	138,000	14.69%
Mission Initiatives	\$	109,600	11.67%
Other mission programs	\$	322,311	34.31%
Operations	\$	215,706	22.96%
	\$	971,012	100.00%

BOARD OF WORLD MISSION STAFF

Justin Rabbach, Executive Director
Sam Gray, Director of Intercultural Ministries
Jill Kolodziej, Director of Antioch
Chris Giesler, Director of Mission Engagement
Deb Swanson, Administrative Assistant North
Sheila Beaman, Administrative Assistant South
Rex Knowlton, Treasurer

Buildings and Grounds Committee

The Buildings and Grounds Committee meets once monthly and helps to guide the maintenance and capital project efforts for the Moravian buildings assigned to the care of the church. The committee works in conjunction with the church staff and the Facilities Administrator.

We would like to say a special Thank You to Mike Wall for his role as the Facilities Administrator for the past six and a half years. Mike retired on December 31st, 2018. We wish him all the best in his retirement.

We welcome Jeff Griffis to the position of Facilities Manager. Jeff was hired for the position in December of 2018 with his first day of work being January 2, 2019.

In this past year, we continued to implement energy savings projects supported by the Stone House Report and the Green Revolving Fund. The committee has received approval to have the Stone House Report updated this year as it has been 10 years since the original report was issued.

The sound systems in both the Old Chapel and the Sanctuary are in the process of being upgraded. The committee had sound studies completed for both spaces which established the acoustical characteristics of each space.

Many thanks to members of the committee and to the church staff for their time and effort in helping us to accomplish our mission.

Respectfully Submitted,
Steve Schlack, Chair

Personnel Committee

In February 2018, Trustee President Anne Zug asked me to create an Ad Hoc Personnel Committee to address future CMC staffing needs in light of Mike Wall's request to retire on December 31, 2018. With a core group and additional members all equipped in a variety of skills, I asked Tom Tenges, CMC Treasurer, to be the committee co chair.

We worked and had several meetings in the Spring and

Fall and we developed a plan to secure and maintain our historic campus while providing for the safety and future growth and needs of our many congregants, committees, staff, partners, etc. Our Sexton, John Geier left in the Fall to take a position at Moravian Academy. A cleaning service was hired to assist with a weekly cleaning. In December, many thanks went to Mike Wall for his years of service to CMC. Candidates were sought and the search subcommittee recommended Jeff Griffis as the new Facilities Manager to begin his position on January 1, 2019. This recommendation was approved by the Personnel Committee and the Trustees.

In 2019, we will be searching for two custodians to complete our facilities staffing needs. The cleaning service will remain until both positions have been filled.

New health insurance for our remaining full time employees, was secured through our membership in the Chamber of Commerce beginning December 1, 2018.

The Employee Handbook (last revised in 2014) was updated and will continue to be a work in progress into 2019.

Many thanks to the entire Committee and our wonderful staff for all the time and expertise shared in this transitional year.

Respectfully Submitted,
Llyena Boylan, Chair

BAM Almoners Fund

The Almoners Fund is managed by Board Members elected by each of the six churches of the Bethlehem Area Moravians (BAM). The Board works quietly and confidentially to carry out the purpose of the Fund and responds to requests made by the pastors of the local congregations to assist members who are in temporary financial need.

The Board meets four times a year. Many of the requests presented to the Board were handled by telephone or email vote.

The Program provides \$1,500 for each BAM congregation to assist the Pastors with requests for immediate financial assistance was continued again this year. These discretionary funds are administered by the pastors and are not to be used for the congregation's general or benevolence budgets. This program does not replace the current Almoners program, but supplements it. Requests for larger grants or short-term assistance are handled through the normal process.

During 2018 the Almoners expended a total of \$37,826.24 to assist nine individuals in financial need. Some were one-time grants, while others were for a set period of time. Of those assisted, seven were from the Central Moravian congregation.

Financial gifts, no matter how large or small, are always welcome.

BAM Almoners Fund, Inc.
561 E. Market Street, Suite 1
Bethlehem PA 18018

Respectfully Submitted,
David Williams, Board Representative

Bethlehem Area Moravians, Inc.

Merry Christmas and Seasons Greetings! My name is Dan Soos, and I am the new Chief Executive Officer of the Bethlehem Area Moravians. I was promoted to this role this past April after the retirement of our previous (and First!) CEO, David Roth. I thought for my first annual report to the Churches, it would be good to tell you a bit about myself and some of the exciting transitions at BAM.

