

Central Moravian Church

2025 Annual Reports

2026 Annual Church Council
Sunday, January 25, 2026, at 12:30 p.m.
Church Sanctuary

Table of Contents

Agenda 1
Hymn: What Brought Us Together 2
Nominating Committee 3
Minutes of January 2025 3
Board of Elders 4
Statistics 7
Christian Education Committee 8
Communications Committee 11
Congregational Care Committee 11
History Committee 11
International Mission Committee 12
International Student Care Committee 14
Membership Committee 14
Music Committee 15
Social Action Committee 16
World Heritage Committee 20
Joint Board 20
Board of Trustees 21
63 W. Church St. Property Committee 22
Audit Committee 23
Buildings and Grounds Committee 23
Church Family Life Committee 23
Digital Ministry Committee 24
Emergency Preparedness Committee 24
Governance Committee 25
Hospitality on Sundays 25
Investment Committee 26
Landscaping & Gardening Team 27
Personnel Committee 27
Stewardship Committee 27
Contribution Analysis 29
Financial Disclosure Summary 30
2025 Financial Disclosure 31
2026 Budget Overview 32
Proposed 2026 Budget 33
2026 Provincial & District Funding 34
Board of World Mission 41
Bethlehem Area Moravians, Inc. 44
BAM Almoners Fund 47
Blood Bank 47
Busy Workers' Society 47
Decorating Committee 49
Flower Distribution 49
Knitting Into the Mystery 49
Moravian Ladies' Sewing Society 50
Moravian Women 50
Prayer Chain 50
Putz Committee & Star & Candle Shop . . . 50
Twenty Minute Society 51

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Central Moravian Church

Annual Church Council
January 25, 2026

AGENDA

a. Call to order – Janel Rice

b. Prayer and Hymn # 675: *"What Brought Us Together"*

c. Election of President and Secretary of Church Council

d. Minutes of the last Annual Church Council

e. Report of the Board of Elders – Janel Rice

f. Report of the Board of Trustees – Jennifer Ceneviva

g. Financial reports of the Board of Trustees for 2025 – Andrew Miller

h. Presentation of the budget for 2026 – Tom Tenges

i. Reports from other organizations, agencies, and societies of the congregation

j. General business – Community Conversations "What are you Looking for?" We will take a few minutes to discuss with your neighbor and if desired, write your response on the provided paper to share with our congregation. The very first words of Jesus in John's Gospel is John 1:38 "When Jesus turned and saw them [the two disciples of John the Baptist] following, he said to them, "What are you looking for?" As we consider our membership and commitment to Central, what are we looking for from Central or looking for Central to do, explore, focus on for us, our greater community and our world? The second part of this encounter in John's gospel was an invitation to partnership. "Come and See" (John 1:39). Is there an area of ministry, commitment, or intention that you hope to explore in this invitation to partner?

k. Report of the Nominating Committee and Elections – Ann Raines

l. Pastoral comments

m. Adjournment

Congregational Watchword for 2026

O come, let us worship and bow down;
let us kneel before the Lord, our Maker!

Psalm 95:6

675 What Brought Us Together



TEXT: Ludolph Ernst Schlicht (1744), Mor. alt. (1826)
TUNE: Herrnhut (c. 1740); C. Gregor *Choralbuch* (1784)

11.11.11.11.
CONFESSION (39 A)

Nominating Committee

Church Council Officers
President: Barry Pell
Secretary: Martha Jones

Board of Elders
Nominees for 1st term: Michael Brolly, Erik Derbak
Annie Jones, Brian Naisby

Continuing Elders: Kelly Ahn, Karen Brady, Pat Herman, Mike Kane, Susan Noack, Janice Ostock, Jane Persa, Bob Wascura

Board of Trustees
Nominees for 1st term: Mike Berlin, Paul de Vries, James Gold
Returning for 2nd term: Jeff Biro

Continuing Trustees: Beth Boyer, Llyena Boylan, Jennifer Ceneviva, Susan Drabic, Brenda Hoelman Pam Larimer, Camie Modjadidi, Hank Naisby, Barry Pell, Tom Tenges

BAM Board: David Williams

2026 Synod delegates (elected at special church council, September 14, 2025): Jennifer Ceneviva, Brenda Hoelman, Mike Kane, Katie Owens

2026 Synod delegates alternatives: Mark Jones, Martha Jones, JoEllen LaPrade, Bob Wascura

Respectfully Submitted,
Ann Raines, Secretary

Minutes of the Annual Church Council January 26, 2025

The annual meeting of the Central Moravian Church Council was called to order at 12:25 p.m. on January 26, 2025. Pastor Janel Rice offered a prayer referencing the Congregational Watchword for 2025 – the Lord shares in our sufferings and also shares in our consolation. As a congregation, we share tears and laughter together. People from our past and our Moravian heritage continue to guide us today. The congregation sang Hymn 675 - What Brought Us Together. Ann Raines entered the names of Barry Pell and Martha Jones for the offices of Council President and Secretary, respectively. The election was unanimous and without opposition. Barry announced that the reviewers of these minutes will be David Charrier, Connie Pierce and Cheryl Tubio.

The minutes of the 2023 Church Council in January 2024 were approved without any change. The motion was made by Richard Miller and the vote was unanimous.

Pastor Janel offered the report of the Board of Elders. Pages 4 through 6 of the Annual Report give much detail for the work of the Board of Elders during 2024. We were reminded that there is no Christianity without community, and it is the church's – and often the Elders'- role to maintain, foster and create opportunities for community. Pages 5 and 6 show 10 titles of highlights of the Elders' work in 2024. Pages 6 through 8 show a summary of the 2022-2025 Strategic Plan and updates that have been made. Pastor Janel extended her thanks to the church staff and all they do to keep the church running. She especially thanked Cindy Gibson for preparing the Church Council Booklet report.

Mary Catherine Tachovsky gave the report of the Board of Trustees. Pages 23 and 24 of the Annual Report give more detail on the work of the Board of Trustees for the year 2024. Mary Catherine thanked the Trustees who are rotating off the Board of Trustees. These include: Sue Trimble, Jeff Mosebach and Mary Catherine Tachovsky. She thanked the Kesslers, Barry and Diane, for instituting the Hopeton Clennon Social Action Fund. Mary Catherine mentioned that COVID was a difficult time for the church and yet brought several ways to keep us together – Livestreaming our 11 a.m. service, Zoom use for meetings and how we safely returned to in person worship. She appreciated all who worked to assist with the project to overhaul the HVAC system. Many members and friends have pledged and given to the Currents campaign. As of this date, pledges are just over $1,220,000, and money paid is just over $985,500.

The next part of the council meeting was the Financial Report of the Board of Trustees for 2024. Kris Wruble reported that we ended the year 2024 with a surplus of $1,981 which will be carried over to 2025. Kris spoke about each line of income and expenses. There are financial details on pages 32 and 33 of the Annual Report.

Jeff Mosebach brought forward the report for the 2025 Budget. The overview and budget are shown on pages 34 and 35 of the Annual Report. Reminding us that All will be Well, Jeff thanked the Board of Elders, Trustees, Sacristans, staff, and the congregation for thoughtful giving which helps our financial health to remain very good. He extended his gratitude to the Budget and Finance Committee. Jeff moved to accept the budget for 2025. A voice vote approved the budget.

Barry Pell thanked the groups in the church and called attention to their reports found in many pages of the Church Council report. There were no questions or comments.

General Business – Pastor Janel requested that those at the meeting write a few items which are challenges that Central is facing and also several parts of our ministries which show joy. These responses were collected for use by Pastor Janel in our Provincial Annual report and as we work with our Joint Board and a consultant in visioning for our future. Responses are also welcomed by email.

Ann Raines presented the report of the Nominating Committee. Nominees for a 3-year term to the Board of Elders are Michael Kane, Pat Herman and Janice Ostock. The Elders returning for a second term are Susan Noack and Bob Wascura. Nominees for a 3-year term to the Board of Trustees are Llyena Boylan, Susan Drabic and Camie Modjadidi. The Trustees returning for a second term are: Jennifer Ceneviva and Brenda Hoelman. These nominations are from the nominating committee. This slate of nominations was approved by voice vote.

Pastor Josh Follweiler offered some closing remarks including that working with Christian Education and the Social Action committees has been very fulfilling for him. He is pleased that the children's choir has been more active. He does not know what the future holds for him, but Central Moravian Church is a great place to learn and grow.

Pastor Janel Rice made some closing pastoral comments to the Council. She has seen the congregation work through grief and hope. Many partnerships have been formed and she mentioned seeing members assist visitors with the Book of Worship. Pastor Janel commented that there is much joy in the planning and delegating in the church. There are several keynotes of Central: the World Heritage inscription, more engagement in public theology, new leaders and new members, engaging with younger members.

Ann Raines moved to adjourn the Council. All stood to second the motion and at 1:21 p.m. the Church Council was adjourned.

Respectfully Submitted,
Martha W. Jones, Church Council Secretary

Board of Elders

The Board of Elders is charged with caring for the spiritual matters of the congregation, as highlighted below. They function as a resource, in addition to the pastors, for the congregation to bring ideas, concerns, and questions to share. I am grateful for their guidance and partnership in ministry together through a year of transitions and as I have come to call it, "joyful busyness"! I am also grateful to four Elders who are rotating off as their term ends, Jane Leposa, Linda Wickmann, Kathy Williams (and her service as secretary), and Anne Zug. One of my favorite Moravian mantras is "There is no Christianity without community" and it is a special responsibility of this board to focus on sustaining and building community. One of the ways we did this was to start an annual Committee/Ministry leadership summit in May to bring together church leaders to plan and vision for shared ministries and space together.

Elders Highlights for 2025

1. **Consultant for Staff Effectiveness and Leadership Coaching for Pastor Janel**: Through the generous support of the Eastern District, we shared costs to bring a consultant who has worked with numerous Moravian churches, and in particular larger congregations. Susan Nienaber helped Pastor Janel understand and grow into her new role as Senior Pastor with several meetings, and also had 1-1 with all the staff. Out of these conversations grew an overview that our staff were largely satisfied but also an awareness of the need for the Senior Pastor to control which assignments are given to staff, and manage the expectations better. We grew to understand ourselves better as a large congregation, but one that still valued relational elements from our pastors.

2. **Senior Pastor reports.** This is a place where I (Janel) can share with the church leadership about

my engagement in the community and potential impacts/opportunities for Central. In addition to World Heritage matters, this includes my role as a member of the Bethlehem Chamber of Commerce, meetings with the Moravian partners and property owners like the University, Academy, BAM, and Bach Choir, and the Bethlehem Interfaith Group.

3. **Staff Transitions**: This year was one of expected and unexpected staff changes. We knew the Rev. Josh Follweiler would only be with us for one year, yet his departure was bittersweet as he pursues Ph.D. studies at Princeton. Pastor Josh was a wonderful colleague and pastor, particularly in our Christian education program but also with visitation, worship leadership and relating to some committees. We were fortunate to have the wisdom and leadership of retired pastor (and provincial president) Rev. Dr. Betsy Miller join us as a pastoral assistant for 8-10 hours a week, helping to fill some of this gap. Kelly Knapp, financial assistant, chose to pursue other opportunities and left the staff this spring, and Kris Wruble, financial secretary also left for another opportunity this October. We were most fortunate to have interim help from Andrew Miller, and then following a search and interview process, hire Andrew as our new financial secretary. We continue to pray for Becky Lepore's pursuit of a Master of Divinity degree, and elected to grant her a part-time sabbatical this summer so she could finish some of her student internship duties as well as granting her allowances in her work schedule to finish other requirements.

4. **Growing into World Heritage Inscription**: Since 2024, Moravian Church Settlements-Bethlehem was one of four sites (shared with Christiansfeld, Denmark, Herrnhut, Germany, and Gracehill, Northern Ireland/UK) recognized as a World Heritage Moravian Church Settlements site. Central's two places of worship, the Sanctuary and Old Chapel, are two of the nine sites within this designation (along with God's Acre, and four ruins). Pastor Janel represents Central and the Moravian Church in the following ways, on the World Heritage Council of Bethlehem, Transnational Coordinating Group and the Moravian Church Transnational Advisory Group. The World Heritage Committee now oversees our interaction as a church, but Pastor Janel continues to report to the Jt Board about the hiring of a Site Manager (Dr. Katie Faull), press opportunities, the questions and concerns about interpretation, as well as our large World Heritage Community Celebration.

5. **Worship**: Elders review attendance, share insights about changes or joys in worship, and designs/oversees the Mid-Week Lenten programs. We have brainstormed and approved guest preachers to help Pastor Janel fill in once a month. We have approved a new baptism policy for a child needing one active parent as a member of the church or an active, local relative who will pledge to engage them in the church as they grow. We were pleased to welcome our Korean Moravian Ministry to offer a pilot Korean worship service on a Sunday evening this September in the Old Chapel and look forward to encouraging this growing ministry. This coming year, we'll review Christmas Eve worship in conjunction with music and sacristans for improvements on flow and safety.

6. **Building Usage**: Elders developed a policy for private usage of the Old Chapel and continue to oversee requests, making sure that they fit within our ministries and we have adequate staffing. We reviewed and agreed to raise non-member wedding program fees in 2026, the first time in 15 years!

7. **Welcoming New Members**: Elders approved the acceptance of 18 new members in two different inquirers' classes. A virtual confirmation class was attempted for young people who didn't receive confirmation instruction as youth, but were now between ages 18-25. Only one person accepted and joined the church this way. There is a large population of members, many due to COVID, who have not been confirmed.

In the coming year, the ongoing call process will be a focus, as well as some ideas on hold including more virtual ministry opportunities like Daily Text online and other ways, like videos, to experience Central's worship and ministries online. Building community through gatherings for meals, programs, and a better orientation for newer members, as well as ways to reactivate members, will also be focused on in the future. Thank you for the privilege of serving as your pastor and also chair of the Board of Elders.

Respectfully Submitted,
Janel Rice

Seminary Update - Becky Lepore

It was in June 2023 when I told the Rt. Rev. Hopeton Clennon of blessed memory that I was feeling called to ordained ministry, and that this calling had been evolving for at least five years prior. As much as I have loved music ministry, I was feeling that God was calling me to something else, but it was only until my experience as a Central Moravian Church delegate to the 2023 Northern province PEC synod that I was able to name that calling: ordained parish ministry. In true Hopeton fashion, he was above and beyond excited and supportive of me.

In August 2023, Hopeton shared with the Board of Elders that I would be taking a seminary class at Moravian Theological Seminary in the fall to "test the waters." The board was so supportive and even contributed an amount of money toward the tuition for that class for which I was incredibly grateful.

In August 2023, I enrolled in the Master of Divinity Program at the Moravian Theological Seminary, now known as the Moravian University School of Theology, and by the Fall of 2024, I was accepted as a candidate for ordination in the Moravian Church.

There are four parts to receiving a Master of Divinity degree and being approved for ordination: academics, student ministry, CPE, and some additional requirements mandated by the Provincial Elders' Conference, Northern Province and supervised by the Ordination Review Committee. I have, at times, experienced tremendous anxiety as to how I would fulfill the various requirements while still fulfilling my responsibility here at Central as Minister of Music. I am grateful to Pastor Janel Rice, the church staff, the Boards, the Church Choir, and to the congregation as well as to the Northern Province's Ordination Review Committee and the Seminary faculty for their support and flexibility in finding creative solutions that would allow me to fulfill degree requirements, ordination requirements, and still serve as Minister of Music.

Academics: I will complete three additional classes this semester (including a class on Moravian polity and another class on Chronic Illness, Death, and Loss). My anticipated graduation date is May 8, 2026 with a Master of Divinity Degree.

Student Ministry: This past summer, the Personnel Committee graciously granted me a ten-week reduced-hour sabbatical so I could be a student pastor at Nazareth Moravian Church and experience ten Sundays of worship leadership, preaching, etc. I have been grateful to my supervisor, Rev. Derek French, pastor of Nazareth Moravian Church, for his flexibility in this nontraditional type of student ministry. I will continue weekly meetings with Derek as well as occasional preaching and attendance at Nazareth Board meetings and programs through the end of April.

CPE: One unit of Clinical Pastoral Education (chaplaincy) is required for ordination in the Moravian Church, Northern Province. From October 2025 until April 30, 2026, I am a chaplain intern at St. Luke's Penn Foundation in Sellersville, PA which specializes in Behavioral Health. I spend twelve hours per week in the in-patient Recovery Center with individuals with co-occurring mental health and substance abuse disorders, the Wellspring Clubhouse (A mental health service in Bucks County that promotes recovery and instills hope among members with mental health challenges), and a group home for individuals with severe mental health diagnoses. As part of my internship, I lead worship at the Recovery Center once every three Saturdays. This internship has challenged me, and the individuals I've supported have changed me in ways I never imagined.

Ordination Review Committee: Every semester, I meet with the ORC who reviews my transcript, my professors evaluations, and a letter that reflects on my family, my spiritual growth, and my theological education. This past December, I submitted my Credo and case studies. In February, I will meet with the Ordination Review Committee, and at some point, following that meeting, they will advise the Provincial Elders' Conference as to whether they will recommend me for ordination.

I want to thank each of you for your constant support and encouragement. My prayer throughout this journey has been, "Lord, do with me as you will." I fluctuate between incredible excitement at serving God in a new capacity while feeling some trepidation at the unknown. But it's in the wide-open space of the unknown, when we don't know what comes next, that God reveals God's constant presence, and we are reminded of the Great Shepherd's love and faithfulness in every facet of our lives.

2025 Statistics

Births: 6
Mac Taylor McCay
Leo Schlener Plinke
Ryan Phillip Sacks
Francesca Rose Sestito
Charles Hoffman Williams
Louella Marie Worrich

Baptisms: 2
Isla St John Kennedy
Rafael Mateo Vicidomini

Confirmation: 2
Alysa Helen Jones
Sophie Ruth Rice

Deaths: 15
Joanne Barnette
David Beckwith
Nancy Doyle
Roberta Florey
James Frank
Dale Henninger
Paul Lewis
Dorothea Lovis
Linda McCarthy
Scott McKay
Craig Mosebach
Martha Popichak
Lois Powell
Margaret Rowland
Barton Carr Shaw

Readmission: 2
Paul Dorney
Suzanne Irvine

Receptions: 18
Cathi Bacha
Sue Daley
Liesel Dreisbach-Williams
Wendy and Alex Goldman
Heather Hartung
Jocelyn Mattina
Jonnie Miller
Janice and Rob Schmidt
Diane Smith and Morgan Besson
Deborah Strauss Caccese and David Caccese
Donna Tibbetts
Erin Vavra and Jeremy Sestito
Lucia Vicidomini

Transfers: 2
Carl Moses
Graydon Wascura

Young Children of New Members: 4
Ian Goldman
Angelo Sestito
Helena Sestito
Rafael Vicidomini

Average Weekly Attendance in 2025:
In-person Sunday Services: 200
Livestream Sunday Services: 179*
Combined In-person and Livestream Services: 379
* Livestream attendance is based on the accumulated number of views on the 6th sixth day after service.

Total Membership on December 31, 2025: 994

Christian Education Committee

This year we joyfully welcomed Linda de Vries as the Children's Ministry Director. We are blessed to have her spiritual guidance and commitment to our children's programming and Christian Education.

The Christian Education Committee is deeply grateful for our program leaders and Sunday School teachers whose commitment and diligence allowed us to provide meaningful Christian Education programs. We sincerely thank our families and program participants for their consistent support. The committee would also like to thank Cindy Gibson for her invaluable support.

Over the summer, the CE Committee met on the campus of Moravian University for a retreat. This retreat was a chance for us to brainstorm and discuss what was working well, what needed tweaking, and what we didn't offer but felt necessary. Following our lunch, we prayed together and spent the afternoon determining our priorities and finalizing our plan for the year. The CE retreat not only yielded a new vision for CE but also helped to solidify the CE Committee and teachers. The CE retreat will likely be a yearly occurrence.

2025 was a year of transitions for children's Sunday School. We are very grateful for Pastor Josh Follweiler's leadership in making our children's ministries successful. We will miss his humor, energy, and teaching skills as he moves on to study at Princeton. Josh set several things in motion before his exit. We now offer three different levels of Sunday School: Pre-K, lower elementary and upper elementary. Colorful children's furniture was purchased to create a welcoming environment for the new upper elementary classroom. There are also new curriculum materials for the lower elementary class (Holy Moly) and the upper elementary class (Be Bold and Reform).

In August, I began my new position as the director of children's ministries. I will continue to direct the Children's Choir, lead Friday Fun Night, and manage Children's Sunday School. As a lifelong educator, a loving place for children to learn about themselves and God is close to my heart. I hope to help Central's vibrant, Jesus centered children's ministries continue to flourish. This could not happen without a wonderful team including the CE Committee, Central staff, teachers, helpers and Central families. Thank you for allowing me to work with all of you. With so much shared talent, time and treasure, the future looks bright.

The typical Sunday morning schedule seems to work well for our younger families, many of whom attend 9:00 a.m. worship. Following a special children's message at 9:30, children have the option to attend Pre-K time with Beth Careyva and helper Ruth Ferrey, or K-5 Children's Choir with myself and Becky Lepore. Sunday School then takes place from 10:00 to 10:45. In addition to our usual children's classes, we've had some wonderful events like the blessing of the backpacks, an introduction to Sikonge, a visit to our food pantry, and a putz tour. Elissa Derbak organized a beautiful Advent workshop. We look forward to other collaborations and special events throughout the year.

Opportunities for Children and Youth

Pre-K Sunday School: We are so thankful to talented and dedicated teacher Robyn Endress for leading the Preschool class in the past. At the beginning of the 2025 school year, Beth Careyva, along with helper Ruth Ferrey, took the lead. Beth reports that the children have enjoyed singing (particularly "God Made Me"), reading books, completing crafts, and of course open play! Some favorite crafts have included making sheep masks to learn about how God leads us and is also with us, filling Noah's ark with animal stickers, and making a star wand for the new year, as we all shine our lights of kindness and hope for the year ahead. Attendance has ranged between 3 and 12 children. We are fortunate to have our Pre-K kids in such capable hands!

Lower Elementary Sunday School: This class is blessed with the creative teaching team of Kelly Ahn, Lynne Brolly, and Pat Metcalf. There are usually 5 to 12 children in attendance. In September 2025, we began to use the new Holy Moly curriculum. The Smart Board, purchased by the Digital Ministries committee, has been a helpful resource. Through songs, stories, videos, prayers, and crafts, the children met Sarah, Abraham, Esau and Jacob from the Old Testament. We had fun pretending to ride our camels through the desert and making stars to remind us how God keeps his promises, no matter how long the journey. Plans include a focus on who Jesus is, as well as special collaborations with the Moravian Museum and others.

Upper Elementary Sunday School: A decision was made to start a new Sunday School group for older children, in grades 4 - 6. The initial group was 4 children. On most Sundays, two were in attendance. The Curriculum chosen was re:form by Spark House. The topics were interesting to both the children and the leaders. We were just asked to include another child in our group so we will shortly have five children. We are looking forward to continuing our teaching and learning in the spring session.
Contributed by Karen Brady and Gayle Dimmick

Children's Choir: Every Sunday morning, at the 9 a.m. service, the toddlers and elementary school-aged children are dismissed after the children's message, and Linda de Vries, Ruth Ferrey, and I walk them to the CE building where we read a story based on the assigned scripture reading, talk about our week, and have children's choir rehearsal. For the second year, we have been blessed by Linda de Vries's creative leadership as she arranges her own songs, adds body motions (we have a lot of kinesthetic learners in our choir!!) and records videos for the kids to practice at home. The Children's Choir sang on Sunday, February 23 (11 a.m. worship), May 4 (9 a.m. worship), September 28 (9 a.m. worship), November 23 Red Wagon Sunday (11 a.m. worship), and the Children's Christmas Eve Lovefeast. We have consistently between 8 and 13 children in the choir and are blessed by their abundant energy, curiosity, stories, and singing! *Contributed by Becky Lepore*

Friday Fun Night: Pastor Josh did such an outstanding job leading this beloved activity, that I certainly felt like I had big shoes to fill when I began in September 2025. FFN generally takes place on the third Friday of the month, with a summer break from May to August. We usually begin with a Bible related craft, before munching on some pizza. Since fun is in the name, we play lots of games like banana tag, statues, bowling, etc. The new Smart Board is perfect to show Bible stories and teach songs. We end with prayer time. Some highlights so far have been a mummy making contest (with a lot of toilet paper) and a trip to see the movie "David" at the Promenade theaters. Thank you to helper Ruth Ferrey. I'm particularly grateful to Paul de Vries, Bob Wascura, Becky Lepore and Wendy Borst who assisted for one of the evenings. Adult volunteers, please contact me if you would like to join the fun!

Youth Group/Confirmation: In 2024-2025, Pastor Josh led a class of two confirmation students. At times, other youth would engage for service activities. Sophie Rice and Alysa Jones were confirmed in April 2025. This year, 2025-2026, Pastor Janel is leading a class of 8 confirmation students between the grades of 6th - 10th grade. Ideally, we will return to a 7th/8th grade pattern next year. Our classes are spent in an overview of the Bible, Moravian History, the organization of the worldwide and local Moravian Church, as well as service opportunities. We hope to take a spring service trip TBD. If the students choose, they will be confirmed on April 26th, 2026.

Due to the staff shortage, we have not been able to organize a youth group this year. With another pastor, we hope to address this shortfall.
Contributed by Pastor Janel

Vacation Bible School: The 2025 VBS was held the week of June 23rd at East Hills Moravian Church. East Hills, Central, and Advent Moravian Churches participated with neighborhood children and friends welcome to attend. We used the True North curriculum, immersing kids in an Alaskan adventure. Through Bible stories, crafts, recreation, science, and music, children learned that we can always trust Jesus, even in a wild world. Many Central children and teen volunteers attended, in addition to leaders Gayle Dimmick, Karen Brady, Bob Wascura and Linda de Vries. East Hills Moravian will host the 2026 VBS, Snowball Mountain, during the week of June 22nd.

Opportunities for Adults

Comenius Tuesday is a reading group where members select stimulating books about the Christian faith and current contemporary issues. The books are discussed with candor and a respectful regard for all participants. New participants are welcome.
Contributed by Jane Leposa & Steven Krawiec

Adult Sunday School: Our thanks to Brigidda Zapata for again leading our Adult Sunday School at 10 a.m. now meeting in Zinzendorf Parlor where the library has been moved. Please check out this engaging class which is looking at a Bible and book study this year and open to drop-ins anytime. They have averaged 4-5 adults. We also encourage the congregation to stop by anytime on Sunday morning to Zinzendorf Parlor to browse through the library with great titles in Biblical studies, Moravian History, Theology and more!
Contributed by Pastor Janel

Women's Bible Study: I am grateful for the opportunity to meet on Thursday mornings from 11 a.m. to 12 noon, with 8-10 Sisters in Christ, to study God's Word. We began the year with the Provincial Bible Study on Immigration. When we finished that study, we had the privilege of having a guest speaker for one session. Kathryn Albarelli-McKelvey, a member at Central and an Immigration Attorney, shared information and insights on the situation as it currently exists. We are now doing a study in Romans and will probably continue with a study in James. *Contributed by Pat Herman*

Wednesday Morning Bible Study: The Men's Bible study approved moving to welcoming all and changing their name to the Morning Bible study this year. They continue to welcome all in person or on Zoom for an engaging and thoughtful Bible study and a community of support early each Wednesday morning, starting at 7:15 a.m. (with breakfast too!). Contact David Wickmann at wickmann.david@gmail.com for more information or the Zoom link.

Awakened Hearts: Awakened Hearts ended in September 2025. We would like to thank Rev. Maggie Wellert for leading this wonderful group.

Racial Justice Team: In 2022 the Racial Justice Team, a collaborative effort between the Christian Education Committee and the Social Action Committee, along with the Mental Health Team, was officially established. For the Mental Health Team's Annual Report, please see the Social Action Committee's Annual Report.

Mission: To recognize and dismantle systemic racism on an individual and societal basis. We commit to create a more welcoming, anti-racist, and loving spiritual community through awareness, education, advocacy, and encounters (Revised on 8/14/23)

The Racial Justice Team's activities in 2025 included:

- Sermon for Martin Luther King Day, the Rev. Janel Rice,1/20/25
- Martin Luther King Celebration with the Second Baptist Church, 1/26/25
- Tours in collaboration with the History Committee: "Both Enslaved and Free: Men and Women of African Descent in Early Bethlehem" tours, 3/22/25 for the community, and 5/20/25 for Historic Bethlehem Museums and Sites and the "Indigenous Peoples and Early Bethlehem" tour, 10/11/25 for the community
- Caring Conversations gatherings with Second Baptist Church, 5/15/25 and 10/23/25
- Dr. Frank Crouch, guest preacher, 6/1/25 followed by a two-part lecture series on the historical record of Moravians and their relationship to race and racism, 6/4/25 & 6/11/25
- Sermon for Juneteenth, the Rev. Josh Foollweiler, 6/22/25
- Participation in the World Heritage Celebration at God's Acre, 9/6/25
- Pilgrimage to Philadelphia including the following sites, the President's House, Congo Square, the Liberty Bell, the African American Museum, the Lenape Indian Memorial, and Mother Bethel AME Church, the oldest AME congregation in the nation, 9/27/25
- Mission Moment reflecting on the Pilgrimage to Philadelphia provided by Barry Kessler, 10/19/25

The Racial Justice Team continues to support and participate in the Northern Province Racial Justice Team's Advent Series, Sacred Ground Series, and Bible Study, "Responding to God's Call for Mercy: A Bible Study on Immigration".

In 2026, the team looks forward to continuing and expanding these activities as well as investigating additional possibilities that support our mission.

The Racial Justice Team wishes to thank the Christian Education, Social Action and History Committees for their on-going support and collaboration.

The Racial Justice Team Members: Cheryl Boots, Pastor Josh Follweiler, Barry Kessler, Diane Kessler, the Rev. Sue Koenig, Jane Leposa, the Rev. Dr. Betsy Miller, Rick Santee, the Rev. Janel Rice, Dick Williams, Judy Williams, the Rev. Dr. Riddick Weber, the Rev. Dave Wickmann, and Barbara Vernooy.

I would like to take this opportunity to express my gratitude to the members of the team who have willing given of their time, talents, and dedication. The team would also like to thank Cindy Gibson for her invaluable support. *Contributed by Camie Modjadidi, Chair*

I would like to take this opportunity to express my deep gratitude to the members of this committee who have willingly given of their time, talents, and energy.

Respectfully Submitted,
Katie Royer, Chair and Linda de Vries, Children's Ministry Director

CE Committee Members: Kelly Ahn (teacher, elder), Peter Behrens, Linda de Vries (Children's Ministry Director) Pat Herman, Michael Kane (elder), Steve Krawiec, Becky Lepore, Jane Leposa (elder), Camie Modjadidi (trustee), Rev. Janel Rice, Katie Royer (chair)

Communications Committee

The Communications Committee continues to oversee the internal and external information shared with the Central Moravian Community. This includes in-house printed materials, press releases and all electronic and social media. We strive to effectively communicate to the public the identity and mission of Central Moravian Church. Our goal remains to foster closer relationships throughout our community, attracting new members and leveraging the assets of our congregation.

In 2025, we updated our Welcome Brochure (This Is What We Do) as well as implementing our Online Directory. We improved Central's signage making it easier to navigate our campus during the Holiday Season and Special Events.

We continue to update our outreach material in an effort to grow our congregation.

Respectfully Submitted,
Jane Persa, Chair

Committee Members: Peter Behrens, Craig Larimer, Becky Lepore, Jeff Mosebach, Janel Rice, Robert Wascura and Anne Zug

Congregational Care Committee

The primary goal of the Congregational Care Committee is to care for members who need assistance and to help members maintain their connection to the church especially those with challenges of health, age or distance.

During 2025 committee members and pastors

- continued visiting shut-ins: Pastors taking communion, lay members making visits, calls and sending cards to out of town members. All homebound and out of town members received a Christmas candle and card.
- reached out to a younger population - college-aged and twenty somethings with gift cards and Christmas vacation get together at Essentials Café.
- honored seniors on Senior Sunday.
- provide transportation when requested.
- lay members assist pastors, when requested, with social service questions and assist with access to needed services.

We are grateful to Pastors Janel Rice, Josh Follweiler and Betsy Miller for their efforts visiting and connecting with our members. It is a vital ministry of our Church.

Committee members include: Janel Rice, Betsy Miller, Brenda Hoelman, Beth Boyer, Becky Lepore, Linda Wickmann and Karen Brady.

In 2026, the committee plans to continue visitations, reach out to members of the congregation as requested, continue Senior Sunday recognition, outreach to older youth, remember members with candles at Christmas and continue transportation services as requested. The committee is also looking to provide a Spiritual Nourishment for Caregivers program in August 2026. The Committee is also discussing ways to reach out to the newly widowed in the congregation.

We'd love to have you join us in any of these efforts. If you are interested in participating, please reach out to Beth Boyer.

Respectfully Submitted,
Beth Boyer and Brenda Hoelman, Co-Chairs

History Committee

Central's History Committee has been in place for the last 19 years and it continues to find ways to participate in the life of Central Moravian by preserving and providing information about the remarkable history of this church and its congregation. As we have begun to settle into our role as a new World Heritage Site, many members of the History

Committee have participated in developing and staffing the twice weekly public tours of the Sanctuary and Old Chapel. In preparation for the World Heritage community celebration held last September 6, we relocated a number of items (gifts and proclamations, etc.) that had been received in connection with World Heritage to a new exhibit in the West Rooms. (Thank you, Carol Reifinger.) And we completed the pictorial survey of historic decorations in the Sanctuary. This exhibit is now on view in the West Hallway. (Thank you, Nancy Rutman.)

In 2025, we continued our fruitful partnership with Central's Racial Justice Team to offer on March 22 the "Enslaved and Free" walking tour on the men and women of African descent in early Bethlehem. On October 11, we launched our new tour: "Indigenous People and Early Bethlehem," which included stops at the Old Chapel, the Nain House, the Industrial area, the Sisters' House, and God's Acre where some 50 graves of Indigenous Peoples can be found. We are especially grateful to Katie Faull and Scott Gordon for their expertise and assistance in developing and leading this tour.

Now that the installation of the new HVAC system has been completed, we were able to consider how to configure the Pat Smith Room for shelving and other storage, working within the reduced space and around the additional duct work resulting from the HVAC project. Mark Lanzi of Diversified Storage Solutions met with us in May and provided a proposal that would enable us to store the rolled Nativity canvases currently in the attic, as well as other items. We also thank Tim Brady for his offer of the flat file case in the Sacristy. We anticipate the DSS installation to begin in late April.

Being reminded by Tom Tenges that the Old Chapel will celebrate its 275th anniversary on July 10, 2026, a subcommittee was formed with Richard Miller as chair to develop plans to commemorate the anniversary. The subcommittee's report follows this report.

The committee meets every other month on the second Monday evening, usually on Zoom. Anyone who might be interested in our work is encouraged to contact Diane Shaw.

Respectfully Submitted,
Diane Shaw, Chair

Committee Members: Kelly Ahn (Elder), Mary Brown, Jan Cole, Charlene Donchez Mowers, June Griffiths, Mike Kane (Elder), Jeffrey Long (Trustee), Richard Miller, Hank Naisby (Trustee), Susan Noack (Elder), Barry Pell (Trustee), Paul Peucker, Carol Reifinger, Janel Rice, Nancy Rutman, Priscilla Schueck, Diane Shaw, Tom Tenges (Trustee), Bob Wascura (Elder)

275th Anniversary of the Old Chapel

This year, the Old Chapel is 275 years old. A sub-committee, drawn from the History Committee, has been meeting since August to plan events which would not only celebrate this milestone, but provide information as well as inspiration to our congregation. There has been an abundance of ideas floated by the committee, and all have been interesting.