I was born and raised here right in Bethlehem, graduating from Freedom High School and going to college at West Virginia University, where I majored in Accounting. Upon graduation I worked for various regional public accounting firms where I specialized in the accounting of religious, not-for-profit entities. In fact, for some years, I was the external auditor of the Moravian Church – Northern Province, the Eastern District, the Board of World Missions, Central Moravian Church and lastly, BAM and its affiliates.

Approximately 13 years ago I left public accounting and joined the BAM Organization, first as a manager at the Moravian Houses and then as the Chief Financial Officer of BAM. When I think back, of my 21 professional working years, 20 of them have been spent in some affiliation with the Moravian Entities. As a boy, I always admired the historic district and its legacy, and now I have the privilege of acting as their caretaker.

I have been married to my wife Jodi for the past 18 years and we have one son, Connor. In my free time, I coach youth baseball and football in the Macungie area.

2018 will go down as a year of transition and change for BAM. Not only did we say goodbye to our CEO, Dave Roth, we also had the retirement of Jack Lightcap and the 2019 announced retirements of Roy Boehm and Theresa Kunda.

Jack retired this past summer from BAM after 15 years. Jack was the Clerk of the Works, who was primarily in charge of the maintenance of the historic buildings and apartments BAM owns and manages. Jack also was involved in many numerous construction projects BAM undertook including the HILL and Moravian Village. Jack has been replaced by Sean Springfield.

Roy Boehm has given his notice of his intent to retire from BAM in March of 2019. Roy has been one of the cornerstones of the Bethlehem Area Moravians and more specifically, Nisky Hill Cemetery for almost 50 years. He was charged with the caretaking of both of our Cemeteries, the grounds of the Historic District and the Various BAM entities. BAM will never have another employee who had as much dedication to his work and his craft as Roy. The compliments we receive from the public regarding the appearance of these areas is a direct reflection of the amount of effort Roy has put forth in maintaining them. Roy will be replaced by his protégé, Kevin Marsh. Kevin has been Roy's right hand man for the previous 9 years and although he has big shoes to fill, we know Roy trained him "the right way".

Theresa Kunda was the previous Chief Financial Officer of the Moravian Church Northern Province. After retiring from there, she joined the BAM team as an accountant for the past 10 years.

As BAM continues to work through these transitions, I would like to thank my dedicated Senior Executive Management Team for making these changes as smooth as possible.

Brad Senick is the Chief Operating Officer of BAM. In his role, he is in direct charge of all the BAM and Affiliates properties and capital improvements. This year, Brad led his team in the acquisition and renovation of two additional properties at the Moravian Development Corporation, which will provide housing for adults with mental challenges.

Brad also has provided oversight in BAM acquisition and renovation of 24 East Wall Street historic property from the Board of World Mission.

Tracy Patton is the Executive Director of the Moravian Village of Bethlehem. Tracy has been with Moravian Village for over 15 years and has primary oversight of all activities at the Village, which includes 109 skilled nursing beds, 145 Independent living apartments and 105 cottages.

Moravian Village this year celebrated the 10 year anniversary of its specialty health care wings. We currently have dedicated dementia, cardiac and wound care wings and in development with our Good Shepherd Partners, it is hoped a new stroke wing.

Also, Moravian Village will perform over \$250,000 in donated charitable care in 2018, which would be a high mark for the Organization. In the last 3 years, MVB has contributed almost \$700,000 in donated medical care.

I personally thank Tracy and Brad and their respective Management Teams for their good works during this year.

Although BAM has experienced some leadership transition, what has not changed is our commitment to uphold the Moravian ideals of service, mission and respect for our heritage. You have our continued commitment that the above ideals will be at the core of all of our activities.

Respectfully Submitted,
Dan Soos, CPA
Chief Executive Officer
Bethlehem Area Moravians

Birthday Greeters

Volunteers send birthday greetings to Central members on behalf of the church.

There are currently 10 volunteers, each sending 8 to 10 cards a month. A list with members names, addresses and birth dates are sent to each volunteer, along with postage stamps for mailings. Volunteers can use their own cards or printed Moravian verse cards with envelopes are available upon request.