To start the celebration, the Lenten Series this year will be offering informative talks on a variety of subjects relative to the Old Chapel. They will include the construction and former uses of the Chapel. Famous colonial visitors to the Chapel, Indigenous peoples in the Chapel, Moravian Academy and the Chapel and music in the Chapel.

We hope you will be able to join us for these programs as well as watching for further information regarding the events of this anniversary celebration.
Submitted by Richard Miller

Committee Members: Pastor Janel Rice, Mary Brown, Jan Cole, Charlene Donchez-Mowers, Richard Miller (Chair), Nancy Rutman, Tom Tenges

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International Mission Committee

The International Mission Committee of Central Moravian Church supports and provides oversight of international mission efforts. It is important to acknowledge that other church committees, groups, and individuals also share in helping this congregation fulfill its mission to love and serve others, especially those who are most in need. We express our appreciation to the Board of World Mission, and to all contributors and participants for their spiritual engagement. If you are interested in joining this committee, the following summary about the committee might assist you in your decision.

The committee manages funds supporting our

partnerships in Tanzania and Nepal as well as assisting new ministries through an operating budget line item, additional gifts and church envelopes.
Some members have traveled internationally to oversee and experience ministry.
We work in cooperation with the Board of World Mission to wire money as needed.
We generally meet twice yearly or as needed.
An interest in financial management as well as mission ministry is helpful for committee participation.

Tanzania: One of the most historic of Central Moravian Church's efforts is work in Tanzania. In the past, outreach has included aiding the building of churches, supporting the construction and maintenance of wells, sending medical supplies, improving, and building facilities and caring for and educating youth. In recent years, the focus has been on the Adopt-a-Village Program and the support of education for orphans and the children of the Mamas who manage the program in Tanzania. Adopt-a-Village is a partnership with the Board of World Mission, Central Moravian Church, and many other churches. This partnership has been faithfully supervised by Central Members, especially Bill and Peg Hoffman. Special thanks to Justin Rabbach, Board of World Mission Executive Director, Rex Knowlton, Treasurer, and the Rt. Rev. Dr. Amy Gohdes-Luhman, Director of Mission Engagement, for their partnership. Bill and Peg Hoffman have been unable to travel to Tanzania in recent years. This year Mia Mecleary has joined the International Mission Committee. She has traveled to Sikonge in the past and is in touch with our partners there in real time using WhatsApp. The information she has received from Tanzania affirms that the work carries on, and Central Moravian Church continues to send financial support using funds donated and budget designated for this purpose. In 2025, we sent $33,000 to the BWM to be wired to Sikonge. Although other churches also continue to make donations, these have decreased dramatically according to Rex Knowlton. Brother Bill indicated to the committee that on his and Peg's last visit to Sikonge there was a meeting with the Mamas. He indicated to them the decrease in private donations to the Adopt-a-Village program. He also indicated to the Mamas that it was Peg and his desire to continue with the Orphan Program until all the money was gone. Peg and Bill have not returned to Sikonge to use money budgeted for their travel for the Orphan Program. Brother Bill indicated to the Mamas that no new orphans or villages were being admitted to the program. The Mamas seemed to be in agreement, according to Bill.

Sister Mia gave a presentation at the CE building in November about the committee's work with Sikonge. Attendance was high, including many adults, and it led to a significant donation from one of the attendees.

Nepal: Jody Trostle, who has traveled to Nepal, continues to be our committee representative who stays in contact with Vani and Shanti Pradhan and bring news from the Shristi Academy to our congregation as it is received. The International Mission Committee is very grateful to the congregation for the support of ministry in Nepal. Shanti and Vani remain dear friends of Central Moravian Church, and they express their sincere gratitude for our help and prayers.

Nepal Update from Sister Jody

Shristi Academy and International Kindergarten continue to grow steadily in spite of the steep competition and challenges, not forgetting the opportunities by virtue of being located in the heart of Kathmandu city. Shristi Academy has now moved to a bigger facility and has signed a lease agreement for 10 years, hence a lot of work on upgrading the physical space and adding equipment have been our major focus. There is more work to be done.

The new school year began in the last week of April 2025. All students, both old and new, have settled well into the school rhythm. Some of the new teachers are still adjusting to the school culture and environment. Need prayers for a good and productive working environment as we are entrusted with children who are greatly influenced and controlled by gadgets and social media.

Some statistics at this time of the year:
This year the enrollment in kindergarten has started off very low compared to the past years. Enrollments are rolling in the kindergarten so we are certain that this number will go up to 75 to 80 by the end of the year.

Total Students: 200
- Shristi:137
- IKG: 64

Shristi Academy is now certified to run classes from grades 1 to 10. Our first batch of 10th grade students

will be sitting for the nationwide exams (SEE) which will be held next year in the month of March. Need many prayers for them as their results will impact our school's reputation and enrollments. This is a big deal in our context. Most schools have already started coaching and providing additional academic help to the grade 10 children from 6 a.m. to 6 p.m. Shristi Academy is offering extra classes from 4 to 5:30 Monday to Friday.

Total Staff: 67
- IKG: 22 (Teaching: 7 Non-Teaching: 15)
- Shristi total: 47 (Teaching: 25, Non-Teaching: 23)

New Ministry: Each year, the Mission Committee receives requests for support of new ministry opportunities. The Central Moravian Church Congregation generously supports International Mission in the Annual Budget in the amount of $12,000. The distribution for 2025 was as follows: $8,000 for Tanzania, $2,000 for Nepal, and $2,000 for New Mission Requests. Any money not used in a calendar year carries forward to the following year. This allows the opportunity to fund requests greater than $2,000. The committee continues to oversee and support our obligations in Tanzania and Nepal, but the opportunity to engage in important new ministry has been exciting. The following projects were funded in 2025.

- The committee spent $849.29 to send old Moravian Academy uniforms to Nicaragua.
- The committee sent $200 to partially fund Mary Katagile's request for new hymnals in Tanzania.
- The committee sent $1,500 to Jamaica for post-hurricane Melissa relief.

The continued financial support and prayers of the congregation make this work possible. Thank you.

Respectfully Submitted,
Ken Kodama, Chair

Committee Members: Kelly Ahn, Eileen Biro, Jeff Biro, Patricia Herman, Margaret Hoffman, William Hoffman, David Lauer, Rex Knowlton, Ken Kodama, Mia Mecleary, Rev. Janel Rice, Mary Catherine Tachovsky, and Jody Trostle

International Student Care Committee

Our ministry continues with three students currently. Dalley Silwamba (Zambia) is a senior due to graduate in May. Edina Mang'ombe (Tanzania) is a junior. Sharnell (Shanty) Hodgson Smith (Nicaragua) is a sophomore.

We remain grateful for the support of this congregation, the continued partnership with Moravian University, and the endowed scholarship that Hank and Joanne Barnette have so graciously provided. We invite your continued prayers and support.

We remain grateful for the commitment of the committee members who dedicate time and loving care. Current Committee Members (Mamas and Papas): Jessie and Jim Bucchin, Myra Jones, and Carole Schachter (Edgeboro Moravian Church) and Central Moravian Church members Lyn Chynoweth, Shelia Clennon, Michael Kane, Jeff Mosebach, Alex and Bob Newel, and Janel Rice. Also serving are Charles McDonald, Chaplain, Moravian University, and Dan Miller, Board of World Missions.

Respectfully Submitted,
Jessie Amidon Bucchin, Chair

Membership Committee

The Membership Committee's mission is to welcome and embrace new members while encouraging the involvement of all members in the life of the church through faithful worship. Service and fellowship. The committee also engages in outreach to attract visitors and new members.

In 2025 the committee continued to work toward the goal of aligning our activities more closely with Central's five-year strategic plan.

As in the past, the committee organized two Invite-a-Friend Sundays, aided in the publication of the Pictorial directory and sent Christmas cards to distant members of our congregation. In addition, we worked with all of Central's committees to participate in a fall Volunteer Fair which helped to educate our members on the various volunteer opportunities. We continue to follow up on the feedback we received.

The committee worked with the Hotel Bethlehem and Moravian Village to provide transportation to members. We are hoping to extend this service to non-members who may be interested in attending our services.

For the coming year we will be conducting outreach to members who had recent baptisms, weddings, recently joined or have not been as active as they have in the past.

Respectfully Submitted,
Beth Schlener, Chair

Committee Members: Llyena Boylan, Lyn Chynoweth, Elissa Derbak, Josh Follweiler, Mike Kane, Barry Kessler, Pam Larimer, Becky Lepore, Taylor Plinke, Janel Rice, Beth Schlener, Bob Wascura

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Music Committee

The mission of our music program embraces the mission statement of Central Moravian Church as we strive to be an effective and living example of our Moravian heritage by creating innovative musical offerings with a standard of excellence in the spirit of evangelism. Gratitude to Ken Kodama for serving as chair.

Central Moravian Church celebrated Richard Miller's 30th Anniversary as Chapel Organist and Director of the Chapel Choir on Sunday, May 25th. Richard blesses our 9 a.m. worship with his musical creativity, writing music and "Grace Notes", directing the choir, playing the organ and piano, and offering a vast variety of choir, ensembles, soloists, and instrumentalists.

The Central Brass Ensemble, under the wonderful direction of Caitlin Heckman, play once a month for the 11 a.m. service. The Bethlehem Area Moravian Trombone Choir, under the direction of Don Kemmerer, played for our Easter Dawn Sunrise Service, Children's Christmas Eve Worship Service and for our New Year's Eve Service. The Mainstreet Brass played for the 11 a.m. Easter service, the Johnston Memorial Festival Concert, the Advent and Christmas Concert, Lessons and Carols, and Christmas Eve Vigils.

Linda de Vries has been a joy to work with as the Sunday School Choir Director. I am energized by her creativity, gentleness, organization, and resourcefulness.

Special thanks to Will Schwab and to Paul de Vries who have given our church countless hours in preparation and implementation of livestreaming our worship services.

I am grateful to the members of the Central Moravian Church Choir for their tremendous musicality, support, love, patience, and flexibility while I've been a Seminary student. Profound appreciation to Kelly Schmidt, Kim Leamon, and Dave Charrier who are the gifted soloists/section leaders of the Central Moravian Church Choir, Hank Naisby (president) and Barry Pell (treasurer) of the Central Moravian Church Choir, and to Liz Johnson (choir librarian).

Musical highlights from 2025 include:

- Our third annual Super Bowl Sunday Chamber Music Concert was to be held on Sunday, February 11th at 2 p.m. but because of ice, was postponed until Sunday, May 18th. An enthusiastic crowd enjoyed a wonderful hour of music by Two-Part Invention Plus One.
- The Patrick Kerssen Trio presented an afternoon of sacred jazz on Sunday, April 27th at 2 p.m. in the Old Chapel.
- A music brochure was printed for the 2025-2026 season and included a QR code to the music webpage of CMC website.
- Members of the Music Ministry enjoyed a day in Philadelphia on Friday, May 23rd. We were treated to a guided tour of Old Christ Church and Burial Grounds by Zack Biro, Executive Director of the Old Christ Preservation Trust and enjoyed Philadelphia Orchestra's performance of the Ninth Symphony by Beethoven.
- Luke DiGiacinto played the organ for ten of our Sunday morning services in June, July, and August while Becky Lepore was student Pastor at Nazareth Moravian Church.
- The Johnston Festival Memorial Concert was held on Saturday, September 6th at 3 p.m. and featured the Mainstreet Brass, SATORI, and Elaine Hagenberg's *Illuminare*, performed by Central Moravian Church Festival Choir, string orchestra, Becky Lepore on piano, and conducted by Allen Frank.
- The second annual Donald Spieth Memorial Chamber Concert was held on Saturday, October 4th,

2025, featuring the Meridian Quintet, winners of the Techne Music Festival.
- Members of the Central Moravian Church Choir provided special music for Moravian Hall Square's afternoon communion service on Sunday, November 30th.
- An Advent and Christmas Concert was held on Saturday, December 6th at 1:30 p.m. in the Sanctuary and featured the Central Moravian Church Choir and the Mainstreet Brass with Kaylyn George as our Morning Star soloist.
- A Contemplative Christmas service was held in the Chapel on Monday, December 8th at 7 p.m. with Becky Lepore (piano) providing the contemplative music.
- A Service of Lessons and Carols was presented at both the 9 a.m. and 11 a.m. worship services on December 21st. Special thanks to the Chapel Choir, Church Choir, and the Mainstreet Brass for blessing us with their glorious strains.
- On Christmas Eve, Sophie Rice and Alexandra Goodman were our Morning Star Soloists. The Sunday School Choir, under the direction of Linda de Vries, presented their music at the 1 p.m. Christmas Eve Children's Lovefeast. The Christmas Eve Vigils were blessed to have the Christmas Eve Orchestra, Mainstreet Brass, timpanist Steve Mathieson, and our outstanding choir, under the direction of Allen Frank. A huge thanks to head sacristan Tim Brady for providing boxed lunches for our Schmaus.
- Thank you to Richard Miller and Dave Charrier for providing our service music on Christmas morning, and to Gwyn Michel for playing our New Year's Watchnight service.

As always, I am forever grateful to Pastors Janel Rice and Betsy Miller, to Cindy Gibson, Martha Jones, Andrew Miller, Tammy Ace, and Mike Repsher and to the sacristan corps, as there is never a single musical event that doesn't require their time, presence, wisdom, and assistance. I'm blessed beyond measure to be a part of this extraordinary congregation!

In God's Service,
Respectfully Submitted,
Becky Lepore, Minister of Music

Committee Members: Ken Kodama, Chair; Karen Brady, Mary Brown, Dave Charrier, Pam Larimer, Richard Miller, Hank Naisby, Becky Lepore, Llyena Boylan-Spieth, Tom Tenges, Linda Wickmann

Social Action Committee

We are grateful for and encouraged by the dedicated members of our church who promoted new and ongoing partnerships with our community and church. These creative projects raised awareness in the areas of environmental concerns, homelessness, hunger, mental health, racism and poverty. We continue to value and connect with the ministry of many agencies in the Lehigh Valley and beyond, and are fortunate to work with them.

SAC serves marginalized, underrepresented, and underserved populations. We are committed to understanding the injustices that are the source of these inequities, and the importance of seeking justice through education and advocacy to address these underlying social issues.

Our Community and Church Partners and our Ministry Together in 2025

- **Bethlehem Emergency Shelter: $500 Donation and volunteers** - *Janice Ostock*

Central continues its mission with the homeless at Bethlehem Emergency Shelter (BES) at Christ UCC which provides a safe place to sleep and dinner for up to 70 men and women from November 1 to April 30th. With the closing of encampments in Allentown and Bethlehem, and the cold weather in December, the shelter has filled up quickly.

On the first Saturday of each month, a team of volunteers (primarily from our congregation) plans the menu, shops for ingredients, prepares and serves a meal then washes dishes and pots, and cleans all the tables and kitchen. We also keep track of the shower schedule and ensure that everyone who wants a shower gets one.

This year Central sponsored a pizza dinner on a Community Night, which allowed volunteers who are not part of a group to serve. We also helped with other Community Nights. Members of our team helped with the BES Fundraiser in September.

While we have a core group of faithful volunteers, we welcome new members too! For more information on our work with BES, contact Janice Ostock at janice.ostock@gmail.com.

• **Bread for the World: $400 Membership Donation** - *Michael Brennan and Bonnie Davis*
Bonnie attended the kickoff for Bread for the 2025 World Campaign via Zoom in February, which marked the 50th anniversary of this important organization. Goals for 2025 were maintaining SNAP; modernizing the WIC program; expanding the child tax credit; funding global nutrition programs and addressing hunger on college campuses.

In April we delivered our Mission Moment. Bonnie and Michael prepared and distributed 300 postcards addressed to Pennsylvania Representatives and Senators to our congregation. Throughout April we distributed 125 postcards to our food pantry clients who were most enthusiastic to support this cause. We donated $400 to Bread for the World for organizational membership. We spent $320 on stamps and paper.

As a result of all our advocacy, the 2024 Farm Bill was extended for one year. The current political climate was not supportive of efforts to pass legislation which would have provided greater food security for millions of people here and around the world. This was a great disappointment.

• **Care for Creation** - *Joan Carson*
Care for Creation continued its now 6 year TREX project with the 5 other Bethlehem Moravian Churches. Once a month, Central members, under the leadership of Elke Rockwell, gather in the CE kitchen to receive and process clean and dry single use plastic bags and wraps. While we wish folks had fewer bags to recycle, we are proud to have kept so many bags out of the landfill and environment. Central recently earned its 5th TREX bench for a yet-to-be-determined site. Several of our benches are located behind the Church Office, where our Food Pantry patrons and volunteers enjoy them. We are pleased to report that we have gained several new volunteers this year. While we work, we have lively discussions on good books to read, movies/TV shows to watch, travel plans, and restaurants. Contact Elke Rockwell if you'd like to join our group. We meet the 1st Sunday of the month, from 8:30 a.m. until about noon, but if you can come for only a portion of that time, please do!

Care for Creation meets by Zoom at 7 p.m. on the 1st Wednesday of most months. This year we have used several of our meetings to learn more about what's going on to help the environment throughout the Lehigh Valley. Guest speakers have included Kelly Allen, the director of NCC East 40, a program that provides composting food waste at Northampton Community College. We also welcomed Sarah DeGrendel, Bethlehem's first Sustainability Manager. While her main focus is to implement the City's Climate Action Plan, she is busy on a number of committees and projects, encouraging ways to make life in Bethlehem more sustainable. She also coordinates with people in similar positions in Allentown and Easton. We welcomed back Eli Stogsdill, co-Manager at Monocacy Farm Project. Eli and the folks at MFP provide organic produce grown at the farm to Food Banks and Food Pantries throughout the Lehigh Valley. Central's Food Pantry has enjoyed produce from MFP since about 2019. Eli's presentation focused on federal cuts to local farms who provide produce to food banks. Not only do those cuts threaten the viability of the farms, they also reduce the fresh produce available to the ever-increasing number of food bank clients. One of our favorite presentations this year was 'one of our own'. Jocelyn Mattina, a member of our committee, gave a talk on growing and preserving strawflowers. We hope to employ Jocelyn's talents for growing in a spring program with our Sunday School.