New volunteers are always welcome! Please contact Shirley Trumbauer at 610-381-3434 to sign up.

Respectfully Submitted,
Shirley Trumbauer, Chair

Blood Bank

The Central Moravian Church Blood Bank is a service for all Central members. It provides free blood products whenever they are needed for our Church members. **You do not have to be a donor** to receive this service. However, donors are the key to making this service successful for the community. Whole blood donations may be made once every 8 weeks. Platelets may be given 24 times per year. Everyday 450 donations of blood products are needed to supply the needs of our area hospitals.

Our donors in 2018 made 48 donations to the Miller-Keystone Blood Center with a goal of 50, which was the same as last year (48 donations - goal 50). Our goal for 2019 is 50. I know we can make it. I will do more advertising to encourage our members to donate to this vital community program.

Thanks to all donors for their wonderful gift to our Church Blood Bank and the community. **We are always looking for more donors to help support this great cause.**

Below is a list of donors and the number of donations they made in 2018:

Baker, Frank	1
Boyer, Frank	3
Chynoweth, Lyn	8
Dimmick, Gayle	1

Goodman, Jennifer	2
Griffis, Jeff	2
Handlon, Sally	1
Hochella, Grace	3
Mosebach, Craig	16
Ostock, Elena	1
Pragheimer, Mike	2
Raines, Evan	1
Raines, Peter	2
Sommers, Gordon	2
Woodring, Sallie	<u>3</u>

Total 48

Respectfully Submitted,
Craig Mosebach, Coordinator

Busy Workers' Society

We start every year with an annual report, and this year is no different. Two thousand eighteen was a successful year for the Busy Workers with our two major sales, Plant and Attic Treasures Sale in May and our Christmas Sale in December. The wreaths and boxwood trees sold out very quickly at Christmas as did the hanging baskets at our plant sale. Sugar cake sold quickly, too. We participated in two other sales: a craft sale at the Whitefield House in Nazareth and the Star and Candle Shoppe (Thank you Shelly Watson!). The proceeds from these sales enable us to support charities from Bethlehem to Tanzania, Nepal and Star Mountain in Ramallah, Palestine.

These are our charitable contributions for 2018:

CWS Blanket Sunday	\$ 500
CMC Allen Fund, Camp Hope	500
CMC 275 th Anniversary Campaign	2,000
CMC Discretionary Fund	500
CMC Website	1,000
CWS CROP Walk	500
Food for Birthday Party	270
Habitat lunches for construction workers	105
Lenten Dinner	189
Moravian Archives	500
Moravian College, Barnette Scholars	
Student Insurance	1,600
Moravian Open Door	500
Moravian Theological Seminary Scholarship	1,500
Nepal Mission Outreach	1,100
New Bethany Ministries	500

Sanctuary Flower Fund Donations	510
Sikonge, Kabanga MC	500
Sikonge Ladies' Education, 2 sewing machines	300
Tanzanian Scholarship	550
Truth for Women	500
Staff appreciation funds (4)	400
Star Mountain Rehabilitation Center for Children	500
Unity Women's Desk	1,200
Victory House	500
Visiting Nurses Association	<u>500</u>

Total: \$16,724

Misc. Operating Expenses for 2018 \$ 2,924

We started 2018 with our newly elected officers: Marianne Allen, secretary, Sallie Woodring, corresponding secretary, Sue Jones, treasurer, Beth Boyer, assistant treasurer and continuing officers Jacqueline Adams, president and Linda Thudium vice president.

Busy Workers have donated \$510.00 for sanctuary flowers in memory of departed Busy Workers and friends.

We hosted a Lenten dinner, provided soup for the annual birthday social and Habitat lunches.

In January Sue Trimble gave a presentation on her trip to Nepal. She brought home some beautiful beaded bracelets. We ordered bracelets to sell at our sales, or they can be purchased anytime from the Busy Workers, while supplies last.

Donna Coleman made 750 crosses from Pennsylvania Bluestone for Easter (Thank you Donna!). On Easter Sunday each family received one. We still have a few for purchase.

Busy Workers received donations in many different ways. Day lilies, perennials, flowering bulbs, fabric, craft supplies, attic treasures and baked goods for our sales were donated by the congregation and friends. We thank the congregation and friends for their donations year after year for support of the Busy Workers. In spring 2019, we will collect attic treasures and plants from your garden for the sale on May 11 and 12.