Again this year, a small subcommittee of C4C produced the Green Texts you see each month in *The Belfry*. We hope you enjoy these helpful hints for sustainable living. And, we hope you try out one or two.

On a sad note, we lost one of our most active, vibrant members of C4C this year. Nancy Doyle, who was the prime mover behind the *Moravians & Mushrooms* book, passed away suddenly in May. A Northern red oak tree has been planted in her memory near the C.E. Kitchen, with donations from family, friends and the C4C committee. We hope to have a time of remembrance for Nancy near the tree in the spring.

And a word of farewell, thanks, and good luck to Josh Follweiler, who attended our meetings, wrote Green Texts, and added lots of information and humor to our gatherings.

We welcome new members to our committee, as well as any ideas you have for guest speakers, program topics, or other presentations that will help educate our church community on how we can be better stewards of Planet Earth.

Committee Members: Peg Church, Ron Doyle, Louisa Frey, Brenda Hoelman, Carol Holbert, Suzanne Irvine, Margaret Krawiec, Jocelyn Mattina, Betsy Miller, Karen Montgomery, Connie Pierce, Janel Rice, Elke Rockwell, Rose Warner, Dave Williams, Judy Williams

• **Central Food Pantry** - *Connie Pierce, Janice Ostock, Dave Wickmann, Coordinators*

We want to thank all members of the Congregation and their friends and neighbors for their generous donations to the food pantry. This year, with the government shutdown and the delayed Pennsylvania budget, these donations filled in the holes left by the Second Harvest Food Bank's limited offerings. We appreciate the support from BAM and MMFA through generous grants that allowed us to get more vegetables from the Monacacy Farm Project, soup from the BAM Freezer Ministry, and eggs.

The month of November set a record of over 5,000 pounds of food donations, as well as funds for our account, from church members, organizations, concerned neighbors, and schools. A wealth of donations continued in December from individuals and organizations allowing us to keep the pantry shelves filled with choices. However, on December 20, we had a record number of 89 clients with 23 new families registering for the first time. We opened early and were busy for an hour after the usual closing time.

Food insecurity does not go away for the many clients who come to us each month. We serve seniors, families, young people, street people, and new clients every time we are open, which is two Fridays and two Saturdays a month. We pack bags for Holy Family, Meals on Wheels and the Moravian apartments to supplement the needs of seniors in the area. We always have an emergency bag on hand and thank Cindy, Martha and Pastor Janel who accommodate those who ask when the pantry is not open.

We have a volunteer group of almost 50 who serve clients, unload deliveries, drive to pick-up deliveries, deliver soup from the Freezer Ministry, bring us eggs from a farm in Coopersburg, accept donations on drive-by Sundays, and welcome anyone and everyone who comes looking for food and clothes. Our help ranges from a determined four-year-old to a number of octogenarians. Our volunteers are church members, students, families, friends, and people who have heard about us and want to help. If it takes a community to raise a child, it also takes a community to feed the many who struggle. We thank you for your support and welcome your participation!

• **Central Santas** - *Mollie Santee*

Central Santas had another successful holiday season of generosity this year. More than 45 people donated gifts of clothing for children and youth resulting in dozens of warm coats and clothing available in our Cynthia's Boutique in December and beyond.

Our crew of helpers packed up 6 large boxes for Community Services for Children (Head Start). More than 300 books were donated for the enjoyment of young learners.

Additionally, $1,900 was donated to purchase books for students within the Bethlehem Area School District. Plans are underway to work with the BASD to support at least five libraries with books and reading materials.

Thanks to all who participated in our Central Santas program this year. Hundreds of children will be impacted by your generous donations to this special program.

• **Cynthia's Boutique** - *Charlotte McGorry*

2025 was another year of growth for Cynthia's Boutique. We served more individuals and families than ever and received many more donations which enabled us to keep up with the demands.

Once again, we were grateful recipients of new children's clothing and accessories from the Central Santas ministry. We also started an alliance with Moravian Academy's Lower School which provides children's clothing and accessories twice a year.

• **Essentials Café - $500 Donation**

• **Fair Trade Coffee and Chocolate Project** - *Val Antonelli, Michael Brennan, Bonnie Davis, Scott Dawkins*

On the second Sunday of each month, we sell Equal Exchange Fairly Traded coffee, tea, and chocolate which supports communities throughout the world. We give special thanks to Val for all her hard work and to everyone who purchases coffee and chocolate.

We began 2025 with a balance of $978; by the end of the year, we were able to donate $700 to the SAC

committee which provided support for the Bethlehem Emergency Shelter and Essentials Café. Our ending balance for 2025 is $715, which is our working capital.

Prices have increased by $1.00 a bag due to present market conditions. As you probably know, these prices are far below commercial prices. Please drop by, try this great quality coffee and chocolate and support this ministry!

- **Lehigh Conference of Churches Donations - $300 Membership, $450 Backpacks**

Central supported the Conference of Churches through membership and with backpacks and generous donations of school supplies for their annual school supply campaign. Thanks for all your generous donations!

- **New Bethany Ministries / Luminaria $120 Donation** - *Connie Pierce*

On Saturday, December 13th, we participated in New Bethany's 28th luminaria night. Our 80 luminaria, decking the church office stairs and Church to Main Street, joined over 70,000 luminarias in Bethlehem to remember and alleviate those who live in poverty, hunger and homelessness in our community. Following the lighting of the candles, we gathered in the Chapel basement for a potluck supper. Come join us next year!

- **Martin Luther King Day - $1,000 from Clennon Memorial Fund for Social Action**

This year the Rev. Dr. Frank Crouch provided a lecture on racial justice to the congregation. We continue to be thankful for the generous donors of this fund that supports racial justice activities.

- **Mental Health Awareness** - *Camie Modjadidi*

In 2022 the Mental Health Team, a collaborative effort between the Christian Education Committee and the Social Action Committee along with the Racial Justice Team, was officially established. For the Racial Justice Team's Annual Report, please see the Christian Education Committee's Annual Report. Our Mission: To provide programs and services in the areas of mental health education, awareness, and advocacy with the goals of stigma reduction and inclusion of individuals living with mental illness and their families in the life of the congregation. Adopted 2022.

Activities in 2025 included Screening of *Join or Die* movie at ArtsQuest, 3/10/25, the Kintsugi Workshop led by Diane Kessler, 8/16/25, a Mission Moment provided by Steve Krawiec, 9/21/25, and the Longest Night Service led by the Rev. Janel Rice, 12/21/25.

In 2026 the Mental Health Teams looks forward to continuing and expanding these activities as well as investigating additional possibilities that support our mission. The Mental Health Team wishes to thank the Christian Education and Social Action Committees for their ongoing support and collaboration.

I would like to take this opportunity to express my gratitude to the members of the team who have willingly given of their time, talents and dedication. The team would also like to thank Cindy Gibson for her invaluable support.

Mental Health Team Members: Beth Boyer, the Rev. Josh Follweiler, Diane Kessler, Steven Krawiec, Jane Leposa, the Rev. Dr. Betsy Miller, George Mowers, the Rev. Janel Rice, Elke Rockwell, Mollie Santee, Kim Shively, Dick Williams

- **Monocacy Farm Project - $1,000 Donation**

- **Pride Festival - $130 Donation**

Central led four other area Moravian churches to attend the annual Lehigh Valley Pride Festival. Members of participating congregations joined together to greet attendees, distribute information and fun items, and share our welcoming and supportive stance for the LGBTIA community.

- **Racial Justice** - please see the Christian Ed report.

- **Victory House and Her Victory Place - $697 Donation** - *Elke Rockwell*

Each year Elke reaches out to this ministry which assists men, primarily veterans, transition from homelessness to sustainable housing. Through SAC she provides needed items such as clothing. This year funds were also donated to Her Victory Place which assists women through a similar program.

SAC members: Beth Boyer, Bonnie Davis, Michael Brennan, Joan Carson, Brenda Hoelman, Steven Krawiec, Jane Leposa, Betsy Miller, Janice Ostock, Connie Pierce, Janel Rice, Elke Rockwell, Mollie Santee, Rick Santee, Kim Shively, Dick Williams, Judy Williams.

We greatly appreciate and sincerely thank our amazingly dedicated committee and congregation

for a successful year of caring, sharing and action.

Having completed 6 years as co-chairs, we are passing the Chair position to Kim Shively, knowing that she will bring new vision and great dedication to this position in the years ahead. We also want to thank Dick Williams for his many years as a co-chair of the committee.

Respectfully Submitted,
Brenda Hoelman and Judy Williams, Co-Chairs

World Heritage

The World Heritage Committee is charged with developing and promoting opportunities and guidelines to offer tours of the Old Chapel and Sanctuary in order to showcase our historical architecture and share the story of the active faith of a living community of Moravians. Throughout 2025, we have met regularly to review policies and plan for new ways to enhance our capacity to provide hospitality to all who walk through our doors.

From March-December, we offered tours on Fridays and Saturdays, from 2-4 p.m. We are incredibly grateful to our loyal cadre of volunteer tour guides who love to tell our story. We continue to hire on-site coordinator, Greta Reifinger, who opens, closes, and sets out signage each day we are open. We are grateful to the Rev. Carol Reifinger for her consistent, gracious presence and recording of visitor numbers each day.

We requested and received funding for new and sturdier signs from the World Heritage Council of Bethlehem. We coordinated with Historic Bethlehem Museums and Sites for their Saturday guided World Heritage Tours. We continue to imagine new ways to offer more opportunities for people to learn about who we are. As always, memorial services, weddings, and other Central ministries and special events take precedence over tours.

In September we helped to host the community-wide celebration of our World Heritage designation. We also began planning with Dr. Katie Faull, Executive Director and Site Manager for Moravian History and World Heritage to learn about reporting requirements and grant opportunities, coordinate tour scripts, and expanding our offerings.

Matters of ongoing interest to the committee are the long-term sustainability and security of our facilities in light of increased traffic and expanding the times/days we are able to provide tours. The committee believes that in order to host both the planned tours and occasional, unplanned Moravian visitors from around the US and the world, we would benefit from the ministry of a paid Hospitality Coordinator (Fremdendiener) who would be available part-time to share our spaces and our story. This person would bring relief to our staff, especially Pastor Janel and administrator Cindy Gibson, who often drop what they are doing to open buildings and tell our story. This vision is in the early planning stages as we seek funding.

Central's involvement with World Heritage extends far beyond the scope of this committee. Barry Pell represents us on the World Heritage Tours Committee; Janel Rice represents us on numerous councils and committees both here in Bethlehem and with the three other settlement communities.

Respectfully Submitted,
Betsy Miller, Chair

Committee Members: Llyena Boylan, Mary Brown, Becky Lepore, Charlene Donchez Mowers, Barry Pell, Paul Peucker, Carol Reifinger, Janel Rice, Diane Shaw, Tom Tenges, Bob Wascura

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Joint Board

The Joint Board of Central Moravian Church is composed of the twelve members of the Board of Elders and the fourteen members of the Board of Trustees. The Joint Board meets on an as-needed basis to conduct business requiring the united action of both boards. Each year, the Joint Board convenes following the Annual Church Council for orientation, education, the welcoming of new board members, and the recognition of those rotating off the boards.

In 2025, the Joint Board orientation and welcome meeting was held on February 2. Thank you to Pam Larimer for her gracious hospitality. At this meeting, the Joint Board welcomed congregational consultant Susan Nienaber of the Congregational Consulting Group (formerly the Alban Institute). Susan shared observations drawn from her review of congregational

surveys, conversations with staff, and broader church trends. She affirmed the strength and dedication of Central's staff and noted a healthy balance between staffing and operating expenses. She also identified opportunities to improve alignment between staff and the church's committee and governance structures, observing that the number and complexity of committees and teams can create added demands on staff. Clearer role definitions, communication pathways, and expectations for staff support and liaison were emphasized, along with the continued importance of strong lay leadership and meaningful engagement in a changing worship and participation landscape.

The Joint Board also met on September 30, 2025, via Zoom with Melissa Johnson, President of the Eastern District Executive Board, for a call process orientation meeting. Following this meeting, Joint Board members were asked to complete a leadership survey, which—together with the previously completed congregational survey—was submitted to the Eastern District Executive Board as part of the ongoing call process for an Associate Pastor. The Joint Board extends sincere thanks to all members of the congregation who completed the brief survey in September. Your input will be valuable both as the call process continues and as guidance for the boards in future decision-making.

Certain matters requiring review by both boards are addressed within the regular meetings of the Board of Elders and the Board of Trustees. One example is the approval of the proposed 2026 budget. It is customary for a trustee to attend Elders' meetings and for an elder to attend Trustees' meetings when shared items are under review. Additional board members may attend as appropriate. Special thanks are extended to Treasurer Tom Tenges and Financial Secretary Andrew Miller for facilitating the 2026 budget adoption process.

Between Joint Board meetings and the regularly scheduled monthly meetings of the Elders and Trustees, the Executive Committee of the Joint Board meets as needed to address immediate matters affecting the congregation. The Executive Committee includes the officers of the Boards of Elders and Trustees, along with the pastors. Members of the Executive Committee in 2025 included Senior Pastor and President of the Board of Elders, the Rev. Janel Rice; Vice President of the Board of Elders, Susan Noack; Secretary of the Board of Elders, Kathy Williams; President of the Board of Trustees, Jennifer Ceneviva; Vice President of the Board of Trustees, Ann Raines; Secretary of the Board of Trustees, Brenda Hoelman; and Treasurer of the Board of Trustees, Tom Tenges.

This year, we said goodbye to Pastor Josh Follweiler as his one-year appointment concluded. We wish him every success as he continues his PhD program at Princeton.

We remain deeply grateful for the leadership of the Rev. Janel Rice and for our dedicated staff: Becky Lepore, Cindy Gibson, Andrew Miller, Martha Jones, Mike Repsher, Tammy Ace, Richard Miller, and Betsy Miller, as well as our sacristans and the many faithful volunteers who serve Central Moravian Church with commitment and care.

Respectfully Submitted,
Jennifer Ceneviva, President, Joint Board

Board of Trustees

The Board of Trustees consists of fourteen members of the congregation elected by Church Council. Trustees meet monthly, generally on the third Wednesday of each month, with eight members constituting a quorum. Officers of the Board—President, Vice President, Treasurer, and Secretary—are elected annually from among the trustees. Each trustee serves a three-year term and is eligible for election to a second consecutive term.

The trustees are charged with managing the temporal affairs of the church. Their responsibilities include ensuring the prompt payment of all salaries, invoices, and Provincial and District obligations; exercising oversight of all church funds; and maintaining all church-owned and leased property in good repair and attractive condition. Trustees are committed to using the church's resources prudently and responsibly in support of its mission and ministries.

Trustees Completing Their Terms: Trustees completing their terms in February 2026 are **Ann Raines Raines, Beth Schlener, and Jeffrey Long**. Each has served with exceptional dedication and leadership.

- **Beth Schlener** chaired the Audit Committee and also served on Membership, Governance, Nominating, and Personnel.
- **Jeffrey Long** contributed deep institutional knowledge of the Moravian Church, served as chair of our 63 W Church St (Parsonage) committee and previously served as Secretary of the Board.
- **Ann Raines,** who is rotating off after serving as Vice President of the Trustees and Chair of Personnel, brought invaluable experience and insight that will be greatly missed.

The Board extends its sincere gratitude to Ann, Beth, and Jeff for their faithful service.

Officers and Board Leadership: With the exception of Ann Raines, who was already serving as Vice President, the Board welcomed a new slate of officers this year. I stepped into the role of President following the completion of Mary Catherine Tachovsky's term, filling very big shoes. **Tom Tenges** assumed the role of Treasurer and has worked closely with former Financial Secretary **Kris Wruble** and current Financial Secretary **Andrew Miller**. **Brenda Hoelman** took over the role of Secretary, succeeding Jeffrey Long.

Staff, Committees, and Support: Pastors and the rotating elder assigned to the Trustees attend meetings as non-voting participants and provide important updates. A key component of each meeting is the report of the Financial Secretary. The Financial Secretary is not an elected board member and attends meetings by invitation, serving in a non-voting capacity. Together, the Treasurer and Financial Secretary receive, record, and deposit receipts and disburse funds with authorization from the Board.

The Trustees extend special thanks to the **Investment Committee** and **Audit Committee** for their vital support. **Don Brown** and **Beth Schlener** are especially thanked for their leadership of these committees. We are also grateful to the **Buildings and Grounds Committee**, led by **Hank Naisby**, for their careful oversight of the campus and the detailed attention given to the maintenance of our buildings and outdoor spaces.

Special thanks to the Personnel Committee and the subsequent Search Committee for acting swiftly to appoint Andrew Miller as Interim Financial Secretary and then successfully conducting the search process that led to his permanent hire.

The Trustees are deeply grateful to our financial team—**Andrew Miller**, Financial Secretary, and **Martha Jones**, Stewardship Coordinator—for their professionalism, diligence, and dedication.

2025 Highlights
- Conducted a detailed audit of all expenses and invoices related to the HVAC project. As of March 31, 2025, all outstanding invoices were paid. As of December 31, 2025, an internal loan balance of $100,000 remains outstanding, and approximately $120,000 in pledged contributions are yet to be received.
- Updated and renewed partnership agreements.
- Addressed personnel matters following employee turnover and the planned departure of Pastor Follweiler.
- Approved the establishment of a Capital Projects account designated for future roof repairs.
- Oversaw multiple major building projects, including repairs to the brownstone steps, replacement of the Chapel steps, and replacement of the office steps.

The Board of Trustees remains committed to faithful stewardship of the church's resources and expresses deep gratitude to the congregation for its trust, generosity, and ongoing support.