Larry Jones was able to file the final patent papers on our Anna Nitschmann doll (Thank you, Larry!).

Mary Jo Hill (Thank you, Mary Jo!) is still working on old records of the Busy Workers. We are thankful for the Moravian Archives being able to take and preserve our records. If anyone finds any papers referencing the Busy Workers, we would appreciate receiving them!

We have given 407 prayer shawls to date. Twenty four were given this year. Prayer shawls are given to those who are ill or who have suffered losses in their families. If you know of someone who would benefit from receiving a prayer shawl, please contact one of the Busy Workers or one of our pastors.

Busy Workers welcomed some new members this year. Thank you for joining us. New members are always welcome! We meet on Wednesday mornings at 9:30 a.m. in the Old Chapel. Fellowship plays an important part of our morning gatherings. Feel free to contact us.

Respectfully submitted,
Jacqueline Adams, President
Linda Thudium, Vice President
Marianne Allen, Secretary
Sallie Woodring, Corresponding Secretary
Sue Jones, Treasurer
Beth Boyer, Assistant Treasurer

CD Recording Ministry Committee

The committee records the 11 a.m. (10 a.m. in the summer) Sanctuary service each week as well as other special services and events throughout the year.

Copies are then made by the church office each week for mailing to members who are out of town or cannot otherwise attend Sunday services.

If anyone is interested in helping with this ministry, please contact Terry Worrich or the church office. No experience is necessary and training is provided.

Many thanks to David Lauer, Dan Diehl, and Bob Wascura for their commitment to recording our services onto CDs. Also, thank you to Richard Miller who volunteers his services to copy and mail the CDs.

Respectfully Submitted,
Terry Worrich, Chair

Flower Distribution Committee

The Flower Distribution Committee wishes to thankfully acknowledge those who generously gave the altar vases this year, commemorating special people and events in their lives. Our statistics tell us that 280 bouquets were distributed within 7 institutions during the past 12 months and, with the selfless support of our congregation, we covered these institutions, some several times. We thank our Pastors Hopeton and Lynnette, who kept the committee informed and who gladly took bouquets with them on their hospital visitations. We thank our fellow congregants who graciously came to obtain flowers so that they could visit their shut-in friends and family members and to commemorate birthdays.

Flowers went to our folks in St. Luke's Hospital - Bethlehem, Anderson Campus and Quakertown, Good Shepherd Rehab Hospital, Old Orchard, Life Quest, Grand View, Phoebe-Richland, Christopher Dock, Gracedale, Moravian Village, Moravian Village Rehab., Kirkland, Blough Nursing Home, Muhlenberg Hospital, King's Daughters. We are thankful for this opportunity to be of service and we prayerfully hope to continue to be faithful in the Lord's work.

Respectfully Submitted,
Dorothea Lovis and Cheryl Tubio, Co-Chairs

Food Pantry

This is my 3rd report to the Church Council of Central Moravian Church. When I started almost 3 years ago, I believed this would be a good opportunity to help people living in our community. A way to give back to the community. But now, 3 years later, I see this as so much more. Some of the clients of the Food Pantry have become my friends, and for some I have learned to "see Jesus" in their faces. What I want to share is that this has become a give and receive ministry. I have not shared my faith, following the guidelines established by Second Harvest. However, I feel I have received more than I have given. Not all clients of the Food Pantry are regulars, but among the ones that are, I have found friends, some of whom share their faith with me. (It's ok for them to share with me and for me to respond, but not to initiate the conversation.) How very Moravian. I had meetings with one or two when I wanted to know about how they felt about racism here

in the Lehigh Valley. I know when they don't come and when they return; I share that they were missed.

I suspect many of the volunteers at the Food Pantry feel much the same way. We have found friends with those with whom we thought we have little in common. As we have allowed this to happen, we have learned much.

Having said this, I want to share that working with the Food Pantry is a ministry which takes between 2 to 15 hours each month. We have our list of regulars, but we have a list which has 32 names on it. Each month we need about 6 persons to unload the Second Harvest truck and pack about 16 bags for some living at Holy Family. Later in the month we need about 8 persons, 3 of whom go to Second Harvest to pick up a second load of food. We also could use another 2 or 3 persons, available during the day, to pick up fresh produce when it is available at "Second Harvest". On the third Saturday of each month, we serve between 40 and 55 families between 9 a.m. and Noon. To accomplish this, we need about 11 persons to volunteer, to help keep records, to share the food from the refrigerator or freezer, and to help the clients know the options available in our Food Pantry.