Respectfully Submitted,
Jennifer Ceneviva, President of the Board of Trustees

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63 W. Church St. Property Committee

Under the guidance of the Trustees, and in cooperation with the Buildings and Grounds Committee, the Property Committee provides oversight of the 63 West Church Street Central Church owned property, currently rented as a residence, and in the past used as the Central Moravian Church parsonage. When the parsonage was not needed for pastors in 2011, the decision was made by Trustees to rent the property. The Property Committee manages matters related to the lease, rent, and future planning. The Facilities Manager, who is a member of both committees, refers all maintenance needs to the Building and Grounds Committee. The Property Committee meets annually or on an as-needed basis. It is the intention of the Trustees to continue leasing the property, so a new

five-year lease agreement with the current tenants was negotiated in late June of 2022.

Respectfully Submitted,
Jeffrey Long, Chair

Committee Members: Jennifer Ceneviva, Jeffrey Long, Susan Noack, Mike Repsher, Janel Rice, Tom Tenges, Kathy Williams

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Audit Committee

Central Moravian Church continues to retain Campbell, Rappold, and Yurasits (CYR) to audit our financial records and practices. CYR has been working with Central Moravian for a number of years and their knowledge of our organization continues to be very beneficial.

Due to the changes in our Financial Department, we did not feel prepared to complete the 2024 Audit by the end of the year. We have decided to combine the 2024 and 2025 Audits and have them conducted in the May timeframe. CYR and the Trustees have agreed to this plan.

Respectfully Submitted,
Beth Schlener, Chair

Committee Members: Pam Larimer, Beth Schlener and Kathy Williams

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Buildings and Grounds Committee

The Buildings and Grounds Committee oversees maintenance and capital projects that involve the Moravian buildings cared for by the church. Implementation of these projects and of regular, on-going tasks (e.g., cleaning, inspections, etc.) is carried out by the Facilities Manager, Mike Repsher.

Our major projects this year to maintain, improve and increase safety include:

Sanctuary

1. We continue to make the HVAC system as efficient as possible.
2. The wooden railing around the lower Belfry was replaced.
3. The chimes on the Belfry clock were repaired.

Chapel

1. The entry steps to the Chapel were replaced.
2. A railing was installed in the balcony around the stairs.

Christian Ed Building: No major projects this year.

Office

1. A new railing was installed on the basement stairs.
2. The front steps to the office were replaced.

63 West Church

1. A new fence was installed around the property.

Church Green

1. Brownstone steps at all entrances to the Sanctuary were repaired and desalted.
   a. A different melting agent was purchased.
2. Turf restoration of the lower green has begun.

Thank you to Committee members for all that you do on the committee and in supporting the congregation in your quiet ways. Thank you also to Mike and Tammy for their work.

Respectfully Submitted,
Hank Naisby, Chair

Church Family Life Committee

We had a wonderful year. The Birthday Social was a success, with over 110 attendees enjoying the fellowship, a light lunch, and plenty of cake. We initiated numerous activities, including the monthly Dining Out Group and the Lunch Bunch Group that visits local lunch spots. Both were well attended and will be continued in 2026. The numerous after-church luncheons were well attended. Highlights for 2025 include a February luncheon that honored Alysa Jones and her achievement to represent the U.S.A at the International 2025 Special Olympics in Italy. The August bus trip to Sight and Sound to see "Noah" was well liked by all attendees. And, we ended the year with our annual Halloween Parade after church luncheon. It was a hit with tasty potluck entrees and fellowship was enjoyed by all. It was my pleasure to lead the Church Family Life Committee.

Respectfully Submitted,
Rose Warner

Digital Ministry Committee

The mission of the digital ministry team is to live-stream Sanctuary worship services, facilitate digital programs, to educate congregants and support those who desire to increase their technological literacy. In collaboration with other committees, the digital ministry team supports Central Moravian Church's mission of being an inclusive community of God's people and nurturing spiritual journeys.

2025 Accomplishments:

- Adopted the above mission statement for the Digital Ministry Committee.

- Central Church's videos of weekly services are only maintained for one year due to licensure of music (not in the public domain). They are moved to a private folder but can be recalled if requested. Any videos that remain after one year may have ads inserted in them by YouTube.

- All office computers were upgraded to Windows 11 in October.

- A second training session on the SmartBoard was conducted for interested Committee chairs and interested individuals.

- The annual Cybersecurity education was provided to interested members of the congregation in August. Included were enhancements of the first program plus updates of new scams and IT threats as well ways to prevent or lessen scam threats to individuals.

- Behind-the-scenes updates included replacement of UPS parts for the streaming computer.

- In collaboration with Moravian University, Digital Ministry will have a Tech student from their AV program assist with certain Central programs. Criteria and job description was developed which includes specific duties such as Lenten Series program assistance, specific presentations by other Central Committees, Memorial receptions. The Moravian Student has also been cleared to work with children according to the requirements of PA Act 15.

- Concerns had been voiced by some Central members regarding the sound system in the Sanctuary. Committee members sat in various spots in the Sanctuary to determine if this was a sound system or acoustical problem. We found that part of the problem was an echo of the sound system. Minor adjustments were made by Keystone Fire and Security to lessen the echo. Other measures were suggested e.g., for Lay Readers – adjusting the microphone closer to them, speaking slowly, and using the over-the-ear microphone which has helped.

- A draft of the Digital Ministry Handbook was submitted to the committee. This will be an ongoing process to reflect the Committee's mission plan, policies and procedures.

After 6 years of heading the initial Ad Hoc committee to establish the Virtual Streaming of worship services and Chair of the Digital Ministry Committee, I retired from the Committee at the end of 2025. It was a remarkable journey alongside remarkable people.

My sincere thanks to Committee members Janel Rice, Josh Follweiler, Becky Lepore, Will Schwab, Paul de Vries, Camie Modjadidi, Susan Noack, Morgan Besson, and Emily Wascura for their dedication to the Digital Ministry program, their enthusiasm, amazing ideas and especially the technical knowhow.

Respectfully Submitted,
David Charrier, Chair

Emergency Preparedness Committee

In May 2020, the Emergency Preparedness Committee was established as a standing committee. The charge of the committee was to create a manual that outlined protocols to address a variety of potential emergencies. This committee will continue to exist as situations, best practices and accountabilities change.

The committee completed the 2025 annual Emergency Response Manual review. Revisions included updated contact information and review of policies and procedures with revisions as needed. The committee is presently reviewing safety protocols, first aid protocols, first aid kit procedures, incident reporting procedures, and communication protocols.

The committee will meet every six months, or as needed, to review the Emergency Response Manual

and to address concerns and situations brought to its attention.

I would like to take this opportunity to express my gratitude to the members of the committee who have willingly given of their time and expertise. The committee would also like to thank Cindy Gibson for her invaluable assistance.

Respectfully Submitted,
Camie Modjadidi, Chair

Committee Members: Ken Kodama, Ann Raines, Pastor Janel Rice, Kathy Williams, Terry Worrich

Governance Committee

The Governance Committee consists of 8 board members who serve on either the Nominating Team or the Orientation Team, and includes Pastor Janel. This committee, approved by the Joint Board in 2022, assumes the work of the previously separate Nominating and Orientation Committees. Additionally, this committee provides support for all board members throughout the year, participates in Inquirer's Classes, and develops tools aligned to best practices for boards. This committee also strives to communicate more intentionally with members of the congregation to engage church members who express an interest and are willing to share experience and skills to lead as board members. Please note that the Nominating Team Election Process remains the same procedurally as indicated in the Church Handbook. Two Elders, two Trustees, and two at large members prepare the slate of candidates for Church Council.

The Governance Committee meets every other month on the fourth Monday of the month via Zoom, and cooperatively discusses and acts upon topics set forth in each agenda. Some of the materials and tools developed by the members this past year as well as activities include: examined the current configuration of committees and subsequent consolidation as needed as well as appointed committee leadership, nominated delegates for the 2026 Provincial Synod, developed congregational and joint board needs assessment surveys, planned a course of action for the upcoming call process for an associate pastor, nominated 7 new board members, and developed the agenda for Joint Board Orientation in February. We look forward to continuing our work to support our treasured board members, implement suggestions offered as a result of the congregational and joint board surveys, and to invite interested candidates for future board membership through a congregational outreach plan and getting to know our new members through Inquirer's Classes and Sunday worship.

Respectfully Submitted,
Susan Noack, Chair

Hospitality on Sundays

On Sundays throughout the year, our group gets together to joyfully plan, prepare and serve various refreshments. We begin our year with the Church Council lunch refreshment at the end of January. The hospitality group serves lunches to individuals exploring church membership. We look forward to the Easter Dawn service and the offering of coffee fellowship that follows as well as Love Feast on the Green in August.

This faithful team includes: Kelly Ahn, Beth Boyer, Joan Carson, Jan Cole, June Griffiths, Pam Larimer, Rosi McIlwain, Mia Mecleary, Helen Seifert, Mary Catherine Tachovsky, Sarah Wascura, Kathy Williams, and Sallie Woodring.

Respectfully Submitted,
Pam Larimer

Investment Committee

The Investment Committee meets on a quarterly schedule in January, April, July, and October to evaluate the performance of the Church's portfolio and make purchases, sales, or any needed adjustments. Members of the committee include Anne Zug, Jennifer Ceneviva, Brenda Hoelman, David Weikert, Anthony Thompson, M.C. Tachovsky, Don Brown, and Wayne Achey, our Merrill Lynch representative.

For the second year in a row, markets were generally up. Going into 2026 the markets are at record levels with currently no signs of a downturn. Our portfolio, because it is so diversified, made similar percentage gains as the overall market indexes in 2025.

The large HVAC project we started in 2022 required us to borrow some of our investment funds to cover the early payments due on the project. The Fund Raising Committee for the project met diligently every week for over two years to raise money and coordinate payments for the project. Most of the money borrowed from ourselves was paid back in 2025. The project was officially closed out in 2025 with an Endowment Fund donation of $200,000.

Part of the Mission, Steps, and McKay Funds are in Moravian Ministries accounts. We started using the Moravian Ministries Stable Fund for a few of our funds when interest rates were high because it paid the 90 Day Treasury rate on cash funds. The following table indicates the opening and closing balances of our managed funds and the amounts that were withdrawn from the accounts to help cover the 2025 Budget.

Central Funds	Opening Balance on January 1, 2025	Closing Balance on December 31, 2025	Funds withdrawn to support projects and the Church Budget
Endowment Fund	4,035,626	4,445,595	244,000
Endowment Growth	1,548,249	1,824,379	0
Preservation Fund	854,957	972,827	57,091
Preservation Growth Fund	538,587	635,119	0
Preservation Income	17,076	521	0
Central Steps	187,454	422,841	0
Holding Account	80,755	114,021	2,367
E. Johnston Prime Fund	1,021,836	1,126,377	3,300
Central Mission	135,397	121,094	0
Van Ness Fund	407,022	418,027	0
Van Ness Growth	1,378,949	1,648,593	0
James McKay	105,286	99,905	9,103

The Investment Committee operates within a set of guidelines that help keep the investments balanced in a combination of stocks, bonds, and funds that promote diversification to help balance risks. These guidelines were recently updated. Many thanks to the committee members who help keep our portfolio strategy on course.

Respectfully submitted by,
Don Brown, Chair

Landscaping & Gardening Team

The border landscaping and gardens throughout our church and chapel campus are maintained entirely by a team of dedicated volunteers. This caring group spends countless hours throughout the year weeding, planting, and trimming the various ivy beds, perennial gardens, and shrubbery to assure that our grounds are welcoming to congregants and visitors, alike.

I wish to express sincere appreciation to those on the team who braved the seasonal challenges to ensure the beauty of our campus during 2025: Beth Boyer, Joan Carson, David Charrier, Butch Coleman, Susan Drabic, Jo Ann Haines, Mike Kane, Jeffrey Long, Richard Miller, Barry Pell, Bill Sachs, Mike Schlener, Sharon Upton, Vickie Ziegler Thompson, and Rose Warner. Our dear friend Craig Mosebach served faithfully for many years, tending to beds around the Sanctuary and Office Building.

Also, while not a member of the team, I would like to offer special recognition to Judy Nemeth-Gilotti, a friend of our church, who spent many days this past summer cleaning up the Apothecary Garden at the northwest entrance to the Lower Green, with plans to replant the area in 2026 using historically accurate medicinal herbs.

Respectfully Submitted,
Tom Tenges, Chair

Personnel Committee

The Personnel Committee held monthly meetings throughout 2025. Personnel worked closely with Pastor Janel Rice to continue coverage for essential functions and hire staff to meet congregational needs on an interim basis until a call process could happen. Central said farewell to Pastor Josh Follweiler upon completion of the short-term loan from the Southern Province. Josh began his doctoral program at Princeton in summer of 2025 with prayers and gratitude from our congregation for his deep connection and outstanding service to our congregation. Betsy Miller, along with other clergy and lay leaders from our community, have accepted roles in support of Central on an interim basis.

Kris Wruble left Central for another position in September, and we were fortunate to find Andrew Miller, a Central choir member and Moravian from another Bethlehem congregation who had both the skill and desire to lead us through the transition and serves as Central's Financial Secretary.

Personnel worked and will continue to address needs generated by a greater presence of visitors on our campus because of the World Heritage designation. Central will need to respond to the rapidly changing landscape. Personnel supported the preparation for the Call Process by developing a job description for the necessary functions of a second pastor.

Again, we experienced the generosity of our deeply committed staff who accepted the challenges associated with growth and change throughout the year. Our facilities, office, and music staff continue to exceed expectations, and represent us well within the congregation and the larger community. Looking forward, knowing that 2026 will continue to bring change to our congregation in the form of a second pastor, we move with great faith and hope. It has been my pleasure to serve Central in this capacity, and I am grateful for the opportunity.

Respectfully Submitted,
Ann Raines, Chair

Committee Members: Jennifer Ceniviva, Brenda Hoelman, Susan Noack, Janel Rice, Beth Schlener, Tom Tenges, and Kathy Williams

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Stewardship Committee

Gracious thanks to Diane Shaw for delivering this year's stewardship message on the ministry of sharing our story and the love of Jesus through our history and tours. The stewardship letter and pledge cards were mailed out on October 13, 2025, to 528 church households of confirmed members and friends.

In 2025, the church operating budget called for envelope giving* of $598,230. As of December 31, 2025, 153 pledges were received totaling $409,116. This represents 69% of the proposed 2025 envelope giving and 39% of the 2025 church operating budget ($1,056,122).

We continue to encourage members to opt in to receive their trimester statement electronically. We no longer utilize Vanco for online giving and prefer that members utilize Moravian Ministries Foundation giving portal in an effort to mitigate fees. Also using your financial institution to directly send offering to the church is another way to give electronically.

*Envelope giving is defined as cash contributions from members and friends.

Endowments at Central: Recognition & Gratitude

Creating an endowment makes a lasting impact upon the future preservation, ministry and outreach of our congregation.

Endowments give life to ministries like music and education, fund the preservation of our historic buildings, and provide resources to help support the ministries of outreach and action in our greater community.

They are meaningful ways to honor or remember a loved one through a tangible act of faithful giving. An example of a recently named endowment is the Stanley R. & Catherine M. Woltjen Endowed Music Fund which was generously created by John Woltjen in loving memory of his parents. John Woltjen created this endowment to support music at Central, and specifically, to benefit special music during Christmas, Lent, and Easter. This generous gift already blessed Central Moravian Church worship as earnings from this endowment fund sponsored the Mainstreet Brass during our 11 a.m. Easter Celebration service this past year. Through endowments such as this, we recognize the legacy and generosity of generations who have gone before us.

Respectfully Submitted,
Jennifer Ceneviva and Brenda Hoelman, Co-Chairs

Contribution Analysis

GIVING RANGES	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	
less than $1	219	244	268	250	251	286	316	309	281	284	282	
1 - 100	73	73	67	78	88	59	49	57	64	73	68	19.54%
101 - 200	34	31	37	28	29	26	15	21	22	25	25	7.18%
201 - 300	34	46	43	33	29	26	22	21	21	22	28	8.05%
301 - 400	21	17	25	26	19	17	18	10	16	16	11	3.16%
401 - 500	32	30	19	19	20	13	17	13	15	20	16	4.60%
501 - 600	22	23	23	17	15	16	21	22	19	14	18	5.17%
601 - 700	10	9	9	14	16	12	10	5	10	10	4	1.15%
701 - 800	11	15	12	24	13	15	16	12	8	11	11	3.16%
801 - 900	7	9	7	5	12	9	10	12	11	7	10	2.87%
901-1,000	9	11	7	14	19	16	11	12	12	9	15	4.31%
1,001 - 1,100	12	5	10	10	5	9	6	11	5	10	3	0.86%
1,101 - 1,200	14	10	20	14	17	15	14	14	14	9	10	2.87%
1,201 - 1,300	11	13	7	4	6	5	5	4	6	7	8	2.30%
1,301 - 1,400	5	10	5	8	6	5	4	7	8	4	6	1.72%
1,401 - 1,500	7	9	13	8	7	5	7	8	10	9	10	2.87%
1,501 - 2,000	31	30	27	23	21	19	21	16	20	19	19	5.46%
2,001 - 3,000	34	38	35	38	33	35	35	34	33	26	34	9.77%
3,001 - 4,000	12	9	13	13	12	8	9	11	14	19	15	4.31%
4,001 - 5,000	10	14	4	8	7	7	7	7	8	9	9	2.59%
5,001 - 7,500	9	9	13	15	9	12	11	13	16	18	12	3.45%
7,501 - 10,000	1	2	1	2	2	3	3	2	3	3	11	3.16%
>10,000	4	3	3	3	3	3	1	1	5	3	5	1.44%
Total Giving Units (1)	**403**	**416**	**400**	**404**	**388**	**335**	**312**	**313**	**340**	**343**	**348**	**100.00%**
Average Contribution (2)	**$ 1,221.04**	**$ 1,188.20**	**$ 1,247.28**	**$ 1,230.07**	**$ 1,260.07**	**$ 1,385.05**	**$ 1,413.33**	**$ 1,393.53**	**$ 1,572.50**	**$ 1,520.83**	**$ 1,794.95**	
Total Contributions	**$ 492,078**	**$ 494,292**	**$ 498,913**	**$ 496,949**	**$ 488,909**	**$ 463,991**	**$ 440,958**	**$ 436,174**	**$ 534,650**	**$ 521,646**	**$ 624,642**	
Units giving $500 or less	**194**	**197**	**191**	**184**	**185**	**141**	**121**	**122**	**138**	**156**	**148**	
% $500 or less	48.14%	47.36%	47.75%	45.54%	47.68%	42.09%	38.78%	38.98%	40.59%	45.48%	42.53%	
Units giving over $500	**209**	**219**	**209**	**220**	**203**	**194**	**191**	**191**	**202**	**187**	**200**	
% over $500	51.86%	52.64%	52.25%	54.46%	52.32%	57.91%	61.22%	61.02%	59.41%	54.52%	57.47%	

(1) Number of giving units as those assigned by contribution envelope numbers

(2) Total giving divided by giving units

Financial Disclosure Summary

I, Andrew Miller, am the "new" Financial Secretary at Central Moravian Church. I am humbled by the compassion, love, grace, and mercy that everyone has shown me since I accepted the role of Financial Secretary in mid-November 2025. The purpose of my position is to assist Central Moravian Church in financing the many wonderful ministries that happen here. In reviewing the past several years, a positive trend regarding the Operating Budget of Central Moravian Church has continued to exceed or match our Budget expectations.

Total Income increased from last year by $66,129 finishing at $1,031,715, however, was under budget by $24,407 or 2%.

Envelope Giving was $624,642, which exceeded expectations by 4% or $26,412. This year, and in previous years, non-members donating online were able to contribute to envelope giving. Martha Jones and I have worked out a plan to correctly categorize this income going forward. Next year, expect a decrease in envelope giving and an increase in other contributions due to this change.

Other Contributions (other gifts, special envelopes and cash plate offering) came in under budget by $17,720 or 21%, helping to cover some of the shortfall in Envelopes.

Institutional Receipts (Moravian University, Moravian Academy, ArtsQuest, Bach Choir, 63 W. Church Street rental, and wedding income) came in $31,151 under budget. There are two main reasons for the decrease. Due to financial staffing changes at Central Moravian Church and Moravian Academy, reimbursements for Moravian Academy's use of the CE building during the fall are delayed to 2026. Wedding income was not applied to the budget due to a surplus and will be disbursed in 2026.

Endowment Income came in under budget by $1,948, and $1,258 over actual 2024 Endowment income.

Total Expenses came in at $1,026,176 and were under budget by $29,946 or 3%.

Salary and Benefits were under budget by $36,319 or 6%, due to staffing changes.

Facilities-Operations were under budget by $4,603 or 4%.

Facilities-Maintenance was over budget by $26,169 or 32%.

Total Programs expense increased over actual 2025 by $1,812 and was under budget by $12,163 or 9%.

Church Office Administration expenses came in under budget by $3,030 or 6%. This is a decrease from 2024 by $11,937.

Province & District Administration was paid $106,381 in 2025 in support of the many ministries of the greater Moravian Church.

Fiscal Year 2025 ended with a surplus of $5,539 which will be carried over to Fiscal Year 2026 and added to the Operating Surplus/Deficit Fund.

Submitted respectfully by,
Andrew Miller, Financial Secretary

CENTRAL MORAVIAN CHURCH
Financial Disclosure
For the year ending December 31, 2025

	2022 Actual	2023 Actual	2024 Actual	2025 Actual	25 vs 24 Change	2025 Actual vs. 2025 Budget		
						Budget	Actual %	Budget $ +/-
Beginning Balance	21,366	53,648	52,903	54,884				
INCOME:								
Envelopes	436,174	534,650	521,646	624,642	102,996	598,230	4%	26,412
Other Contributions	169,310	68,600	75,710	67,430	(8,280)	85,150	-21%	(17,720)
Institutional Receipts	90,998	108,783	109,869	80,023	(29,846)	111,174	-28%	(31,151)
Endowment Income	212,024	239,805	258,362	259,620	1,258	261,568	-1%	(1,948)
TOTAL INCOME	**908,506**	**951,837**	**965,586**	**1,031,715**	**66,129**	**1,056,122**	**-2%**	**(24,407)**
EXPENSES:								
Pastoral Staff Salary & Ben.	144,302	157,649	167,781	170,689	2,908	192,979	-12%	(22,290)
Music Staff Salary & Ben.	89,141	95,370	99,763	104,006	4,244	103,872	0%	134
Support Staff Salary & Ben.	200,079	237,761	257,572	263,505	5,933	277,668	-5%	(14,163)
Total Salary & Benefits	**433,522**	**490,780**	**525,116**	**538,200**	**13,084**	**574,519**	**-6%**	**(36,319)**
Total Facilities Operation	**89,810**	**101,863**	**100,821**	**100,931**	**110**	**105,534**	**-4%**	**(4,603)**
Total Facilities and Campus Maint. (5)	**101,779**	**83,170**	**69,412**	**108,529**	**39,117**	**82,360**	**32%**	**26,169**
Minstry & Worship	65,267	75,178	60,331	53,623	(6,708)	62,605	-14%	(8,982)
Music Program Total	43,175	43,433	37,215	44,345	7,130	42,788	4%	1,557
Christian Education Program	5,828	7,737	7,346	8,604	1,258	14,095	-39%	(5,491)
Mission & Outreach Program	18,150	16,458	20,321	20,453	132	19,700	4%	753
Total Program & Outreach	**132,420**	**142,805**	**125,213**	**127,025**	**1,812**	**139,188**	**-9%**	**(12,163)**
Total Church Office Administration	**51,946**	**44,702**	**57,047**	**45,110**	**(11,937)**	**48,140**	**-6%**	**(3,030)**
Total Province & District	**89,081**	**89,081**	**85,997**	**106,381**	**20,384**	**106,381**	**0%**	**0**
TOTAL EXPENSES	**876,224**	**952,582**	**963,605**	**1,026,176**	**62,571**	**1,056,122**	**-3%**	**(29,946)**
SURPLUS/(- DEFICIT) (1) (2) (3) (4)	**32,282**	**-745**	**1,981**	**5,539**				
Ending Balance	**53,648**	**52,903**	**54,884**	**60,423**				

(1) In FY2022, $32,282 was transferred to the Prior Operating Surplus/Deficit Fund
(2) In FY2023, $-745 was transferred to the Prior Operating Surplus/Deficit Fund
(3) In FY2024, $1,981 was transferred to the Prior Operating Surplus/Deficit Fund
(4) In FY2025, $5,539 was transferred to the Prior Operating Surplus/Deficit Fund

2026 Budget Overview

Acknowledgments: Preparation of the Operating Budget is the result of dedication by many members of our Congregation, beginning with committee chairs and staff who offer projections of what their respective program/departmental expenses might be for the coming year. The compilation of those expenses, coupled with a realistic estimate of income from the various sources available, including annual contributions, fees for use of our buildings, and endowment earnings, is evaluated by members of the Budget & Finance Committee. The Committee works closely with, and depends heavily on our Financial Secretary compiling, recording, and adjusting all these figures to arrive at a detailed balanced budget for consideration by the Boards of Trustees and Elders, and ultimately our Congregation.

My sincere thanks to members of the Budget & Finance Committee: Karen Brady, Jennifer Ceneviva, Dave Charrier, Susan Drabic, Jeff Mosebach, Ann Raines, Janel Rice, and Sharon Upton. And a special thanks to Andrew Miller who courageously assumed the role of Financial Secretary at the very beginning of the budget building process, and, through many hours of research and investigation, created a working document for the Committee to consider.

Income: **Envelope Giving** is projected to be $584,780; a major source of income that has no consistent trending as a basis for estimate, and so, to arrive at a budget figure, we take the average of the last four years of actual receipts and add 20%. The new budget figure is $13,770 lower than the 2025 budget, but more than $40,000 above our current estimate for year-end 2025. **Other contributions** have been budgeted at slightly less than 2025.
Institutional receipts are based primarily on contracts with community partners negotiated in the summer, as well as, sources like weddings, 63 West Church St. rental, and utility reimbursements from Moravian Academy.
Endowment income is estimated by a formula that takes 4.5% of the average of the last twelve trailing quarter earnings. **Total Income:** Budget year 2026 over budget year 2025 projects a 3.97% increase.

Expenses: **Salaries & Benefits** –The Personnel Committee recommended across the board salary increases in the range of 2.5-3%; 3% has been applied.

- There is a "bump" in the salary of one position by approximately 7%.
- Salary & benefits for the position of Assistant Financial Secretary have been removed.
- Healthcare insurance charges under our current plan will increase 14%.
- The total for salary & benefits reflects a net increase of 1.7%.

Facilities Operations has increased by $15,471 (15%) with the largest contributing factor, a projected 45% increase in electricity charges.

Facilities Maintenance reflects a continued commitment to address appropriate care for our historic buildings; the budget has been increased by 6.3% (we also have access to earnings from the Preservation Fund and other endowments restricted to capital repairs).

Total Program & Outreach expenses have increased by a modest 2.2%, in part to accommodate travel costs for Synod representatives.

Church Office Expense has been raised by $12,670 primarily to cover the cost of an upgraded website, and potential for audit services.

Provincial & District Expense is recalculated annually based on prior year Envelope and Cash Plate Offerings; for 2026 our obligation will be $4,011 less than the current year.

Respectfully Submitted,
Tom Tenges, Treasurer and Chair, Budget and Finance Committee

CENTRAL MORAVIAN CHURCH
Proposed Budget
For the year ending December 31, 2026
(approved by Trustees 12/17/2025 and Elders 1/11/2026)

	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Budget	Adjustments 2025 vs 2026
INCOME:							
Envelopes	436,174	534,650	521,646	598,230	624,642	584,780	(39,862)
Other Contributions	169,310	68,600	75,710	85,150	67,430	81,100	13,670
Institutional Receipts	90,998	108,783	109,869	111,174	80,023	119,780	39,757
Endowment Income	212,024	239,805	258,362	261,568	259,620	312,720	53,100
TOTAL INCOME	**908,506**	**951,837**	**965,586**	**1,056,122**	**1,031,715**	**1,098,380**	**66,665**
EXPENSES:							
Pastoral Staff Salary & Ben.	144,302	157,649	167,781	192,979	170,689	202,039	31,350
Music Staff Salary & Ben.	89,141	95,370	99,763	103,872	104,006	108,481	4,475
Support Staff Salary & Ben.	200,079	237,761	257,572	277,668	263,505	273,583	10,078
Total Salary & Benefits	**433,522**	**490,780**	**525,116**	**574,519**	**538,200**	**584,103**	**45,903**
Total Facilities Operation	**89,810**	**101,863**	**100,821**	**105,534**	**100,931**	**121,005**	**20,074**
Total Facilities/Campus Maint. (5)	**101,779**	**83,170**	**69,412**	**82,360**	**108,529**	**87,550**	**(20,979)**
Minstry & Worship (1)	65,267	75,178	60,331	62,605	53,623	66,501	12,878
Music Program Total (2)	43,175	43,433	37,215	42,788	44,345	44,205	(140)
Christian Education Program (3)	5,828	7,737	7,346	14,095	8,604	13,136	4,532
Mission & Outreach Program (4)	18,150	16,458	20,321	19,700	20,453	18,700	(1,753)
Total Program & Outreach	**132,420**	**142,805**	**125,213**	**139,188**	**127,025**	**142,542**	**15,517**
Church Office Administration Total	**51,946**	**44,702**	**57,047**	**48,140**	**45,110**	**60,810**	**15,700**
Province & District Admin Total	**89,081**	**89,081**	**85,997**	**106,381**	**106,381**	**102,370**	**(4,011)**
TOTAL EXPENSES	**876,224**	**952,582**	**963,605**	**1,056,122**	**1,026,176**	**1,098,380**	**72,204**
SURPLUS/(- DEFICIT)	**32,282**	**-745**	**1,981**	**0**	**5,539**	**-**	
Adjustment from Reserves	**0**	**0**	**-**	**0**			
NET SURPLUS/(DEFICIT)	**32,282**	**-745**	**1,981**	**0**	**5,539**	**-**	

(1) Primarily Christmas, Easter, Lovefeasts, bulletins, Daily Texts, Hospitality, Membership, Stewardship, Church Family Life, Elders, Planned Giving, Visitation Ministry & Parish Pastor

(2) Lead singers, soloists, instrumentalists, accompanist, substitute organist, materials & supplies, piano & organ

(3) Church School, youth programs and staff, adult education, child care

(4) Mission, Communications, Social Action, Social Agencies, Esperanza

(5) Includes basic buildings & grounds maintenance, supplies, service contracts

The Moravian Church in America
NORTHERN PROVINCE PROVINCIAL ELDERS' CONFERENCE
1021 Center St., Bethlehem, Pennsylvania 18018 • 610.865.3137 • www.mcnp.org

November 2025

Dear Friends and Partners in Ministry,

The Moravian Church Northern Province equips congregations and people to be agents of God's transforming love in the world. **No matter who you are or how you identify, you are embraced and affirmed by God's expansive love.** We believe that God calls all of us to join God in this important work.

On behalf of the Northern Province Provincial Elders' Conference, I seek your full participation in our **Common Ministries Commitment** in 2026. This budget has grown out of the direct input and prayerful discernment of the 2023 Northern Provincial Synod, in which all of our congregations were represented. We now seek your own commitment to support and fulfill the ministry initiatives which this budget strives to achieve.

Your support allows us to educate seminarians who will become our pastors. Your commitment supports the Board of World Mission which supports our ministry regions all over the globe. In that same spirit, this budget supports the endeavors of the worldwide Unity Board. Your faithfulness fosters new ways of allowing the Moravian Music Foundation to care for and promote musical resources. Your funds support the Interprovincial Board of Communication that continues the long tradition of publishing the Daily Texts to be distributed around the world. Your gifts support the Provincial Archives, which treasures and preserves our historical story as a Moravian family. Finally, as a directive from the 2023 Provincial Synod, the Common Ministries Commitment for 2026 advances new and emerging ministries in our province through the work of the Emerging Ministries Committee and the work in support of racial justice headed by the Racial Justice Team

In all of these areas, your offering supports the provincial leaders and staff that faithfully serve you. It takes all of us, serving together to realize God's vision for the church. Thank you in advance for your full participation.

We fund our common ministries through every congregation giving a percentage of its Line 1 income. The 2026 provincial budget was built on your Line 1 income from 2024. The percentage of your Line 1 income remains the same as last year. The amount you are asked to offer changes based on the fluctuation of Line 1 income in your own congregation. If your congregation is able and feels led, please consider making a Faith Gift – above and beyond what we ask of you. Very often these gifts make up the difference when some congregations struggle to meet their full commitments.

The Northern Province Elders' Conference approved a budget for 2026 in the amount of $2,200,721 which is based on anticipated common ministry receipts of $1,363,526. You should be aware that we fund the difference between congregational support and actual expenses through a growing draw from designated funds that function as endowment. As you can imagine, should there be a downturn in the financial markets, our endowment income will be diminished.

As before, we are sending out this entire mailing via e-mail. You are receiving this letter because you are a Pastor, Vice-Chair of Elders, President of Trustees, or Treasurer. It is imperative that you access the specifics of your congregation's share of the provincial budget on the Moravian Church Northern Province Portal. You have access through a specific password; if you experience difficulty with the portal, contact Tammy Curcio in our Finance Office at portal@mcnp.org.

As you prayerfully determine your local congregational budgets and include your share of our provincial budgets, I invite you to remember our common commitments we make as congregations of this province. We must all give - and serve – together so that we continue to be faithful and courageous agents of God's transforming love in the world. Thank you for the many ways you live the Good News within and beyond your local congregation.

Grace and peace,



Rev. David E. Bennett
President

DEB/jlh
Enclosures

The Moravian Church in America
EXECUTIVE BOARD OF THE EASTERN DISTRICT
1021 Center St., Bethlehem, Pennsylvania 18018 • 610.865.0302 • www.mcnp.org

September 2025

To: Eastern District Congregations
From: Melissa Johnson, President
Re: Funding our 2026 Common Ministries

Dear Partners in Ministry,

Grace and peace to you! I am writing on behalf of the Eastern District Executive Board (EDEB). I am glad to have this opportunity to thank you for your ministry that takes many shapes throughout our District. It is exciting to celebrate God's faithfulness to us and to witness the ways you are faithful in your ministries in response to God. The EDEB is grateful to you and holding you in prayer as you live out God's call for your congregation in challenging times.

As you plan for the upcoming year, we hope this information will assist you as you help your congregations to understand our Common Ministries and create your budgets. It is helpful to remind your leadership teams and your congregants that Common Ministries are the work we do together that would not be possible as individual organizations. Together, we provide a strong witness to the Good News in the ministries we share (see the attached description). It is helpful to remind your leadership teams and your congregants that Common Ministries commitments are based upon your "line 1 income" in order to use an equitable framework that will support our ministries and not be overly burdensome to congregations with varied membership numbers.

This year we step out in faith with a new structure to support the Faith Formation endeavors of our congregations with the addition of four Area Directors of Faith Formation in our District. This is an example of how our Common Ministries commitments impact our individual congregations and tie us to one another in ways that demonstrate and make the most of our partnership.

In this spirit of partnership, the EDEB continues to seek conversations with you that explore both your sense of congregational vitality and viability. To the extent that we can engage these conversations honestly, we can provide necessary resources and dream together about how God is calling us into the future. While it is fraught with challenges, it is also a time bursting with new possibilities. And our Savior is leading us!

We express our deep gratitude to congregations who are doing their very best to commit to their share of our Common Ministries. As always, we ask you to consider an additional gift before the end of the year if you have been blessed to do so. Or perhaps you might look to next year and move toward more consistent giving by making monthly contributions. Every gesture counts as we strive to be good stewards of our district resources.

Remember to utilize the benefits of the Past Due Balance Policy, offering 20% forgiveness of the Provincial and District Common Ministry past due balances for each year in which a congregation meets all district/provincial assessments and pastoral benefits assessments in full. The goal is to provide relief from past due balances, while encouraging support for our common ministries in the present. Please contact me for more information about this program or any questions you have regarding our Common Ministries .