If you might be interested, we would love to add your name to our list. Each month all receive an email to describe opportunities in any given month. All we ask is that you consider these opportunities and let us know which opportunities fit your schedule. I can be reached at 610-730-1650 (cell) or 610-746-0788 our land line. Be sure to leave a message and I will call back ASAP. I can be reached by TEXT on my cell phone and my email is wickmann.david@gmail.com.

This past year we installed a refrigerator which provides an opportunity to have eggs, milk, cheese, and a variety of fresh veggies. We continue to use the freezer and it is filled and refilled a couple of times each month. Our space was provided air conditioning and heat this past year which we use only when we are there and need it. Second Harvest brought a food prep person to demonstrate new ways to use the products we have for distribution. Also, we have developed a relationship with a Cub Scout pack, Moravian Academy 4th grade class who bring their donations monthly during the school year, a Girl Scout troop from Hellertown brought two large trays of home baked cookies (real Girl Scout cookies) for our clients to enjoy along with coffee and other items as they are

available.

The biggest surprise has been local businesses and truckers who have called and dropped off undeliverable food items which we add to the items we have to distribute.

This year we distributed 25 tons of food, 3 tons of which was donated by Central members during the first Sunday of the Month, Red Wagon, and food donation opportunity. You have done amazingly well in providing food, which is from time to time in short supply from Second Harvest. We have developed a relationship with College Hill Moravian Church and have received 375 lbs. of donated food and volunteers who have helped in unloading, stocking and distributing food. The Cub Scouts donated 535.4 lbs. of food during their community food drive and we received 787.2 lbs. of food from the 4th grade class at Moravian Academy. We are also grateful to East Hills Moravian Church, which provided freezer space when we made a miscalculation in the size of our frozen food order and the available space in our freezer.

We are grateful to Robert Adams, Priscilla Castro, Alex Hernandez, and Nate Bissey who provide muscle, vehicles, and encouragement. We are grateful to the 32 volunteers who regularly think about, pray for, and are available when called, and also the Moravian College students who have helped clean the pantry each September for the past two years. We used 672 hours of volunteer help this year and served an average of 104 households each month. Those households provide a home for 88 adults, 56 children, and 86 seniors each month.

In as much as you have done it for one the least of these, you have done it to me is a paraphrase of the words of Jesus. It is our reason to serve as we do. It is the source of our energy. It is the source of our blessing.

And, oh yes, I even made friends with the guys that operate the Bethlehem recycling center, where we take our cardboard, and once, the real Girl Scout cookies that were left over.

And yes, if I look for it, I can see Jesus in the face of all.

Respectfully Submitted,
David L Wickmann, Director

Knitting into the Mystery

“Knitting into the Mystery” meets on the third Wednesday of each month (Sept.-June) in the church office conference room at 12:30 p.m. Open to all knitters, experienced or novice, we enjoy both sharing time, as well as meditative knitting. Shawls are donated to the Busy Workers’ Prayer Shawl Ministry.

Respectfully Submitted,
Dorothy Stutzenberger

Moravian Ladies Sewing Society

Each year the Moravian Ladies Sewing Society shares the profit from the sale of our Polly Heckewelder dolls to benefit Moravian Church causes. From our profit in 2018, we contributed \$2,360 to church and Moravian causes. In addition, we have given demonstrations of how we sew Polly Heckewelder dolls at the Moravian Historical Society Craft Fair in June, and in December at Moravian Village and Moravian Museum of Bethlehem. This is one way we let people know the Moravian Ladies Sewing Society still makes Polly dolls as they have been since 1872. The Polly doll is the oldest continuously made cloth doll in America. One of our goals is for our doll to be as popular among Moravians as she is with doll collectors!

We also welcome any sewers to join us to observe, work and fellowship any Tuesday morning (September-June) from 9 until 11:30 a.m. in the church office conference room, 73 W. Church Street.

Respectfully Submitted,
Mary Brown, President

Moravian Meals on Wheels

(MMW) is a ministry to support those who are ill, grieving, just home from the hospital, or a happy occasion such as the birth of a new baby, by having meals prepared for them. Please let us know if you would like our services or know of someone who could use our help.