Your district board members and I are grateful for any opportunity we might have meet with you (either in person or via Zoom). Together we can help to strengthen the ministry of our individual congregations and our district as a whole. Thank you for your dedication to Christ and to the ministry we share!

Yours in Christ,

Melissa L. Johnson

The Rev. Melissa L. Johnson
President

Enc: Eastern District Common Ministry Description

OUR EASTERN DISTRICT COMMON MINISTRY

One of the noblest attributes of the Moravian Church is found not only in how we as individual congregations touch lives within our own communities, but also how we collaborate denominationally to make a regional, national, and even global impact. Our Common Ministries reflect an important, shared value that Christ calls us to do together that which we cannot do alone. It is in this way that our Common Ministries contributions express not only our ministry partnership with one another, but more importantly the kinship we proclaim in Christ Jesus.

ADMINISTRATION

DISTRICT ADMINISTRATION

These monies are allocated for such items as district synods; the cost of travel and expenses of meetings of the District Board; making grants to congregations; paying liability insurance; the cost of having our district represented on various boards, committees, and agencies; subsidy in support of Moravian Open Door administration and legal and intervention expenses; as well as salaries, benefits, and program costs for our district staff.

CHURCH REDEVELOPMENT

Utilizing the services of district professional staff and the consultation of the district ministry teams, these monies fund ministry assessment, appreciative inquiry, and assistance for congregations in need of revitalization, redevelopment, and discernment for the future.

DISTRICT PROGRAM

Provides support for miscellaneous programming efforts, including pastoral development events, internships, support for state councils of churches and ecumenical agencies, as well as continuing education at Moravian Theological Seminary.

DISTRICT SENIOR LIVING COMMUNITIES

This contribution assists Moravian Manor Communities and Morningstar Senior Living in providing care for residents whose costs are not fully covered by personal and social security resources.

HOPE CONFERENCE AND RENEWAL CENTER (all congregations except Ohio)

These monies subsidize the cost of the administration and management of the Hope Conference and Renewal Center.

STATE COUNCILS OF CHURCHES
This item includes contributions to State Councils of Churches in New Jersey, New York, Maryland, Ohio, Washington DC, and Pennsylvania. These monies provide an ecumenical service and witness which would not be otherwise available to us as individual congregations. Services provided include consultation on immigration issues, migrant ministries, and information on public policy issues.

INNER CITY YOUTH
This significant ministry for congregations in urban areas was started by the "Moravian Women" who annually contribute between $3,000 and $5,000 for this ministry. As the years have passed, requests have increased to approximately two- and one-half times the monies available. The District Synod of 2004 established support for this important ministry through an assessment. This initiative funds new youth ministry initiatives for congregations in urban areas where youth programming is lacking or non-existent.

MORAVIAN OPEN DOOR
Moravian Open Door is a not-for-profit (501(c) 3) organization committed to providing transitional housing and supportive services to the homeless, distressed, and underserved population of New York City. Our ministry serves those individuals who are fifty and older with the goal of helping them regain their independence and security, and assisting them in moving to appropriate, permanent facilities.

OHIO MORAVIAN MINISTRIES COMMISSION (Ohio only)
This item is for youth ministry, camp support, mission society support, matching grant programs for Ohio Congregations. These monies are collected by the Eastern District Executive Board and returned the Ohio Moravian Ministries Commission.

DISTRICT MINISTRY TEAMS

Spiritual Formation Ministry Team:
Moravians have always understood Faith Formation to be at the heart of our witness to the world and our means of discipleship. The primary purpose of the Spiritual Formation Ministry Team is to oversee the Area Directors of Faith Formation in the district. The members of this team serve as mentors to the Area Directors, monitor their accreditation status, and manage financial support for their ongoing educational needs. The team also works with the Eastern District Executive Board on other matters that meet the larger needs of the district in the area of Faith Formation, such as the coordination of an annual confirmation retreat.

Stewardship of Life Ministry Team:
Moravians have always stressed the stewardship of all of life – management and sharing of our spirituality, time, talents, and treasurers as well as the care of creation. The primary focus of the Stewardship of Life Ministry Team is to enable congregations to discover what assets are available within their congregation for ministries so that the congregation feels empowered to view their community and world as their mission field.; to assist congregations in helping members discover their spiritual gifts for ministry and matching them to the ministry needs of the congregation and community; and to encourage

congregations to develop a strategy where the time commitment of members to a specific ministry is adjusted to the time and place of the congregation, demonstrating sensitivity to the life-styles of members.

Church in Society Ministry Team:
Moravians have always understood the need for the Church to be the voice for the voiceless. The primary focus of the Church in Society Ministry Team is to assist congregations in identifying a mission ministry to "the least of these" (experiencing hunger, poverty, discrimination) in the community in which the congregation is planted and assist them in developing programs to help meet the needs of their community, as well as pursue partnership with other congregations and agencies in seeking to meet these needs. The Church in Society Ministry Team will also serve as a resource to congregations throughout the district, working directly with congregations in their mission ministry efforts.

BOARD OF WORLD MISSION of the Moravian Church • North America

Mission, Purpose and Values

The Board of World Mission of the Moravian Church in North America (BWM) represents the Moravian Churches of the Southern, Northern and Alaskan Provinces in our collective global mission work. Our purpose statement guides us: *The Board of World Mission builds relationships through Mission Outreach and Mission Engagement to be faithful to the Great Commandment and the Great Commission.*

From this statement come our established priorities of Mission Outreach (sharing the Gospel outside of our constituencies) and Mission Engagement (engaging and equipping our congregations and members in the mission of the church).

The three primary focus areas of Mission Outreach are: Area Development according to COUF; Leadership Development within our areas of work; and building capacity for Mission Outreach initiated by our mission partners.

The three primary focus areas of Mission Engagement are: Education about mission efforts and the theology of mission in a global Moravian context; providing opportunities for individuals to engage in service and mission; and seeking mission support through a variety of ways, including offerings of financial resources.

On behalf of the Board of World Mission, thank you for your faithful support of the work we share. Through your prayers, financial gifts, and service, you help extend Christ's love across the globe.

Celebrating 2025 Accomplishments

In the past year, we have seen tangible expressions of God's work through our shared ministry:

- **Partnership Strengthening:** Renewed or initiated covenant agreements with global partners in Perú, Honduras, Zambia, among others. These agreements guide our mutual commitments and ensure accountability in our mission relationships.
- **Mission Outreach:** Provided funding and project support to over a dozen global partners, with a focus on sustainable development, leadership formation, and translation of essential Moravian resources into Spanish, Portuguese, and Swahili.
- **Mission Engagement:** Hosted impactful youth and young adult exchanges — including summer camp participation from international guests — and offered immersive mission trips that built new friendships and deepened existing partnerships. The BWM also led Convo for the first time in 2025, continuing this long-standing tradition, inviting youth to see the way the church is called to live "Mission In Action".

- **Disaster Response:** Supported relief efforts following Hurricane Helene in North Carolina and other natural disasters through Moravian Disaster Response. Generous financial gifts and volunteer teams have enabled this ongoing effort to deliver strong community outreach to communities like Lansing, NC.
- **Blessings Flow**: This initiative equips households with point-of-use water filters, focusing mainly on rural communities in Honduras. Since launch, it has served more than 1,500 households.

Looking Ahead: 2026 Priorities

Our 2024–2026 Strategic Plan challenges us to *Do Good, and Well, at Scale.* In 2026, we will focus on:

- Expanding leadership development opportunities for young Moravians, both in North America and abroad.
- Deepening partner relationships through intentional visits, shared worship, and collaborative planning.
- Increasing accessibility of Moravian theological and worship resources in the languages of our partners.
- Pursuing projects that align with the UN Sustainable Development Goals to address critical needs in health, education, and community development.

Global Partnerships

BWM maintains relationships with partner provinces in Nicaragua, Honduras (Unity Province and Mission Province), Costa Rica, and in Northern and Western Tanzania. New to this list this year is the Moravian Church in Zambia, which signed a covenant agreement with BWM in early 2025. Additionally, the BWM accompanies two Mission Provinces (Cuba and Labrador), and supervises two Mission Areas (Sierra Leone and Perú) on behalf of the Southern and Northern Provinces in North America, respectively. In 2022, the Board of World Mission was tasked by the Unity to begin exploring possible partnerships within Brazil and Bolivia. Multiple visits have been made to both of these partners by BWM staff, and we look forward to the potential growth and development in these areas.

BWM continues a partnership of greater than 75 years with Moravian Clinic in Ahuas, Honduras. Thousands of patients a year are treated at the clinic (surgeries, births, emergency medicine, and preventative care), and the clinic is a base for community programs like the infant feeding program, which helps support childhood nutrition efforts, changing health outcomes for these children for the rest of their lives.

Mission Grant Funding

Our mission grant program has continued to grow, and here are a few of the recent projects funded:

- A sustainable agricultural initiative in Honduras
- Scholarship for medical school education for a future Ahuas Clinic doctor
- Purchasing computers for remote education access at the Moravian Institute in Rajpur, India
- Purchase medical equipment for the Bilwaskarma Clinic in Nicaragua
- Funding of a speech therapist to be on staff at Star Mountain Rehabilitation Center in Palestine
- Scholarships for advanced training for school teacher and administrators in Sierra Leone

Your Role in This Ministry

This ministry is truly shared. We invite you to:

- Pray for our global partners and mission servants.
- Learn more about BWM projects by visiting moravianmission.org.
- Consider participating in a mission team or leadership cohort.
- Support the ongoing work of the BWM through a financial gift.

Thank You

Your partnership enables the BWM to connect people and resources for God's mission in the world. Together, we are living out the call to love God and neighbor — across the street and around the world.

Respectfully submitted,
Justin Rabbach
Executive Director

Bethlehem Area Moravians, Inc.

On behalf of the Administration and Staff of the Bethlehem Area Moravians, Moravian Village of Bethlehem, Moravian Management Inc., and the Moravian Development Corporation, we hope this annual report finds you and your families healthy and well.

Stability in Uncertain Times: This has been our theme and our emphasis to our staff, our ministerial partners, and the Greater Lehigh Valley Community this year....Stability in times of turmoil and 2025 certainly brought forth the turmoil.

Between the seismic changes in the Governmental structure at the Federal Level and a State Government that seems to be incapable of negotiation and passing a timely budget, we have seen gridlock and a lack of services not seen since the heyday of the Covid Pandemic. We have seen longer lines at our food pantries, our seniors and disabled individuals living in our continuum fearful of their meager SNAP subsidies being taken away and an economy that is rapidly slowing (despite what you read or hear on the news) with members of our working class community suddenly finding themselves needing aid.

The question comes up...Where are the Bethlehem Area Moravians? What are they doing? Are they an active participant in ministry and working for the betterment of their neighbors? For this report, I will go into depth of the activities of each entity in the last year. At the end of the report, I will summarize "What we are doing" by the numbers with the acknowledgment that these numbers will not consider our December activities and our final ministerial scorecard will be presented at our annual meeting in February.

Moravian Management Inc (Nazareth Hall Acquisition): Moravian Management Inc. (or MMI as we call it), is our newest (newish?) entity and the "Big Thing" the BAM Organization did. If the MMI name sounds familiar to some of our older readers, it is because this is the entity that was formed as a management company to run Moravian Village 20 years ago. For the last 18 years, it was inactive and, on the shelf, until we had the opportunity to acquire Nazareth Hall from the Moravian Church Eastern District.

The Eastern District deserves a lot of thanks and acknowledgment with this transaction. They certainly could have sold this tract of land and buildings to the highest bidder, who would ultimately turn these buildings into above market rate housing. However, they were very thoughtful and did not want to exacerbate the housing crisis and wanted to make sure these buildings would remain low income and middle class housing. Also, this entire area has been recognized and placed on National Register of Historic Places, and the buildings are really the History of the Moravians here in Pennsylvania, and they do need to remain in the family and preserved accordingly. For us, this transaction was a way to expand our own portfolio of low-income housing stock, but also housing for middle class, working individuals. What we have seen in the last 10 years is really the hollowing out of the middle of the economy. The saying the rich get richer and the poor get poorer is true and as housing has become more expensive, we are now not only losing the low-income housing, but the housing for the middle class. This transaction allows us to preserve 36 units of low/middle income housing. We are projecting that our average rents at this site will be $200 to $600 (depending on unit) lower than market value in the Nazareth Community. As touched on earlier, the historic Moravian properties are an important piece of the Moravian Story. When we walk through the Castle Building, which is Nazareth's version of the Single Sister's House, we joked that either the Nazareth Community stole the plans of the Sister's House from Bethlehem, or Bethlehem stole the plans from Nazareth, as they are basically the exact same building. Two different Moravian Communities, yet the same goals, same ideals, same culture manifesting in the same buildings built to serve the Single Sisters of the Community. Once we catch up on the deferred maintenance and bringing all of the paperwork issues in line with the rest of the BAM Organization, we plan on focusing on these historic properties and integrating the Nazareth Moravian Story with the Bethlehem Moravian Story.

Moravian Village of Bethlehem: At Moravian Village this year, we celebrated a monumental achievement in that along with the Parent Company BAM and the Sister Company MDC, we entirely paid off our external bank debt and brought the debt "in house". This is important to the entire BAM Organization as for the first time in at least 50 years, we own all sites and facilities in our continuum outright.

In the past two years, we have seen an increase in the number of retirement communities fail and go bankrupt. The common denominator for many of these failed communities is their heavy debt load and, in many cases, a "corporate" ownership structure where private equity and investors make decisions, rather than individuals based in the city the Community resides. Being able to say that our current debt load is one of the lowest in the area, owned by the parent organization that founded the City of Bethlehem, has been a differentiator for us and has made Moravian Village one of the most desirable communities in the State of PA. As of the writing of this report, Moravian Village has a 95% occupancy rate in our independent living continuum with vacancy really turnover vacancy. On the health care side, Moravian Village Health Care remains a CMS (Center for Medicare Services) 5 Star Facility.

For its 2026 edition, Newsweek ranked Moravian Village of Bethlehem as their 12th ranked skilled nursing facility in the State of PA in the 100-149 Bed Category for facilities who provide Medicaid and Medicare Services. Moravian Village does not provide Medicaid services and looking at strictly Medicare facilities in the same category, Moravian Village is ranked #1 in the State. We are extremely proud of this honor. U.S. News and World Reports has also ranked Moravian Village as one of their top nursing homes for the year 2026.

On the ministerial side, Moravian Village is still committed to providing charitable care to its residents in need. Although final numbers are not in for 2025, we are projecting over $380,000 spent in 2025 for charitable care. For the last 5 years, MVB has provided in excess of $1.6 million in donated charitable care.

For something a bit different, Moravian Village will be the sponsor of the newest horse for the Bethlehem Mounted Police. "Otto" will be delivered this coming March and it is expected he will be placed into service sometime that spring. The name Otto is in reference to Dr. John Matthew Otto, who was a Moravian Physician who operated in the Moravian Apothecary on Main Street Bethlehem. (now the Musselman's Jewelry Store Building). Dr. Otto is credited with introducing inoculation, at the time, a little-known practice in the United States, and his use of inoculation is credited with preventing a smallpox epidemic in Bethlehem.

The horse and its name is really a way to acknowledge the Moravian's commitment to cutting edge, world-class health care from the early days on Main Street Bethlehem to present day at the Moravian Village of Bethlehem. Although Moravian Village is the sponsor of this horse, it is considered an overall BAM sponsorship, and we do envision opportunities to bring Otto to the respective BAM Churches. Finally for Moravian Village, I do want to acknowledge the retirement of Tracy Patton, our Executive Director, at the end of the year. Tracy will conclude 20 years with the BAM Organization and many of our accomplishments listed above and in previous reports are directly related to her leadership at Moravian Village. We wish Tracy all the best in her retirement. We are excited to announce that effective January 1st, Justin Michaels will succeed Tracy as our next Executive Director. For the last 2 years, Justin has been the Executive Vice President of Moravian Village and has been with the Company for almost 19 years, holding various positions. We look forward to Justin assuming the leadership role at Moravian Village in what is really a seamless transition.

Moravian Development Corporation: The Moravian Development Corporation, or MDC as it is called, is really on the front lines of the fight for affordable housing. Established in the 1970s, we currently own 23 separate properties which provided low/middle income housing to the elderly, the disabled and individuals with mental challenges. In a year, this equates to almost 130,000 bed nights per year. MDC was really the focus of our ministerial concerns this year. Our entire demographic that we serve are the folks most impacted by the governmental austerity measures and cuts at the federal and the state level. Every single individual at the Moravian House complex qualifies for SNAP and receives some sort of support. This fall with the State's inability to pass a budget, we saw cuts to our providers who provide services to our individuals who suffer mental health issues. At one point at Moravian House 4, which houses an important drop-in center for this demographic, Northampton County needed to defer funding for the providers who service this site. Instead of closing it, we in turn deferred rents and funded all of the costs. It was more important for us to have this site remain open to serve the community as one of the lessons of the Covid Pandemic was this demographic suffers greatly when they are isolated. Our main concern this year was the potential of losing the meal program at the Moravian House Complex.

In partnership with Northampton County, MDC provides hot meals in the Parseghian Senior Center located between Moravian House I & II to approximately 50 low-income seniors. These meals originate from the Gracedale kitchen and due to Gracedale's own financial issues and the lack of State funding to the County during the budget impasse, there was a real concern that these meals would be paused. Knowing that for some seniors, this is the only hot meal they get a day, we needed a "Plan B", and our plan is really what is the strength of the BAM Organization and that is relying on our Parent/Sister Companies. Our plan would be for Moravian Village to provide these meals via their own health care kitchen. How long we would have been able to do this, we really do not know and thankfully we did not have to find out. However, this shows the flexibility of the BAM Organization in which one child entity has a major ministerial issue that can be solved by the sister Organization.