Respectfully Submitted,
Dorothy Stutzenberger

Moravian Women

Our purpose is to promote Christian Fellowship among the women of the church and to aid in the spiritual, missionary, social and financial work of the church at home and throughout the world. Central Moravian Women currently consists of four circles of women that meet monthly at various locations and times. A planned program of service projects, study, prayer and fellowship supports growth in Christ and in His service. Financial contributions are made to local and denominational causes, our congregation, and Provincial Women’s Board projects.

In 2018 Moravian Women:

1. Held a homemade soup sale on January 20 for the congregation. Additional soup was donated to the Bethlehem Emergency Shelter Program.
2. Dinner was prepared and served to a Central Moravian Church study group in October.
3. Organized and offered the Annual Tanzanian Orphan Appeal held on October 28th. Cheryl Tubio spoke at both church services about the project’s history/progress and shared information about the devoted efforts of the ‘Mamas’ who have assisted with caring for thousands of orphans in several villages. As of January 3, 2019, Central members responded to the appeal by contributing \$2,569.00.
4. Box trimmed candles for delivery to homebound members of the congregation in early November.
5. Encouraged Central Members to sign up/participate in the Unity Prayer activity held in early December.

Charitable gifts in 2018:

Central Moravian Food Pantry	\$300
New Bethany	200
Trinity Episcopal Church Meal Program	100
Esperanza’s Children’s Fund	200
Blanket Fund	100
Morning Star Senior Living (Hall Square)	100
Good Samaritan Fund (Moravian Village)	100
Lib Miller Fund	100
(Provides financial aid to Moravian Women from other countries to attend MW conferences)	
Provincial Women’s Board	300
(Northern Province, Inner city/ministerial projects)	
Appreciation Gifts	150

Respectfully Submitted,
Jacqueline Jean, President

Peanut Makers

This group has been together for over 40 years to roast peanuts and cashews which are sold to raise money for different projects of the church. During 2018 we met four times, selling 125 pounds of peanuts and 185 pounds of cashews. Peanut making dates are advertised in the *Sunday Times*.

The price for peanuts is \$2.50 ½ lb. and cashews are \$4 ½ lb. which has held constant for the past six years. Anyone interested in working with the Peanut Makers, please call Jean Jackson at 610-868-3773.

Our contributions for this year were:

Church World Blankets	\$200
Moravian Open Door	200
Appreciation Gifts	50
Total contributions	\$450

Respectfully Submitted,
Jean G. Jackson

Prayer Chain

We have 67 people on our prayer chain. When I receive a request for prayer, I email the members the request so they can pray for those people who are in need of prayers for themselves or someone else. If you have a prayer concern for a family member or friend, please send me an email or call and I will be glad to add them to the prayer list (mgrandma13@gmail.com or 484-707-4680). I check the obituaries each morning and also get requests from the staff.

If you would like to be a part of this ministry, send me your email address and I will add it to our list. I sent many requests this year, sometimes twice a day. It is a great way for our congregation to keep informed of who is ill or if someone has passed away.

I was in need of many requests myself this year for friends and family members and I felt comforted to know that others were concerned and praying with me.

This is a ministry that I am very happy to be a part of.

Respectfully Submitted,
Miriam Devey, Prayer Chain Coordinator

Putz Committee

In 2018, we had 74 people help with moss gathering, construction, hosting, and deconstruction of the Putz. The hard work done by these volunteers enabled us to show the Putz to over 3,000 people from 23 states and 11 foreign countries. We raised \$3,079.46 from donations and bus tours.

This year the Putz worked on replacing a number of storage containers and identifying items no longer used in the Putz presentation for recycling.

We thank Barbara Nelson who served for the first time as our volunteer coordinator.

Respectfully Submitted,
Will Schwab, Chair

Spiritual Companionship Group

Spend time in silent meditation and share what came out of the silence. We respond to the sharing prayerfully so that the Holy Spirit may guide us. We listen without feeling that we have to solve anything or give advice. This is the place where we listen to and for God.

Respectfully Submitted,
Dorothy Stutzenberger

Twenty Minute Society

The Twenty Minute Society distributed \$9,912.25 to help 19 people and organizations for 2018.

Respectfully Submitted,
Judy Thomas, President

Officers: Beth Boyer, Tekla Culpepper, Barbara Heske, Margaret Krawiec