Bethlehem Area Moravians: What does BAM do? The universal question that is asked of Administration here. As you can see from this report, it is the child entities of MDC, Moravian Village of Bethlehem and Moravian Management Inc. where we provide ministries to the largest segments of the population. However, that does not mean the BAM Organization sits idly by, rather we continue to focus on our 3 core ministries: Food insecurity, Homeless Outreach and at-risk youths. Via the BAM Ministries Committee, we have provided almost $40,000 to area food banks and Moravian Missions. These missions include the Essential's Café, Freezer Ministry & Garden Gatherers and Second Harvest Food Bank among others. We have provided direct grants to the BAM Church's Pastor Discretionary Accounts to give liquidity to the Pastors to provide funds to their parishioners who have need. We have provided a $10,000 grant to the Bethlehem Emergency Shelter for their 2025-2026 Homeless Warming Station initiative. We continue to fund our own social worker. This is important as in many cases, the County funded social workers' caseloads are so immense; it is more efficient and beneficial to our residents if we just handle it ourselves. This social worker is also available to the Pastors of the 6 Churches and has helped with some of their concerns in the past year. As one of the primary owners of many of Bethlehem's Historical Moravian sites, we continue to maintain and upgrade these facilities. This past year we improved the brickwork behind the Gemeinhaus, we repointed the steps at the Sister's and Gemeinhaus and took down a number of trees in the district that were deemed to be a safety hazard. In conjunction with the World Heritage Commission, we supplied a grant for the preservation of the stones in God's Acre and to train volunteer preservationists to care for these stones. This is a skill we currently do not have and it is important to us to preserve these stones.

We were one of the main sponsors of the City of Bethlehem's World Heritage Celebration this year providing funding for many of the logistical items that helped make the event such a success.

And finally, although the final financial numbers are not yet in for 2025, we are projecting that for the fourth consecutive year, the BAM Organization has increased its operational ministerial support and grants. This is a good and bad thing. It is good that we were able to grow the entire Organization to provide more funding for grants and it is a bad thing that the need for these grants to the residents of Bethlehem continues to grow.

The BAM Organization is more than BAM itself, rather it is a 25 Million Dollar Not for Profit with around 250 employees whose mission is to serve the residents here in the Lehigh Valley. None of the above would be possible without our Board of Directors of BAM, MDC, MVB and MMI, who volunteer their time and talent to make sure things run smoothly. Also, my grateful thanks to my executive team here. They are the ones who truly make this ministry work.

My Thanks to:
Mike Garganta: VP of Moravian Development Ashley Lilly: Senior Mgr Moravian House
Tracy Patton: ED of Moravian Village Justin Michaels: Ex. VP Moravian Village
Jedd Foulk: Director of Properties BAM
Brad Senick: Chief Oper Officer – BAM

On behalf of my team, we wish you a very Merry Christmas and a safe and healthy holiday season.

Respectfully Submitted,
Dan Soos, CPA, Chief Executive Officer
Bethlehem Area Moravians

BAM Almoners Fund

The Almoners Fund is managed by Board Members elected by each of the six churches of the Bethlehem Area Moravians (BAM). The Board works quietly and confidentially to carry out the purpose of the Fund and responds to requests made by the Pastors of the local congregations to assist members who are in temporary financial need.

The Board meets four times a year. Due to the timing of requests, many votes are held via email to expedite the process.

The Board provides $1,500 for each BAM congregation to assist the Pastors with requests for immediate financial assistance and this was continued again this year. These discretionary funds are administered by the Pastors and are not to be used for the congregation's general or benevolence budgets. This program does not replace the current Almoners program, but supplements it. Requests for larger grants or short-term assistance are handled through the normal process.

During 2025, the Almoners expended a total of $32,476 (in addition to the $9,000 in Pastor stipends) to assist individuals and families in financial need. A portion of that disbursement was made to members of the Central Moravian congregation.

Financial gifts, no matter how large or small, are always welcome.

Bethlehem Area Moravians
561 East Market Street.
Bethlehem, PA 18018

Respectfully Submitted,
Nathan E. Bissey, Board Representative

Blood Bank

In past years, Miller-Keystone Blood Center provided us with the total number of units of blood donated by each donor from Central Moravian Church. In 2025, they were only able to report the number of times donors from the Central Moravian Church visited MKBC. That number is 46, and the chart below breaks out each donor's visits. The total number of units of blood would be a larger number if we had it to show!

Thank you to all of our dedicated donors! What a wonderful thing to report!

The Central Moravian Church Blood Bank is a service for all Central members, providing free blood products whenever our Church members need them. You do not have to be a donor to receive this service. However, if you can donate, please do. Your blood is always needed, and it is a wonderful gift to your community.

Contact Diane Kessler for more information on donating or Miller-Keystone Center to set up your donation – 800-B-A-Donor (223-6667). When donating, mention Central Moravian Church and/or use 0194 for our organization credit.

Below is a list of donors and the number of donations they made in 2025:

David Bechtold	1
Michael Berlin	1
Frank Boyer	10
Phil Corvino	1
Sandra Deiter	3
Virginia Delph	2
Susan Harned	3
Caitlin Heckman	1
Jennifer Hill	3
Diane Kessler	6
JoEllen LaPrade	2
Calli Mosebach	1
Michael Pragheimer	1
Beth Schlener	5
Kim Shively	3
Tom Tenges	2
Sarah Wascura	1

Respectfully Submitted,
Diane Kessler, Coordinator

Busy Workers' Society

The Busy Workers had another successful year for 2025.We had our usual two major sales, Plant and Attic Treasures in May and our Christmas Sale with Wreaths in December. In September we participated in the Historic Bethlehem District Association yard sale again. The financial success of all of these sales allows the Busy Workers to continue our tradition of charitable contributions, as listed on the chart.

Charitable Donations:

Camp Hope	$500
Cay Galgon Life House	1,000
Central Moravian Church	1,000
CMC Discretionary Fund	1,000
CMC HVAC	2,500
C. S. Seifert Fund for Christian Ed.	1,000
CROP Walk	500
Emergency Shelter	1,000
Essentials Café	1,000
H. Clennon Fund Social Action	2,500
Fostering Hope-Northampton	750
Kindness Project	1,000
Lenten Dinner	1,600
Lehigh Valley Outreach Depot	1,500
Memorial–Robert Adams	100
Memorial–Nancy Doyle	100
Monocacy Farm Project	1,000
Moravian Archives	1,000
Moravian University–Barnette Scholars	2,500
Moravian Open Door	1,000
Nepali Mission	2,000
New Bethany Ministries	1,000
Pediatric Cancer Foundation LHV	500
Sanctuary Flowers	724
School of Theology @ Moravian Univ.	2,000
Staff appreciation gifts	700
Star Mountain Rehabilitation Center	1,000
Unity Women's Desk	1,000
Victory House	1,000
Visiting Nurses Association	500
Total:	**$32,974.00**
Expenses	Total: $ 4,519.70

For many years Busy Workers' philosophy in giving is taken seriously. We have organizations to which we give regularly, from year to year; we add new charitable donations as recommended by our members. Our donations are reviewed monthly and discussed prior to our authorizing a donation.

Our Plant and Attic Treasures Sale took place Mother's Day weekend. We had beautiful plants and many attic treasures. Monday, we had to pack all the leftover attic treasures. There were many helpers to help. Thank you! The boxes were picked up the next day by Salvation Army.

September was the Bethlehem Historic District Association yard sale. It was a beautiful day, with lots of fun and good fellowship. We set up again at the Boyer's home. Thanks to Beth and Frank! We sold crafts, attic treasures and jewelry. Shoppers love to see what we have in jewelry. If you have old jewelry that you do not want, consider a donation to the Busy Workers for making crafts or to sell, as is.

We opened the month of December with our Christmas sale in the Benigna Auditorium. The weather on Saturday was very cold. Thanks to the Busy Workers that stayed outside to sell wreaths. Fortunately, the wreaths sold quickly. Inside we sold our crafts, attic treasures, delicious baked goods, and Moravian sugar cakes. Our gratitude to the congregation for donating baked goods, jams, and greens, holly, etc. for wreaths, swags and table arrangements.

Busy Workers donated $724 for sanctuary flowers in memory of departed Busy Workers and friends. We want to thank Priscilla Schueck for maintaining the church flowers' account. Priscilla would be the one to contact for flowers. Priscilla's email is pschueck816@gmail.com.

The church has a prayer shawl knitting group that meets on the third Wednesday of the month in the church office. For more information contact Cathy Rannels, cathyra1961@gmail.com. To date, we have given 599 prayer shawls. Twenty-six prayer shawls have been given in 2025.

Thanks to Helen Seifert we embarked on a new service to help military personnel. Members wrote a total of 100 thank you notes to US military personnel, thanking them for their service to our country and for their many sacrifices made to keep us safe. The notes were given to Support the Troops, Inc. to be included in their care packages sent to military stationed around the world. The thank you notes continue to be a special item in these free care packages. Perhaps other groups could help us write notes.

We have 3 new members that joined Busy Workers this year. Are you looking to join a group? You are always welcomed to see what we are all about. We meet every Wednesday at 9:30 a.m. in the Old Chapel basement. You can come as often as you want.

We appreciate the congregation and friends for all their support through the year. Our sales are only possible with your donations of jams, baked goods, perennial plants, greens, and attic treasures. Our Plant and Attic Treasures Sale will be on May 9 and May 10, 2026. In April we will start collecting attic

treasures. And if you're digging in the garden, we'll be happy to take your extra perennial plants. We had another terrific year, financially. Because of your support of Busy Workers, we are able to help charities at Central Church, in Bethlehem, Lehigh Valley, and worldwide causes.

Respectfully Submitted,
Jacqueline Adams, President, Linda Thudium, Vice President, Marianne Allen, Secretary, Sallie Woodring, Corresponding Secretary, Sue Jones, Treasurer, Beth Boyer, Assistant Treasurer

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Decorating Committee

Mission: The Committee oversees the appropriate decoration of spaces in the Church, Chapel, Church Office Building and CE Building in keeping with the historical character of these buildings. The Committee is responsible to the Board of Elders and works in cooperation with the History Committee.

Goals: To evaluate and preserve furnishings, art work, wall, floor and window treatments in our buildings and recommend replacement, removal or repair. To respond to requests by the Buildings and Grounds Committee and to assist in making decisions on the interior or exterior decoration of our buildings. To anticipate and recommend future decorating needs.

The Committee continued to work cooperatively with the Emergency Preparedness Committee, the "Currents" Capital Campaign and the History Committee regarding appropriate displays and interior and exterior signage for Central Church. The Committee consulted with Pastor Rice and the Christian Education Committee to repurpose Zinzendorf Parlor in the CE Building as it transitioned officially to the "Zinzendorf Library."

In the coming months, the Decorating Committee will assess specific painting and repair needs of all Church buildings and provide updates and recommendations to the Buildings and Grounds Committee.

Many thanks to committee members Jan Cole, Janel Rice, Diane Shaw, Mary Catherine Tachovsky, Tom Tenges, Judy Thomas and Kathy Williams.

Respectfully Submitted,
The Rev. Carol A. Reifinger, Chair

Flower Distribution

We prepared and distributed 273 bouquets in 2025, or 6 or 7 bouquets each Sunday. We covered baptisms, anniversaries, graduations, new church memberships, congratulatory accomplishments, hospitalizations, recuperations, move to new home, and the like. Our flowers went to King's Sons and Daughters Home, The Phoebe Residents, Life Quest, Whitehall Manor, Country Meadows, Muhlenberg Hospital, St. Luke's Hospital, The Good Shepherd Home, Moravian Village, Moravian Hall Square, numerous shut-ins, and sweet little kids (and adults) who just "want a flower." Our Flower Construction Crew includes Tim Brady and the Sacristans, Karen Brady, Brenda Hoelman, Val Antonelli, Connie Pierce, Peter Behrens, Liz Johnson and Beth Boyer.

Along with Janel and Betsy, these are the people who deliver the flowers. We hope that we brought our Congregational love and support to church members, friends, neighbors and relatives when needed. Our sincere thanks goes to those individuals and groups who, weekly, continue to generously support this outreach by providing the flowers.

Respectfully Submitted,
Cheryl Tubio, Coordinator

Knitting into the Mystery

We meet on the 3rd Wednesday of each month in the church office conference room at 12:30 p.m. Open to all knitters, experienced or novice, we enjoy both sharing time together talking as we knit, as well as meditative knitting to music. Shawls that are completed, when together or at home, are donated to the Busy Workers' Prayer Shawl Ministry and distributed to those who are sick or grieving or in need of support. Also, many of us have been knitting at home and giving our shawls to the Busy Workers for distribution. Please contact me directly if you are interested. We would love to have other knitters join this very worthwhile and lovingly productive group. Help us make a difference in people's lives!

Respectfully Submitted,
Cathy Rannels

Moravian Ladies Sewing Society

The Ladies Sewing Society was organized in 1861, first to sew for Union soldiers in the Civil War. In 1869, following the death of its founder: Johanna Maria Heckewelder, known as "Polly," the group became known as the Moravian Ladies Sewing Society and began making a cloth doll named in honor of Polly Heckewelder. Their first doll was sold in 1872. The group still makes and sells the doll to benefit church causes. Polly dolls are dressed as a young girl of the late 1800s and is a cooperative effort of the sewers in the group. We welcome those who wish to visit, join our group, or to purchase one of our dolls made to benefit Moravian Church causes.

Respectfully Submitted,
Mary Brown, President

Moravian Women

Moravian Women has a two-fold purpose as its mission: the promotion of fellowship among the women of the church, and the reading and discussion of Biblical study guides. Circle 7 continues to meet on the second Sunday of the month at 10 a.m. in the church conference room. A second group, under the leadership of Pastor Janel, meets the third Monday at 7 p.m. on Zoom.

At the start of 2025, with Susan Noack as our leader, we continued the study of Rev. Matthew Allen's "Call to Prayer for Renewal." At our first meeting in the fall on September 14, our group began a study of the flip side of this study guide, "Why We Are Called to Mission," by Justin Rabbach. Our Zoom group did the same.

The following are highlights of our year:

- May 2: We joined with the Bible Study groups to serve at the Lenten Dinner.
- May 5: Circle 7 participated in the memorial reception for Bart Shaw.
- June 8: We met at Diane Shaw's for our final end-of-year brunch.
- October 26: Circle 7 sponsored the pulpit flowers in honor of Dorothea Lovis, a long-time member of Circle 7.
- November 9: Dr. Bill Hoffman presented mission moments at both services to launch our annual Tanzania Orphan Drive. To date, a total of $4,570 had been donated toward this mission.
- November 9: We attended Mia Mecleary's presentation of Tanzania, marking our church's decades' long presence in the country. This program aligned with our study guide on the topic of mission.
- December 10: The Unity Prayer Watch, under the direction of Cheryl Tubio, was held.
- December: Staff appreciation gifts were made in the amount of $250.

Respectfully Submitted,
Virginia Delph, President

Prayer Chain

I have continued to send prayer requests as I receive them, from members or the pastors. We have a large group on our prayer chain, I always add the prayer concerns from Sunday morning services.

This is a very important ministry, and it is my privilege to be a part of it. If you have a prayer concern, contact me at 484-707-4680 or mgrandma13@gmail.com. If you would like to be a part of this ministry, please send me your email address and I will add it to our list.

Respectfully Submitted,
Miriam Devey, Coordinator

Putz Committee & Star & Candle Shop

Putz: The putz season began with construction Sunday, November 16 this year. Like the previous year, we completed construction in a short 3 days! Saturday, January 3rd was deconstruction and thank you luncheon (schmaus). There were 288 hours of volunteering at the putz this year (this includes greeting and hosting, but there were much more for construction and deconstruction which were not included in our statistics), and volunteers. The majority of volunteer slots were filled, with more than

50 volunteers helping, and we are excited to have new members join us this year. However, we could always use more volunteers - there's room for everyone and training provided. Thanks to Tammy Ace, our custodian, for keeping the putz so clean! The numbers of attendees are as follows; 2023 - 3,237. 2024 - 3,984. 2025 - 3,285. These numbers included 4 Moravian Academy Lower school classes and about 11 bus tours. Central receives $3/person for bus tours in our partnership with HBMS.

New this year was more signage, a guest book and especially appreciated - a world and United States map with pushpins so that people could share where they are from. The countries range from South America to Liberia to Egypt to all throughout Europe and, of course, across the US! Many guests enjoyed the new display case with three unique Nativity scenes.

Thanks to Will Schwab, our dedicated chair of the Committee and bearer of all Putz knowledge. And remember, Putz season is just around the corner.

In all things Putz
- Sophie Rice, Putz Volunteer Coordinator

Star and Candle Shop: Central is so grateful to the Moravian Archives for providing the beautiful merchandise, lay-out and staffing for the second year of running the Star and Candle Shop. The Shop was open for all the Putz hours and helped to open and close as well. This year, Central allowed for an expansion, and we did not note any issues with taking away the putz waiting room.

Increased visibility for exposure and safety was a part of this year's set-up outside, including an archway leading from Main Street, lights and garland around lampposts and more lighting along the path. The putz also improved the durability of signage, as well as a large feather flag at the door. One idea remains to hand out something on Main Street or work closer with the DBA to advertise at the Sun Inn's Winter Village area.

Kelly Givens, the manager of the Shop, writes, "The Moravian Archives is extremely grateful to have the opportunity to work with Central Moravian Church for the second year in a row to manage the Star and Candle Shop, and enjoyed the extra space provided to us this year. Decorations also helped to make the shop more accessible. This year there over 1,300 purchases at the shop, the most popular items were the Herrnhuter Stars and Christmas tree ornaments, specific to Bethlehem and the Moravians. The Polly doll (Ladies Sewing Society) and Moravian Daily Texts were also added to the inventory. All ran well, including set-up and volunteers. Central's profit is as follows from the Shop: $3,525 (rental fee), Central Moravian items - $ 1,283 and History Committee items - $ 120. Central's Star and Candle Shop committee will meet to determine where this profit will go.

Respectfully Submitted,
Janel Rice, assistant to the Putz Volunteer Coordinator

Twenty Minute Society

The Twenty Minute Society distributed $12,450 to help 15 people and/or entities in 2025.

Respectfully Submitted,
Mary Catherine Tachovsky, President